



# Mediation

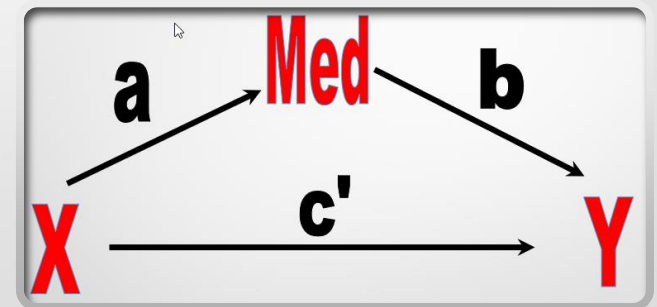
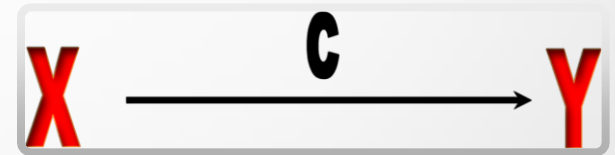
More specifically ... Statistical Mediation

# Introduction to Mediation

- Mediation involves exploring a variable (mediator) that might explain the relationship between a predictor/IV and outcome/DV
  - There could be multiple different mediators, one mediator could mediate multiple relationships, etc.
- A mediating variable is the *mechanism* by which an effect occurs between a predictor and an outcome

# Mediation Model

- $c$  represents the effect of  $X$  on  $Y$ 
  - E.g., unstandardized regression coefficient
- $a$  represents the effect of  $X$  on the mediator
  - E.g., unstandardized regression coefficient
- $b$  represents the effect of the mediator on  $Y$ , after controlling for  $X$ 
  - Partial coefficient
- $c'$  represents the effect of  $X$  on  $Y$  after controlling for the mediator
  - Partial coefficient

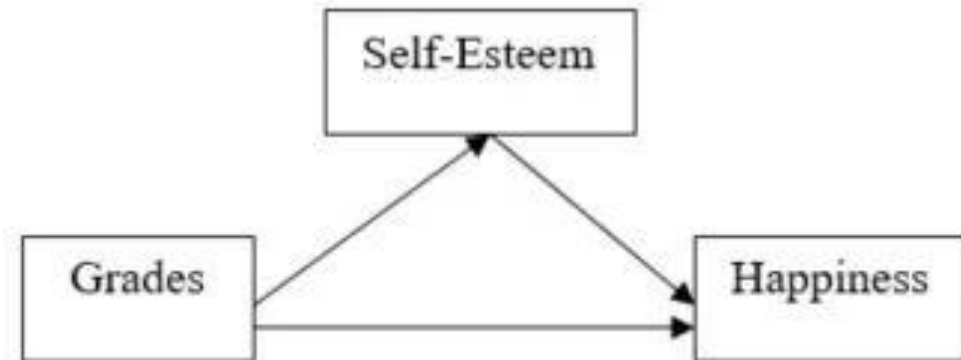


# Research Question in Mediation

- Rephrasing the important question:
  - Does the simple relationship between  $X$  and  $Y$  ( $c$ ) shrink in magnitude or disappear when the mediator is present in the model
    - i.e.,  $|c'| < |c|$ , or  $c' = 0$
  - A relationship that shrinks indicates partial mediation, whereas a relationship that disappears indicates full/complete mediation
    - Rarely would a mediator control the entire relationship (full mediation), but might control part of the relationship (partial mediation)

# Mediation Example

- Self-esteem is a 'mechanism' that controls how grades affect happiness



# Decomposition of Effects

- Total Effect = Indirect Effect + Direct Effect
- Indirect Effect ( $a*b$ )
  - Product of the  $a$  and  $b$  coefficients ( $ab$ )
  - A one unit increase in  $X$  leads to an  $a$  unit change in  $M$ , which hence leads to an  $a*b$  unit change in  $Y$
  - E.g.,  $a = 2, b = 3$ 
    - Increasing  $X$  by one unit is expected to increase  $M$  by 2 units
    - A 1 unit change in  $M$  is expected to increase  $Y$  by 3 units
    - Thus, a 1 unit increase in  $X$  increases  $M$  by 2 units, and a 2 unit increase in  $M$  increases  $Y$  by  $2 \times 3 = 6$  units (which equals  $a*b$ )
  - I.e., we must multiply (not add)  $a$  and  $b$  to properly estimate the indirect effect

# Decomposition of Effects

- Direct Effect ( $c'$ )
  - The effect of X on Y, after controlling for M
- Total Effect ( $c$ ) = Indirect Effect ( $ab$ ) + Direct Effect ( $c'$ )
  - $c = ab + c'$
  - Thus:
    - $ab = c - c'$
- These relationships hold for most, but not all, relationships (e.g., this may not hold for multilevel models, logistic models)

# Baron & Kenny

- The most famous reference to mediation is Baron & Kenny (1986)
  - Baron, R. M., & Kenny, D. A. (1986). The moderator-mediator variable distinction in social psychological research: Conceptual, strategic, and statistical considerations. *Journal of Personality and Social Psychology*, 51, 1173-1182
- This paper has been cited more than 120000 times!!



# Why was Baron & Kenny so popular?

- The article laid out mediation in a set of simple steps:
  - 1) Test  $X \rightarrow Y$  (path  $c$ )
  - 2) Test  $X \rightarrow M$  (path  $a$ )
  - 3) Test  $M \rightarrow Y$ , controlling for  $X$  (path  $b$ )
  - 4) Test  $X \rightarrow Y$ , controlling for  $M$  (path  $c'$ )
- If steps 1 to 3 are significant, and  $c'$  is reduced then we have partial mediation (or if  $c' = 0$  we have full mediation)

# Criticisms of the Baron & Kenny Steps

- The steps encouraged hypothesis testing, rather than effect size estimation
- A significant X to Y ( $c$ ) path is not necessarily required (e.g., the direct and indirect effect may be of opposite signs, or X and Y might be separated by a long period of time)
- The M to Y ( $b$ ) path may not be significant when X and M are highly correlated (multicollinearity)
- A statistical test of X to Y in the last step is meaningless, since it cannot prove partial or full mediation

# Interpreting/Testing the Indirect Effect?

- The most important effect in mediation is the *indirect effect* ( $ab$ )
  - The effect on Y of increasing X by one unit, through M
- From a null hypothesis testing perspective, there are two popular approaches for testing the indirect effect (i.e., whether  $c' < c$ )
  - Sobel Test (traditional method)
    - Reasonable when sample sizes are large ( $>100$ )
  - Bootstrapping (modern approach)
    - Good test for small or large sample sizes

# Sobel Test

- The Sobel test assesses the statistical significance of the indirect effect ( $ab$ )
  - In other words, it assesses whether a significant part of the relationship between X and Y is mediated
- Let  $s_a$  and  $s_b$  represent the standard errors of  $a$  and  $b$ , and reject  $H_0: ab = 0$  if  $z > z_{1-\alpha/2}$  where:

$$z = \frac{ab}{\sqrt{a^2 s_b^2 + b^2 s_a^2}}$$

# Problem with the Sobel Test

- The distribution of  $ab$  is highly positively skewed, but the Sobel test assumes a normally distributed sampling distribution
  - Reasonable with large  $N$ , but inefficient with smaller  $N$

# Bootstrapping

- Bootstrapping allows researchers the opportunity to resample from the data in order to generate an empirical sampling distribution of *ab*
  - Assumes that the sample distribution = population distribution
  - Sample N cases with replacement from a distribution of scores, and calculate the coefficient of interest on each sample
    - The average coefficient across bootstrap samples is the estimate of the coefficient, and the *sd* of the coefficients across the bootstrap samples is the standard error
- See 'bootstrapping\_example.R'

# Bootstrapping

- For our interests, we want to use bootstrapping to gain information regarding the indirect effect ( $ab$ )
- Researchers can use the empirical (bootstrap) estimates of  $ab$  to generate a confidence interval for  $ab$ 
  - This CI will generally be asymmetric

# Effect Size Measures

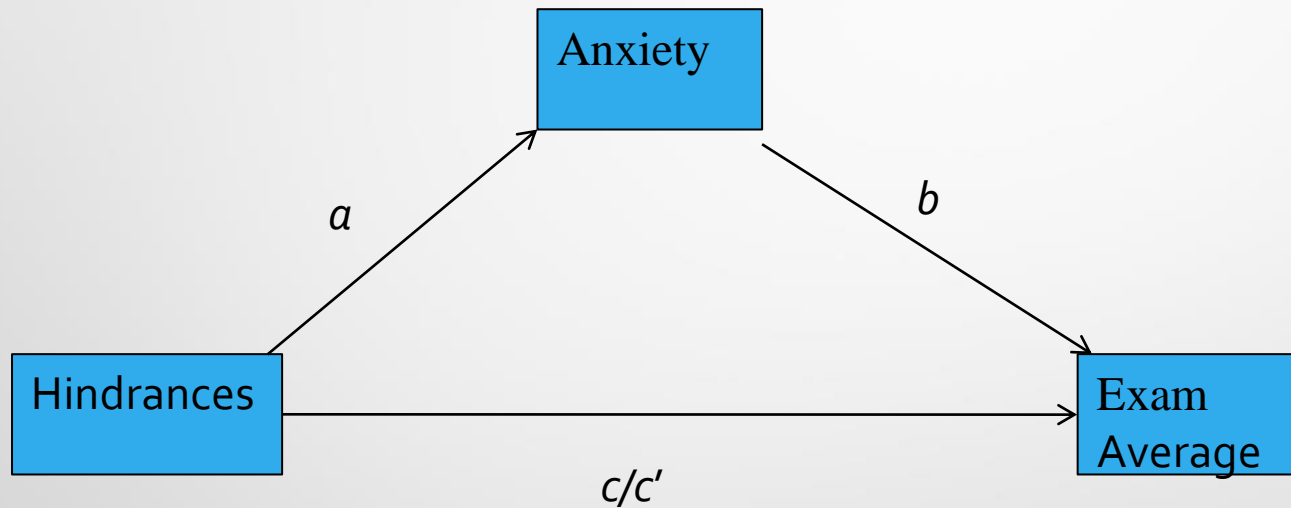
- Upsilon
  - 'Completely Standardized Indirect Effect'
  - Product of the squared Beta ( $\beta$ ) coefficients for  $a$  and  $b$
- Proportion of the Total Effect that is Mediated
  - Proportion Mediated =  $ab / c$



# Example

- Let's say we are interested in determining if anxiety (anx) mediates the relationship between hindrances to doing well in a stats course (hindr) and the exam average (exavg)
  - $r(\text{anx}, \text{hindr}) = .452^*$
  - $r(\text{anx}, \text{exavg}) = -.367^*$
  - $r(\text{hindr}, \text{exavg}) = -.303^*$
- Let's use  $\alpha = .05$

# Mediation Model



# Regression Equations

- Predicting *exavg* from *hindr* (c):
  - $exavg = -3.874 (hindr) + 91.825$  ( $p < .001$ )
- Predicting *anx* from *hindr* (a):
  - $anx = .552 (hindr) + .335$  ( $p < .001$ )
- Predicting *exavg* from both *hindr* (c') and *anx* (b):
  - $exavg = -2.203 (hindr) - 3.027 (anx) + 94.352$
  - $p(hindr) = .062$ ;  $p(anx) = .002$
- Historically, since  $p(hindr) > \alpha$ , some would say (but we won't) that *anx* fully mediates the prediction of *exavg* from *hindr*
- Recall though, that the effect of interest is the indirect effect (*ab*)
  - $ab = .552 * -3.027 = -1.67$ 
    - Increasing *hindr* by one unit is expected to reduce *exavg* by -1.67 units, through *anx*
  - We will explore the CI for this effect via bootstrapping in R

# Added Variable Plots

- The relationship between *examavg* and *hindrances* is weaker after controlling for *anxiety*
  - Although it is hard to see because the X axis scale changes across the two graphs

