

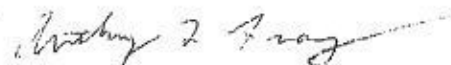
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8 February 2017

MEMORANDUM FOR RECORD

SUBJECT: MEETING WITH DR. KENNETH L. SCHULTZ

1. On 7 February 2017 I requested a meeting with Dr. Kenneth L. Schultz via phone message and e-mail for the purpose of interviewing him as the subject of a Commander Directed investigation. Dr. Schultz replied to my e-mail that he wanted to know specifically what he was accused of saying and the possible consequences before he would speak to me (attachment). I called him and explained that I would present the allegations to him, but could not speak to the possible consequences. He asked for a written copy of the allegations and I said I was not authorized to release any documents to him. I suggested that if we met I could answer some of his procedural questions.
2. We met on 8 February 2017 on or about 1100 in his office. Dr. Schultz turned on his phone and asked to record the conversation. I told him that was not allowed and he shut it off. I read the allegations to him and he copied them down word for word. He asked several questions about procedures I started through the interview script. When I presented the Privacy Act statement for his signature he asked if he could have a copy. I told him no and he refused to sign it saying he wouldn't sign anything he could not have a copy of. In response to his questions I explained how I would interview him and write up a summary of his testimony for his review and signature. Also in response to his questions I read the Information Release section of the interview script to explain how could get access to the Report of Investigation. He refused to take the oath stating that he was not ready to make a statement until he had sought legal counsel. I informed him he was *not* suspected of violating any laws, but he was concerned that an AFI violation could have legal consequences. He said that this investigative process seemed un-American to him because he could not have access to his own testimony, see the report, or even request it until after the investigation was complete and a decision had already been made. He asked if I knew what high-p meant in Logistics theory or if I had looked at the slides for the class. I said I did and had not, and suggested he take the oath so he could provide evidence and explain the significance to me. I told him this was his opportunity to tell his side of the story. I told him that the purpose of my investigation was to gather facts and determine if the allegations were substantiated or not. He asked if I had made a decision. I told him no because I did not have all of the evidence yet. He asked what evidence I had and I told him I could not release that to him. He said he would not make a statement without consulting legal counsel first. I informed him that I needed any information by Thursday 9 February 2017 so I could incorporate it by the deadline of 10 February 2017. He said he would get back to me as quickly as he could. I ended the interview and handed Dr. Schultz off to Lt Col Matthew Douglas in accordance with the CSAF Hand-Off Policy.
3. Dr. Schultz was clearly frustrated and angry at the investigative process. He was very focused on details. He had wanted to collect information for his records and to defend himself and felt he had a right to that information. When I did not provide the information because *I did not have the authority to release it* he took note. I think he felt the process was not acting in his interests and so he needed to take steps to protect himself. He told me he wasn't mad at me, but was mad at the process.



ANTHONY L. FRANZ, Lt Col, USAF
Investigating Officer

Attachment

Electronic mail exchange between Lt Col Franz and Dr. Schultz, 7 and 8 February 2017

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