



DEPARTMENT OF THE AIR FORCE
AIR UNIVERSITY (AETC)

MEMORANDUM FOR AFIT/ENS

ATTN: DR. KENNETH L. SCHULTZ

FROM: AFIT/CL

SUBJECT: Request for Tenure

1. The Air Force Institute of Technology has completed the academic year 2015-16 promotion and tenure evaluation process. This process consists of five levels of independent evaluations of your candidacy: (1) external reference letters; (2) departmental promotion committee evaluation and faculty vote; (3) assessment by the Head of the Department; (4) school level promotion and tenure committee evaluation and Dean's endorsement; and (5) assessment by the Provost.
2. After a comprehensive review of your academic tenure request package, and with the concurrence of the AFIT Chancellor, I regret to inform you that you have been denied tenure.
3. As a result of not earning tenure, your current appointment, which will expire on 6 November 2017 will not be renewed.

A handwritten signature in blue ink, reading "Sivaguru S. Sritharan", is positioned above the printed name.

SIVAGURU S. SRITHARAN, PhD
Provost
Air Force Institute of Technology

cc:
ENS
P&T Chair
ENWF