

Dr. Kenneth L. Schultz  
134 Castle Pine Ct.  
Xenia, Oh 45385

July 30, 2017

Dr. Adedeji B. Badiru  
Dean, Graduate School of Engineering and Management  
Air Force Institute of Technology  
Attn: Civilian Personnel Office

Subject: Grievance on Decision to Suspend dtd 13 July, 2017.

Ref: Memorandum for AFIT/ENS, Attn: Mr. (sic) Kenneth L. Schultz, Subj: Decision to Suspend.

Dear Dean Badiru,

1. In the memo referenced above, you suspended me for two days for comments made or allegedly made in class of Jan 10, 2017. You informed me that I had 15 days to file a grievance and that the grievance was to be addressed to "the Organization Commander or equivalent Two-Letter Chief." In accordance with those instructions I am filing this grievance.
2. In the memo referenced above you informed me to file my grievance in accordance with "the Wright-Patterson AFB Civilian Personnel Administrative Grievance System." An internet search of AFIT and Wright-Patterson failed to turn up any document so named or any related document that that served the same purpose. Therefore I am filing a grievance in accordance with Chapter 5 of AFI 36-706,
3. An informal grievance is inappropriate at this stage. Therefore I am filing a formal grievance.
4. I have not filed an appeal or complaint with another administrative body on the same issue.
5. The action being grieved is the memo signed by you dated July 13, 2017, subject "Decision to Suspend" referenced above, and the decision to suspend me as well as the finding of fault referenced in the letter.
6. The basis of the grievance is contained in the Letter from Dr. Kenneth Schultz to Dr. Adedeji B. Badiru dated June 21, 2017 Subject "Response to Notice of Proposed Suspension" and all the issues referred to in that document as well as the actions and documents leading up to that document.
7. I request the following remedies;
  - a. The decision to suspend me and any finding that I acted inappropriately in any way in any way related to the issues of that decision be set aside.

- b. No further accusations of inappropriate conduct be made against me as a result of this incident or matters related to this incident.
- c. A statement of exoneration be issued exonerating me of any wrongdoing.
- d. Complete reimbursement for all monetary losses and all costs that may have resulted or will result from the process or decision.
- e. Clarify, in writing, the nature of the misconduct of those who participated in the accusation, investigation and decision.

Sincerely,

Dr. Kenneth L. Schultz  
Associate Professor of Operational Sciences  
AFIT/ENS