

From: [Schultz, Kenneth L Civ USAF AETC AFIT/ENS](#)
To: [Badiru, Adedeji B Civ USAF AETC AFIT/EN](#)
Cc: ["Kenneth Schultz"](#)
Subject: Grievance on decision to suspend dtd 13 July, 2017
Date: Saturday, September 30, 2017 5:30:33 PM

Dr. Badiru,

On 7/31/2017 I delivered to your office a formal grievance under AFI 36-706 on your decision to suspend me dtd 13 July, 2017.

Paragraph 5.3 of AFI 36-706, states "The deciding official shall issue a written decision ... as soon as possible, but normally not later than 60 calendar days from the filing of the grievance." That 60 day period has expired.

I have received no word on anything since you informed me that you had forwarded the letter to HR, JA, and Dr. Pignatiello 45 days ago. I have received no word on any progress on the grievance. I have received no information on or requests for extensions. I have received no word on initiation of any fact finding investigation. The Air Force has had 60 days to make a decision and has failed to even inform me of how they intend to proceed.

Paragraph 1.1.1 of that AFI requires expedition and impartiality. In the notice of suspension, you designated yourself as the deciding official for the grievance. Then, upon receipt of the grievance, you sent it to Dr. Pignatiello, AFIT JA and the Base HR. All of these people, including yourself, were parties to the action and do not qualify as "impartial." The handling of the grievance has failed requirements for both expedition and impartiality.

Due to the lack of both expedition and impartiality, and the failure of the USAF to follow its own regulations yet again, I am withdrawing the grievance. The actions of the EN to date lead me to believe I will not receive fair and impartial consideration as required by AFI 36-706 para. 1.1.1. I will pursue redress through different means.

Dr. Kenneth L. Schultz
Associate Professor of Operational Sciences
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