

From: Cotelleso, Paul Col USAF AETC AU Det 1/CC
To: Schultz, Kenneth L Civ USAF AETC AFIT/ENS
Cc: Shephard, Daniel R Civ USAF AETC AFIT/JA; Skow, Jeanette E Maj USAF AETC AFIT/JA
Subject: RE: Investigation
Date: Wednesday, April 12, 2017 4:02:06 PM

Dr Schultz,

The CDI guide addresses release to subjects of CDIs in para 7.4.3. "You or your counsel may have a right to access the CDI report to respond to administrative action."

If your supervisor ultimately determines administrative action is appropriate based on the investigation and/or its findings, that may be a basis for release. At this time, I am not releasing the CDI report to you.

Sincerely,
Paul

PAUL COTELLESSO, Colonel, USAF, PhD
Commander, Air University Detachment 1
Air Force Institute of Technology

From: Schultz, Kenneth L Civ USAF AETC AFIT/ENS
Sent: Wednesday, April 12, 2017 10:42 AM
To: Cotelleso, Paul Col USAF AETC AU Det 1/CC <Paul.Cotelleso@afit.edu>
Subject: RE: Investigation

Col Cotelleso,

According to the CDI guide the initiating commander is the release authority. I assume that is you. I would like a copy of the CDI report.

Ken Schultz

From: Cotelleso, Paul Col USAF AETC AU Det 1/CC
Sent: Wednesday, April 12, 2017 9:10 AM
To: Schultz, Kenneth L Civ USAF AETC AFIT/ENS <Kenneth.Schultz@afit.edu>
Cc: Shephard, Daniel R Civ USAF AETC AFIT/JA <Daniel.Shephard@afit.edu>; Skow, Jeanette E Maj USAF AETC AFIT/JA <Jeanette.Skow@afit.edu>
Subject: RE: Investigation

Dr Schultz,

The investigation is complete and the incident has been transferred to your supervisory chain for

disposition.

Paul

PAUL COTELLESSO, Colonel, USAF, PhD
Commander, Air University Detachment 1
Air Force Institute of Technology

From: Schultz, Kenneth L Civ USAF AETC AFIT/ENS
Sent: Friday, April 7, 2017 3:14 PM
To: Cotelleso, Paul Col USAF AETC AU Det 1/CC <Paul.Cotelleso@afit.edu>
Subject: Investigation

Col. Cotelleso,

I have now been under investigation and had my ability to perform my job restricted for three months. I believe you have had the original investigation back for over a month and a half and the revised investigation back for about a month. I have asked for some idea of progress before and been told very little.

Is there an end in sight?

Ken Schultz

Dr. Kenneth L. Schultz
Associate Professor of Operational Sciences
Air Force Institute of Technology

From: Schultz, Kenneth L Civ USAF AETC AFIT/ENS
To: Pignatiello, Joseph J Civ USAF AETC AFIT/ENS
Subject: FW: Notice of Proposed Suspension
Date: Wednesday, May 24, 2017 5:39:44 PM

Dr. Pignatiello,

In reference to the conversation with Drs. Pignatiello and Douglas of 23 May 2017 and the Notice of Proposed Suspension.

Dr. Pignatiello informed me of the following things.

- a. The information contained in the Privacy Act Information folder handed to me was the only information from the CDI report he was authorized to give me.
- b. That he read the CDI report a month ago, that there was more in it than what I was given, and that he did not have authority to release the entire CDI report to me. I should contact Stephanie Lee for any materials I may wish.
- c. When I informed him that Col. Cotellesso was the release authority for the CDI he suggested that I contact Stephanie Lee.
- d. That he did not know nor would he find out and inform me of the regulation under which I was charged. That I should ask Stephanie Lee what regulation he was proposing that I had violated.
- e. He will not forward to me an electronic copy of the letter of proposed suspension to assist in my response and thought it unlikely one will be forthcoming from any other source.

Kenneth Schultz

Dr. Kenneth L. Schultz

Associate Professor of Operational Sciences

Air Force Institute of Technology



From: Schultz, Kenneth L Civ USAF AETC AFIT/ENS
To: Pignatiello, Joseph J Civ USAF AETC AFIT/ENS
Subject: Conversation in my office
Date: Thursday, May 25, 2017 1:08:16 PM

Dr. Pignatiello,

You were just in my office relying to me information you received from Stephanie Lee. You said that she had tried to call me. You said, that she told you, to tell me: (all quotations imply "or words to that effect.")

1. "You have all the information that was used to prepare the notice." (I assume 'notice' refers to the notice of proposed suspension and the "you" rather obviously referred to me.)
2. "The regulations used to formulate the basis of the notice were AFI 36-703 and 36-704."
3. "The period I have to do the rebuttal ends the 2nd of June unless I get an extension." By 'rebuttal' you indicated that may not be exactly the right word but you were referring to the response to the Dean mentioned in the proposal of suspension.

Ken

Dr. Kenneth L. Schultz
Associate Professor of Operational Sciences
Air Force Institute of Technology



From: Schultz, Kenneth L Civ USAF AETC AFIT/ENS
To: Badiru, Adedeji B Civ USAF AETC AFIT/EN
Cc: Pignatiello, Joseph J Civ USAF AETC AFIT/ENS; Schultz, Kenneth L Civ USAF AETC AFIT/ENS
Subject: Personnel Action against Dr. Schultz
Date: Sunday, May 28, 2017 1:07:32 PM

Dean Badiru,

Re: Memorandum for AFIT/ENS, Notice of Proposed Suspension dtd 2017, 05, 23.

I was told that if I wanted more information on the Proposal to Suspend me I was to talk to Stephanie Lee. She responded, through Dr. Pignatiello, that I would not be allowed to read the investigation report.

The Notice of Proposed Suspension said that it was done in accordance with AFI 36-704. Stephanie Lee also responded, through Dr. Pignatiello, that the basis for the notice were AFI 36-703 and AFI 36-704.

In order to properly prepare my defense I need a 21 day extension and 24 hours of duty time, a copy of the investigation, and to know exactly what I have allegedly violated.

Dr. Kenneth L. Schultz
Associate Professor of Operational Sciences
Air Force Institute of Technology

From: Badiru, Adedeji B Civ USAF AETC AFIT/EN
To: Schultz, Kenneth L Civ USAF AETC AFIT/ENS
Cc: Pignatiello, Joseph J Civ USAF AETC AFIT/ENS
Subject: RE: Personnel Action against Dr. Schultz
Date: Wednesday, May 31, 2017 4:37:28 PM
Attachments: Memo on Extension Request, signed ABB, 31May2017.pdf

Dr. Schultz,

Please find attached a memo conveying my decision about your extension request.

v/r

Deji Badiru
31 May 2017

Adedeji B. Badiru (SES), Ph.D., PE, PMP, FIIE
Dean, Graduate School of Engineering and Management
Professor of Systems Engineering
Series Editor, Taylor & Francis Series on Systems Innovation
Fellow, Institute of Industrial & Systems Engineers
Air Force Institute of Technology (AFIT)
Wright-Patterson Air Force Base
2950 Hobson Way (B640, Rm 301), Dayton, OH 45433-7765
Email: adedeji.badiru@afit.edu
Tel: (937) 255-3636 ext 4799; Front office: 937-255-3025

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From: Schultz, Kenneth L Civ USAF AETC AFIT/ENS
Sent: Sunday, May 28, 2017 1:08 PM
To: Badiru, Adedeji B Civ USAF AETC AFIT/EN <Adedeji.Badiru@afit.edu>
Cc: Pignatiello, Joseph J Civ USAF AETC AFIT/ENS <Joseph.Pignatiello@afit.edu>; Schultz, Kenneth L Civ USAF AETC AFIT/ENS <Kenneth.Schultz@afit.edu>
Subject: Personnel Action against Dr. Schultz

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Re: Memorandum for AFIT/ENS, Notice of Proposed Suspension dtd 2017, 05, 23.

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Dr. Kenneth L. Schultz
Associate Professor of Operational Sciences
Air Force Institute of Technology



DEPARTMENT OF THE AIR FORCE
AIR UNIVERSITY (AETC)



31 May 2017

MEMORANDUM FOR AFIT/ENS
ATTENTION: DR. KENNETH SCHULTZ

FROM: AFIT/EN

SUBJECT: Extension Request

1. On Sunday, 28 May 2017, you sent me an electronic mail (e-mail) requesting a twenty-one (21) day extension for your response to the Notice of Proposed Suspension issued to you on 23 May 2017. Due to the holiday and mission requirements, I did not receive your email until today, (Wednesday) 31 May 2017.
2. In the Notice of Proposed Suspension, you were originally granted 10-days from the date of receipt to respond to me by oral and written presentation. The opportunity to respond originally expired on 2 June 2017. I have considered the details pertinent to your extension request, and I hereby grant you the requested days of extension. Your new response date will be (Friday) on 23 June 2017, close of business.
3. You were previously provided responses to your additional request and those matters were properly addressed, there is no additional information to be obtained.

ADEDEJI B. BADIRU, PhD, PE
Dean, Graduate School of Engineering
& Management
Air Force Institute of Technology

cc:
88 FSS/FSMCZB

