

NAIROBI BOTTLERS LIMITED

PAY ADVICE

, NORTH AIRPORT ROAD, EMBAKASI EAST NAIROBI, 00100

Name	KIBET KEPHA - 00071681			Tax Ref Number	A007358099O	Date Engaged	01 Jun 2021
ID Number	30656257	Pay Method	EFT	Pay Rate	50785.37	Pay Date	24 Mar 2022
Bank	COOP BANK OF KE			Account Number	01108786083100	Bank Branch	11000

EARNINGS			DEDUCTIONS			
DESCRIPTION	QTY	AMOUNT	DESCRIPTION	BALANCE	QTY	AMOUNT
Basic Pay	208.00	50,785.37	NHIF Employee Contribution			1,500.00
Special Bonus		29,624.80	OLD: NSSF Employee			200.00
			Tax Deducted			16,261.88
			Nairobi Benevolent Fund			400.00
(A) TOTAL EARNINGS >		80,410.17	(B) TOTAL DEDUCTIONS >			18,361.88

NET PAY (A) - (B) >					62,048.29
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COMPANY CONTRIBUTIONS		FRINGE BENEFITS	
DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
National Industrial Training Authority (NITA) Levy	50.00	Airtime FB	135.00
OLD: NSSF Employer	200.00		

NOTES		NOTES CONTINUED	
DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
Gross Income	80,545.17	True Taxable Income	80,345.17
Housing Benefit Income Base	80,545.17	KE Annual Leave	5.25
Insurance Rebate	225.00		
NHIF Income	80,545.17		
NSSF Income	80,545.17		
NSSF: Apply old calc	1.00		
Pensionable Max Allowable	24,123.05		
Taxable Income	80,545.17		
Taxable Income before Bonus and Overtime	80,545.17		
Total Relief	200.00		

Name	KIBET KEPHA	Emp Number	00071681
Cost Center	EMBAKASI	Pay Date	24 Mar 2022
Site		Cost Code	Engineering - Embaka
Position	STORES CLERK		