

ResumeGenie: Intelligent Resume Optimization with LLMs



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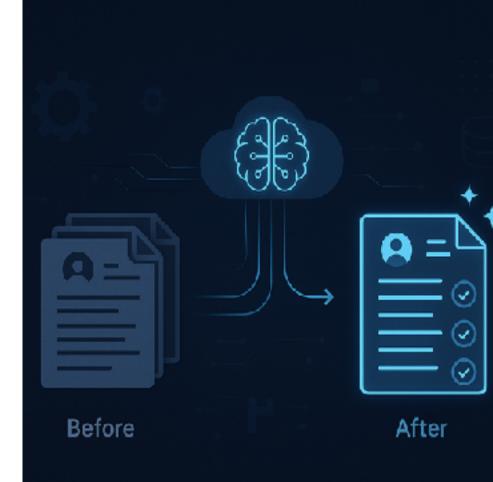
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Why are we here?



Situation

The **job market** is highly **competitive**, and landing the right role is tougher than ever. On top of that, Applicant Tracking Systems (ATS) filter **out many resumes** before they even reach a recruiter.

Candidates need strong, ATS-compliant resumes to even get noticed.



Complication

Most resumes fail to stand out due to generic content and lack of strategic positioning.
Creating a structured, impactful, and keyword-optimized resume for every application is critical — but time-consuming.
Manually tailoring resumes to each job description is unrealistic when candidates need to apply to dozens of roles quickly.



Key Question

How can we leverage technology, especially LLMs, to automate and personalize resume generation – making every resume tailored, ATS-friendly, and impactful – to maximize a candidate's chances across multiple job applications?



Solution Orchestration

Solution Orchestration

Candidate Upload: Raw input files (resume PDFs and Job Descriptions)

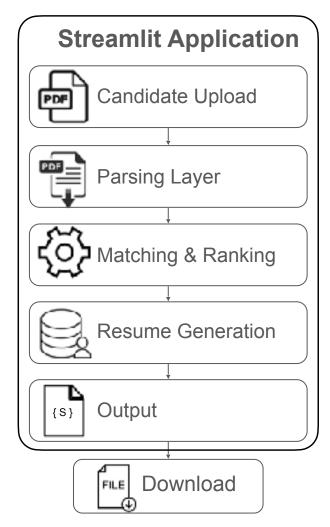
Parsing Layer: Resume parsing (PDF → JSON)

Prompt Engineering: Craft structured prompts for LLM based on parsed data

Matching & Ranking: Search and match using Vector Database (resume embeddings vs. job description embeddings)

Resume Generation: Fine-tuned resume generated (using LLM with engineered prompts)

Output: Downloadable final resume (JSON → PDF)







Deep Dive into the Solution Workflow

Parsing with PDFPlumber, Pydantic and ChatGPT-40

PDFPlumber

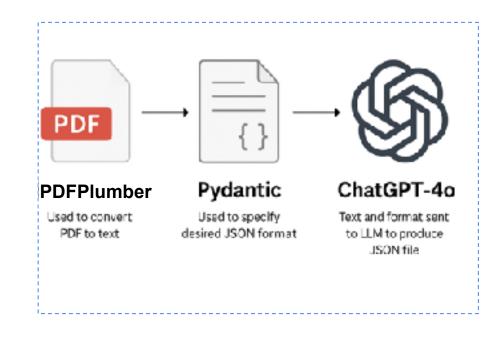
Used to convert PDF to text

Pydantic

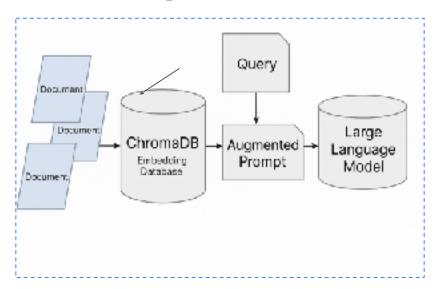
- Used to specify desired JSON format
- Text lines get organized neatly into boxes { key: value }

ChatGPT-4o

- Finally, text and format sent to LLM to produce JSON file
- Neatly formatted JSON file produced by the Al



ChromaDB for Retrieval Augmented Generation (RAG)





RAG Architecture

- Create a knowledge base for the LLM to reference
- Reduce hallucinations by grounding responses to the retrieved information



ChromaDB

- Open source vector database
- Stores data as numerical vectors with embeddings
- Quickly queries relevant documents with similarity metrics

Langchain Framework Flow



Input Chain: Raw resume is ingested through a Chain with a custom **Prompt Template** to extract the major/field.

Retriever Query: A Retriever searches ChromaDB for top 2 similar resumes based on the extracted field.

Few-Shot Prompt Assembly: Retrieved example resumes are inserted into a **Few-Shot Prompt Template** to condition the LLM.

Resume Generation Chain: The LLM generates an **ATS-friendly resume** using the few-shot examples and original input.

Output Parsing: An **Output Parser** ensures the generated resume has structured fields.





Application Walkthrough and Result



Comparing Results

 John Doe
 Los Angelos, CA

 john doe@inc. edu
 +1 (213) 990-9990

EDUCATION

University of Southern California, Master of Science - Computer Science 49 May 2025.

Analysis of Algorithms, Deep Learning, Machine Learning for Data Science.

University of Pittsburgh, Bachelor of Science - Mathematics and Sconomics

July 2022

Probability & Stotistics, Linear Algebra, Applied Econometries, Game Theory, Calculus 1.3.

WORK EXPERIENCE.

Mcleam Bacing indiarapoils

Data Engineer

August 2022 - July 2021

- Handled the receipt, cleaning, and preparation of data from cleants using 5AG, SCIL, and Excel to assist data scientists in building marketing mix models that contributed to improved performance.
- Created a program in SAS that automated the refinement of linear regression models for different customer segments, streamlining routine processes and enhancing team efficiency.

SKILLS

- Programming: SAS (base SAS and Macros), SQL
- Supervised learning linear and logistic regressions, decision trees, support vector machines (SVM)
- Unsupervised Learning formsons clustering, principal component analysis (PCA).
- Data Visualization: Excel, Google Sheets.

PROJECTS

Fantace F1 Modeling

- Warried to stop losing at Fontasy FI. Manager sell aggregated and prosped 5 years of fontasy projection data.
 Into a MVSQL database
- Tailt a rendom lonest model in SAS that synthesized the various projections into a unified forecest, leading to improved predictive accuracy compared to other available methods.
- I had beek ton of points on it relative to my provious methodology.

Strategy Recommendation Engine

- Aggregated data from Fansight AFL and used for earest-neighbors in SAS to build a better recommendation system for molding are predict wins.
- I made better pitstop strategies while I play F1 Bacing compared my previous methodology, making me win



John Doe

jahndaesgusciedu | Las Angeles, CA

SUMMARY

Dath scientist with expertise in SAS, SQL, and machine learning algorithms. Experienced in developing predictive models and data visualization techniques.

WORK EXPERIENCE

Data Engineer at Mclearn Racing

2022-05 - 2025-07

Handled the receipt, cleaning, and preparation of data from clients using SAS, S04, and Excel to assist data scientists in building marketing mix models that contributed to improved performance.

Developed and implemented a program in SAS to actomate the refinament of invar regression models for observe customer segments, reducing proceeding time by 30% and enhancing twen productivity. Collaborated with stakeholders to understand data requirements and built pipe lines for data ingestion into the data take.

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EDUCATION

University of Southern California - Master of Science in Computer Science

Analysis of Algorithms, Deep Learning, Nachine Learning for Data Science.

University of Pittsburgh - Rachelor of Science in Mathematics and Economics

Probability & Statistics, Unear Algebra, Applied Econometrics, Game Theory, Calculus 1-3.

SKILLS

Programming

SAS (base SAS and Macros) SQL Python City

Machine Learning

Linear and lingistic regressions. Decision trees. Support vector machines (5/M). Predictive analytics.

Data Visualization

Fewer BI Extel Coopie Sheets

PROJECTS

Funtagy F1 Modeling

Aggregated and preposed 5 years of fairtasy projection data into a MySQL database and builtial random forest model in SAS.

Enhanced predictive accuracy by 20% compared to existing methods, resulting in a 15% increase in points religible to crevious methodology.

Strategy Recommendation Engine

Aggregated data from Flineight API and used k-nearest-neighbors in SAS to build a better recommendation system for predicting wins.

Optimized pictop strategies in F1 Rading, contributing to a 10% increase in race wins.



THANK YOU

ress-gen.streamlit.app





This is my script for page5 (solution orchestration):

The candidate first uploads their raw resume and the corresponding job description through our web interface.

On the backend, we immediately capture these files and start parsing. We use PDFPlumber to extract raw text from the PDFs, Pydantic to organize the extracted data into a structured JSON schema, and then leverage ChatGPT-40 to further refine and format the JSON output cleanly.

After parsing, we move into the Retrieval-Augmented Generation (RAG) step. Using ChromaDB, we store and query resume embeddings to retrieve the top two most relevant resume examples based on the candidate's field.

These retrieved examples are then fed into a LangChain pipeline. We construct a few-shot prompt by combining the retrieved examples with the original parsed data to guide the LLM more accurately during resume generation.

The LLM then generates a fine-tuned, ATS-optimized resume for the candidate.

Finally, the generated resume is displayed on the web application and can be downloaded by the candidate in PDF format.

my script for pages 7-8:

parsing with pdfplumber, pydantic, and chatgpt-40)

after the user uploads their PDF, we first extract the PDF text using PDFPlumber. to convert this text into JSON format, we use pydantic to specify the desired format or key-values. then both the text and this format is sent to ChatGPT to produce the final JSON file.

chromadb for retrieval augmented generation

the JSON extracted from the user's PDF will then updated with a strategy called retrieval augmented generation, also known as RAG. we create a knowledge base of tried and true resumes that the LLM references when augmenting our JSON. this grounds the final output to the retrieved information and reduces hallucinations. for reference, the knowledge base we used is a vector database called chromaDB. vector databases store data as numerical vectors with embeddings, and can query relevant documents by finding the similarity between those vectors.

page 9:

On this slide, you can see the flow we've built using LangChain to transform a raw resume into an ATS-ready JSON document. Let's walk through each step. Input Chain

First, we ingest the candidate's raw resume into an Input Chain. This Chain applies a custom PromptTemplate to extract and identify applicant's major or field of expertise—which we'll use to drive our retrieval logic.

Retriever Query

Next, that extracted field powers a Retriever connected to a ChromaDB, where the vector stores. We perform a similarity search to fetch the top two examples of domain-matched resumes from our RAG database. These examples will serve as our few-shot conditioning example to demonstrate to the LLM what is a success change to make it ATS-ready. Few-Shot Prompt Assembly

With those retrieved resumes in hand, we assemble a FewShotChatMessagePromptTemplate. This template allows the LLM to understand what a good change looks like.

Resume Generation Chain

We then pass the combined prompt—system instruction few-shot examples and the candidate's raw resume—into a second Chain, powered by ChatOpen AI. The LLM of

We then pass the combined prompt—system instruction, few-shot examples, and the candidate's raw resume—into a second Chain, powered by ChatOpenAI. The LLM generates an ATS-compliant JSON resume, using the patterns illustrated in our examples.

Output Parsing

Finally, an Output Parser cleans and validates the LLM's response, ensuring the result is well-formed JSON with structured fields.

