

**STRICTLY PRIVATE AND CONFIDENTIAL****POLYPROPYLENE EMPLOYMENT CONDITIONS - SURVEY**

<b>COMPANY NAME:</b>	MEGA BAGS PTY LTD
<b>CONTACT DETAILS:</b>	DESMOND GERBER
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**CONDITIONS OF EMPLOYMENT:****1. WAGES (where applicable you may have different rates for bag vs. extrusion/weaving)****1,1 IF YOU HAVE A GRADING SYSTEM, IF NOT GO TO 1.2:**

<b>GRADE (eg)</b>	<b>RATE PER HOUR</b>		<b>COMMENTS</b>
5			
4			
3			
2			
1			

**1,2 NO GRADING SYSTEM**

<b>JOB TITLE</b>	<b>RATE PER HOUR</b>	<b>COMMENTS</b>
LABOURER/CLEANER	R21,69	
PRINTER	R21,69	
MACHINIST	R21,69	
EXTRUDER OP (WHERE APPLICABLE)		
HYSTER DRIVER	R21,69	
SUPERVISOR		
OTHER: QC	R21,69	
OTHER: Mechanic	R21,69	
OTHER: Head Cutter		

**2 HOURS OF WORK**

<b>PER WEEK</b>	40 or 45
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**3 ALLOWANCES**

<b>ALLOWANCE TYPE</b>	<b>%</b>	<b>COMMENTS</b>
SHIFT	R18 PER DAY	
NIGHT SHIFT - 18H00 TO 06H00	R15 PER WEEK	

OTHER		
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**4 ANNUAL BONUS, (if applicable):**

NUMBER OF WEEKS	2
or	
PERCENTAGE OF EARNINGS	

**5 EMPLOYEE BENEFITS:**

<b>RETIREMENT FUND</b>	<b>YES / NO</b>
PENSION (yes/no)	
OR	
PROVIDENT (yes/no)	Yes

<b>IF YES:</b>	
<b>% CONTRIBUTION</b>	<b>%</b>
EMPLOYER	5,5
EMPLOYEE	5,5
<b>TOTAL CONTRIBUTION</b>	<b>11</b>

**FUNERAL BENEFIT:**

	<b>YES / NO</b>
YES OR NO?	Yes
IF YES: DETAILS	Included in Provident fund and Union

**6 TRADE UNION MEMBERSHIP (PROVISION FOR MORE THAN 1 UNION)**

TRADE UNION NAME:	NO MEMBERS	% MEMBERSHIP	NO EES IN BARGAINING UNIT/ CATEGORY.
Sactwu	66	#DIV/0!	
Sauwolimo	73	#DIV/0!	
		#DIV/0!	
		#DIV/0!	

**7 NO EMPLOYEES - EXTRUSION/WEAVING AND BAG MANUFACTURING**

CATEGORY	EXTRUSION/ WEAVING	BAG MANUFACTURING	TOTAL
SALARIED / STAFF		190	190
WEEKLY / HOURLY PAID			0
<b>TOTAL EMPLOYMENT</b>	<b>0</b>	<b>190</b>	<b>190</b>

15 03 2021

Ref:sr/mydoc/NTBC/2018BAG//polyprop survey March 2021