



KerygmaDigital

5830 East 2nd Street, Suite 7000 - #2913, Casper, WY 82609

From the office of the Executive Director: Regarding Aidan Pfielsticker

In the beginning of July, the directory began an investigation pertaining to volunteer Aidan “Adi” Pfielsticker (addyps_05/aidanps_05; Discord ID 639504590970290187) after being informed of a second accusation of racism. In the online environment, it’s simple to insult or accuse someone of a falsehood. Out of concern for our ministry, our users, and our volunteers, we wished to resolve the issue and find the truth. The conclusions of this investigation are solely my own and do not necessarily reflect the views of the other directors or Kerygma Digital, albeit they may be shared.

Our evidence is sourced through testimonies from fellow volunteers and those of relation to Adi, participation in servers that Adi moderates or actively participates in, internal channels within the BibleBot support server, and public-facing social media pages. In our investigation, we unintentionally discovered more issues in behavior and etiquette that pose a similar issue. I’ll cover my conclusions on each aspect piece by piece.

For brevity, evidence material will not be displayed in this. If the directory finds it appropriate to disclose evidence alongside our collective conclusions, it should be accessible from wherever this statement is found.

Racism

Our evidence is sufficient to establish a pattern of racist behaviors in the past. Whether this continues to be a problem for Adi is relatively unknown, as all incidents mentioned occurred prior to our investigation. This is also conflicted by Adi’s Twitter account which would suggest support for the Black Lives Matter movement. Ultimately, I find the results inconclusive but the precedent for racist behavior exists, on which I would favor an incredibly strong warning, if not removal.

Homophobia

Our evidence is clear that homophobic behaviors have been present prior to our investigation and even during. While I personally hold to the traditional or “conservative” view on homosexuality, dehumanization, mistreatment, and making a mockery of those who are faced with same-sex attraction and/or gender dysphoria is reprehensible and severely inappropriate. His behavior alone toward the LGBTQIA+ is sufficient reason for his removal.

Harassment and Grooming

Contained in our evidence is material that would suggest that Adi engages in inappropriate behaviors with those he finds a romantic or sexual interest with. Our evidence is inconclusive whether this is mere immaturity or something of malice. Given Adi's age, I cannot conclude that there is any wrongdoing. I find that all evidence suggests that he is simply immature in the relationship department, appropriate for his age. Statements from his friends/acquaintances seem all too eager to attribute these actions to malice, but lack evidence to indicate such.

Other Behaviors

In Adi's time here with Kerygma Digital, there have been a few disputes between him and other staff members, as well as some staff members finding issue in his behavior and overall attitude. Collectively, I find that Adi does not have the maturity to moderate and manage a community or its staff, nor does he have the maturity to treat others with respect and consideration. These disputes internally, as well as in his own communities, are sufficient in indicating that Adi is not fit for his role as Support Specialist.

Conclusion

Kerygma Digital prides itself on being an inclusive and welcoming environment. Discriminatory behaviors on the basis of ethnicity, nationality, sexual orientation, gender identity, religious affiliation, and/or disability are grossly inappropriate and immoral – something which we will not allow within our organization or in our communities. Thus, I believe it best that Adi should be removed from his role. Maturity is something that takes time and having responsibilities at Kerygma Digital would only pose an issue to him and to our operations. It is my hope and prayer that he discovers his errors and resolves them through the following of Christ's commandments.

Elliott Pardee

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