



Date: 11 December 2017  
Ref: HEX/14/02/2017-18/06

Kesha R Shahi  
A-11, Vrundavan Society,  
Baroda Road,  
Halol 389350

### Offer Letter

Dear Kesha,

We are pleased to offer you employment as Jr. Software Developer on the following terms and conditions:

- 1 Your total compensation package (CTC) shall be Indian Rupees Rs. 2,50,000/- Per annum . This includes Basic, Allowances, Statutory contributions and other benefits as governed by company policies, subject to Income Tax regulations in force from time to time.
- 2 A detailed appointment order, outlining the break-up of your salary and terms and conditions shall be issued when you join the organization.
- 3 You will be on probation for a period of 30 days from 1<sup>st</sup> June 2018. Probation period may be extended, at the sole discretion of the management.
- 4 This offer is subject to acceptance from your end, clearances of your reference check and optional pre-employment medical test.
- 5 Please sign and return duplicate copy of this letter in acceptance of the above. You are required to join our organization within one week from issue of this offer or joining date mentioned in Para 3 , failing which this offer stands withdrawn.

We look forward to your joining our organization.

For Hex Wireless Pvt. Ltd.,

Anjali Parmar  
HR Manager

I accept the offer and shall report for duty on or before

Kesha

Signature of the Candidate

Hex Wireless Private Limited