HR ANALYTICS DASHBOARD

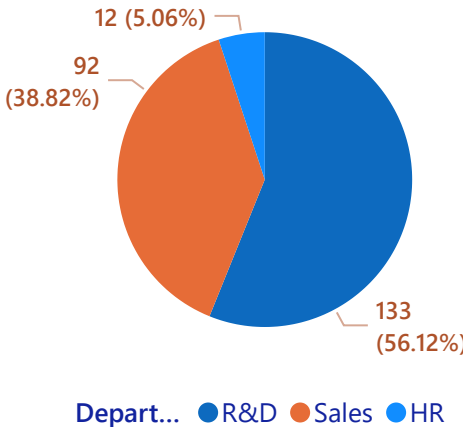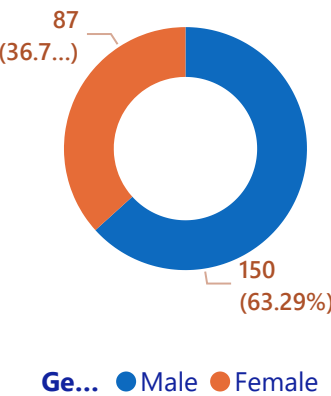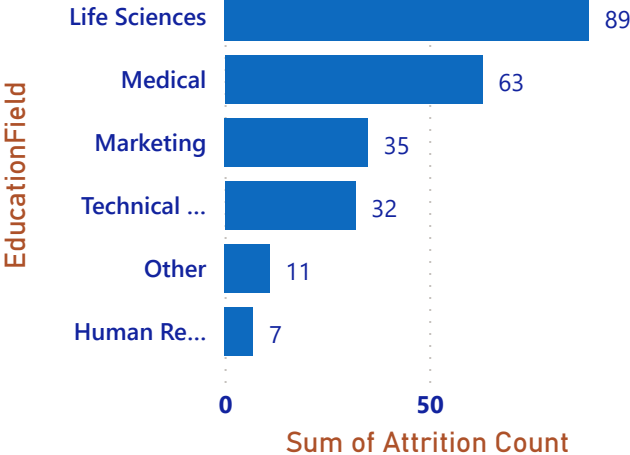| Overall Employees	Attrition	Attrition Rate	Active Employees	Average Age
1470	**237**	**16.1%**	**1233**	**37**

Department Wise Attrition

12 (5.06%)
92 (38.82%)
133 (56.12%)

Depart... ● R&D ● Sales ● HR

Gender Wise Attrition

87 (36.7...)
150 (63.29%)

Ge... ● Male ● Female

Education Field Wise Attrition

EducationField	Sum of Attrition Count
Life Sciences	89
Medical	63
Marketing	35
Technical ...	32
Other	11
Human Re...	7

Job Satisfaction Rating

JobRole	1	2	3	4	Total
Sales Representative	12	21	27	23	83
Sales Executive	69	54	91	112	326
Research Scientist	54	53	90	95	292
Research Director	15	16	27	22	80
Manufacturing Director	26	32	49	38	145
Manager	21	21	27	33	102
Laboratory Technician	56	48	75	80	259
Human Resources	10	16	13	13	52
Healthcare Representative	26	19	43	43	131
Total	**289**	**280**	**442**	**459**	**1470**

No. Of Employees By Age Group

Gender ● Female ● Male

Age Band	Female	Male	Total
25-34	217	337	554
35-44	196	309	505
45-55	117	150	267
Under 25			97
Over 55			47
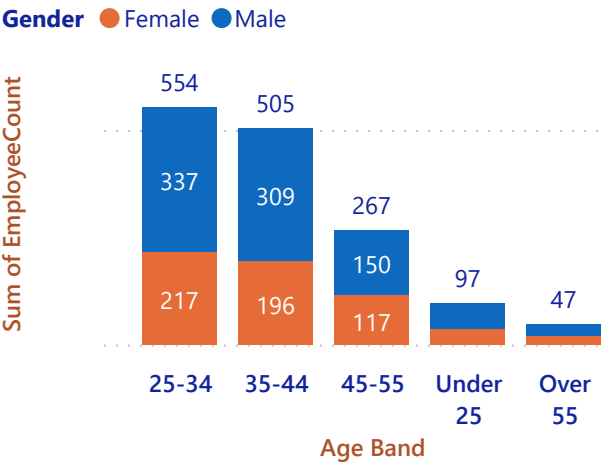
Attrition Rate By Gender for different Age Group

Under 25

38
18 (4...)
20 (52...)

25-34

112
43 (38...)
69 (61.61%)

35-44

51
37 (72.55...)

45-55

28
9 (...)
19 (67.86%)

Over 55

8
3 (3...)
5 (62.5%)

G... ● Male ● Female