## **Visualizing and Analysis**

Visualization is used to better understand data distribution, patterns, and relationships between features. Libraries like Matplotlib and Seaborn can help plot histograms, boxplots, heatmaps, and scatter plots. These visual insights guide preprocessing and model selection.

## **Data Collection**

The dataset is collected from HR records, employee logs, or company databases. It typically includes information like:

- quarter
- department
- day
- team
- targeted\_productivity
- smv
- over\_time
- incentive
- idle\_time
- idle\_men
- no\_of\_style\_change
- no\_of\_workers
- month

## Data Collection

Double-click (or enter) to edit

