

Kester Tan

[Contact](#) | [Linkedin](#) | [Website](#)

Education

Hwa Chong Institution, Integrated Programme

Jan'14 - Dec'21

- Singapore-Cambridge GCE A Level: H3: Chemistry; H2: Physics, Chemistry, Mathematics Economics; H1: General Paper, Project Work, Singapore-Cambridge GCE O Level: Higher Chinese, 7 Distinctions

Experience

Republic of Singapore Air Force (RSAF)

Lieutenant, ROS Commander, Instructor

Mar '20 - Current

- Led 9 sergeants & 50 cadets, planned schedules, created new training material & solidified operating procedures, oversaw training exercises from conceptualization to execution, created a weather bot to improve workplace safety & efficiency
- 1 of 6 officers chosen to carry the RSAF regimental colors in the National Day Parade, a nationally broadcasted event

ShopBack Singapore

People Operations Intern

Jan '20 - Mar'20

- On/offboarding, conceptualized ideas to improve onboarding process, experienced hiring process of Talent Acquisition, from defining benchmarks to screening, managed office facilities, vendor relationships & organized company-wide events
- Created a HR request tracker to improve the process of internal requests in the company, used by 100+ employees

Activities

Hwa Chong Canoeing/Dragon Boat Team

Executive Committee Member

Jan'14 - Dec'21

- Led team of 110, organized 8 events with 200+ participants, managed publicity efforts, 22x National medalist, 10x Gold medalist

Project Innervate/Axon

Founder/Core Team Member

Jan'17 - Current

- Founded non-profit project to raise awareness of Parkinson's Disease, led a team of 100 volunteers
- In charge of all aspects, including finance, logistics, publicity, partnerships & planning
- Created a series of documentary videos featuring the life stories of Parkinson's patients, total views: 1000+
- Successfully organized 12 events with 5000+ participants & 300+ patients, garnered 600+ pledges to support our cause
- Created & sold merchandise to raise \$5500 for Parkinson's Society Singapore

Project Aureate

Founder/Core Team Member

Jan'19 - Nov'19

- Founded non-profit project to tutor 100 underprivileged children, planned curriculum & developed lesson material

Awards & Honours

- Future Problem-Solving Program International & National Conference: 1st Senior Division, Team Community Problem Solving (Project Innervate), health concerns category, 24000+ students from 37+ states & 14+ countries (2018)
- Singapore Digital Overseas Undergraduate Scholarship (2021)
- PAYM Service-Learning Champion (SLC): Silver Award (Project Innervate) (2018)
- Hwa Chong Diploma with Distinction: Top 0.1% of National cohort (2019)
- Outstanding Student Award (2017,19)

Courses & Certifications

- Harvard University: CS50x (through CS50)
- Stanford University: Algorithms Specialization (through Coursera)

Skills & Interests

Programming: Python, C, HTML, JavaScript, CSS, SQL

Languages: English (Native Proficiency), Chinese (Native Proficiency)

Other Interests: Quantum Computing, Public Speaking, Strategic Leadership, Entrepreneurship, Technology