

## LETTER OF RECOMMENDATION

Date: Nov 27, 2022

To Whom It May Concern:

I have had the privilege of working with Mr. Toryalai Moheb for the past 4 years while he has been my colleague. Mr. Moheb has been an outstanding coworker in the variety of projects we have implemented. He can figure out the need quickly, delegate tasks effectively and lead projects successfully. He has had an exemplary performance giving his time, energy, and talent for the organization's success.

With Mr. Moheb in our organization, our work toward digitalizing the businesses in Afghanistan continues to expand. He has actively contributed to developing wise organizational policies and successful implementation of many capacity building programs for the employees. Especially, his advanced research skills have been a rare asset for ICube Innovators, enabling it to methodically recognize the fields of improvement for the targeted employee groups based on valid collected evidence as well as to tailor training program to these needs.

Mr. Moheb is well-organized and possesses strong communication skills that have enabled him to develop cooperative educational programs in terms of technology for the employees of different organizations. His positive attitude and high level of confidence benefit the organization to well interact with partners, customers and staff.

I genuinely recommend Mr. Moheb for the graduate studies as I feel he is the right candidate for your program. He can be a successful graduate student as he is a keen learner and an active listener. He has proven himself to have the determination and intellectual creativity necessary to complete an advanced graduate degree. I have my deepest personal and professional respect for him, and I believe that he will be an excellent addition to your graduate program.

Yours Cordially

For ICube Innovators Inc.

Shah Mohammad,  
The Vice President  
ICube Innovators Inc.  
Kabul Afghanistan - 1003.

