

FUJITSU DIE-TECH CORPORATION OF THE PHILIPPINES
LMC-KAISA SUMMARY OF ACCOMPLISHMENTS

[Data as of October 9, 2023]

LIVELIHOOD & BENEFITS	Approval of Free 1 cup of rice for all probationary employees from Monday to Sunday, and for direct contractual employees for Saturday & Sunday	2023
	Approval of financial assistance and disinfectant supplies for employees with confirmed covid19 (Sept 2020 to Mar 2021 only)	2020
	Approval of financial assistance for employees identified as close contacts (Sept 2020 to Mar 2021 only)	2020
	Approval of financial assistance for an I-care member inflicted by covid19 virus	2020
	Approval of lunch meal for all since no Christmas Party because of pandemic	2020
	Approval of 13th month pay without deducting the 2 months no work	2020
	Approval of salary increase and bonus despite pandemic	2020
	Approval of Perfect attendance incentive considering the 2 months no work	2020
	Approval of GC converted into cash Christmas Give Away (for 2020 only and because of pandemic)	2020
	Approval of Free 1 cup of rice per day for all regular employees	2020
	Approval of Voluntary Funeral Plan	2019
	Approval of I-CARE Proposal	2018
	Approval of lending 5 large travel luggages for employees who have business trips abroad	2018
	Loyalty Cash Incentive (P10K – P15K) to be given on the actual month (every Month End)	2016
	Immediate releasing of Emergency Loan (2-3 days processing)	2016
	Increase meal allowance from P700 to P840	2016
	Monthly personal rice ordering	2016
	Approval of Php30,000 non-emergency loan for more than 10 years in service	2016
	Additional Perfect Attendance Incentives: P1000 - 6 months Perfect Attendance P1000 - 9 months Perfect Attendance	2015
	Emailing OT Summary before every payroll for employees' checking.	2014
	Change of Uniform Design	2014
	Approval of ½ sack of Rice Personal Order every quarter to be deducted on employees' salary	2014
	Approval of Coop Expansion	2013
	Early credit of SL/VL cash conversion	2013
	Early release of 13 th Month Pay	2013
	Faster Processing of emergency loan	2013
	June Salary Adjustment	2013
	Movable court for employees use	2013
	Approval of 30% discount for HMO first dependent	2012
SPORTS RECREATION COMMITTEE	Approval of E-Games (Mobile Legends) Best in Uniform winner with a prize of P3,500	2023
	Approval of prize increase for Ms. Sports Fest winners: 1st - From P1,500 to P3,000 2nd - From P1,000 to P2,000 3rd - From P500 to P1,000	2023
	Approval of a 15-minute Basketball Exhibition Game of LGBTQ employees during Sports Fest Awarding Ceremony	2023
	Approval of additional teams for Basketball [from 12 to 14 teams] and additional games [from 25 to 33 games]	2019
	Early start of Sportsfest Opening (from May to Mar)	2019
	Early schedule of BowlFest (from October to July)	2019
	Table Tennis & Badminton both schedule in the same month [June]	2019
	Basketball & Volleybal Game schedules [from 4x a week to 5x a week]	2019
	Approval of one (1) companion of single employees to ride at the FDTP shuttle on Bowling Festival	2018
	Increase on Sports Fest Prizes for Game Winners [Basketball, Volleyball, Table Tennis & Badminton]	2018
	Approval of 2015 Sports Festival	2015
	FDTP 20th year anniversary	2015
	Request to allow sports fest basketball & volleyball to be held at P1 (Final Game only – Approved by Top management)	2015
	Additional 2 games for basketball	2015
	Increase Raffle Budget for 2015 Christmas Party	2015
	Approval of 2014 Sports Festival	2014
TRAINING & DEVELOPMENT	Poka-Yoke Orientation on all employees	2018
	IS policy orientation for all employees using computer	2017
	Company wide re-orientation and seminar for all employees on Horenso and Code of Conduct & Discipline	2017
	Free Financial Literacy Seminar	2015
	Financial Seminar to be included on Christmas Party program	2015
	Financial Awareness to all employees	2015
	Yearly LMC Team Building	2013
CANTEEN COMMITTEE	Increase on Canteen Credit Limit from P1,400 to P2,000 per month	2020
	Approval of Canteen POS	2020
	Approval of new Canteen Concessionaire	2018
	Installation of CCTV at the Canteen area	2016
	Approval of Canteen Replacement and 2 canteen concessionaires	2014
	Canteen Policy formulation	2014
	Additional Hot water dispenser	2013
	Additional water dispenser at the canteen	2013
	Fumigation of canteen and turn-over for new concessionaire	2013
	Increase the number of drinking glass at the canteen	2013
	Night shift Canteen operation	2013
	Increase on Canteen Credit Limit from P700 to P1,400 per month	2013

PRODUCTIVITY & IMPROVEMENT COMMITTEE	Approval of LMC Thanksgiving Dinner	2022
	Moved annual uniform issuance from April to June (after announcement of promotion)	2021
	Returning of direct contractuels' company issued uniform t-shirt upon their end of contract	2021
	Option to choose whether to claim annually issued uniform or not	2021
	QCD Slogan Contest and first online voting was held	2020
	Change of working schedule from 7:30AM~5:25PM to 7AM~4:45PM	2020
	Revision on LMC Election Guidelines, increase in the number of officers from 8 to 14	2020
	Granting of used CPU to employees' family member	2019
	Allowed 1 to 3 employees who submitted KAISA form to join the LMC weekly regular meetings	2019
	Selected 1 to 3 Kaisa members whose suggestion were chosen as agenda can attend and participate in the monthly LMC Meeting with Top Management	2019
	Availability of Dental Service for FDTP Employees	2019
	Approval of LMC Patrol	2018
	Issuance of certificate for Most Active LMC Member	2017
	Employee Discipline Campaign Program - 10 LMC Commandments to Discipline	2017
	LMC Member to attend monthly birthday meeting (1 Labor, 1 Mgt.)	2017
	LMC Officer to provide and facilitate games during monthly birthday meeting	2017
	LMC Web Page and Computer Kiosk w/ Screen	2016
	Approval for an IT support on each section	2015
	Approval of LMC Suggestion Form	2015
	Repair of Paging System at P1 – Press Area & Building 4	2015
	Repairs & Maintenance of Locker Ventilation	2015
	Issuance of Certificate of Appreciation or Recognition to LMC officers who already finished their term (from 2012 onwards)	2015
	LMC Oath Taking ceremony	2015
	Election of LMC Officers (Labor Representative)	2014
	Think Big Ideas Implementation	2014
	Transfer NEP area to accommodate more FDTP parts	2014
	Additional hand soap at production comfort rooms	2014
	Company Nurses to render overtime	2014
	Cost reduction of electric consumption	2014
	Installation of CCTV cameras at the locker area	2014
	Protecting parts during rainy season	2014
	2S Implementation	2014
	Sports fest scheduled every April onwards	2014
	Additional Electric Fans at BRU-FACT X	2013
	Additional electric fans inside production areas	2013
	Additional hand wash area inside locker area	2013
	Additional industrial fan B4/B5 link area	2013
	Additional Shoe Rack	2013
	Air hose for motorcycles	2013
	Approval of LMC Registration	2013
	Change in break time schedule (from 3 to 5 batches)	2013
	Installation of 6 tents for employee convenience	2013
	Prohibit use of cellphone inside production area	2013
	Repaired drinking fountain B5 (QCI area)	2013
	Strict implementation on proper wearing of uniform	2013
	Transfer of Proximity machines to male and female locker area	2013
	Transferring of holidays must at least be a week before the intended holiday.	2013
3S COMMITTEE	Donation Drive for Typhoon Quinta/Rolly/Ulysses	2020
	Donation Drive for Taal	2020
	Donation Drive for Mindanao earthquake	2019
	3S Garden in coordination w/ 3S Team	2013
	Implementation of Good housekeeping (5S)	2013
BUS MARSHAL COMMITTEE	Approval of Bus Marshals	2023
	Additional shuttle service pick up point at Sto. Tomas, Batangas	2017
	Additional shuttle service pick up point at Los Banos, GMA, and Canlubang	2016
	Shuttle service for Cabuyao Bayan	2015
	Shuttle service for Sta. Rosa Bayan	2014
	Approval of Mamatid pick-up point and drop-off point area	2014
	Improvement on shuttle arrangements	2013
	Shuttle service for Imperial destination (Incoming & outgoing , minimum of 5 passengers)	2013
	Shuttle Service for those who will render OT from 7:10PM onwards	2013

SAFETY & HEALTH COMMITTEE	Installation of tissue and napkin vending machines on both P1 & P2	2023
	Approval of 1 day absence after Covid19 vaccination (still included on Perfect Attendance)	2021
	Covid19 cash assistance amounting to P150/day [covid positive & close contacts]	2020
	Covid19 supplies assistance amounting to P400 [covid positive]	2020
	Fumigation on FDTP premises that requires fumigation	2017
	Placement of chairs inside P2 locker area	2017
	Installation of food rack at the P1 canteen area	2017
	HMO Utilization Awareness on all regular employees	2017
	Approval of Japanese Encephalitis vaccine for employees and their family thru salary deduction scheme.	2017
	Enclosed smoking area.	2017
	Exhaust at the purging area	2017
	Encourage employees to help decrease the HMO utilization	2017
	Installation of food rack at the P2 canteen area	2016
	Fire Extinguisher (PASS Technique) Awareness Program	2016
	Purchase of Wheel Chair & Spine Board for P1 & P2	2016
	Re-awareness on proper hygiene	2015
	Health & Wellness Program	2015
	No PPE, No Entry	2015
	Cervical Vaccine (Female Employees)	2015
	Improvement of safety & security inside the company	2014
	Implementation of ESD Shoes	2013
EMPLOYEES COOPERATIVE	Early opening of Coop	2014