

SUMMARY OF CONCERNS DISCUSSED DURING BIRTHDAY MEETING

January 31, 2020 – Canteen Area Plant2 (3:45PM~5:15PM)


Attendees: Top Management and January Birthday Celebrators


CONCERN/REQUEST	ACTION/S	RESPONSIBLE/ DUE DATE
1. Request for a new health card that can provide low payment for the extended dependent.	Every year the goal of the company is to look for cheaper and better HMO provider taking into consideration the quality of services offered. We only choose for what we think is best and economical for everyone. Please be reminded also that high premium cost is caused by high utilization of our dependents. We recommend using HMO accredited clinics instead of hospital for all our check-ups and laboratory requirements. Use of accredited clinics cost is much cheaper than hospital charges. In this way, we could be able to help decrease the utilization that could lead to decrease in utilization.	Top Management / HR December 2020
2. Suggestion to give household items or kitchenware as birthday give-away.	Possible and can be done. Birthday give-away is scheduled to be changed on June 2020.	HR June 2020
3. Request to revise the Corporate Travel Policy particularly the procedure specifying the travel bond based on the total training cost.	On-going review by LMC.	Top Management / LMC / HR March 2020

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