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	Approval of Voluntary Funeral Plan	2019
	Approval of I-CARE Proposal	2018
	Approval of lending 5 Large Travel Luggages for employees who have business trips abroad	2018
	Loyalty Cash Incentive (P10K – P15K) to be given on the actual month (every Month End)	2016
	Immediate releasing of Emergency Loan (2-3 days processing)	2016
	Increase Meal Allowance from P700 to P840	2016
	Monthly personal rice ordering	2016
	Approval of Php30,000 non-emergency loan for more than 10 years in service	2016
		2010
BENEFITS	Additional Perfect Attendance Incentives:	2045
	P1000 - 6 months Perfect Attendance P1000 - 9 months Perfect Attendance	2015
	Emailing OT Summary before every payroll for employees' checking.	2014
	Change of Uniform Design	2014
	Approval of ½ sack of Rice Personal Order every quarter to be deducted on employees' salary	2014
	Approval of Coop Expansion	2013
	Early credit of SL/VL cash conversion	2013
	Early release of 13 <sup>th</sup> Month Pay	2013
	Faster Processing of emergency loan	2013
	June Salary Adjustment	2013
	Movable court for employees use	2013
	Approval of 30% discount for HMO first dependent	2012
	Early start of Sportsfest Opening (from May to Mar)	2019
	Early schedule of BowlFest (from October to July)	2019
	Table Tennis & Badminton both schedule in the same month [June]	2019
	Basketball & Volleybal Game schedules [from 4x a week to 5x a week]	2019
SPORTS RECREATION COMMITTEE	Approval of one (1) companion of single employees to ride at the FDTP shuttle on Bowling Festival	2018
	Increase on Sports Fest Prizes for Game Winners [Basketball, Volleyball, Table Tennis & Badminton]	2018
	Approval of 2015 Sports Festival	2015
	FDTP 20th year anniversary	2015
	Request to allow sports fest basketball & volleyball to be held at P1 ( Final Game only – Approved by Top	2015
	management)	
	Additional 2 games for basketball	2015
	Increase Raffle Budget for 2015 Christmas Party	2015
	Approval of 2014 Sports Festival	2014
TRAINING & DEVELOPMENT	Poka-Yoke Orientation on all employees	2018
	IS policy orientation for all employees using computer	2017
	Company wide re-orientation and seminar for all employees on Horenso and Code of Conduct & Discipline	2017
	Free Financial Literacy Seminar	2015
	Financial Seminar to be included on Christmas Party program	2015
	Financial Awareness to all employees	2015
	Yearly LMC Team Building	2013
	Approval of new Canteen Concessionaire	2018
	Installation of CCTV at the Canteen area	2016
	Approval of Canteen Replacement and 2 canteen concessionaires	2014
	Canteen Policy formulation	2014
	Additional Hot water dispenser	2013
	Additional water dispenser at the canteen	2013
	Fumigation of canteen and turn-over for new concessionaire	2013
	Increase the number of drinking glass at the canteen	2013
	Night shift Canteen operation	2013
	Increase on Canteen Credit Limit from P700 to P1400 per month	2013
PRODUCTIVITY & IMPROVEMENT COMMITTEE	Additional member of LMC Officers (from 16 to 22 members; 14 from Labor & 8 from Management)	2019
	Approval of LMC Patrol	2018
	Issuance of certificate for Most Active LMC Member	2017
	Employee Discipline Campaign Program - 10 LMC Commandments to Discipline	2017
	LMC Member to attend monthly birthday meeting (1 Labor, 1 Mgt.)	2017

LMC Officer to provide and facilitate games during monthly birthday meeting LMC Web Page and Computer floosity Viscen Approval of IAC Missgestion Form Repair of Paging System at PL - Press Area & Building 4 Repairs & Maintanace of Locker Wendliston Issuance of Certificate of Approvalors on the Committee of Paging System at PL - Press Area & Building 4 Repairs & Maintanace of Locker Wendliston Issuance of Certificate of Approvalors on Recognition to LMC Officers who already finished their term (from 2012 nowards) LMC Oath Taking ceremony LMC			
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Implementation of Good housekeeping (5S)  Additional shuttle service pick up point at Sto. Tomas, Batangas Additional shuttle service pick up point at Los Banos, GMA, and Canlubang Shuttle service for Cabuyao Bayan  COMMITTEE  BUS MARSHAL COMMITTEE  Approval of Mamatid pick-up point and drop-off point area. Improvement on shuttle arrangements Shuttle service for Imperial destination (Incoming & outgoing , minimum of 5 passengers) Shuttle service for Imperial destination (Incoming & outgoing , minimum of 5 passengers) Shuttle Service for those who will render OT from 7:10PM onwards Fumigation on FDTP premises that requires fumigation Placement of chairs inside P2 locker area Installation of food rack at the P1 canteen area HMO Utilization Awareness on all regular employees Approval of Japanese Encephalitis vaccine for employees and their family thru salary deduction scheme. Encourage employees to help decrease the HMO utilization Installation of food rack at the P2 canteen area Encourage employees to help decrease the HMO utilization Installation of food rack at the P2 canteen area Fire Extinguisher (PASS Technique) Awareness Program Purchase of Wheel Chair & Spine Board for P1 & P2 Re-awareness on proper hygience Health & Wellness Program No PPE, No Entry Cervical Vaccine (Female Employees) Improvement of safety & security inside the company Implementation of ESD Shoes  EMPLOYEES  Early Opening of Coon  2013  EMPLOYEES  Early Opening of Coon		Transferring of holidays must at least be a week before the intended holiday.	2013
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Shuttle service for Cabuyao Bayan  Shuttle service for Sta. Rosa Bayan  Approval of Mamatid pick-up point and drop-off point area.  Improvement on shuttle arrangements  Shuttle service for Imperial destination (Incoming & outgoing , minimum of 5 passengers)  Shuttle Service for Imperial destination (Incoming & outgoing , minimum of 5 passengers)  Shuttle Service for those who will render OT from 7:10PM onwards  Fumigation on FDTP premises that requires fumigation Placement of chairs inside P2 locker area  Installation of food rack at the P1 canteen area  HMO Utilization Awareness on all regular employees  Approval of Japanese Encephalitis vaccine for employees and their family thru salary deduction scheme.  Enclosed smoking area.  Exhaust at the purging area  Exhaust at the purging area  Encourage employees to help decrease the HMO utilization Installation of food rack at the P2 canteen area  Fire Extinguisher (PASS Technique) Awareness Program  Purchase of Wheel Chair & Spine Board for P1 & P2  Re-awareness on proper hygience  Health & Wellness Program  No PPE, No Entry  Cervical Vaccine (Female Employees)  Improvement of safety & security inside the company  Implementation of ESD Shoes  EMPLOYEES  Fath opening of Coon		Additional shuttle service pick up point at Sto. Tomas, Batangas	2017
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Placement of chairs inside P2 locker area    Placement of food rack at the P1 canteen area   2017     Installation of food rack at the P1 canteen area   2017     HMO Utilization Awareness on all regular employees   2017     Approval of Japanese Encephalitis vaccine for employees and their family thru salary deduction scheme.   2017     Enclosed smoking area.   2017     Exhaust at the purging area   2017     Encourage employees to help decrease the HMO utilization   2017     Installation of food rack at the P2 canteen area   2016     Fire Extinguisher (PASS Technique) Awareness Program   2016     Purchase of Wheel Chair & Spine Board for P1 & P2   2016     Re-awareness on proper hygience   2015     Health & Wellness Program   2015     No PPE, No Entry   2015     Cervical Vaccine (Female Employees)   2015     Improvement of safety & security inside the company   2014     Implementation of ESD Shoes   2013     EMPLOYEES   Early opening of Coop   2014     Early opening of Coop		Shuttle Service for those who will render OT from 7:10PM onwards	2013
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SAFETY & HEALTH COMMITTEE  Encourage employees to help decrease the HMO utilization  Installation of food rack at the P2 canteen area  Fire Extinguisher (PASS Technique) Awareness Program  Purchase of Wheel Chair & Spine Board for P1 & P2  Re-awareness on proper hygience  Health & Wellness Program  No PPE, No Entry  Cervical Vaccine (Female Employees)  Improvement of safety & security inside the company  Implementation of ESD Shoes  EMPLOYEES  Early opening of Coop  12016  2016  2016  2016  2017  2016  2017  2016  2017  2016  2017  2016  2017  2016  2017  2016  2017  2016  2017  2016  2017  2016  2017  2016  2017  2016  2017  2017  2016  2017  2016  2017  2016  2017  2016  2017  2016  2017  2017  2016  2017  2016  2017  2016  2017  2016  2017  2016  2017  2017  2016  2017  2016  2017  2016  2017  2016  2016  2017  2016  2016  2017  2016  2017  2016  2017  2016  2017  2016  2017  2016  2017  2016  2017  2016  2017  2016  2016  2017  2016  2017  2016  2017  2016  2016  2017  2016  2016  2017  2016  2016  2017  2016  2016  2017  2016  2016  2016  2017  2016  2016  2016  2016  2016  2016  2016  2017  2016  2016  2016  2017  2016  2016  2017  2016  2016  2017  2016  2016  2016  2016  2017  2016  2016  2016  2016  2016  2017  2016  2016  2016  2016  2017  2016  2016  2016  2016  2017  2016  2016  2016  2016  2017  2016  2016  2017  2016  2016  2016  2016  2017  2016  20			2017
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