



NETVARIANT

July 30th, 2025

Internship Certificate

To Whom It May Concern

This is to certify that Mr. Kevin Skayem has completed his internship program at Netvariant. He worked within the IT team under the guidance of the Technical Lead. The internship program commenced on 19/08/2024 and ended on 30/07/2025.

At this stage of the internship, Kevin is conversant with the following:

- Java (Core Java and Enterprise-level development)
- MySQL (Database design, queries and optimizations)
- Moqui Framework
- RESTful API Design and Development
- Integration with Third-party System and Services
- Version Control Systems
- XML-based Screens and UI Configuration

We found him to be a self-starter who is motivated and hard working.

I take this opportunity to wish him the best in his future.

Lilian Shazbeck

Human Resources

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