



# HACK BROOKLYN

## Code of Conduct

Here at Hack Brooklyn, we want our participants to focus on programming and solving problems around the world. We believe that every single person has the right to hack in a safe and welcoming environment.

Harassment includes but is not limited to offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, race, religion, social class, economic status, veteran status, and sexual images. Deliberate intimidation, stalking, following, unconsented photographing or recording, inappropriate physical contact, and creating a sexualised environment will not be tolerated. **If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.**

Participants asked to stop any harassing behavior are expected to comply immediately. Sponsors, judges, mentors, volunteers, organizers, Hack Brooklyn staff, and anyone else at the event are also subject to the anti-harassment policy. In particular, attendees should not use sexualised images, activities, or other material both in their hacks and during the event.

If a participant engages in harassing behavior, Hack Brooklyn may take any action it deems appropriate, including warning the offender or expulsion from the event with no eligibility for reimbursement or refund of any type.

**If you are being harassed, notice that someone else is being harassed, or have any other concerns, please report it immediately to a Hack Brooklyn staff member or volunteer.**

Hack Brooklyn representatives will be happy to help participants contact campus security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your safety and well being.

We expect participants to follow these rules at all hackathon venues, online interactions in relation to the event, hackathon-related social events, and on hackathon supplied transportation.

Hack Brooklyn reserves the right to revise, make exceptions to, or otherwise amend these policies in whole or in part. If you have any questions regarding these policies, please contact Hack Brooklyn by e-mail at [contact@hackbrooklyn.org](mailto:contact@hackbrooklyn.org).

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Credit: [MLH Code of Conduct](#)