# **Kevin Brito**

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#### Skills

- Languages: Python; Ruby; JavaScript; TypeScript; GraphQL; SQL
- Frameworks/Libraries: Node.js; Next.js; React; Rails; RSpec; Jest; Sidekiq
- Databases: PostgreSQL; Redis; Elasticsearch; BigQuery
- Cloud/Infrastructure: AWS; GCP; Docker; Kubernetes; CI/CD
- Tools/Platforms: Git; Datadog; Stripe; Jira; Linear; Eppo; Hex

# **Professional Experience**

#### Handshake | New York, NY

### Full-Stack Software Engineer (Aug 2023 – Aug 2025)

- Integrated generative AI into Handshake Plus's Automated Job Promotions using Rails and React, increasing feature usage by more than 20% across employer cohorts.
- Designed a multi-factor pricing algorithm in Rails with experiment controls, accelerating experiment velocity and reducing ongoing engineering support.
- Launched upsell and product-tier A/B experiments in React and TypeScript, improving UI usability and driving higher conversion and premium adoption.
- Increased employer scheduling by over 50% by shipping scalable GraphQL APIs on production systems that supported up to 10 concurrent schedules per employer.

#### Associate Software Engineer (May 2022 – July 2023)

- Redesigned billing schemas and indexes in Rails and PostgreSQL, improving reliability and UI flows, contributing to over \$6MM ARR.
- Partnered with Product and Design to ship and own Handshake Plus features in React and TypeScript used in A/B experiment testing to help collect data on the product's pitfalls and user experience.
- Built self-service frontend API and CI/CD integration to route product issues, cutting QA triage time by over 33% (90 mins → 50 mins) and shortening feedback loops.

#### University at Buffalo | Buffalo, NY

### **Buffalo Gentrification Project Software Engineer Intern (June 2020 – Aug 2020)**

 Built a dynamic Leaflet map using Python and Jupyter with U.S. Census and Buffalo Housing data visualizing demographic and financial trends to flag potential gentrification.

#### Mozilla | Buffalo, NY

# Ethical AI Research Assistant (May 2019 – August 2019)

 Researched ethical artificial intelligence frameworks under a Mozilla grant, analyzing bias mitigation strategies and configuring findings into a first-year CS seminar curriculum to educate students on AI ethics and fairness.

#### Education

- University at Buffalo Bachelor of Science, Computer Science (2022)
- Skidmore College Bachelor of Science, **Health and Exercise Science** (2017)

### **Interests & Languages**

Japanese (JLPT N2); literature enthusiast, Springboard diving, Drawing (graphite), Chess (advanced beginner)