

Faculty and Staff Profile

Total Staff	Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Total number of staff	309	111	350	119	365	113	383	99	392	108	389	116
Instructional Staff	110	95	114	106	122	99	134	89	132	94	136	100
Non-instructional Staff	199	16	236	13	243	14	249	10	260	14	253	16

Total Staff	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Total number of staff	428	125	440	160	419	172	377	168	424	206	409	188
Instructional Staff	151	109	154	143	138	165	131	156	137	195	148	175
Non-instructional Staff	277	16	286	17	281	7	246	12	287	11	261	13

Total Staff	Fall 2023		Fall 2024		Fall 2025		Fall 2026		Fall 2027		Fall 2028	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Total number of staff	397	188										
Instructional Staff	138	179										
Non-instructional Staff	259	9										

For Fall 2019, 84.8% of the full-time and 57.0% of the part-time instructional faculty hold terminal degrees.

For Fall 2020, 85% of the full-time and 55% of the part-time instructional faculty hold terminal degrees.

For Fall 2021, 81.8% of full-time instructional faculty and 52.8% of part-time faculty hold terminal degrees.

Source: IPEDS Human Resources Data

Admissions and Enrollment for Fall Semesters

	<u>Fall 2012</u>	<u>Fall 2013</u>	<u>Fall 2014</u>	<u>Fall 2015</u>	<u>Fall 2016</u>	<u>Fall 2017</u>	<u>Fall 2018</u>	<u>Fall 2019</u>	<u>Fall 2020</u>	<u>Fall 2021</u>	<u>Fall 2022</u>	<u>Fall 2023</u>
Freshmen												
Applicants	6,046	5,892	6,519	7,060	7,788	6,461	7,051	8,741	8,696	9,770	10,281	9,021
Acceptances	4,114	4,310	4,565	4,848	5,273	4,459	4,937	6,067	6,225	8,296	8,667	7,681
Matriculants	518	568	615	545	577	519	531	727	668	802	732	760
Selectivity Rate	68.00%	73.20%	70.00%	68.70%	67.70%	69.00%	70.02%	69.41%	71.58%	84.91%	84.30%	85.15%
Matriculation Rate	12.60%	13.20%	13.50%	11.20%	10.90%	11.60%	10.76%	11.98%	10.73%	9.67%	8.45%	9.89%
First-Year Retention Rate	68.40%	62.90%	66.20%	69.90%	67.30%	71.60%	67.82%	69.68%	69.50%	65.90%	68.30%	66.90%
Transfer												
Applicants	1,972	2,365	2,425	1,890	1,601	613	1,966	969	1,037	799	896	994
Acceptances	779	722	738	633	582	577	831	816	766	723	834	748
Matriculants	185	226	195	182	199	235	263	268	254	241	273	280
Graduate												
Completed Applicants	1,066	1,407	1,490	1,353	1,384	1,387	1,517	1,332	1,474	1,591	1,498	919
Acceptances	362	414	436	413	479	461	677	705	571	503	666	571
Matriculants	265	262	282	272	264	273	365	401	479	460	503	437

The following table shows the number of applications, acceptances, and matriculants of entering freshmen, transfer students, and graduate students for each Fall semester as of the census date.

	<u>Fall 2016</u>	<u>Fall 2017</u>	<u>Fall 2018</u>	<u>Fall 2019</u>	<u>Fall 2020</u>	<u>Fall 2021</u>	<u>Fall 2022</u>	<u>Fall 2023</u>
Freshmen								
Applicants	7,788	6,461	7,051	8,741	8,696	9,770	10,281	9,021
Acceptances	5,273	4,459	4,937	6,067	6,225	8,296	8,667	7,681
Matriculants	577	519	531	727	668	802	732	760
Transfer								
Applicants	1,601	613	1,966	969	1,037	799	896	994
Acceptances	582	577	831	816	766	723	834	748
Matriculants	199	235	263	268	254	241	273	280
Graduate								
Applicants	1,384	1,387	1,517	1,332	1,474	1,591	1,498	919
Acceptances	479	461	677	705	571	503	666	571
Matriculants	264	273	365	401	479	460	503	437

Listed below is historical data related to the breakdown of undergraduate and graduate students.

	<u>Fall 2016</u>	<u>Fall 2017</u>	<u>Fall 2018</u>	<u>Fall 2019</u>	<u>Fall 2020</u>	<u>Fall 2021</u>	<u>Fall 2022</u>	<u>Fall 2023</u>
Undergraduate								
Full-Time	2,161	2,098	1,876	2,067	2,146	2,164	2,153	2,191
Part-Time	171	218	445	565	587	616	670	596
Total	2,332	2,316	2,321	2,632	2,733	2,780	2,823	2,787
Graduate								
Total	938	1,009	1,111	1,109	1,230	1,340	1,434	1,402
Total Headcount	3,270	3,325	3,432	3,741	3,963	4,120	4,257	4,189
Total FTE	2,935	2,956	2,809	3,062	3,180	3,298	3,367	3,322

Tuition and Fees

The following table show tuition, fees, as well as room and board charges for HBU:

	Tuition	Room *	Board **	Required Fees	Total
2011-12	\$24,145	\$3,430	\$3,100	\$1,300	\$31,975
2012-13	25,245	3,400	2,790	1,550	32,985
2013-14	26,280	3,550	2,815	1,650	34,295
2014-15	27,050	3,730	2,885	1,750	35,415
2015-16	27,950	4,100	2,990	1,850	36,890
2016-17	28,850	4,350	2,990	1,950	38,140
2017-18	29,730	4,600	3,080	2,000	39,410
2018-19	30,480	4,500	3,150	2,050	40,180
2019-20	31,400	4,590	3,265	2,050	41,305
2020-21	32,350	4,800	3,400	2,150	42,700
2021-22	33,250	4,870	3,470	2,250	43,840
2022-23	34,250	5,580	3,870	2,450	46,150
2023-24	35,500	5,750	4,230	2,450	47,930



Houston Christian University
Schedule of Insurance 2023-2024

Coverage/Policy	Effective Date	Insuring Company	Limits of Liability	Deductibles
Commercial Property	6/1/2023 to 6/1/2024	Berkshire Hathaway Starstone Specialty Insurance Company Landmark American Insurance Company Underwriters at Lloyds of London QBE Specialty Insurance Company Steadfast Insurance Company Old Republic Union Insurance Company GeoVera Specialty Insurance Company Transverse Specialty Insurance Company National Fire & Marine Insurance Company Spinnaker Specialty Insurance Company Lexington Insurance Company Navigators Specialty Insurance Company Landmark American Insurance Company Kinsale Insurance Company	\$25,000,000 Per Occurrence (Per Schedule, NOT Blanket) Combined Stated Values includes Rents, except blanket BI/EE across the Schedule \$221,294,789 Buildings Blanket Real Property \$30,779,648 Contents Blanket Personal Property \$53,598 Leased Equipment \$38,978,000 Blanket Business income/Extra Expense \$6,453,053 Rental Income \$9,101,355 Other Equipment \$306,660,443 Total Insured Value Per the Schedule of Values on File with the Company Sublimits: As Per Policy including \$25,000,000 Earth Movement – Per Occurrence/Aggregate – For all locations combined, excluding CA, Pacific Northwest Counties, AK, HI, and New Madrid Locations \$25,000,000 Flood – Per Occurrence/Aggregate – For all locations combined, limited to: \$10,000,000 Flood – Per Occurrence/Aggregate – For locations situated in Flood Zones prefixed with A and V \$25,000,000 Named Windstorm	\$100,000 Per Occurrence – All Other Perils, Except: Flood \$100,000 Per Occurrence, Except: 3 % of TIV Per Building Subject to \$250,000 Minimum – Per Occurrence for Flood caused by Named Windstorm \$500,000 Per Building plus \$500,000 Contents per Building plus \$100,000 Time Element Per Occurrence - Locations in High Hazard Flood Zones Earth Movement \$100,000 Per Occurrence Named Storm Wind/Hail 3% of TIV Per Building, Subject to \$250,000 Minimum – Per Occurrence All Other Wind/Hail 3 % of TIV Per Building, Subject to \$250,000 Minimum – Per Occurrence Wind Driven Rain 3% of TIV Per Building, Subject to \$250,000 Minimum – Per Occurrence Limitation 1/12th Monthly Limitation as Respects Time Element
Fine Arts	6/1/2023 to 6/1/2024	Mitsui Sumitomo Insurance USA Inc.	\$15,177,259 Per Occurrence, Property at Your Premises/Unnamed Location Coverage Sublimits: As Per Policy including \$5,000,000 Flood Per Occurrence/Catastrophe Limit \$5,000,000 Earthquake Per Occurrence/Catastrophe Limit	\$2,500 Per Occurrence – All Other Perils, Except as Follows: \$50,000 Flood - Per Occurrence \$50,000 Earthquake - Per Occurrence
Equipment Breakdown	6/1/2023 to 6/1/2024	Liberty Mutual Fire Insurance Company	\$200,000,000 Limit Per Breakdown (Per Schedule Not Blanket) \$221,294,789 Building \$30,779,648 Contents \$53,598 Leased Equipment \$38,978,000 Business Income/Extra Expense \$6,453,053 Rental Income \$297,559,088 Total Insurable Value	\$25,000 Property Damage, Includes Spoilage Damage and 24 Hours Business Income, Includes Extra Expense

Houston Christian University
Schedule of Insurance 2023-2024

Coverage/Policy	Effective Date	Insuring Company	Limits of Liability	Deductibles
General Liability Package Incl. Employee Benefits Liability/ Sexual Misconduct & Molestation Liability/Educators Legal Liability/ Law Enforcement Liability/Health & Fitness Professional Liability	6/1/2023 to 6/1/2024	The Hanover American Insurance Co.	<u>General Liability - Occurrence Form</u> \$1,000,000 Each Occurrence \$2,000,000 General Aggregate (including Products/Completed Operations) Included Products/Completed Operations Aggregate \$1,000,000 Personal Injury / Advertising Injury \$15,000 Medical Payments (Excluding Students) – Any One Person \$100,000 Damage to Premises Rented to You	Nil Except;
			<u>Employee Benefits Liability - Claims Made</u> \$1,000,000 Each Employee \$3,000,000 Aggregate Limit None Retro Date	\$1,000 Employee Benefits Liability – Per Claim
			<u>Sexual Misconduct and Molestation Liability</u> \$1,000,000 Each Incident \$1,000,000 Aggregate	
			<u>Health and Fitness Professional Liability</u> \$1,000,000 Each Wrongful Act \$2,000,000 Aggregate Limit	
			<u>Law Enforcement Professional Liability – Claims Made</u> \$1,000,000 Each Loss \$1,000,000 Aggregate \$100,000 Non-Monetary Relief Defense Coverage 5/1/2009 Retro Date	\$5,000 Law Enforcement Professional Liability, Each Claim
Business Automobile	6/1/2023 to 6/1/2024	Allmerica Financial Benefit Insurance Company	\$1,000,000 Combined Single Limit (Symbol 1 - Any Auto) \$1,000,000 Uninsured/Underinsured Motorist (Symbol 2 - Owned Autos Only) \$2,500 Personal Injury Protection (Symbol 7) - Per Person	\$1,000 Comprehensive and Collision Physical Damage – Scheduled Autos Only (Symbol 7) for Vehicles Valued from \$0 to \$50K – Cost New \$2,000 Comprehensive and Collision Physical Damage – Scheduled Autos Only (Symbol 7) for Vehicles Valued from \$50 to \$1000K – Cost New \$5,000 Comprehensive and Collision Physical Damage – Scheduled Autos Only (Symbol 7) for Vehicles Valued Excess of \$100K – Cost New \$5,000 Physical Damage – Comprehensive Coverage – Max Per Event
Educators Legal Liability & Excess General Liability	6/1/2023 to 6/1/2024	United Educators Insurance	<u>Excess General Liability</u> \$25,000,000 Each Occurrence Limit \$25,000,000 Annual Aggregate Limit <u>Educators Legal Liability</u> \$15,000,000 Each Claim	\$1,000,000 Underlying Limit Retention - Per Occurrence \$0 Self-Insured Retention - Per Claim \$50,000 Non-Indemnifiable trustees, officers \$50,000 Wrongful Employment Practices

Houston Christian University

Schedule of Insurance 2023-2024

Coverage/Policy	Effective Date	Insuring Company	Limits of Liability	Deductibles
International Package	6/1/2023 to 6/1/2024	The Hanover Insurance Company	<div><div><u>Commercial General Liability</u></div><div><div>\$1,000,000 Each Occurrence</div><div>\$2,000,000 General Aggregate (Other than Products-Completed Operations)</div><div>\$2,000,000 Products/Completed Operations - Aggregate</div><div>\$1,000,000 Personal & Advertising Injury - Any Person or Organization</div><div>\$1,000,000 Damage to Premises Rented to You</div><div>\$50,000 Medical Expense - Any One Person</div><div>\$1,000,000 Employee Benefits Liability - Each Employee</div><div>\$2,000,000 Employee Benefits Liability - Aggregate</div></div><div><div><u>Commercial Property</u></div><div><div>\$10,000 Business Personal Property</div><div>Replacement Cost Valuation</div></div></div><div><div><u>Hired & Non-Owned Automobile</u></div><div><div>\$1,000,000 Covered Auto Liability - Per Accident (Symbols 8 and 9)</div><div>\$10,000 Medical Payments - Per Person (Symbols 8 and 9)</div><div>\$25,000 Covered Auto Physical Damage - Per Auto (Symbols 8 and 9)</div></div></div><div><div><u>Voluntary Workers' Compensation and Employer's Liability</u></div><div><div><u>Workers' Compensation</u></div><div>State of Hire U.S./Canada/Puerto Rico Employees</div></div><div><div><u>Employers Liability</u></div><div><div>\$1,000,000 Bodily Injury by Accident (Each Accident)</div><div>\$1,000,000 Bodily Injury by Disease (Each Employee)</div><div>\$1,000,000 Bodily Injury by Disease (Aggregate)</div></div></div><div><div><u>Business Travel Accident Coverage</u></div><div><div><u>Accidental Death and Dismemberment</u></div><div><div>\$50,000 Principal Sum - Employee</div><div>\$50,000 Principal Sum - "Dependent" Other than Child(ren)</div><div>\$25,000 Principal Sum - Per Child</div><div>1/2 Principal Sum Loss of Speech, Hearing or One "Member"</div><div>1/4 Principal Sum Loss of Thumb and Index Finger from Same Hand</div><div>\$1,500,000 Accidental Death and Dismember Aggregate</div></div><div><div><u>Emergency Accident and Sickness Medical Expense</u></div><div><div>\$50,000 Emergency Accident and Sickness Medical Expense</div></div><div><div><u>Emergency Medical Repatriation</u></div><div><div>\$1,000,000 Per Covered Person</div><div>\$1,000,000 Emergency Medical Repatriation - Aggregate</div><div>\$5,000 Spouse and Child - Per Occurrence</div><div>\$50,000 Repatriation and Remains</div></div><div><div><u>Emergency Political Repatriation</u></div><div><div>\$2,500 "Covered Person" - Per Occurrence</div></div></div></div></div><div><div>Nil Except;</div><div><div>\$1,000 Employee Benefits Liability</div><div>\$2,500 Business Personal Property</div><div>\$1,000 Per Auto / Loss - Physical Damage (Symbols 8 and 9)</div><div>\$500 Emergency Accident and Sickness Medical Expense</div></div></div></div></div><div><div></div><div></div></div></div></div>	



Houston Christian University
Schedule of Insurance 2023-2024

Coverage/Policy	Effective Date	Insuring Company	Limits of Liability	Deductibles
Crime Insurance	6/1/2023 to 6/1/2024	Travelers Casualty & Surety Co. of America	\$1,000,000 Fidelity - Employee Theft \$1,000,000 Fidelity - ERISA Fidelity Not Covered Fidelity - Employee Theft or Client Property \$1,000,000 Forgery or Alteration \$1,000,000 On Premises \$1,000,000 In Transit \$1,000,000 Money Orders and Counterfeit Money \$1,000,000 Computer Crime - Computer Fraud \$100,000 Computer Crime - Computer Program and Electronic Data Restoration Expense \$1,000,000 Funds Transfer Fraud Not Covered Personal Accounts Protection - Personal Accounts Forgery or Alteration Not Covered Personal Accounts Protection - Identity Fraud Expense Reimbursement \$25,000 Claim Expense \$250,000 Social Engineering Fraud Insuring Agreement - Single Loss \$100,000 Telecommunication Fraud	\$25,000 Fidelity - Employee Theft \$0 Fidelity - ERISA Fidelity \$25,000 Forgery or Alteration \$25,000 On Premises Coverage \$25,000 In Transit Coverage \$25,000 Money Orders and Counterfeit Money \$25,000 Computer Crime - Computer Fraud \$25,000 Computer Crime - Computer Program & Electronic Data Restoration Expense \$25,000 Funds Transfer Fraud \$0 Claim Expense \$25,000 Social Engineering Fraud Insuring Agreement - Single Loss \$25,000 Telecommunication Fraud - Single Loss
Special Crime Insurance	6/1/2023 to 6/1/2024	US Specialty Insurance Company	Nil Annual Aggregate \$1,000,000 Ransom - Per Insured Event \$10,000 Personal Belongings - Per Insured Event \$1,000,000 Transit - Per Insured Event \$1,000,000 Legal Liability - Per Insured Event \$1,000,000 Additional Expenses - Per Insured Event Unlimited Crisis Response Fees - Per Insured Event \$100,000 Recall Expense - Per Insured Event \$250,000 Accidental Death and Dismemberment – Per Insured Person \$1,250,000 Accidental Death and Dismemberment – Aggregate Per Event \$50,000 Threat Response Expense - Ninety (90) Day Indemnity Period \$100,000 Disappearance Investigation Expense – Subject to a 48 Hour Waiting Period / 90 Day Indemnity Period \$1,000,000 Loss Of Earnings - Per Insured Event - Subject to 6 Hours Waiting Period / 120 Day Indemnity Period \$100,000 Travel Security Evacuation - Per Travel Security Evacuation / Annual Aggregate <u>Workplace Violence</u> \$500,000 Expenses - Per Workplace Violence \$500,000 Expenses - Annual Aggregate \$100,000 Accidental Death and Dismemberment - Per Insured Person \$500,000 Accidental Death and Dismemberment – Aggregate Per Workplace Violence <u>Accidental Death and Dismemberment - Description of Loss - % of Maximum Benefit</u> 100% Death 100% Loss of Limb 100% Loss of Sight 100% Loss of Speech 100% Permanent Total Disability 50% Mutilation	Nil
Cyber Liability	6/1/2023 to 6/1/2024	Underwriters at Lloyd's of London	\$1,000,000 Policy Aggregate <u>Breach Response Services</u> 250,000 Notified Individuals \$1,000,000 Legal, Forensic & Public Relations / Crisis Management Sublimits: As Per Policy	\$25,000 Each Claim/Loss/Incident \$10,000 Legal Services \$20,000 Legal, Forensic & Public Relations / Crisis Management Expenses

Houston Christian University

Schedule of Insurance 2023-2024

Coverage/Policy	Effective Date	Insuring Company	Limits of Liability	Deductibles
Fiduciary Liability	6/1/2023 to 6/1/2024	Atlantic Specialty Insurance Company	\$1,000,000 Policy Aggregate Limit - All Purchased Liability Coverage Sections Combined \$1,000,000 Fiduciary Liability (FLI) - Separate Limit of Liability Not Applicable Fiduciary Liability (FLI) - Shared Limit of Liability \$1,000,000 Additional Defense Expenses Aggregate - Applicable to Fiduciary Liability 5/1/2008 Pending or Prior Date \$100,000 HIPAA Penalties Sublimit \$250,000 Section 502(c) Penalties Sublimit \$250,000 Section 507 Penalties Sublimit \$250,000 PPACA Penalties Sublimit \$250,000 Section 4975 Tax Penalties Sublimit \$100,000 Voluntary Settlement Program Coverage Sublimit \$25,000 Pension Crisis Management Expense Limit \$10,000 All E Discovery Consultant Services - Policy Aggregate - Applicable to Fiduciary Liability	Nil
TX-Workers' Compensation and Employers Liability	2/1/2022 to 2/1/2023	Texas Mutual Insurance Company	<u>Coverage A</u> Workers' Compensation coverage applies to the Workers' Compensation laws of the states listed here: Texas <u>Coverage B</u> \$1,000,000 Bodily Injury by Accident – Each Accident \$1,000,000 Bodily Injury by Disease – Policy Limit \$1,000,000 Bodily Injury by Disease – Each Employee	Nil
VA-Workers' Compensation and Employers Liability	2/1/2022 to 2/1/2023	Argonaut Insurance Company	<u>Coverage A</u> Workers' Compensation coverage applies to the Workers' Compensation laws of the states listed here: Virginia <u>Coverage B</u> \$1,000,000 Bodily Injury by Accident – Each Accident \$1,000,000 Bodily Injury by Disease – Policy Limit \$1,000,000 Bodily Injury by Disease – Each Employee	Nil