MEMORANDUM OF UNDERSTANDING (MoU)

Between
Business Automation Ltd. (BA)
And
International University of Business Agriculture and Technology (IUBAT)

This Memorandum of Understanding (MoU) is made and entered into on this [Date] by and between:

Business Automation Ltd (BA), a company duly registered under the laws of Bangladesh, having its principal office at 12 Karwan Bazar, BDBL-2 Level 9, Dhaka-1215, Bangladesh, operating the BA Skill Development Center to provide specialized training and skill enhancement programs across various technical and professional domains.

International University of Business Agriculture and Technology (IUBAT), a pioneering private university located at 4 Embankment Drive Road,Sector-10, Uttara Model Town, Dhaka-1230, committed to excellence in education, research, and innovation in business, agriculture, technology, and related fields. BA recognizes IUBAT not only as an academic partner but also acknowledges its alumnus status as a foundation for deeper collaboration.

WHEREAS:

BA is recognized for its expertise in business automation and skill development, providing specialized training to enhance technical and professional competencies.

IUBAT is dedicated to fostering academic excellence, innovation, and skill development among its students, faculty, staff, and alumni network, including graduates seeking ongoing professional growth.

Both parties acknowledge the mutual benefits of collaboration aimed at promoting skill development, knowledge exchange, and sustainable growth in areas of shared interest, leveraging alumni ties and institutional partnership.

NOW, THEREFORE, the parties hereby agree as follows:

1. Objectives of the Collaboration

The primary objectives of this MoU are to:

1. Enhance the skill development of IUBAT's students, faculty, staff, and alumni through customized training programs, workshops, and seminars conducted by BA.

2. Provide IUBAT students and alumni with access to BA's Skill Development Center for hands-on training and practical experience.
3. Foster joint research, innovation, and collaborative projects in business automation, technology, and professional skills development.
4. Promote knowledge sharing, capacity building, and lifelong learning between BA and IUBAT.
5. Facilitate internships (both onsite and online), industrial visits, mentorship, and other experiential learning opportunities for IUBAT students and graduates.

2. Scope of Collaboration

The collaboration shall encompass but not be limited to the following:

1. Training Programs: BA will design and deliver tailored skill development programs, workshops, and seminars for IUBAT participants, including alumni.
2. Internships and Practical Training: IUBAT students and alumni may be offered internships, apprenticeships, practical training, including online internships, within BA's facilities or virtual platforms.
3. Joint Research and Projects: Both parties may undertake collaborative research, case studies, and innovation projects in mutually agreed areas.
4. Resource Sharing: Exchange of training materials, equipment, and technical expertise to support the objectives outlined herein.
5. Certification: BA shall issue certificates to participants upon successful completion of training programs.
6. Industrial Visits: BA may organize onsite and virtual industrial visits for IUBAT students and alumni to its facilities, partner organizations, or related industry sites.
7. Use of Premises: IUBAT agrees to provide access to its premises for BA's publicity activities, seminars, hackathons, and other related events, subject to scheduling and availability.
8. Guest Lectures and Seminars: BA experts may deliver guest lectures at IUBAT, and IUBAT faculty and alumni may participate in BA's programs.

3. Roles and Responsibilities

3.1. Business Automation Ltd. (BA):

a) Design and deliver skill development programs aligned with IUBAT's requirements.
b) Provide access to its Skill Development Center and necessary facilities, including virtual platforms for online internships.
c) Assign qualified trainers and mentors for all sessions.
d) Issue certificates upon successful completion of programs.
e) Collaborate on joint research and innovation activities.
f) Organize and facilitate onsite and virtual industrial visits.
g) Plan and conduct publicity events, seminars, hackathons utilizing IUBAT premises with prior coordination.
h) Designate a primary contact person for communication: Towfika Salam , Training Coordinator, Business Automation Ltd.

3.2. International University of Business Agriculture and Technology (IUBAT):

   a) Identify and nominate suitable students, faculty, staff, and alumni for BA's programs.
   b) Provide infrastructure and support for collaborative activities, including hosting workshops, seminars, publicity events, and hackathons.
   c) Actively promote the partnership and related opportunities among the IUBAT community, including alumni networks.
   d) Facilitate participation of IUBAT representatives and alumni in BA initiatives.
   e) Coordinate and support logistics related to onsite and virtual industrial visits and events held at IUBAT premises.
   f) Designate a primary contact person for communication: [Name, Title, Contact Information].

4. Duration and Termination

   a) This MoU shall remain effective from the date of signing until 30 April 2026, unless terminated earlier in accordance with this agreement.
   b) Either party may terminate this MoU by providing at least 60 days' written notice to the other party.
   c) Termination shall not affect any ongoing projects or commitments made prior to the termination date.

5. Confidentiality

   a) Both parties agree to maintain strict confidentiality of any proprietary or sensitive information exchanged in the course of this collaboration.
   b) Confidential information shall not be disclosed to third parties without prior written consent.
   c) The confidentiality obligations shall survive termination of this MoU.

6. Intellectual Property Rights

   a) Intellectual property created jointly during this collaboration shall be jointly owned unless otherwise agreed in writing.
   b) Pre-existing intellectual property remains the sole property of the respective party.
   c) Future use of jointly developed intellectual property will be subject to separate agreements.

7. Governing Law and Dispute Resolution

   a) This MoU shall be governed by and construed in accordance with the laws of Bangladesh.
   b) Any disputes arising from this MoU shall be resolved amicably through mutual consultation.

8. Amendments

   a) Any amendments or modifications must be in writing and signed by authorized representatives of both parties.
   b) Such amendments shall form an annexure to this MoU.

9. Miscellaneous

    a) This MoU is not intended to create legally binding obligations, except for confidentiality, intellectual property, and dispute resolution clauses.

    b) Both parties commit to act in good faith to fulfill the objectives of this MoU.

    c) This document constitutes the entire understanding between the parties and supersedes all prior communications.

IN WITNESS WHEREOF, the parties have executed this Memorandum of Understanding on the date first written above.

For Business Automation Ltd (BA):

Name: Towfika Salam

Designation: Training Coordinator

Signature: _____

Date: _____

For International University of Business Agriculture and Technology (IUBAT):

Name: _____

Designation: _____

Signature: _____

Date: _____