

CONTACT

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GitHub: <https://github.com/khaledaysh>
Instagram: <https://www.instagram.com/khaled.aysh/>
YouTube: https://www.youtube.com/@khaled_Ayesh/about
Community: <https://community.namati.org/u/khaledayesh/notifications>
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EXPERIENCES GAINED

- Previous experience managing programs funded by the United Nations, the European Union and other humanitarian donors.
- Experience in emergency management in the areas of public education, humanitarian justice, mitigation and acuity, preparedness and response, and long-term recovery.
- Experience in managing human resources and manpower in various sectors.

Administrative

- Organization and planning. - scheduling. Writing emails. File management, etc. - Time management, - Negotiation, - Dealing with people, - Interaction, - Decision making - Analytical thinking - Research and analysis - Communication skills - Comparative and benchmarking project management skills - Budget planning - Following standards and specifications - Operations implementation - Performance review - Project planning - Quality assurance - quality control - scheduling - task delegation - task management

Technical

Basic and specialized computer skills. - Microsoft Office skills - Data Analysis, the most important of which are: (analytical skills - big data analysis - calculation - statistics collection - data analysis - conclusion - database design - database management - documentation - needs analysis - quantitative research - quantitative reporting - analysis Statistical) - Analytical and logic skills, specifically: - Critical Thinking. - Ability to gather correct information - Research skills - Effective communication - Numerical skills - Strategic thinking skills - Social media experience - Blogging - Digital media - Facebook - Instagram - Network building - SEO - Social media platforms - Twitter - Technical writing skill - Customer relations - E-mail - Requirements collection - Research - Domain experts - Technical documentation

personal

- Problem Solving Skills - Critical Thinking - Flexibility - Communication Skills - Teamwork - Organization - Emotional Intelligence - Attention to Detail - Responsibility "Taking full responsibility for my work and for my mistakes."

Languages:

English
Arabic

Awards " Membership in regional and international entities"

1. eLife Community Ambassador for the year 2022 – 2023.
2. SP2022 Ambassador
3. Membership in the Yemeni Network for Human Rights
4. Membership in the small business community SBA
5. A member of Amnesty International
6. A member of the Cochrane Collaboration
7. Membership in the global legal empowerment network
8. Membership in the alliance to build peace
9. Membership in the network of Arab civil society organizations
10. Membership in the "Science to Politics" program (S2PA) at the International Center
11. Membership in the International Research Alliance

References profesionales:

References1: Name: Hamida Shadi - Email: hamidas@ned.org Title: 0012023789648

References2: Dina El Mamoun - Mobile: +967735044813, Whatsapp: 00 44 787 602 8902 - E-mail: Delmamoun@genevacall.org

References3: Name: Arwa Shobaki Title: (o) 202.804.4744 | (m) 202-412-19901730 - Email: arwa.shobaki@pomed.org

Attachments:

- A link to download a list of local, regional and international events, fellowships and training programs in which I participated until September 31, 2023:

<https://drive.google.com/file/d/12JsXi8Lqw8VNzbgomgHJArUKeoO-r9uF/view?usp=sharing>

- Link to download a copy of certificates of participation in fellowships and training programs: <https://drive.google.com/file/d/1ne6PsjYTI4lqi2PWwz7w0HoigNcJIZ5m/view?usp=sharing>

Khaled Ayesh Abdullah Sagheer



EDUCATION

- Bachelor of Sharia and Law / Faculty of Sharia and Law – AL Hodeida University, 2005.
- Diploma in Business Administration - Institution Name: The National Institute of Administrative Sciences - City: Hodeida - Graduation-Date: September 2005.
- Diploma in English Language - Institution Name: Cardiff Language Institute in cooperation with the British English Institute - City: Sana'a - Graduation Date: June 2009.

WORK EXPERIENCE

local advisor

June 2017

Organization Oxfam

June 2019

Republic of Yemen – Al Hodeidah

Executive Manager

March 2007

National Forum for Human Rights

June 2023

Republic of Yemen - Al Hodeida

- Participating in the implementation of the Organization's core objectives and subdivide them to each department through cooperation w the Board of Trustees in order to achieve the Organization's core objectives.
- Managing everything related to work and participating in defining the organization's policy and reviewing reports received by the organization;
- Reviewing the executive programs, plans and implementation budgets, final review of the annual budget of the Corporation, and review and checking all records, procedures, instructions and forms pertaining to the daily work system and verifying them before being appro by the Board of Trustees.
- Attending the meetings of the Board of Trustees and contributing to the drafting of decisions and recommendations issued, sub-plans, executive programs and studying the problems that emerge and contributing to the development of solutions in addition to participating the provision of advice and advice and writing plans for the Board of Trustees
- Providing technical and administrative supervision of employees and working to raise their efficiency. Reviewing and auditing the organizational structure before being presented to the Board of Trustees.
- The scope of responsibility for supervising each of: (- Legal and advisory body - Managers of executive units and operational divisions Reviewing the work and accountability of employees - Asking questions to all officials and workers about the conditions of work and problems faced - Issuing all decisions that improve performance).
- Representing the organization in front of others at events, official interviews and other events.

- Manager of 17 projects in the field of the observation and monitoring of human rights violations implemented by the National Forum for Human Rig NFHR, in partnership with the National Endowment for Democracy EDN project, in 22 governorates during the period 1 April 2010 - 30 June 2023
- Manager of the project "Protecting Human Rights and Enhancing Access to Justice in Yemen" implemented by the National Forum for Human Righ NFHR, in partnership with the Project on Democracy in the Middle East POMED, and implemented in 6 Yemeni governorates during the period: M 1, 2022 to January 31, 2023.
- Manager of the project "Providing Legal and Judicial Aid to Victims of Discrimination and Other Human Rights Violations in Yemen" implemented the National Forum for Human Rights NFHR, in partnership with the Foundation for Equal Rights DFAC in the governorates of Hodeidah - Hajjah - Mahwit, during the period June 1, 2017 - December 31, 2019.
- Manager of the "Humanitarian Communication Center in Al-Hodeidah Governorate" project, which was implemented by the National Forum for Hu Rights NFHR, in par tnership with Open tech fund, during the period June 1, 2015 - December 31, 2017.
- Manager of the Project for Expanding Outreach and Raising Awareness in the Transitional Phase in Al-Hodeidah Governorate: - Implementation per April 2013 - March 2014 - Donor: International Organization for Migration - Targeted geographical area: Al-Hodeidah Governorate
- Manager of the discussion sessions project on discussing the results and recommendations of the first phase of the National Dialogue Conference: - period for implementation: June - July 2013 - Donor: International Organization for Migration - Targeted geographical area: Al Hudaydah Governor
- Manager of the Project manager of strengthening the rule of law in issues related to: Conditions of detention, arbitrary arrests and special detention facilities, the donor, the European Union Commission Mission to Yemen, the targeted geographical area (Hodeida - Mahwit - Sana - Aden - Dale), implementation time 1 March 2012 to 31 August 2013
- Manager of the Community Awareness Program for the Girl's Right to Education - Funding Body: UNICEF - Implementation Duration: August - December 2011 - Project Implementation Location: Haradh District, Hajjah Governorate.
- Manager project of enhancing the role of lawyers in the field of legal advocacy, implemented in the governorate of Hajjah: 20 September - 30 Nover 2011, Funded by: Friedrich Ebert Foundation, Germany.
- Manager project of promoting democratic participation of youth, - The funder: The Future Foundation - Implementation period: 1 December 2008 - January 2011 - Project implementation location: in four Yemeni governorates: (Hodeida, Hajjah, Mahwit, Rima).
- Manager of the "Partnership between the government and civil society organizations in community development" project, which was implemented i capital, Sana'a, and Al Hudaydah Governorate, during the period: January 5 - March 15, 2011, funded by the International Center for Civil Society Organizations Law (ICNL).
- Manager protection of the Rights of the Detainees and Prisoners Project, - Funding party: Friedrich Ebert Foundation - Implementation period: 1 February to December 31, 2010 - Implementation place: 11 districts in Hodeidah Governorate.
- Manager Project of Human Rights Training implemented by the National Forum for Human Rights NFHR, in partnership with the National Endow for Democracy EDN project, Project implemented in five governorates during the period 1 April 2009 - 31 March 2010.
- Manager of the project to protect the rights of the detainee and prisoner, and it was implemented in (Al-Hodeidah) governorate during the period: February 1 - December 31, 2010, funded by the Friedrich Ebert Foundation (FEC).
- Manager of a project to strengthen the role of lawyers in the field of legal advocacy, which was implemented in Hodeidah Governorate during the pe 1 June - 31 October 2009, funded by the Friedrich Ebert Foundation (FEC).
- Manager of the Advocacy Project for the Residents of Tin Houses - Implementation period: July 10 - September 30, 2009, funded by the CFH Foundation - Implementation area: Lahj and Hodeidah governorates.
- Manager of the Strategic Planning Program and Programs for civil society organizations in 7 governorates (Hodeidah, Al Mahwit, Hajjah, Abyan, Rimah, Ibb, Taiz), implemented during the period: June 1 - December 31, 2008, funded by the Future Foundation.