

COMMUNITY POLICY

The Lynas Way includes striving to create shared value through economic development, and working with our host communities to address concerns and share the benefits of our operations.

Lynas will:

- Operate in a safe, sustainable and responsible manner in all our communities;
- Respect the values and cultural heritage of all our communities;
- Hold care for our people and the community as a core value;
- Give priority to buying and hiring locally;
- Support projects that increase productivity and capability within the local community, and reflect their needs;
- Build inclusive relationships and consult with our communities on decisions that may affect them; and
- Empower our people to improve the quality of their lives and their communities.



CARE



RESPECT



INTEGRITY



RELATIONSHIPS



RELATIONSHIPS



RELATIONSHIPS



COURAGE

This Community Policy is based on core Lynas values of Care, Respect, Integrity, Relationships and Courage.

Amanda Lacaze
Chief Executive Officer

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