

Safety Policy

As a global leader in packaging products, Amcor is committed to protecting the safety of our co-workers, contractors and visitors while producing high quality products and services. This imperative is integrated into our global operations.

To achieve that imperative, we adhere to the following guiding principles at all Amcor locations and in all communities where we do business:

- 1. Operate in compliance with applicable Health and Safety laws and Amcor global EHS standards.
- 2. Conduct routine audits to assess organizational performance to expectations.
- 3. Ensure co-workers, contractors and visitors at Amcor locations are properly trained and protected.
- 4. Apply a continuous improvement philosophy to mitigate operational risks.
- 5. Provide oversight and direction for these initiatives through our Global Management Team and Global Safety Steering Committee.

At Amcor, everyone shares the responsibility to ensure our safety, and the safety of our co-workers. Violations or concerns related to this policy should be raised with your manager, EHS manager, or via the Amcor Whistleblower process.

Leadership commitment and co-worker engagement are integral to our achieving no injuries.

Ron Delia

Kon Delia

CEO

Amcor plc

June 2019

