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To whom it may concern

**Re: Khanya Bouma**

After working with young engineers and novices to the field for 20 years, few individuals succeed in surprising or genuinely impressing me.

Khanya Bouma is one of a handful of exceptions to that rule. Khanya is an extraordinary person and engineer, one that I selfishly wanted to stay part of my team to help us excel, but I realize that someone of Khanya's calibre is destined to spread her wings towards greatness.

Although she still has a lot of experience to gain, Khanya can quickly grasp intricate concepts, translating it into understandable messages and productive solutions for clients, her team and other stakeholders. During the time she has worked for me, I have seen numerous examples of her taking complex concepts and problems, adhering to their possible constraints and come up with solutions to satisfy the client and inspire the team.

If Khanya were ever to indicate that she would like to re-join my team, I would rehire her in a heartbeat. She is the type of individual that can join any organisation and immediately start making a difference towards improvement of delivery, client satisfaction and team development.

I sincerely wish Khanya well in all her future endeavours.

Should you have any further questions, please don't hesitate to contact me.

Regards

A handwritten signature in black ink, appearing to read "Mulder", with a stylized flourish at the end.

Jacques Mulder  
Technical Director