

ADAMUS RESOURCES LIMITED - NZEMA GOLD OPERATIONS (A subsidiary of Endeavour Mining Corporation)

28th January, 2015

TO WHOM IT MAY CONCERN

CERTIFICATE OF SERVICE

KURT LOURENS - INFORMATION TECHNOLOGY

The above named person went through a one month industrial training in our reputable company from 5th January to 28th January, 2015.

Kurt was assigned to the IT Department and during his stay with the company exhibited intelligence in carrying out all duties assigned him among them were as follows:

- Designing Windows Server Network Infrastructure. (Windows 2008R2 and 2012)
- Virtualization VMWare Esxi
- Installing and configuring windows 2008R2 and 2012
- Active directory windows 2008R2 and 2012
- Introduction to roles and features (windows 2008R2 and 2012)

His general relation with other workers, punctuality and comportment among others were excellent.

In view of the afore-mentioned exhibited by Kurt, I recommend him to be accepted in any organization or institution where his services would be needed.

Yours Sincerely

Adamus Resources Limited

Mavis Ackun

HR Manager

Benard Bimpong-Amoah

IT MANAGER