Kheder Taha Asfour

Software engineer, Software project manager & Technical consultant

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Contact me: LinkedIn, Telegram, Whatsapp   **Languages**: Arabic (native), English (very good)

Address: Syria-Lattakia / Planned relocation to the **UAE** by the end of **2024**.

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Summary

As a Software engineer Technical Consultant and Software Project Manager, I am passionate about managing **software** projects with a proven track record of driving **strategic** growth through innovative software solutions. , Currently, I hold the role of software project manager and technical consultant.

Led the design and development of **four** software products at **ThanyEthnin**, a Saudi Arabian startup focused on addressing market challenges and aligning with Vision 2030.

Possess strong **analytical** and **leadership** skills, with experience managing **cross-functional** teams and delivering projects on time and within budget. Eager to leverage expertise to contribute to a company shaping the future of the tech industry.

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Professional Experience

● **Technical consultant & System designer @ThanyEthnin** (KSA , Remote, part-time) *11/2023 …present.*

ThanyEthnin is an innovative **startup** providing cutting-edge software solutions to address market challenges and drive growth in alignment with Saudi Arabia's Vision 2030 it will start providing its services by the middle of 2025.

- **Conducted in-depth business and market analysis** to identify growth opportunities and inform strategic decision-making.
- **Design** the core technology framework for the company, serving as the foundation for subsequent product development.
- Conceptualized and designed **four** innovative software **SAAS** products aligned with market trends and the KSA Vision 2030.
- Facilitated over **60** collaborative meetings with stakeholders (engineers, high government employees, partners, other companies CEOs) to refine product roadmap and ensure alignment with business objectives.
- Built and led a high-performing cross-functional team to drive project execution and achieve company goals.
- **Negotiated** and **closed** three strategic partnerships to expand market reach and accelerate growth.

● **Software engineer & Software project manager @Sikka-Plus** **(KSA , Remote, part-time)** *03/2023 … present.*

Sikka-Plus or Sikka+ is a Digital Product Studio - A team of creators to help you succeed with your digital product and put it on the right rail.

- Successfully **managed four** projects, including large-scale projects one of them targeting over **100,000** users by the end of 2025.
- Conducted **in-depth project analysis** to define project scope, goals, and deliverables.
- **Developed and implemented** effective project management strategies to ensure project success.
- **Design** system and the core technology for my projects.
- **Created and Managed cross-functional teams** (Backend developers, Frontend developers, UI/UX designers, Quality insurance specialists and AI engineers) to achieve project milestones and objectives.
- Utilized **Agile** methodologies (**Scrum**) to optimize project workflow and enhance team collaboration.
- Employed project management tools (**Trello**) to track progress, manage tasks, and **improve transparency.**
- Monitored project performance, identified risks, and implemented corrective actions.
- Prepared comprehensive **project reports** and presented findings to stakeholders.

● **iOS developer & Software project manager @SCIT** **(Syria, Hypred, full-time)** *03/2021 … 7/2022.*

SCIT (Syrian Coast for Information Technology) is One of the leading Syrian companies in the field of software development, web applications and websites, it seeks to provide distinguished technological products according to international standards.

- **Conducted in-depth project analysis** to define system requirements and architecture.
- Collaborated with stakeholders to **gather** and **refine** product requirements**.**
- Developed and implemented **iOS** applications using **SwiftUI** to meet user needs and business objectives.
- **Managed the entire app lifecycle**, from development and testing to deployment and maintenance.
- Successfully published multiple iOS apps on the App Store.
- **Led development team, delegating** tasks and ensuring project deliverables were met on time and within budget.
- Effectively communicated project **status** and **progress** to stakeholders, fostering strong **relationships** and **buy-in**.
- **Mentored more than eight interns**, successfully transitioning them into iOS development roles.

Freelancing Experience

- **Technical consultant & System designer** *2023 …present.*
    - Successfully delivered **over 10** technical consulting and system design projects.
    - **Transformed** client ideas into successful software solutions through in-depth analysis and strategic planning.
    - Developed comprehensive **technical** feasibility studies to validate project **viability**.
    - Achieved high client **satisfaction** by consistently exceeding expectations.
- **System analyzer** *2022 …present.*
    - Conducted **over 30** in-depth system analyses to identify business requirements and process improvements.
    - Developed **more than 100** system design diagrams (UML, DFD, ERD, BPMN) to visualise system architecture and workflows.
    - Collaborated with stakeholders to **elicit** and **document** system requirements.
- **iOS developer** *2021 …11/2022*
    - Conducted **over 5** small projects.
    - Working with **more than 5** customers to update and manage their app store accounts.

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Self-Projects

- **Easy Study** **worked as (a system analyzer, product owner and backend developer)** *Graduation project 2022*

    Easy Study is a platform (mobile application, website for professors and dashboard) mainly developed to help with the management of the educational system at my university.

    - Led a team of **3** of my **college peers** in the development of the Easy Study platform.
    - Analyzing the system to define project **scope**, **requirements**, and user needs.
    - Designed the **system architecture** and created **UML** diagrams to visualize system components and interactions.
    - Developed and implemented a relational database using **SQL** and **Strapi.io.**
    - For more details, you can visit this link.

- **Smart Stadiums** **worked as (a system analyzer, iOS developer and product owner)** *Training project 2022*

    Smart Stadiums is a platform that helps stadium owners provide their services to users who want to make reservations at the stadium to play matches against their friends with full management of the content in the mobile app and the reservations that users make.
    - Managed the developing team **(5 members**) (backend developers & web developers) and set schedules and responsibilities for each member.
    - Designed the **UI & UX** for the **iOS** app.
    - Implemented the design with **swift** & **swiftUI**… For more details, you can visit this link

Education

- **Master in Technology Management (PMTM).**
  - SVU (Syrian virtual university - 2024 … present.
- **Bachelor's degree in Informatics Engineering, Department of Software and Information Systems.**
  - Tishreen university - 2018…2022

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Courses

- **Google Project management - professional certificate** *12/2022 … present.*
  - Foundations of project management. *Certificate link.*
  - Project initiation: Starting a successful project *Certificate link.*
  - Project planning: Putting it all together. *Present.*
  - Project Execution: Running the project. *Present.*
  - Agile project management. *Present.*
- **CISCO CCNA course**
  - Tishreen University — 3/2019 … 9/2019.
- **Training course in entrepreneurship**
  - UNDP — Youth Empowerment Project— 10/2020 … 12/2020.

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Skills & Tools

Tools:
- **App Deployment:** App Store Connect, Google Play Console
- **Development Tools:** Xcode, Postman, VS Code, Git, GitHub, strapi.io, Firebase.
- **Project Management Tools**: Jira, Trello, Monday, Basecamp, Asana.
- **Analytics Tools**: Google Analytics, SmartLook, Sentry.

Hard Skills:
- **Programming Languages:** Swift, SwiftUI, Objective-C, C++, Java, js, php, python.
- **Web Development:** HTML, CSS, JavaScript, WordPress
- **Databases:** SQL DB (MySQL, SQLite), NoSQL DB (FireStore)
- **Mobile Development:** iOS with swiftUI, Android with Flutter.
- **Design & Prototyping Software products:** Software Design Patterns, UML, BPMN
- **Project Management Methodologies:** Waterfall, Spiral, Agile(Scrum, Kanban)
- **Workframes:** Laravel, NodJs, Flutter, Django.

Soft Skills:
- **Communication:** Good communicator and excellent meeting and presenting leader.
- **Problem-solving:** Strong problem-solver and critical thinker to find the best solution for business and projects.
- **Organization:** Organized and always know what to do next step.
- **Learning:** Self-learner with high self-learning and search skills.
- **Adaptability:** Open-mindedness, Adaptability and I am used to managing teams with members from more than 4 countries.
- **Strategical skills:** Strategic thinker helps businesses to grow and comfortable with undertaking projects that require long-term strategic thinking
- **Team builder:** Used to hiring and creating my team to start with my projects.

Volunteer activities

- **Assisted in post-earthquake field operations in Syria (2023)**
    - Helps with provide relief to those affected, including distributing food and medical supplies and clearing rubble.
- **Mentored engineers to develop mobile applications (2023 - 2024)**
    - Trained over 15 engineers in the fundamentals of mobile app development.
- **Assisted college students with their coursework (2020 - 2023)**
    - Provided academic support to 20 students of my younger college mates.