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| **Ethical behavior** | **Description** | **Our application** |
| **Build Trust and Credibility** | When considering an action, it is wise to ask youself some questions: will this action bring to Airbnb credibility ? will this make our customers trust us more ? by answering “yes” to those questions and working towards it will maximize trust and credibility. | The success of our business is dependent on the trust and confidence we earn from our employees, customers and shareholders. |
| **Avoid Conflicts of Interest** | Before engaging in any activity, we should seek advice from management or the HR department because they would be able to determinate wheter a conflict of interest exists or offer you a objective opinion to avoid any conflict of interest. | We must avoid any activity or relationship that might impair our ability to make objective and fair decisions when performing our jobs. At times, we may be faced with situations which may conflict with our personal life but we must never use our position to gain personal advantage. |
| **Respect for the Individual** | Our culture offer equal employment opportunities and we are commited in providing a workplace that is free of discrimination of all types. | We all deserve to work in an environment where we are treated with dignity and respect. This is Airbnb’s first concern because it brings out the full potential in each of us which will contribute to our business success. Any employee who feels harassed should report immediately to his/her manager or the HR Department |
| **Contracts** | Contracts will always be in the form of a detailed proposal, including aims, costs, activities, and timescales. | We always try to meet our clients contractual requirements being very transparent and open about what is going to happen. |