



# Diversity & Inclusion

HR manager 1

HR manager 2



Employees

500

Male

59%

Female

41%

FY20 leaver

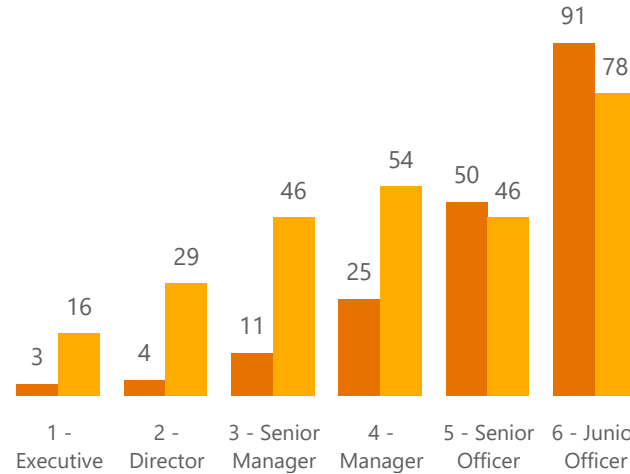
47

New hire FY20



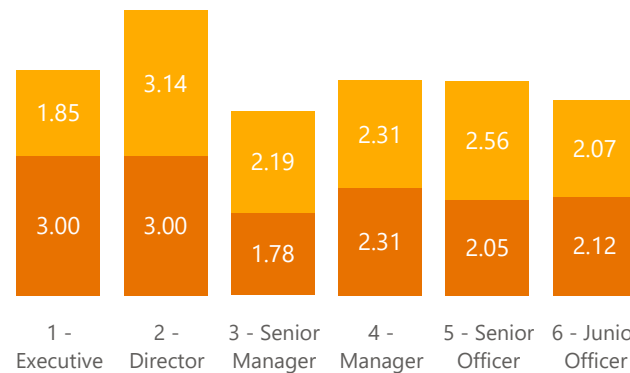
## Promotion in FY21

Female Male



## Avg. Time in Grade of employees promoted in FY21 (in years)

Female Male



Department

- ☐ Finance
- ☐ HR
- ☐ Internal Services
- ☐ Operations
- ☐ Sales & Marketing
- ☐ Strategy

Region

All

Age group

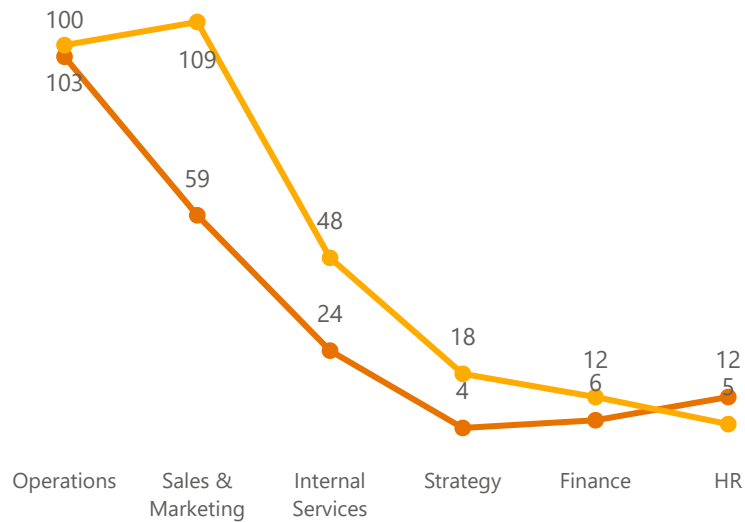
All

Job Level

All

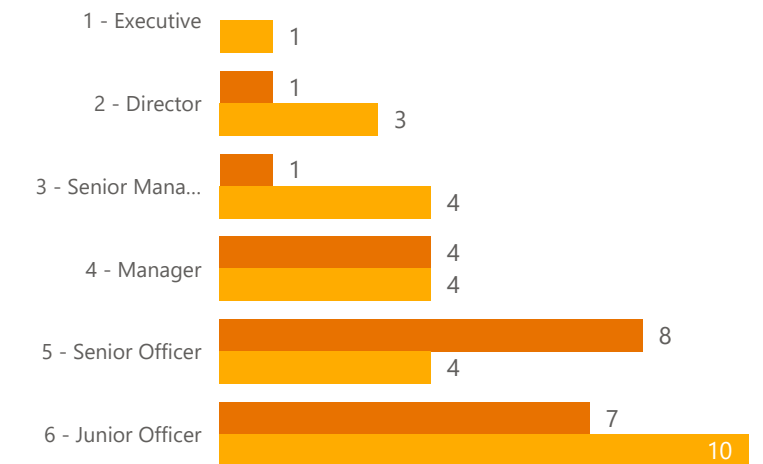
## Employee by Department

Female Male



## Leaver FY20

Female Male





# Diversity & Inclusion

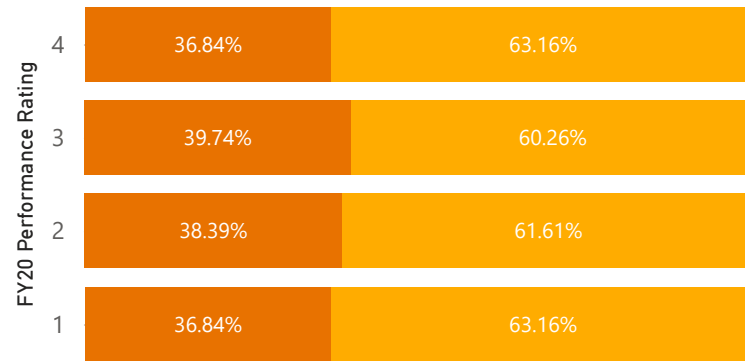
HR manager 1

HR manager 2



## Performance

Gender ● Female ● Male



Male Avg. Perf.

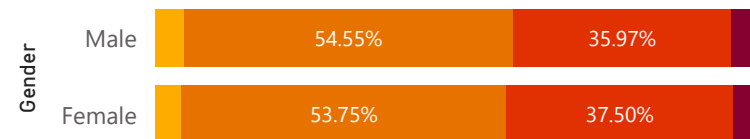
2.41

Female Avg. Perf.

2.42

## FY20 Performance Rating

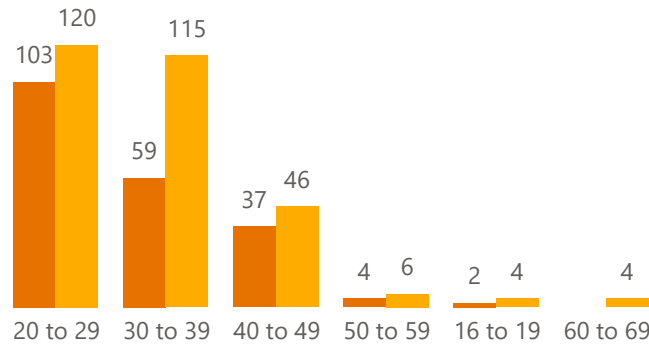
Perf. Rating ● 1 ● 2 ● 3 ● 4



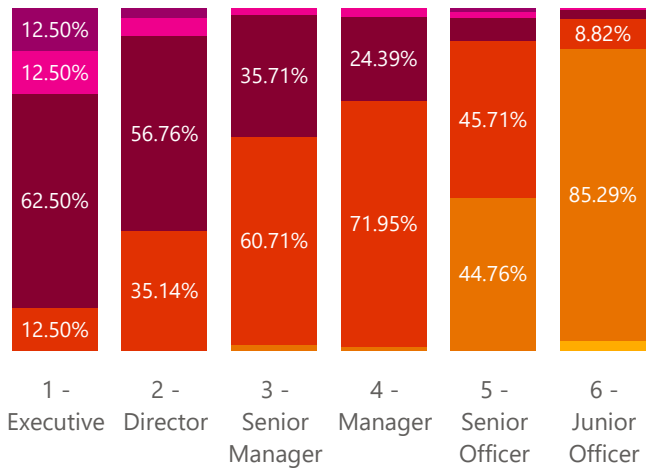
## Age Group

### Employees by Age group FY20

Gender ● Female ● Male



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59



Department

- ☐ Finance
- ☐ HR
- ☐ Internal Services
- ☐ Operations
- ☐ Sales & Marketing
- ☐ Strategy

Region

All

Age group

All

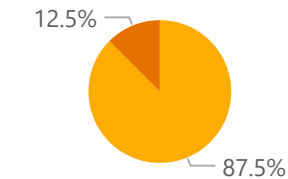
Job Level

All

## Executive gender balance

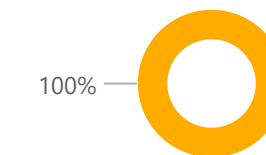
Executive FY20

● Male ● Female



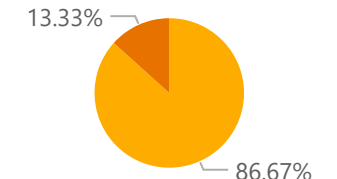
Executive hire FY20

● Male



Executive FY21

● Male ● Female



Executive promotion FY2021

● Male

