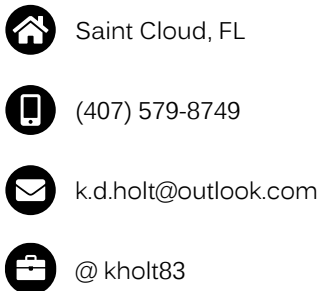


# KEVIN HOLT

## Maintenance And Manufacturing Leader



Saint Cloud, FL

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### EXPERTISE

Preventive Maintenance  
Triage & Tech Support  
Equipment Installation  
Project Planning  
Project Delivery  
Process Improvement  
Training & Development  
Procurement & Purchasing  
Mentoring & Leadership  
KPI creation  
KPI adherence

### SYSTEMS AND EQUIPMENT

Siemens NX CAD/CAM  
Fanuc Controls  
Fanuc MT-LINKi  
Physical Networks  
High-Voltage Electrical  
5-Axis Gantry Mills  
PLC Controls  
Forklift Operation  
HVAC systems  
ADP HRMS  
Pneumatics & Hydraulics  
Smartsheets

### EDUCATION

Oak Ridge Highschool

### CERTIFICATION



### CAREER SUMMARY

Seasoned professional with experience in overseeing maintenance and programming tasks ensuring seamless operations in industrial and manufacturing environments. Proven expertise in project management, driving projects from inception to delivery within budgetary and time constraints. Proficient in managing mechanical and electronic systems, including high voltage equipment, PLCs, networking systems, drive systems, pneumatics, hydraulics, and DC/AC Motors. Enthusiastic about preventive maintenance and developing engineering strategies. Known for reducing repair costs, maintaining operating guidelines, and enhancing equipment lifespan. Demonstrated ability to lead large teams of craft workers, manage time effectively, and solve complex problems. Excels at auditing facilities operations, continuously improving safety and efficiency.

### PROFESSIONAL EXPERIENCE

#### BACK OF HOUSE OPERATIONS MANAGER

JUL 2017 – PRESENT

Michelle Nails & Spa, St. Cloud, FL

Oversight of all salon equipment, HVAC systems, ventilation systems, networking, security, audio/video, and vendor management. Responsible for planning and executing all general maintenance of the facility.

- Co-owner of a nail salon with 10 independent contractors in a well trafficked area off popular highway 192 south of Orlando, FL.
- Installed and refurbished much of the facility electrical, plumbing, and lighting; regularly performing preventative and reactive maintenance.

#### MAINTENANCE, AND PROGRAMMING SUPERVISOR

FEB 2023 – APR 2025

Merritt Precision, Merritt Island, FL

Directed programming resources for fabrication operations, collaborated with executive leadership on strategic goals, and met budget and timeline constraints. Led the maintenance team with a focus on safety and preventative maintenance, ensuring efficient and safe task execution.

- Managed a \$6K monthly budget for maintenance operations, efficiently allocating \$300K in build materials annually. Oversaw procurement for the Florida division, optimizing cost-effectiveness.
- Executed fabrication of product representing over \$3.9 million in total revenue, through completion of over 175 unique projects, while aligning methodologies of our programmers and improving project schedule coordination.
- Built a repeatable process to utilize a formal bill of materials and data gathering of key performance indicators (KPIs) to allow for not only better financial visibility, but quantify improvements gained through various other initiatives.
- Shop supervisor over all operations by proxy, responsible for executive level updates, client management, logistics, and other project tasks.

#### PROGRAMMER/FACILITY ENGINEER

NOV 2020 – FEB 2023

Merritt Precision, Merritt Island, FL

Expand skills of maintenance personnel on industrial equipment repair, infrastructure upkeep, and electrical installation practices for all operating areas by delivering knowledge-rich training. Schedule the build out of projects prior to execution by coordinating with the build team. Enable development of projects within a certain tolerance depending on customers' specifications. Oversee maintenance operations and projects from ideation to delivery.

- Authored and created engineering strategies for our manufacturing team, leading to generating over \$1 million in revenue through more than 50 projects supported by three 5-axis gantry mills.
- Delivered insight on mill specifications, executed high voltage equipment testing, and deployed iterative repair practices for precision parts and electronics to restore malfunctioning gantry mill, resulting in a \$150K cost savings.

## PROFESSIONAL EXPERIENCE (CONT.)

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### MAINTENANCE SPECIALIST

MAY 2020 – NOV 2020

Merritt Precision, Merritt Island, FL

Developed a recurring schedule depending on historical failures and maintenance logs, leading to improvement of preventative maintenance practices for personnel equipment, HVAC systems, two large gantry robots, and manufacturing composite systems. Owned control over reactive and preventative maintenance, including sourcing, procuring, purchasing, and installing equipment to drive manufacturing operations.

- Modernized Programming and machining capabilities by installing new networking infrastructure throughout 7500 sq. ft. facility generating 2 million in marine tooling projects.
- Procured and operated moving and assembly equipment, oversaw personnel during assembly, coordinated with facility services, and configured the entire workspace to support 40-ton gantry robot installation, resulting in increasing workshop capacity.

### SMALL PARTS/ MAINTENANCE TECHNICIAN

APR 2019 – MAY 2020

Nautique Boat Company, Orlando, FL

- Drove prevailing and future expansions by spearheading installation projects for small parts manufacturing facility via utilization of pneumatic, composite, and high voltage electrical systems.
- Enabled seamless working performance of production workstations by maintaining operating guidelines.

### MAINTENANCE CONSULTANT

AUG 2018 – APR 2019

Correct Craft, Orlando, FL

- Enabled seamless functionality of manufacturing facilities throughout the southeast by delivering diagnostic and repair services.
- Facilitated equipment relocation as well as new equipment installations for prevailing and new facilities by strategizing and coordinating projects.
- Prevented costly unplanned downtime from unexpected equipment failure by developing, deploying, and training site technicians and equipment operators on preventive maintenance programs.

### MAINTENANCE TECHNICIAN

JUN 2012 – MAY 2018

Nautique Boat Company, Orlando, FL

- Directed procurement and purchasing processes for \$400K dollars in inventory and parts.
- Maintained manufacturing equipment for 600+ employees, ensuring the safe use and proper operation of the facility's machinery and equipment.
- Acquired newest tools and equipment at competitive rates by cultivating and upkeeping relationships with vendors. Uncovered and resolved issues associated with parts and equipment quality.