

HR Attrition Analysis

Dive Into Analysis

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HR Attrition Dashboard

OverTime

- ☐ No
- ☐ Yes

Total Employees

1470

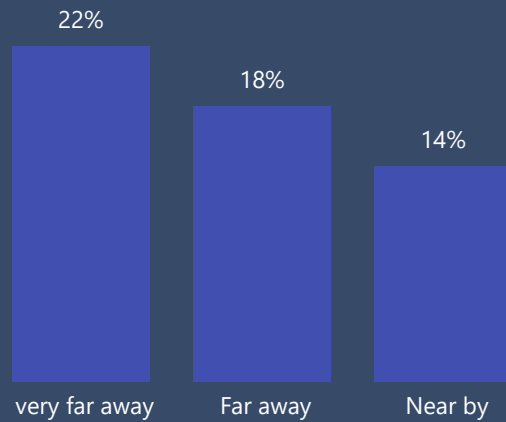
Average Monthly Rate of Attrition

15K

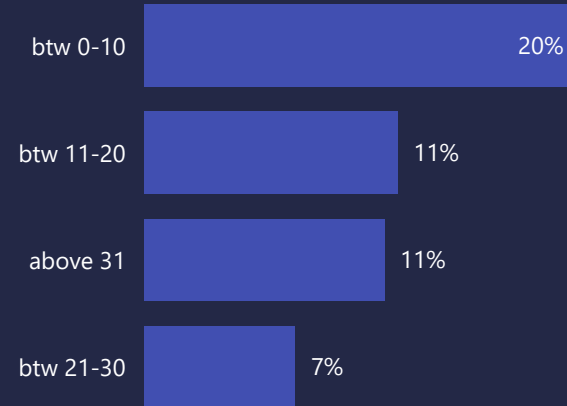
Attrition By Distance to Work

Gender

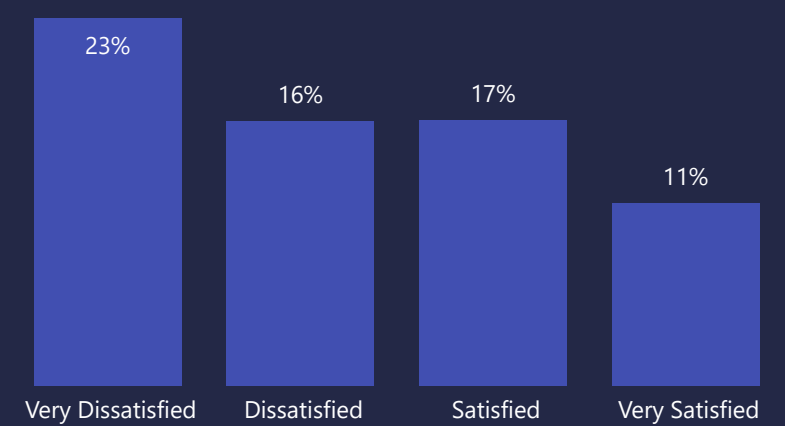
- Female
- Male



Attrition By Working Years



Attrition By Job Satisfaction



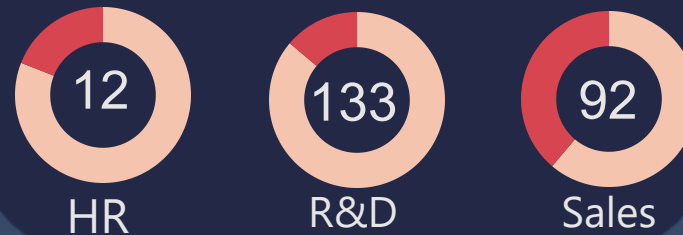
Average Age of Attrition

34

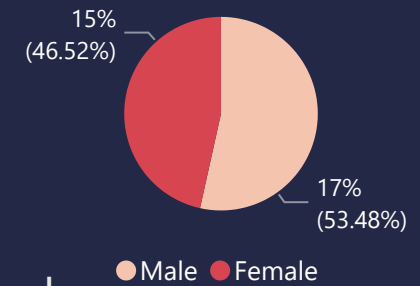
Attrition Rate

16%

Attrition By Department



Attrition By Gender



Female
87

Male
150

OverTime

No

Yes

Work Experience

All

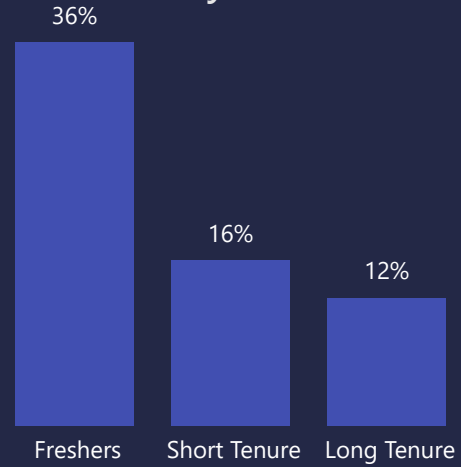
Performance

All

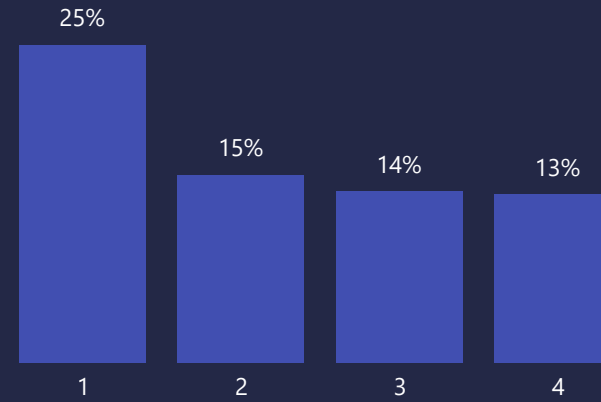
Job Satisfaction

All

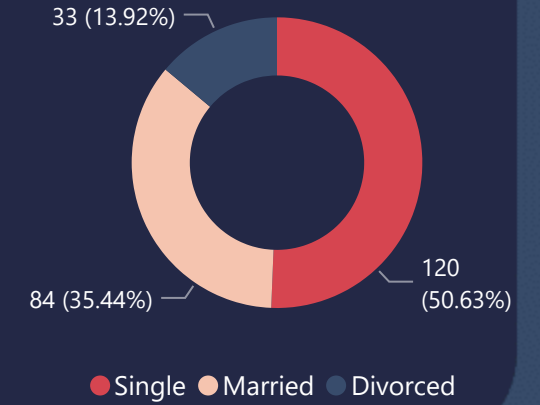
Attrition By Tenure



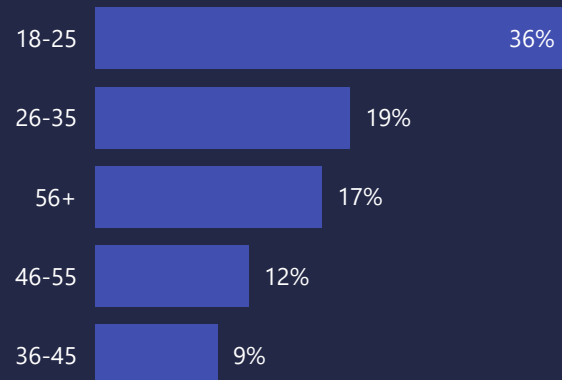
Attrition By Environment Satisfaction



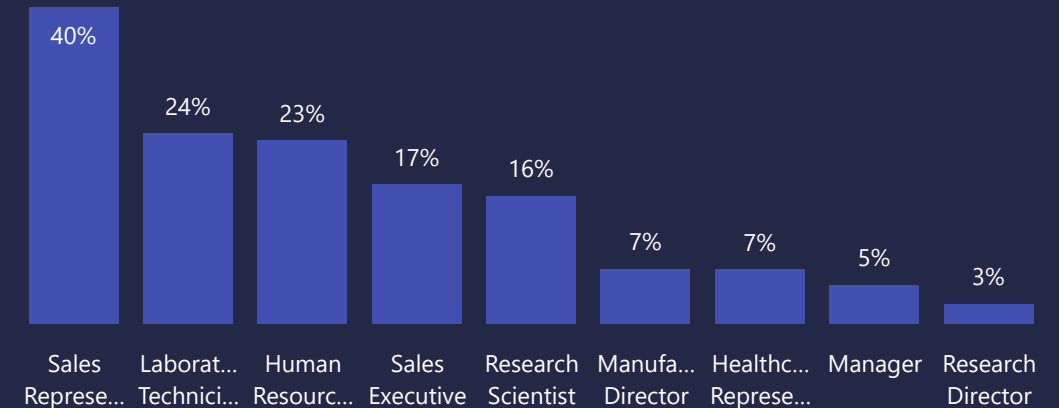
Attrition By Marital Status



Attrition By Age



Attrition By Job Role



Department

All

▼

Work Life Balance

All

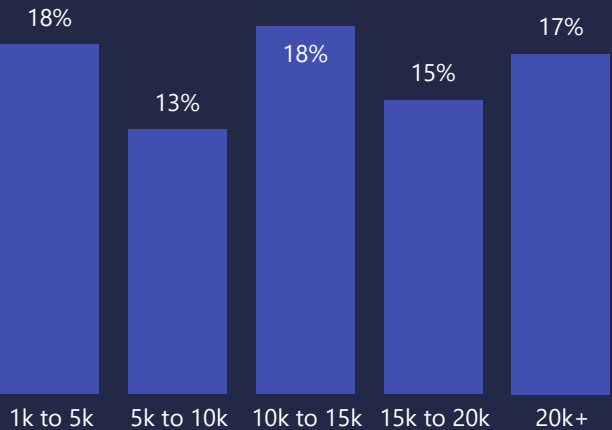
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Marital Status

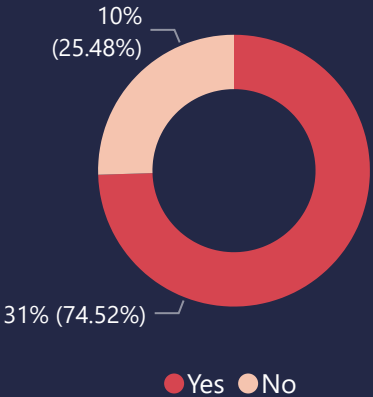
All

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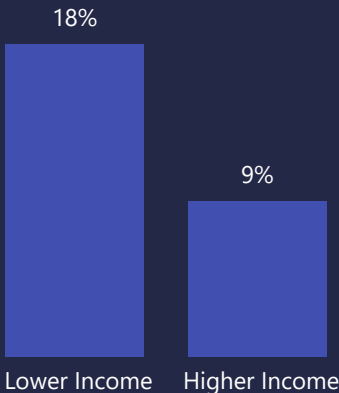
Attrition By Monthly Rate



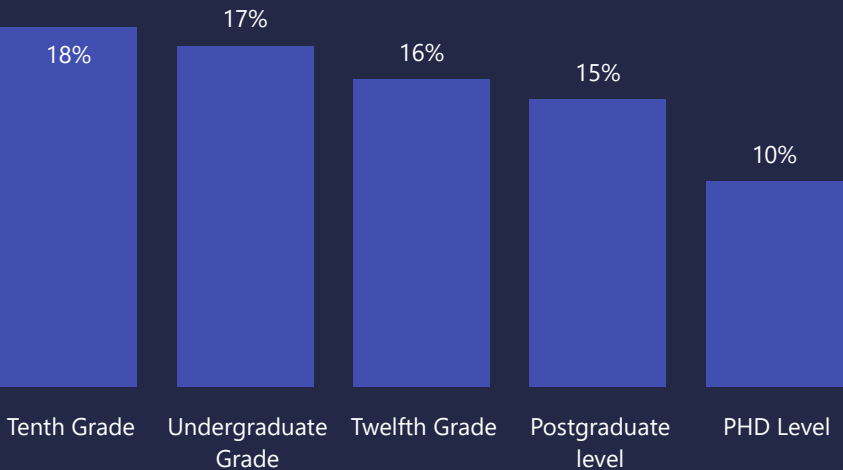
Attrition By Over Time



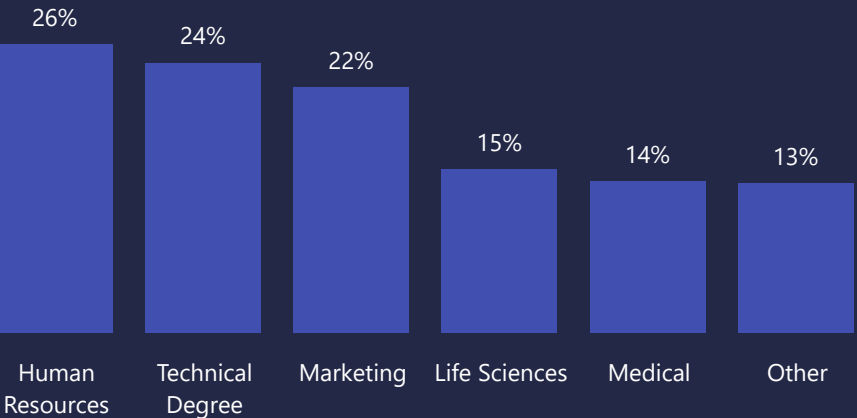
Attrition By Income Levels



Attrition By Education Level



Attrition By Education Field



Insights

High attrition (16%) raises concerns about employee satisfaction and retention.

Distance, job dissatisfaction, gender, department, income, marital status, education, experience, and work environment all contribute to attrition.

- 1) Improve work-life balance: Provide transportation, address workload, and promote healthy boundaries.*
- 2) Enhance job satisfaction: Offer growth opportunities, recognition, and a supportive work environment.*
- 3) Invest in employee development: Provide training, mentorship, and upskilling opportunities.*
- 4) Tailor strategies: Address specific needs of different employee groups (single, lower education, etc.).*
- 5) Gather feedback: Conduct exit interviews to understand underlying reasons for leaving.*

A positive and supportive work environment is key to reducing attrition and retaining talent.