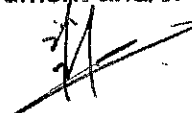


ACCEPTANCE OF EMPLOYEE HANDBOOK

The Management,

I, DAVID LAU NGEA SOON (full name),

NRIC no. 800113135581, hereby acknowledge having received a copy of this Employee Handbook and agree to adhere to its contents, as policies, procedures and guidelines applicable throughout my employment with Kridentia Group of Companies and further acknowledge that the Management shall have the exclusive rights to make amendment and/or changes from time to time.



Date: 14/12/18