

PRIVATE & CONFIDENTIAL

KT/DMD /31032022-03 March 31, 2022

Mohd Nor Affandi B Mertadza No. 453 Jalan TTJ ¼ Taman Tuanku Jaafar 71450 Seremban Negeri Sembilan

Dear En Mohd Nor Affandi,

PROMOTION LETTER

We are pleased to confirmed and promote your current position to Manager - Operations (Product) effective from April 1, 2022.

Kindly be informed that upon promotion either party may terminate the employment by giving three (3) months' notice or pay-in-lieu of notice. All other terms and conditions of employment shall follow the Employment Handbook and any amendment thereto from time to time. Please treat the terms of your employment especially your salary as absolutely confidential. It should not be discussed with other unauthorized members of the staff.

We wish you a long and happy association with the Company and we hope you will continue to give your utmost dedication and contribution towards the growth of the Company.

Thank you.

For and on behalf of,

KRIDENTIA TECH SDN BHD

Kwek Keng Chye Executive Director

I, Mohd Nor Affandi B Mertadza (NRIC No: 811122-14-5873) do hereby confirm that I accept the Promotion Letter according to the terms and conditions stipulated above.

Mohd Nor Affandi B Mertadza

Date: 19/5/2022

