

19th February 2000

Dear Dairwan@Ujang,

Manager's Award

Congratulations! I'm pleased to recognise you for a Manager's Award for your excellent contribution in the pipeline generation for SISD for Year 2000 business opportunities.

Well done!

Enclosed is a cheque worth RM500.00 for the award.

Yours sincerely,



*Nik Habibah Nik Abdullah
Marketing Manager*

Dear Dairwan@Ujang,

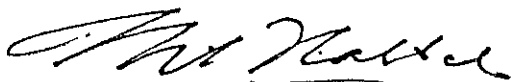
Although new to the company and your jobs, you and your team have brought the much needed difference to our team. Your desire and enthusiasm to contribute and passion to learn, grow and succeed, and a great teamwork and chemistry have enabled SISD to continue to deliver to the datelines of customer tenders, SISD's core means of identifying and securing the business opportunities.

In the last quarter of last year, SISD experienced a shortage and gap in its marketing resources. With you and your team's diligence overcoming each individual's inexperience and lack of knowledge, you were able to satisfactorily entertain SISD's clients, responded to the requests of these clients, handled customer complaints caused by departing individuals, and at the same time built the business pipeline for year 2000.

We recognise your efforts and we believe as you believe that the results will definitely show in year 2000. The nights you have sacrificed in SISD away from the comfort of your home, bed and pillow, night after night, tenders after tenders will surely be paid off. Follow through those opportunities, keep up your passion, enthusiasm and teamwork and you will succeed through.

Thank you.

Yours truly,



Nik Habibah Nik Abdullah
Marketing Manager



Sole Agent - Dealer in Malaysia for
IBM IBM WORLD TRADE
CORPORATION

2nd January, 2002

Dear Dairwan,

Today is the 20th Anniversary of Mesiniaga. The last twenty years have been eventful. We experienced extraordinary growth - our revenue grew from RM 10 million to more than RM 200 million, our employee strength grew from 50 to 500, we moved from being housed on a single floor to occupying our very own building and from a privately held company to a public listed entity. We entered into new partnerships and ventures, introduced new products and services to our customers, adjusted to the rough times and experienced considerable triumph and satisfaction. Throughout these events, we have ensured that our core values of high standards of integrity and quality in our services have always been the priority in carrying out our business. I hope you are as proud of our achievements as I am.

The success of Mesiniaga is the result of unwavering support from you, the employees of Mesiniaga. Please accept my deepest appreciation for your support and dedication all these years. I look forward to your commitment and contribution in charting our growth for the future.

HAPPY 20TH ANNIVERSARY MESINIAGA.

Yours Sincerely

A handwritten signature in black ink, appearing to read "Ismail", written in a cursive style.

Ismail Sulaiman

Chairman

Mesiniaga Berhad