

2. If doing the job constitutes a substantial risk to themselves or others 3. If the special requirements of the applicant cannot reasonably or practicably be met

14.0 ANTI-BRIBERY AND ANTI-CORRUPTION

- 14.1** Bribery and corruption compromises business ethics and damages an organization's reputation. As, such Kridentia Group of Companies strongly opposes any practice that improperly or illegally disrupts proper business conduct.
- 14.2** The Group uphold a zero-tolerance approach to all forms of bribery and corruption and shall continuously conduct its business activities ethically, honestly and with high standards of integrity.
- 14.3** The anti-bribery and anti-corruption statement applies equally to the Group's business dealings with Government (public sector) and commercial (private sector) entities, and includes their directors, employees, agents, consultants and representatives.

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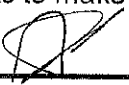
This Employee Handbook is the property of Kridentia Group and the Management has the right to make changes, alterations and/or amendments to its contents from time to time whenever it is deemed fit.

THE MANAGEMENT

ACCEPTANCE OF EMPLOYEE HANDBOOK

The Management,

I, Adam Bin Khairul Anuar (full name), NRIC no. 010408 10 0443, hereby acknowledge having received a copy of this Employee Handbook and agree to adhere to its contents, as policies, procedures and guidelines applicable throughout my employment with Kridentia Group of Companies and further acknowledge that the Management shall have the exclusive rights to make amendment and/or changes from time to time.


Date: 9th July 2024