PERSONAL CREDENTIALS

Personal Details

Full Name	:	MEGAT ANUAR IDRIS BIN MUHAMAD IDRIS
NRIC	:	690328-05-5357
Designation	:	General Manager Enterprise Business Solutions & Project Delivery
Employer	:	Avows Technologies Sdn Bhd 15-6 & 15-7, Tower A, The Vertical Business Suite Avenue 3, Bangsar South City, No 8. Jalan Kerinchi, 59200 Kuala Lumpur
Previous Designation	:	Head, Project Delivery / Senior Consultant Enterprise Applications, Big Data Analytics Mesiniaga Berhad
Total Work Exp	:	23 years+ (Apr 1993 - Current)
Contact Info	:	Mobile : +6016 229 0691 Office : +6017-415 3653 Email : megatanuar@yahoo.com megat.m@avowstech.com

Summary of Experience/Skills

o   Over 15 years of experience in managing business unit that is responsible for delivering projects to corporate clients in the area of application development, system integration, data migration, business analytics, enterprise data warehouse/big data and enterprise database systems on IBM, Microsoft, Oracle, Open Source and BI software platform. Key roles include presales support for architecting and proposal preparations, overall project management, monitoring project financials, work process execution, implementing best practices, matching resources and skill set requirements and represent management group for various project steering committees.

o   Over 8 years experience in leading internal R&D and Software Development unit on product development of internet and mobile business application for healthcare, insurance, utility and government clients.

o   Partial list of completed projects (last 10+ years) comprising major clients of various industries as listed below :

Project Description	Sector
PrudentialBSN Takaful Berhad Managed Services for development, enhancement and support of PTB core TFS	Insurance
Insurance Analytics and Business Scorecards - Multiple Insurance Companies	Insurance
ECR System Development and Implementation for EXIM Bank	Banking
Enhancing Application Security for FSI – R&D with MIMOS Berhad	Banking
Integrated High Security LMM System Development and Nationwide Implementation for Malaysia Road Transport Department (JPJ)	Government
QRSF Facility Maintenance and Planning for National Electricity Board (TNB)	Utility (Energy)
myIDENTITY Citizen identity synchronization project under National Registration Department (JPN)	Government
APK Ministry of Education Major Exams Result Analytics and Exam Data Warehouse (MOE)	Government
EDW Enterprise Data Warehouse Upgrade to IBM Pure Data/Netezza (Big Data Appliance) for Employee Provident Fund (EPF)	Government
EDW Enterprise Data Warehouse Upgrade and Implementation of Tax Analytics for Malaysia Inland Revenue Board (LHDNM)	Government
RDMS InfoSphere ETL Platform Upgrade and Database Migration from Oracle to SQL Server and Data Integration with SAP for Maybank	Banking
CDW Corporate Data Warehouse and Business Intelligence Project for KURNIA Insurance	Insurance
EAI Enterprise Application Integration using WebSphere MQ for Malaysia International Shipping Corporation (MISC)	Logistics
HRC Human Capital Reporting and Management for Petronas Carigali	Oil & Gas
IIE Financial Datawarehouse Project for SIRIM	Government

Work Experience

Present employer :   <u>AVOWS TECHNOLOGIES SDN BHD</u>
(MSC Malaysia status company)

July 15 –present

Consultant / Senior Manager
Business Solutions and Project Delivery

- Directly responsible for the operational and financial planning and performance of Business Solution Division.
- Accountable for developing and executing the annual business plan for the Division as part of business development responsibilities
- Responsible for personnel development, succession planning, capital budgets and resource assignments
- Work alongside Client Account Representatives and Partners to explore potentials of new client bases
- Play an essential role in building strong, motivated, service oriented teams by working to document processes, assist with monitoring and establishing relevant performance metrics, and deliver projects professionally.
- Also responsible for developing and maintaining professional relations with all clients at an equivalent management level in local and potentially around the region.
- Lead solution development initiatives on internet and mobile solutions (focus industry: FSI).
- Technology focus : Java, Microsoft .Net, pHp, middleware/integration development, Big Data, Business Analytics, Mobile Application (Android platform using Java), Security

General work routines:
- 30% - 40% of work time is outside office – meeting clients & partners on opportunity discovery, lead validation, understanding client business challenges and directions, knowing client computing environment and data capacity, scope of business application and integration capabilities, knowledge acquisition programs
- Heavily involved in solution architecting, tender strategic planning and proposal preparation where team meetings are required are done occasionally in office or near client office for ease of effective

communication and focused discussion
- Directs preparation of directives to business division team outlining resource planning, partnership programs, or operations changes to be implemented.
- Lead internal development on mobile application for Field Staff – UpdateNow! (Android/Java)

Client projects involvement to-date:

PrudentialBSN – Managed Services (for TFS, its core business system, Development and Support) and Insurance Big Data Analytics

Mimos – Managed Services (for Java based Application Development and Support)

Client proactive business development involvement to-date:

PrudentialBSN, Great Eastern, ETIQA, STMB, Takaful-Ikhlas, Zurich etc – Insurance Analytics/Big Data Initiative with GrayMatter

IMobile – Mobile Applications for Digital Insurance Initiative (for agents and sales team)

AXIATA & TM – Big Data Analytics for Service Quality and Customer Experience with Radcom

QSR Brands – Application Modernization Project

EXIM Bank – Application Modernization Project

Suruhanjaya Syarikat Malaysia – Enterprise Application Integration

Sime Darby (and other Palm Oil Producers) – Commodity Risk Management System using Big Data Analyzer with RiskEdge Solutions

July 12 – Jun 15   CUSTOMCODES SDN BHD
                          (Wholly owned by Mesiniaga Berhad. New company
                          setup to focus on software solution development and
                          delivery)

**Head, Project Delivery / Senior Consultant,
Big Data Analytics and Enterprise Systems**

Key roles and responsibilities include:
- Ensure timely and quality delivery of project and help resolve technical or project issues
- Oversee technical assurance and overall architecture, security, integration requirements including data migration for all project engagements
- Solution assurance for systems and data migration for various systems upgrade projects
- Manage resources and their technical development
- Provide thought leadership to the software engineering team for various software solutions
- Work closely with senior management team to define business unit direction and strategic plans
- Keep up with technology trends such as emerging standards for new technology/business opportunities
- Promote employee personal development through counseling , coaching and mentoring program
- Supervise key projects by being Mesiniaga's representative in project steering committee
- Technology focus : Java, Microsoft .Net, pHp, middleware/integration development, Big Data, Business Analytics, Mobile Application (Java)

Client projects involved (RM 500K & above):
  JPJ LMM –Project Director
  Maybank RDMS – Project Manager & Senior Consultant
  MAXIS TEMS –Senior Consultant
  LHDN EDW – Technical Consultant
  EPF EDW – Technical Consultant
  Bank Negara TERAS – Senior Consultant
  CIMB Cash Inventory Analytics – Technical Consultant
  PSMB eTRIS – BI Senior Consultant
  JPM myIDENTITY – Project Director
  BURSA Malaysia – Technical Consultant
  AIG XBRL/DW – Technical Consultant

Achievements/Recognitions:
  Penang eGovernment Guest Speaker: Big Data Analysis
  Director Award – LHDN EDW Examplary Leadership
  Customer Service Excellence - Maybank

Education

1990 – 1993:	**Tertiary Education (Degree)**
	BSc (Hons) in Computer Science Minor : Accounting
	DePaul University, Chicago, Illinois, USA
	▪ Receeipient of **Golden Key National Award Society** for Academic Excellence
	▪ Dean's List for 6 quarters
	▪ MBA (CS) Faculty: COBOL Programming Tutor
1987 – 1990:	**Tertiary Education**
	American Associate Degree
	Indiana University, Bloomington, Indiana, USA
	▪ Champion, Programming Competition: Open Category (Senior)
1982-1986	**Secondary Education**
	Sekolah Datuk Abdul Razak, Seremban
	(Malaysia Top 10 School)
	▪ Sijil Pelajaran Malaysia (SPM, Grade 1)
	▪ Sijil Rendah Pelajaran (SRP, 7As)

Professional & Job Related Courses Attended

- Character First Workshop
- Accessing and Developing Competencies
- Effective Leader-Manager
- Leadership Skills for Growth
- IBM Big Data Workshop, Singapore (IBM Pure Data/Netezza)
- DB2 UDB Administation, Administering ORACLE database (I & II)
- ORACLE installation and performance tuning on UNIX
- Oracle Internal and Server tuning
- UNIX Systems Administration and Operations

Other Achievements & Involvements

- Technology Update Talk / Guest Speaker – Penang State Government
- Community Leader – Desa Subang Permai, Shah Alam
- IT Advisor for SMI IQKL – *Personal Social Responsibility*
- ICT Industry Advisory Panel for UNISZA, UITM
- Career Talk Speaker UNISZA, UITM
- Sports – Futsal, Basketball, Swimming
- Negeri Sembilan State Hockey Player (MSSM)
- State Champion – Hockey & Football