# KRIDENTIA GROUP

| Job Title: | DBA / System Engineer |
|---|---|
| Department: | Professional Services |
| Company: | Kridentia Tech Sdn Bhd |
| Job Grade: | Executive (Technical) |
| Job Category: | Executive, Senior Executive |
| Reporting Superior: | HOD, Professional Services; Solution Architect or Team Leader |
| Location: | Cyberjaya |

| Job Summary (Purpose of Job) | Database Administrator and/or System Engineer is responsible for the database and /or system implementation and deployment particularly operating system interoperability, database software installation, configuration, security tuning, server preparation and environmet planning. The person shall be involve directly in the software support, development and integration phase to ensure that the system meet project requirements and system usability, integration, application-centric and performance objectives. |
|---|---|

## JOB DESCRIPTION

| Roles | Provide overall leadership to the system and database administrator tasks for all assigned projects |
|---|---|
| | Review the project scope, direction and status to ensure that the system and database activities are on track towards a successful implementation of the solution on a daily basis |
| | Resolve conflicts and ensures successful integration between all the different deliverables |
| | Participates in CLIENT technical session for installation, configuration, testing, backup and restore activities |
| | Carry out the responsibilities of a System Engineer and/or Database Administrator within the assigned team |
| | Monitor performance and manage parameters to provide fast query responses |
| | Perform unit level testing of the DBMS; |
| | Control access permissions and privileges |
| | Develop, manage and test back-up and recovery plans, ensuring that storage, archiving, back-up and recovery procedures are functioning correctly |
| | Communicate regularly with technical, applications and operational staff to ensure database integrity and security |

| | |
|---|---|
| | Offer professional advice pertaining to the solution implemented |
| | Optimize database objects, schemas and entity relationships for the solution implemented, especially to meet CLIENT storage requirements |
| | Create complex query definitions that allow data to be extracted |
| | Develop protocols for data processing |
| | Provide completed system/database activity documentation |
| Technical Requirements / Certifications: | A bachelor's degree in Computer Science, Computer Engineering or a technical discipline with exposure to application development, and from an accredited institution or equivalent experience. |
| | 7+ years of progressive, hands-on experience with enterprise business solutions in complex, technical infrastructure environment. |
| | Strong troubleshooting skills, with a drive to own complex issues and lead problem resolution. |
| | Understanding of the data management process, backup and recovery of infrastructure and database software |
| Personal Quality | Self-directed with commendable sense of ownership. Able to demonstrate sense of personal accountability and desire to take ownership and drive both solutions deployment and issue resolution. |
| | Good verbal and written communication skills with the ability to tailor a message appropriately to audiences of all levels of technical understanding and to effectively interact with senior leadership when needed. |
| | Creativity and ability to incorporate new ideas while building reliable solutions. |
| Additional Requirements | • Be part of multiple project infrastructure implemention and support activities<br>• Involve in pre-sales activities |

The above Job Description and Scope of Duties are the essentials for the position and not exclusive. The Management reserves the right to amend, alter, modify, add or delete the scope as and when deemed fit, to suit the business operations of the Company.

Position holder is required to perform and execute any given duties from time to time. Any grievances and/or ambiguity shall be referred to Chief Executive Officer for final deliberation.

**Verified by:**                                                          **Accepted by:**

**MEGAT ANUAR IDRIS**                                    **SHAHRIZAN MOHD SODIKIN**