

EIS Services (M) Sdn Bhd
(A member of Kridentia Group)

Units 2-45 & 2-46, Block 4811 CBD Perdana 2 Jalan Perdana, Cyber 12 63000, Cyberjaya

PRIVATE & CONFIDENTIAL

Dec 15, 2017

David Lau Ngea Soon Lot 4172, Jalan Luak Bay Taman Golden Hil 98000 Miri Sarawak

Dear David,

TRANSFER LETTER

As a part of Kridentia's Strategic Restructuring Plan, we hereby inform you that you will be transferred to Enterprise Integrated Solutions Sdn Bhd with effect from January 1, 2018.

Your number of years of service shall continue and other terms and conditions of service shall remain unchanged.

We hope you will perform to the best of your capabilities and look forward to your continuous support and commitment.

Thank you.

Yours faithfully,

EIS SERVICES (M) SDN BHD

KWEK KENG CHYE

Director

I, David Lau Ngea Soon (NRIC No: 800113-13-5581) do hereby confirm that I accept the Transfer Letter according to the terms and conditions stipulated above.