



**Enterprise Integrated Solutions (M) Sdn Bhd**

Co. Reg No : 594017-V

32-4-2, Jalan 2/101C  
Cheras Business Centre  
5 Miles, Cheras  
56000 Kuala Lumpur

23<sup>rd</sup> August 2004

**OFFER OF EMPLOYMENT**

Dear Amirul Fariq Idris,

We are pleased to offer you employment as Field Engineer effective from 23/8/2004, in which you will be attached to Service Division. As we have discussed, your work schedule will be from Monday through Friday from 8:30am to 5:30pm and Saturday will be 8.30am to 1pm. You will be paid a monthly base salary of RM 1100.00, and mobile phone allowance RM 100.00.

You will be placed on probation of three months. However, the management has the sole discretion to extend your probationary period, if it deems necessary. During probation, either party may terminate this contract by providing the other, two month's notice or paying two month's base salary in lieu

All other terms and conditions of employment not stated in this letter shall be those regulated by the Company's rules and regulations as well as the appropriate local employment laws currently in force.

Enclosed are two copies of a contract of employment that constitutes all of our agreements and understandings regarding your employment. There are no other written agreements regarding your employment and no one else is authorized to make any other agreements. Thank you for your time and attention to this matter.

Yours faithfully,

I hereby abide and accept the  
Terms stated herein:

**Ellester Tong Kam Fai**

**Human Resource Director**

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**Enterprise Integrated Solutions Sdn. Bhd.**  
(594017-V)

**Amirul Fariq Idris**

(NRIC NO: 830911-09-5091)