KIAN SALEM

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EDUCATION

The University of Texas at Austin
Moody College of Communication

Bachelor of Journalism
Minor: Business

December 2023

The University of Texas at Austin
McCombs School of Business

Postgraduate Program in Cybersecurity

January 2023

EXPERIENCE

Scale AI - *Queue Manager; Dallas, Texas*   June 2024 - Present
- Responsible for ensuring timely project delivery for Scale's largest customer, contributing nearly half of all revenue.
- Lead weekly training workshops on complex LLM topics for Scale's thousands of contributors.
- Oversee a hybrid in-person/remote team and utilize SQL to efficiently analyze and manage databases.

Scale AI - *AI Safety Writing Specialist; Austin, Texas*   December 2023 - June 2024
- Generated training materials for the AI/ML departments of multiple high-profile tech companies.
- Frequently served as acting team lead for AI safety/compliance project delivery.
- One of the first 10 hires at an office that grew to 100+ employees.

PROJECTS

Plyance - *Co-Founder/Operations Lead*   December 2023 - July 2024
- Led the development of a RegTech solution that uses bias detection to improve fairness in automated lending.
- Secured a pilot partnership with a regional bank to refine the MVP based on real-world feedback.
- Conducted market validation and stakeholder engagement, earning Plyance recognition in entrepreneurial competitions.

Reporting With Data, Moody College of Communication - *Data-Driven Journalism Story*   October 2023
- Utilized R/RStudio for data collection, cleaning and analysis, transforming raw data into actionable journalism.
- Authored a data-driven story, melding diverse interviews and ethical nuances.
- Collaborated with an editing partner, meeting project milestones and delivering a comprehensive final project.

News Documentaries, Moody College of Communication - *Documentary Film*   September 2023
- Created a short-form documentary by conducting comprehensive interviews and in-depth research.
- Gained hands-on experience in multimedia elements, ensuring compliance with industry ethics and standards.
- Acquired skills in narrative structures, sensory effects, and sound quality essential for multimedia storytelling.

LEADERSHIP EXPERIENCE

Information & Systems Security Society - *Active member*   January 2022 - December 2023
- Prepared presentations related to GRC compliance frameworks such as ISO 27001, SOC 2 and FedRAMP.
- Attended weekly security-focused tech talks involving cryptography and web vulnerabilities.
- Participated in bi-weekly CTF (Capture the Flag) competitions.

Planet Longhorn - *Active Member/Chair*   August 2021 - December 2023
- Led organization and execution of trips and social events, enhancing international students' experience.
- Served as a chair, steering the organization's agenda and influencing community engagements.
- Fostered networking by curating discussions between former and current international students.

SKILLS

Computer Skills: GenAIOps, SQL/R Proficiency, Adobe Suite, Microsoft Office, Windows/MacOS/Linux Proficiency
Interests: Documentary Filmmaking, Music Production, DJing, Stock/Option Trading, International Travel
Languages: Native English, Working Proficiency French, Conversational Arabic
Work Eligibility: Eligible to work in the U.S. with no restrictions (U.S. Citizen)