



KidHub

PARENT INFORMATION KIT

February 23, 2018

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OUR PHILOSOPHY

The owners of KidHub firmly believe that building healthy relationships with children requires a foundation of mutual trust and respect. KidHub will provide a safe and caring environment for children to enjoy after-school activities. The daily activities will be catered to the interests of the children that attend the program. At KidHub, we believe it is important for children to genuinely enjoy the activities that are being offered and while the children will be encouraged to participate in the different activities they will never be forced. We will always offer free play as an option during our planned activities so that children can join in at their own pace if they wish.

We are committed to helping build each child's self-esteem and self-worth by providing a welcoming and warm environment where children are free to learn new things as they develop their uniqueness and reach their maximum potential. Our program will be designed to help promote the enhancement of leadership skills through a variety of activities. Children will be encouraged to get involved in developing ideas for activities to help build their independence, creativity, personal responsibility, teamwork and problem-solving skills.

At KidHub we believe that it is essential for children to be provided with an atmosphere where their physical, social, intellectual, creative and emotional needs are taken seriously and that every effort is made to meet the needs of each child that attends the program. We understand that each child is unique in the way in which their needs are met in these areas and we believe it is our duty as child care providers to ensure that we discover what each child needs. Our program will promote differentiated learning through a variety of activities (indoor/outdoor, small group, large group, individual, etc.) that will account for the uniqueness of the children who attend.

GENERAL KIDHUB PROGRAM INFORMATION

Before-School Child Care (KidHub Sherwood)

Hours of operation: 7:30am-8:30am

Children are to be dropped off at the KidHub centre anytime after 7:30am and before 8:20am. KidHub Staff will walk children to Sherwood Elementary School to be picked up.

Before-School Child Care (KidHub Cornwall)

Hours of operation: 7:00am-8:00am

Children are to be dropped off at the KidHub centre anytime after 7:00am and before 7:50am. KidHub Staff will walk children to the bus stop each morning and wait with them to be picked up by the bus.

After-School Child Care (KidHub Sherwood)

Hours of operation: 2:30pm-6:00pm

Children will be met by KidHub staff at Sherwood Elementary School in the parking lot designated for child pick up (closest to the Coady Banks Arena) at the time of dismissal. Staff and children will walk back to the Sherwood Church of the Nazarene located at 40 Woodlawn Drive. Please ensure that your child is dressed appropriately for the given weather conditions of each day as we often stay outside to play or have snack outside before heading back to the centre. This is approximately a 5 minute walk.

After-School Child Care (KidHub Cornwall)

Hours of operation: 2:30pm-6:00pm

Children will be met by KidHub staff as children get off the bus each afternoon. Staff and children will walk back to the Cornerstone Baptist Church located at 9 Cornerstone Drive. Please ensure that your child is dressed appropriately for the given weather conditions of each day in case we decide to stay outside to play right after school or have snack outside. This is approximately a 1-2 minute walk.

Professional Development Days

Hours of operation: 7:30am-6:00pm

KidHub is pleased to offer care during Professional Development Days. Children must be signed up in advance on the sign up sheet posted on the Parent Information Bulletin. A nutritious morning and afternoon snack will be provided but children are expected to bring their own lunch. Please remember that we are a peanut/tree-nut free zone and we ask that you do not send any food items containing peanuts or tree-nuts with your child to maintain a safe environment for the children who have allergies. Please come inside the centre with



your child to sign them in at drop-off. An additional fee of \$15 per PD day will be added to your next month's invoice.

Storm Days/Early Closures

Hours of operation: 7:30am-6:00pm

If school is cancelled due to poor weather conditions either before or during school hours then KidHub will be open for full-day child care. In the event that the RCMP has deemed the roads unsafe for drivers then KidHub may stay closed or may close early. Parents are responsible to check their email, the KidHub Facebook Page or Twitter account each morning when school is cancelled to find out if we will be open, closed, or delayed. Emails will be sent out by 6:30am. Please come inside the centre with your child to sign them in at drop-off. If school closes early then staff will walk over to meet the children in the usual pick-up location (bus stop for KidHub Cornwall and the school parking lot for KidHub Sherwood). If you will be sending your child (either full day or early closure) to KidHub then please call the Director to let her know so she knows which children to expect. Early closure plans must be arranged with your child's school in advance. An additional fee of \$15 per storm day will be added to your next month's invoice.

Late Pick-Up

Pickup time is no later than 6:00pm unless otherwise notified. Arrangements can be made with the director in advance for extenuating circumstances. If no such arrangements have been made, KidHub will enforce a late pickup fee of **\$1/minute late**. We greatly appreciate your understanding in this matter.

Payments

Invoices will be emailed a few days before the payment is due with your balance owing. Our preferred method of payment is via e-transfer to payments@kidhub.ca.

All invoice payments are expected to be paid on or before the due date unless an alternate payment plan has been arranged in advance. Failure to pay by the due date or to pay in accordance with an alternate, pre-arranged payment plan will result in the suspension or termination of child care services until all payments are made in full. We thank you for your cooperation in ensuring payments are made on time each month.



If you have any questions about any of this please don't hesitate to contact us. For billing-related inquiries, please contact Luke at luke@kidhub.ca or (902) 388-0130.

NSF Fees

Any cheques that are returned by the bank, for any reason, will be charged an NSF (non-sufficient funds) fee of \$50.00.

Notice of Termination of Child Care

We require clients to give us a minimum of three weeks notice if you plan on removing your child(ren) from our after-school program. This allows us adequate time to try and fill your child's space with someone from the waiting list. If we don't receive proper notice then you will be liable to pay for the cost of care for your child(ren) for the weeks that notice was not given. We appreciate your help and cooperation in this matter.

Security Deposits

Beginning in January of 2018, any deposits received for the summer of 2018 or the 2018-2019 school year, or any year thereafter, will be held and credited towards your *last* month's invoice. This is a change from our previous policy of deposits being credited towards your *first* month's invoice for the year in question. If proper notice isn't given for termination of child care or payments are not made then the deposit will not be returned. If sufficient notice is given for termination and all payments are made on time the deposit will be returned and credited towards your last invoice.

Zero Tolerance Policy

At KidHub, we encourage a positive environment and we reserve the right to suspend and/or terminate child care immediately in any situation deemed unhealthy, non-collaborative, uncooperative, or where the client or child shows any hostility or aggression towards other children, staff members, or clients. A zero tolerance policy in this matter is in effect. Thank you for your understanding.

Holidays

KidHub will not operate on Holidays.



Vacation Time

We offer two weeks vacation that can be used at any time as long you've been a client with us for three months. If you are going on vacation, or don't require childcare, for any length of time we will discount you up to a maximum 10 school days (prorate for the month). Vacation days may be used for any day that KidHub is open and operating its regular after-school programs. Vacation days may *not* be used on days where KidHub is not open or not operating its regular after-school programs (i.e. Christmas break, Mark break, summer, holidays, storm days, etc.). If you've already used up that time and you're child will still be absent then you will be required to pay the rest. The reason for this is even though your child is absent he or she is still taking up a space at the program. Please note that we do require a minimum of 3 week's notice for vacation days.

Snacks

Healthy snacks will be provided by KidHub to the children as soon as they arrive at the centre and will be included in the monthly fee. All snacks will be prepared at the KidHub Child Care Centre. Children will be allowed to eat their own snacks if they wish but this will not affect the cost of the monthly fee. If any child has a serious allergy in which a certain food cannot be in the area of the child then that food or anything containing that food will not be served as a snack at KidHub. Please inform us, in advance, of any food allergies or sensitivities that your child has. We will do our best to accommodate children with special dietary needs (gluten free, lactose free, etc.) and will work together with you.

PARENTAL INVOLVEMENT

The knowledge that a parent has about their child's strengths, preferences and interests are essential. At KidHub we want to work together with you, as a parent, to ensure that your child has the best experience possible while attending our program. Your feedback and involvement is always encouraged and welcomed. If you have certain expectations for your child they will discussed upon enrolment and also throughout the school year if questions and/or concerns arise. Written reports will be sent to you throughout the school year about your child's participation and involvement in the program activities and if you have any comments or questions at anytime then you are encouraged to approach the Director with them.



KidHub will provide an up-to-date "Parent Information Bulletin" so you will know where to find all important news involving your child and the program. The supervisor will greet you at the time of your child's pick-up and will inform you of any important information such as field trips, PD Day sign-up sheets or upcoming events. You are also welcome to come in to view what types of activities the children have been participating in each afternoon and you can also visit our "What's Up?" board to see what activities or special projects the children have been working on each month.

DISCIPLINARY POLICY

When a child finds himself/herself in a situation in which disciplinary action must be taken it will be always be in the form of helping the child understand what they did and why it was wrong and it will always be intended to help the child learn from the experience so that they can make better future decisions when presented with similar situations. A child will never be made to feel inadequate, unworthy or unintelligent because of poor choices but rather they will be carefully guided to making better choices in the future. Children will not receive "time-outs" but will be re-directed from one activity to another where they may have a "cooling-off" period. Children will be given the opportunity to return to their play area once they have been spoken to and they are ready to start over. If the same child misbehaves again on the same day then the child will be removed from that activity for the remainder of that day. At KidHub we have a "Start Fresh" policy where each child is presented with the opportunity to start off their day fresh without having past choices affect them in the present. We believe that forgiveness is essential in helping children grow and learn from their mistakes. If a child seems to be having issues with the same activity on a frequent basis than a conversation will be had with the child about how we can assist them to have a better experience with that activity and they will be given the chance to be involved in correcting their own behaviour. If the child does not show any progress then you will be involved and presented with written documentation of the misbehaviour that has taken place so that we can work together with you and your child to find a positive resolution. If any child's behaviour puts either staff or other children at risk than the child will be warned that a call to home will be made. If the child's behaviour persists then the director will notify the parent and request the parent to pick up the child for the safety of the others at KidHub. In the case of serious circumstances and after making multiple attempts and trying various techniques and a positive resolution cannot be found than the parent will be asked to keep their child home from the program for a week suspension. At this time the director will be in



communication with the parent to try and find another solution to the child's behaviour. If after the week suspension the child's behaviour has not changed and no progress can be noted over a reasonable length of time then the director will notify parents and take the appropriate measure of cancelling the child's care with KidHub. We sincerely hope that no such extreme circumstance shall ever present itself but in the event that it does we must keep the safety of the other children and the staff of KidHub in mind.