**Table 1 - Remuneration** 

	2.75% commencing from first pay period on or after 1 October 2021  Plus an additional 0.5% company superannuation		2.75% commencing from first pay period on or after 1 October 2022  Plus, additional 0.5% company superannuation		3% commencing from first pay period on or after 1 October 2023  Plus, additional 0.5% company superannuation	
Level	PER ANNUM	PER WEEK	PER ANNUM	PER WEEK	PER ANNUM	PER WEEK
А	\$65,755	\$1,265	\$67,563	\$1,299	\$69,590	\$1,338
В	\$68,171	\$1,311	\$70,045	\$1,347	\$72,147	\$1,387
С	\$70,587	\$1,357	\$72,528	\$1,395	\$74,704	\$1,437
D	\$72,988	\$1,404	\$74,995	\$1,442	\$77,245	\$1,485

# **26.0 REMUNERATION PAYMENTS**

### 26.1 Period

The parties agree that remuneration payments will be made weekly. Council reserves the right to review the frequency of payments during the life of this Agreement in consultation with employees and unions.

#### 26.2 Method

Payments shall be made by way of Electronic Funds Transfer (EFT) to a financial institution with EFT facilities nominated by the employee.

## 26.3 Manner

Where payments are made by EFT, ICC shall take all reasonable steps to enable the payments to be transferred to the employee's account prior to the normal ceasing time on the nominated payday.

# 26.4 Payment on Termination

Where an employee's employment is terminated by either ICC or by the employee, (where the employee has given notice in accordance with this Agreement), all monies due to the employee from ICC shall be paid at the next available weekly pay cycle date.

Provided that, where due to the locality of a workplace or the intervention of week-ends or public holidays, and payment within 24 hours is not reasonably practicable, payment of monies due to the employee will be made at the earliest reasonable opportunity. Monies due to an employee who does not give notice in accordance with this Agreement shall be available to the employee at the earliest reasonable opportunity.

#### 26.5 Union Dues

ICC shall, on the request in writing of any employee, pay to an industrial organisation nominated by the employee out of the money due to such employee in respect of such remuneration payments, the periodic contribution of such employee as a member of that industrial organisation. The periodic contribution will comprise of equal weekly deductions from the money due to such employee.