

OUR EMPLOYEE EXPERIENCE VISION

Together we create a safe environment where we inspire, connect and are empowered to take action.

Our seamless technology, modern equipment and simple processes support us in making a difference for our community every day.



Our shared employee experience is built on our culture, the spaces we work in, and our technology and equipment



EMPLOYEE EXPERIENCE CHARTER

 Collaboration	 Communication	 Integrity	 Efficiency	 Leadership
We work together towards shared goals	We celebrate and share our successes	We treat others with respect and dignity	We take pride in meaningful work for our Ipswich community	We contribute to a positive and optimistic workplace
We seek opportunities to learn from and teach others	We have quality conversations about our performance	We do what is right at all times and don't walk past issues	When making decisions we consider the impact on others	We support others to achieve
We approach challenges as opportunities for growth	We seek feedback to improve	We respect our tools, equipment, and spaces	We make suggestions for continuous improvement	We put the health, safety and wellbeing of ourselves and others first
We pursue ideas proactively and value what others say	We handle difficult situations constructively	We take accountability for our actions and decisions	We value everyone's wellbeing and respect a good work/life balance	We are aware of how our actions and behaviours impact others
We provide guidance and support to others	We have the information needed to do our job			We treat people with respect acknowledging their unique qualities