

## Workplace Safety and Wellbeing Management System

# Planning, Objectives and Targets

Standard 4

### Our Values:



Collaboration



Communication



Integrity



Efficiency



Leadership

**TOGETHER WE PROUDLY ENHANCE THE QUALITY OF LIFE FOR OUR COMMUNITY**

## Intent

Establish measureable Workplace Safety and Wellbeing (WSW) plans, objectives, and targets integral for demonstrating continual improvements in WSW performance. A systematic risk based approach to the management of WSW as an integral part of business planning. The plans have goals, objectives and targets are measured.

## Performance Requirements

- Business planning at all levels of the council includes WSW considerations.
- On an annual basis council will set council-wide WSW goals, objectives and targets consistent with the WSW Policy and WSW MS to drive improvement on WSW performance.
- Goals, objectives and targets are linked to WSW reporting indicators which are both lead and lag indicators that are measureable, documented, communicated and reported.
- Safety planning will reflect council values and behaviours.
- Executive Leadership Team, Managers, Supervisors and individual KPI's are set that will support the council and branch targets.
- Systems will be in place to periodically monitor and report the implementation of these goals, objectives and targets including tracking of KPI's.

For more information, visit the  
Workplace Health and Safety Management Plan  
via The Wire Employee Centre

