

## Workplace Safety and Wellbeing Management System

# Workplace Safety and Wellbeing Standards

### Introduction

#### Our Values:



Collaboration



Communication



Integrity



Efficiency



Leadership

## TOGETHER WE PROUDLY ENHANCE THE QUALITY OF LIFE FOR OUR COMMUNITY

The Workplace Safety and Wellbeing (WSW) management standards are aligned to the requirements of the council WSW Policy and the recognised international standard AS/NZS ISO 45001:2018 – Occupational health and safety management systems standard. These standards support the council in its effort to comply with legal obligations regarding workplace safety and wellbeing.

The objectives of the standards are to:

- set and formalise expectations for the development and implementation of specific requirements within council operations
- provide auditable criteria against which the WSW System can be measured
- provide a basis from which to drive continual improvement.

The WSW standards mandate what must be achieved rather than how to achieve it. Therefore different units have the flexibility to meet the requirements of the standards in a way which best suits their own business operations and or functions whilst still maintaining a consistent approach within the council.

The system also provides mechanisms for assurance of diligence so that in the event of a failure, it can be demonstrated that all reasonable and foreseeable steps were taken to avoid the failure.

The WSW standards outline the requirements in the areas of health, safety and wellbeing with the aim to:

- protect, promote and improve the health and wellbeing of all of council's workers
- minimise and manage occupational exposures to all personnel
- minimise adverse impacts to public due to council's operations
- provide a workplace where workers are able to work safely and have a commitment towards maintaining a safe workplace
- promote a rewarding workplace by encouraging just reporting culture, personal development, recognising good performance, valuing teamwork and collaboration across branches.

For more information, visit the  
Workplace Health and Safety Management Plan  
via The Wire Employee Centre