

Our Values:











TOGETHER WE PROUDLY ENHANCE THE QUALITY OF LIFE FOR OUR COMMUNITY

Intent

Workplace Safety and Wellbeing risks to workers associated with the council working environment are eliminated or reduced as far as reasonably practicable.

Performance Requirements

- Systems are in place for the identification of hazards and exposures associated with the working environment, including but not limited to the following:
 - Outdoor work
 - Access and egress
 - Air quality
 - Lighting
 - Noise
 - Mechanical
 - Chemical
 - Lone worker
 - Isolated worker
 - Vibration
 - Ergonomics
 - Hot and cold conditions
 - Any other potentially adverse work condition.
- Where occupational health exposures and hazards are identified, they are risk assessed and documented, appropriate corrective and preventative action is taken and effective control of those hazards and exposures is provided.

- Procedures are established and maintained for the control of the working environment and monitoring the effectiveness of controls for occupational health hazards and exposures.
- Procedures are put in place to achieve appropriate security and wellbeing of workers on sites and during work related travel or activities.
- Health and hygiene aspects of the operations are monitored by surveillance programmes covering good housekeeping and key exposures (such as chemical, environmental and biological) to personnel and host communities.
- The results of monitoring are formally reviewed and communicated to affected work groups on regular basis and where required, appropriate actions are taken.
- Plans and procedures are in place for the control of working hours and the prevention of workplace violence, victimisation and harassment.

