

Workplace Safety and Wellbeing Management System

Performance, Measurement and Reporting

Standard 10

Our Values:



Collaboration



Communication



Integrity



Efficiency



Leadership

TOGETHER WE PROUDLY ENHANCE THE QUALITY OF LIFE FOR OUR COMMUNITY

Intent

Health, Safety and Environmental performance data is collected, analysed and reported to monitor and evaluate ongoing Workplace Safety and Wellbeing (WSW) performance and drive continual improvement.

Performance Requirements

- Routine WSW performance is regularly measured, monitored, recorded and analysed with results reported to internal and external stakeholders as appropriate.
- The reported data is collated and analysed, as appropriate, and reported to workers who have the responsibility to take action on the basis of this information.
- Reporting of consolidated data shall be carried out at Site level, Branch level and for the whole of council.
- WSW unit will provide WSW reporting requirements and processes and maintain a database containing what is required for internal performance evaluation.
- Business units measure and report WSW performance data on a monthly basis or more frequently if appropriate (e.g. for Significant Incidents).
- Prevalence and incidence of work-related injury and illness is recorded, assessed and reviewed using data available from all sources including medical surveillance programmes and incident related medical treatment.
- WSW periodically aggregate and analyse WSW performance data for council and provide feedback and advice to the businesses on initiatives to drive improvement in WSW performance.
- Systems are established to ensure the appropriate reporting of WSW performance to relevant authorities and/or other stakeholders, as required by legislation.
- Relevant WSW performance information is routinely communicated through the monthly report to Managers and Executive Leadership Team. Management will communicate relevant performance information to their respective workers.

For more information, visit the
Workplace Health and Safety Management Plan
via The Wire Employee Centre

