

# Workplace Safety and Wellbeing Management System

# Leadership and Commitment

Standard 2

Our Values:



Collaboration



Communication



Integrity



Efficiency



Leadership

**TOGETHER WE PROUDLY ENHANCE THE QUALITY OF LIFE FOR OUR COMMUNITY**

## Intent

The Chief Executive Officer (CEO) and the Executive Leadership Team (ELT) will provide leadership by committing to and actively promoting accountability, sustainability and worker health, safety and wellbeing and compliance with legal obligations as cornerstones of council business.

The CEO and ELT will establish the Workplace Safety and Wellbeing (WSW) Policy, set expectations and provide resources for the successful implementation of the WSW policy and WSW Management Systems (WSW MS).

Councillors, managers, supervisors, workers, contractors and volunteers at all levels demonstrate leadership and commitment to WSW.

## Performance Requirements

- Publically state that no job is so important that the health and safety of workers, contractors and others is put at risk just to get the job done.
- Providing a safe and healthy workplace and minimising council impact on the environment, whilst improving performance in all activities.
- Establishing WSW Steering Committees with defined responsibilities to ensure that the WSW MS is established, maintained and effective.
- Reviewing and endorsing agreed WSW Steering Committee recommendations.
- Providing the resources to implement, maintain and continually improve the WSW Management System, consistent with recognised occupational health and safety and environmental management standards.
- Promoting a proactive WSW culture by recognising, reinforcing and rewarding desired actions and behaviours.
- Council branches will integrate the requirements of the WSW MS and the WSW Standards into their business operations.
- Providing training systems to assist workers obtain the appropriate skills and experience to competently perform their roles.
- Taking all opportunities to celebrate safety success and promote safety outside of the safety team.
- Leaders demonstrate visible leadership and proactive behaviours by personal example, reinforce WSW excellence by communicating WSW issues, setting WSW goals, objectives and targets, and achieving these and promoting WSW initiatives.
- Managers promote the sharing of WSW lessons learned from their Branch to other parts to the council.
- All council workers demonstrate their commitment to WSW performance and compliance with legal obligations in their day-to-day activities through their positive behaviour and personal involvement.