



DO YOU ENVISION A JUST AND SUSTAINABLE WORLD AND THINK THAT NOW IS THE BEST TIME TO TAKE STEPS TOWARDS REALIZING THIS VISION? DOES CATALYZING WORK THAT FINDS POSITIVE SYNERGIES BETWEEN FOREST ECOSYSTEMS AND LOCAL COMMUNITIES INTRIGUE YOU? ARE YOU EXCITED ABOUT WORKING WITH A YOUNG, DYNAMIC AND INTERNATIONAL TEAM?

Then join us. Kijani is looking for more expertise in various fields. Our team members should exhibit a strong sense of initiative and take full co-ownership of the project. We all work voluntarily and contribute from a couple hours per month to full time weekly. The skill sets and responsibilities described below are meant to get you some ideas about what you could contribute. Ultimately our team members determine their own job descriptions. The only absolute requirements are passion, a sense for getting stuff done, and the ability to fluently communicate in English and to work as a team using web-based communication and task management tools.

PUBLIC RELATIONS & MEDIA

Needed Skills: excellent writing skills in German and English, passion to promote sustainability, good networking skills, understanding of marketing and design, social media native

Proposed Responsibilities: becoming a spokesperson for our organization, developing messages and texts for social media, working together on marketing messages, engaging journalists, politicians and relevant future partners

INTERNATIONAL DIALOGUE & STORYTELLING

Needed Skills: creativity and visionary, good writing skills in English and German, cross cultural experience, interest in technical solutions, experience with journalism and media, understanding of sustainability and passion to promote it, initiative

Proposed Responsibilities: strategy development for sustainability-story telling idea, developing a core understanding about Kijani's vision on different continents and determining steps to achieve this vision, describing technical solutions

WEB DESIGN & FRONTEND DEVELOPMENT

Needed Skills: excellent CSS and JavaScript & jQuery skills for interactive and modern web design or interest to become an expert, comfortable with using Git

Proposed Responsibilities: development of our informational website and in the future of a dialogue and sails/fundraising platform, working together with other Designers and Developers on the Team

COMMUNITY ENGAGEMENT & DEVELOPMENT

Needed Skills: presence in Kenya, at least fluent in Swahili, understanding of rural life in Kenya, respect for village lifestyle, ability to communicate with villagers and listen and understand their needs, willingness to live in rural areas for some time, sense for integrity

Proposed Responsibilities: developing a community engagement strategy, engaging with the local community in Marmanet, conducting interviews for baseline survey, facilitating video production, helping to set up and manage tree nursery, hold focus group meetings in the community, develop project ideas together with the community

EAST AFRICAN ANTHROPOLOGY

Needed Skills: knowledge about African culture and overview of scientific topics in the field, network in this field, vision of listening to people in rural Africa and facilitating knowledge transfer out of Africa, plans to visit Kenya in the future

Proposed Responsibilities: consulting on cultural aspects of the project, networking in the field of social and cultural sciences and developing ideas for possible research collaborations

ACCOUNTING & LEGAL ISSUES

Needed Skills: experience with accounting setups especially in the context of international organizations, passion for transparency, interest in technical solutions for accounting, understanding of legal frameworks and setups for internationally operating NGOs

Proposed Responsibilities: build an easy, functional, and completely transparent setup for accounting for work and money usage, consult on legal issues in international NGO set up and operation

VIDEOGRAPHY & PHOTOGRAPHY IN KENYA

Needed Skills: own camera/photo equipment with a couple lenses and a tripod, experience in videography or interested in learning more about it, initiative and creativity, presence in Kenya

Proposed Responsibilities: Working together with other team members on a promotional video, filming and photographing on location, conducting interviews with community members, developing ideas for video marketing and storytelling

FORESTRY & ENVIRONMENTAL SCIENCE

Needed Skills: knowledge about environmental systems and climate change mitigation mechanisms, passionate about developing innovations in environmental engineering, knowledge about equatorial highland forests in Africa, interest in non timber forest products (NTFPs), connection to the scientific community

Proposed Responsibilities: working together with other team members to develop ecologically sustainable business models for forest-based communities, consulting on forestation side of the project, developing ideas and technologies to improve environmental quality of project

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The work is on a purely voluntary basis. Team members contribute anywhere from 1-35 hours weekly. We are able to reimburse expenses fully for those who need it and to an increasing degree for everyone. For the future we aim to employ some people in Kenya who commit fulltime to work with the community.

The work is organized into five sub-teams: Management, Community, Forestation, Promotion, and Funding. Those teams hold weekly to monthly meetings, which team members aim to attend. Apart from the meetings we communicate through a task management web app (asana) and collect information in a wiki structure (through evernote). We have the dream to be able to partially finance visiting each other in Kenya and Germany in the future.

All team members should exhibit the following skills: passion for sustainability, interest in Africa, good intercultural communication skills, ability to understand and develop complex and interdisciplinary concepts, adaptable to modern internet communication (beyond mail), effectivity in communication, being a good team worker, initiative and creativity.

We aim to counter our strong male gender bias in the team and are especially looking for women.

INTERESTED AND PASSIONATE?

join @kijani.co