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###### JOB ANNOUNCEMENT FORM - PLACEMENT 2023-24

# **Job Opportunity Qualification:**

# **B. Tech(IT / Computer )**

# **MCA**

# **MCS**

# 

# **ABOUT COMPANY**

**Name of the Company: Winspire Solutions Pvt Ltd**

Winspire Solutions is a Gold-certified Microsoft Dynamics Partner headquartered in Singapore, with operations in India (Pune, Mumbai, and Chennai), UK and the Middle East. We have a staff strength of over 160+ professionals, including Technical Consultants, Functional Consultants, and Project Managers, and serve over 300 customers of MS Dynamics. We provide end-to-end ERP implementation, Azure, Office 365, and related support services. Winspire is a stable and growing company in its 17th year of operations. We offer a clear career path with opportunities to work with a diverse client base in Distribution, Manufacturing, and Project Management verticals. We believe in a fast-track career path and overseas working opportunities for those who are dedicated and high performers.

**Website or other source of information**: [**www.winspiresolutions.com**](https://apc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.winspiresolutions.com%2F&data=05%7C02%7Cshubhangi.kolage%40winspiresolutions.com%7Cca7898f468e54e4e505608dc6e93ada8%7C4d5f13808b4c42f9964b56c5a8e50327%7C0%7C0%7C638506827858220827%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=CcuCJwtN%2B%2FQkGsEzTCQtOCopiEnlnj4I7MLPWxF1iIQ%3D&reserved=0)

# **JOB PROFILE**

**Role: Technical Consultant**

**Designation: Trainee**

**Job Location: Pune**

**1. Understand the technical design of Microsoft Dynamics 365 Business Central Application:**

* Gain a thorough understanding of the system architecture, database structure, and integration points of Business Central.
* Familiarize yourself with the AL programming language and the development environment used in Business Central.

**2. Understand functional requirements from Functional Consultants:**

* Collaborate with Functional Consultants to comprehend the business requirements and functional specifications.
* Translate functional requirements into technical specifications, ensuring a clear understanding of the customization and development needs.

**3. Customize Microsoft Dynamics 365 Business Central Application to meet customer’s requirements using AL coding language:**

* Write, test, and debug AL code to customize the Business Central application as per the client’s requirements.
* Implement extensions, custom modules, and modifications while adhering to best practices and coding standards.

**4. Develop MIS reports and documents:**

* Create Management Information System (MIS) reports using Business Central’s reporting tools or external tools like Power BI.
* Ensure that the reports meet the client’s specifications and provide valuable insights for decision-making.

**5. Preparation of detailed technical document of customization:**

* Document the technical design and development work, including the code, configurations, and customizations.
* Ensure that the documentation is comprehensive, clear, and useful for future maintenance and upgrades.

**6. System installation on client & server:**

* Assist with the installation and configuration of the Business Central system on both client and server environments.
* Ensure that the system setup is optimized for performance and meets the technical requirements of the client.

**7. Participation in Internal Training & Self Skill Enhancement:**

* Engage in continuous learning and professional development through internal training sessions and self-study.
* Stay updated with the latest developments, tools, and best practices in Business Central and related technologies.

**Skills and Qualities for a Technical Consultant**

1. **Technical Proficiency:** Strong understanding of programming, particularly in the AL language, and familiarity with other relevant technologies (e.g., SQL, Power BI).
2. **Analytical Skills:** Ability to analyze functional requirements and design appropriate technical solutions.
3. **Attention to Detail:** Precision in coding, testing, and documenting technical work to ensure accuracy and reliability.
4. **Communication Skills:** Effective communication with functional consultants and clients to understand requirements and explain technical details.
5. **Problem-Solving:** Strong problem-solving skills to debug issues and find efficient solutions to technical challenges.
6. **Learning Attitude:** Willingness to continuously learn and adapt to new technologies and methodologies.

**Learning and Development**

1. **Training Programs:** Participate in training programs offered by Microsoft and other institutions to deepen your understanding of Business Central and the AL programming language.
2. **Certifications:** Obtain relevant certifications such as Microsoft Certified: Dynamics 365 Business Central Developer Associate.
3. **Practical Experience:** Gain hands-on experience through real-world projects and practical exercises to apply your technical knowledge.

**SELECTION PROCESS**

# **Eligibility Criteria:**

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| --- | --- | --- | --- |
| 10th | 12th | Under  graduate (UG) | Post  graduate (PG) if any |
|
| 60% and above | 60% and above | 60% and above | 60% and above |

Any additional Criteria: Excellent communication skills

# Shortlist from Resumes: YES

Written Test (Technical) : NO

Written Test (Non-Technical/ Aptitude): YES

Group Discussion: YES

HR Interview: YES

Mode of Interview: IN PERSON

Mode of Written Test: Online

Total Number of Rounds: 3

Number of offers intended to make from VIT: 6

**Bond/Service Contract/Service** : YES

Bond Amount : 2 Lakhs Bank Guarantee

Bond Duration : 3 Years

# **SALARY DETAILS FOR FULL TIME HIRING**

|  |  |  |  |
| --- | --- | --- | --- |
| **Positions** | **Cost to Company (CTC)**  **(Per annum)** | **Gross Salary**  **(Per annum)** | **Take Home Salary**  **(Per annum)** |
| Trainee Technical Consultant | 500000/annum | 4,26,981 /- | 4,02,981 /- |

## **CONTACT PERSON DETAILS**

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**Company LinkedIn:** [**https://www.linkedin.com/company/winspire-solutions-pte-ltd/about/**](https://www.linkedin.com/company/winspire-solutions-pte-ltd/about/)