

ERICK XAVIER MALDONADO CABALLERO

2000 West, University Street. Siloam Springs, AR 72761 maldonadoe@jbu.edu LinkedIn - Xavi Maldonado

PERSONAL STATEMENT

Aspiring, bilingual, business leader and innovator Salvadorean with experience in project management, communication, and community engagement. Founder of a successful community service initiative focused on youth leadership and development. Strong interpersonal and organizational skills. Seeking to leverage creativity, collaboration, and problem-solving abilities to drive positive change and make a difference.

EDUCATION

**JOHN BROWN UNIVERSITY
DOUBLE DEGREE
WALTON INTERNATIONAL SCHOLARSHIP**

B.S. major in Economics
B.B.A. major in Data Analytics
Minor in Politics, Philosophy & Economics
Expected graduation May, 2026
Siloam Springs, AR, U.S

**CHARLES UNIVERSITY, PRAGUE CZECHIA
INTERNATIONAL SUMMER PROGRAM
THE FUND OF AMERICAN STUDIES**

Three-week academic program based on political philosophy, political economy, and conflict management. Accredited through Charles University.
July 13th - August 3rd, 2024 | Prague, Czech Republic

PROFESSIONAL EXPERIENCE

INTERNATIONAL OFFICE ASSISTANT

John Brown University - November 2022 - Present

- Provide administrative support to the director including scheduling, document management, and event coordination.
- Track program assets lending records for calculators and cameras to ensure timely return.
- Design and distribute birthday cards to scholarship recipients to boost student engagement.

NATIONAL OLYMPIC COMMITTEE ASSISTANT INTERN

Central American and Caribbean Olympic Games - May 2023 - July 2023, San Salvador, El Salvador

- Coordinated transportation, and schedules for visiting and attending the sports scenarios.
- Managed on-site operations and problem-solved issues during the 2-month regional competition.

BUSINESS OPERATIONS INTERN

DURAMAS - June 2024 - July 2024, San Salvador, El Salvador

- Developed a custom PowerBI dashboard to track sample production progress, improving operational visibility and decision-making.
- Assisted in the digitization of the leather sample catalog, organizing materials specifications, colors, and quantities for streamlined access.
- Conducted market research on key U.S. regions (California, Austin, Texas, and New York) to assess potential target markets, analyzing demographics and economic trends.

LEADERSHIP EXPERIENCE

FOUNDER AND PROJECT LEADER OF AOS PROJECT

ENACTUS - John Brown University - 2020 - Present, Siloam Springs, AR, U.S

- Created and currently leading a community service project focused on leadership, English, Computing, and Personal Finances back in El Salvador, we have impacted the lives of 240 students in rural areas.
- Developed website and social media presence to promote project goals, events, and courses.

VICE PRESIDENT OF FINANCE AND ADMINISTRATION

Student Government Association - August 2023 - Present. Siloam Springs, AR, U.S

- Financial Management: Maintains and tracks budgets, including senator spending levels up to the \$1000 ceiling, communicates with Student Activities for updated budgets, and serves as a financial advisor for SGA projects and events.
- Administrative Duties: Keeps official records of senate meetings, maintains attendance records, notifies the president of senator absences, and signs off on senator spending budgets.

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PERSONAL STATEMENT

Aspiring bilingual youth leader and changemaker with a passion for peacebuilding, inclusion, and sustainable community development. Experienced in designing and leading youth empowerment projects that promote education, equity, and social cohesion. Committed to leveraging creativity, cross-cultural collaboration, and strategic thinking to build trust and unity across diverse communities.

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LEADERSHIP EXPERIENCE

FOUNDER & PROJECT LEADER – AOS - ACCESS TO OPPORTUNITIES FOR SELF-IMPROVEMENT

ENACTUS - John Brown University - 2020 - Present, Siloam Springs, AR, U.S

- Founded a youth-led initiative empowering underserved communities through workshops in leadership, English, computing, and financial literacy.
- Launched “English in Action” project benefiting 160+ students across four rural schools.
- Developed curriculum integrating inclusion, gender equity, and intercultural dialogue to reduce educational inequality and promote tolerance.
- Secured a \$1,000 grant from Global Changemakers to expand impact.

VICE PRESIDENT OF FINANCE AND ADMINISTRATION

Student Government Association - August 2023 - Present. Siloam Springs, AR, U.S

- Financial Management: Maintains and tracks budgets, including senator spending levels up to the \$1000 ceiling, communicates with Student Activities for updated budgets, and serves as a financial advisor for SGA projects and events.
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PERSONAL STATEMENT

Peacebuilder and social innovator committed to rebuilding trust, dignity, and opportunity in rural and post-gang communities in El Salvador. Through trauma-informed education and youth-led development, I help transform zones of exclusion into spaces of resilience. I believe peace is not simply the absence of violence, but the construction of futures rooted in justice, belonging, and human potential.

EDUCATION & FELLOWSHIPS

John Brown University, Siloam Springs, Arkansas

Double Degree: B.S. In International Economics & Business, B.B.A. In Data Analytics

Walton International Scholarship

- Minor: Politics, Philosophy & Economics | Expected Graduation: May 2026
- Walton International Scholarship recipient (full merit-based scholarship)
- Active member of Ignite/Enactus JBU and Student Government Association

Charles University, Prague, Czechia

International Summer Program

The Fund For American Studies

- Completed a three-week academic program focused on political economy, democratic transitions, and conflict management in post-authoritarian and divided societies
- Engaged in interdisciplinary seminars on liberal democracy, economic freedom, and negotiation theory, taught by professors from Charles University and Texas Tech University
- Collaborated with a cohort of peers from over 25 countries, exploring comparative approaches to peacebuilding, the rule of law, and civil society

PEACEBUILDING & LEADERSHIP EXPERIENCE

Diplomado en Sistemas Políticos y Gestión Pública – Escuela de Capacitación para la Democracia (ECADE)

Virtual & Regional – 2023 | 48 hours

- Intensive training focused on democratic theory, anti-corruption policy, public administration, and political inclusion in Latin America.
- Participated in sessions led by scholars and practitioners from institutions such as Georgetown University, the OAS, and IDEA International.
- Explored the intersection of governance, peace, and participation in contexts of institutional fragility and socio-political fragmentation to provide this course to four communities, reaching 200 students.

Curso de Formación en Derechos Humanos, Constitución y Estado de Derecho – Proyecto Derechos y Dignidad

Hybrid (San Salvador & Online) – 2023 | 20 hours

- Training focused on constitutional law, civil liberties, youth rights, and the foundations of democratic governance in El Salvador.
- Emphasized legal frameworks for the protection of human dignity and freedom of expression, particularly in transitional justice contexts.
- Prepared youth leaders to become defenders of rights and builders of democratic cultures in post-conflict environments.

FOUNDER & PROJECT LEADER – AOS - ACCESO A OPORTUNIDADES PARA SUPERARSE ENACTUS - John Brown University - 2020 - Present, Siloam Springs, AR, U.S

- Founded a youth-led initiative empowering underserved communities through workshops in leadership, English, computing, and financial literacy.
 - Launched “English in Action” project and currently benefiting 160+ students across four rural schools.
 - Focused on peace as a state of confidence and opportunity, not just the absence of violence.
 - Built strategic partnerships with local schools, nonprofits, and international allies, ensuring proven scalability.
-

DELEGATE & PANEL MODERATOR – ISTANBUL YOUTH SUMMIT

Istanbul, Turkey – February 2025

- Selected as a delegate to represent El Salvador at a global forum focused on youth, peace, and development, with participants from over 20 countries.
 - Awarded Best Male Presenter for delivering a compelling pitch that highlighted how trauma-informed educational programs can rebuild trust and opportunity in regions affected by systemic violence.
 - Moderated a high-level panel discussion featuring guest speakers from the United Nations Volunteers Program, Middle East Technical University, and Pandai Malaysia, engaging in dialogue on the role of youth in navigating conflict, building inclusive societies, and shaping global peace agendas through social entrepreneurship.
 - Strengthened diplomatic, intercultural, and public speaking skills by facilitating conversation across diverse political, religious, and social perspectives.
-

DELEGATE – GLOBAL CHANGEMAKERS LATAM SUMMIT

Mexico City, Mexico – September 2024

- Selected through a competitive, multi-stage application process as one of 40 young leaders from across Latin America to participate in the first-ever Spanish-language Global Changemakers Summit.
 - Represented El Salvador and presented the “English in Action” initiative, a grassroots education project supporting youth in post-gang rural communities through English and digital literacy.
 - Shared insights on cross-sector collaboration and building community trust in the aftermath of violence, highlighting partnerships with schools and churches in Altavista and Veracruz.
 - Demonstrated impact: 250+ youth served, four communities reached, sustainable local alliances formed
 - Integrated into a global network of 100+ changemakers working to advance the UN Sustainable Development Goals through local innovation.
 - Gained access to exclusive mentorship and funding opportunities to scale the reach and resilience of AOS's programming.
-

FINANCIAL DIRECTOR – STUDENT GOVERNMENT ASSOCIATION (SGA)

John Brown University, Arkansas, USA – August 2023 – Present

- Elected to serve as Vice President of Finance and Administration for JBU's Student Government, representing a student body of over 1,200 individuals
- Manages and tracks SGA's budget, including senator spending requests up to \$1,000 per project, ensuring transparency, equity, and alignment with community needs
- Oversees funding allocation for student-led initiatives focused on inclusion, mental health, intercultural awareness, and civic engagement.

PROFESSIONAL EXPERIENCE

INTERNATIONAL OFFICE ASSISTANT

John Brown University - November 2022 - Present

- Provide multifunctional administrative support to the International Office, assisting the Director with scheduling, email correspondence, event logistics, and data entry.
 - Maintain and track lending records for school-owned resources (e.g., calculators, cameras), ensuring responsible use and on-time return across 60 scholarship recipients.
 - Assist in the coordination of international student events and community-building activities.
 - Develop professional skills in office management, intercultural sensitivity, and student service support in a diverse academic environment.
-

BUSINESS OPERATIONS INTERN

DURAMAS - June 2024 - July 2024, San Salvador, El Salvador

- Selected for a competitive internship at one of El Salvador's largest vertically integrated footwear manufacturers, supporting business operations and data-driven decision-making.
 - Designed and implemented a custom Power BI dashboard to track the production progress of footwear samples across design, cutting, stitching, and packaging stages, enhancing visibility and reducing bottlenecks by up to 15%.
 - Contributed to the digitization and cataloging of leather samples, organizing data on specifications, color schemes, and inventory to improve accessibility and material planning, reducing search time by 50%.
 - Conducted targeted market research for potential U.S. expansion in California, Austin (TX), and New York; analyzed demographics, purchasing trends, and macroeconomic data to identify strategic positioning opportunities.
-

AWARDS & RECOGNITION

Best Male Presenter – Istanbul Youth Summit – February 2025

- Chosen from among 100+ international delegates for delivering the most impactful project presentation at a global summit focused on peace, youth, and innovation.
 - Recognized for articulating a compelling vision of education as a post-conflict healing tool, highlighting scalable solutions for vulnerable communities in El Salvador.
-

Global Changemakers Grantee – September 2024

- Selected as one of the most promising young leaders in Latin America to join the Global Changemakers network.
 - Received CHF 1,000 seed funding to expand English in Action, an educational initiative in post-gang communities focused on empowering youth through English, digital skills, and leadership.
-

Walton International Scholar – 2022–2026

- Awarded one of the most competitive full scholarships for Central American students demonstrating exceptional academic achievement, leadership, and social commitment.
- The scholarship fully supports undergraduate studies in the U.S. and provides a leadership development framework rooted in service and intercultural engagement.

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PERSONAL STATEMENT

Rural El Salvador social entrepreneur and youth rights advocate with proven track record in human rights activism, community development through education, and international representation. Founding member of organizations that have benefited over 160 rural students through rights-based education programs. Skilled at translating grassroots realities into international policy debates through leadership, public speaking, and cross-cultural cooperation.

EDUCATION

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RELEVANT EXPERIENCE

Co-Founder & Project Lead – Acceso a Oportunidades para Superarse (AOS)
El Salvador | 2019 – Present

- Lead English in Action, benefiting 160+ students in 4 public schools with 30+ youth volunteers.
- Secured Global Changemakers funding to expand access to language learning, digital literacy, and civic leadership.
- Advocated for school policy adjustments to improve inclusion and engagement.

Delegate & Panel Moderator – Istanbul Youth Summit

Istanbul, Turkey | 2025

- Presented an award-winning education-based agricultural project.
- Moderated panel with UN and civil society leaders on conflict resolution and development.
- Awarded Best Male Presenter for excellence in public advocacy.

PARTICIPANT – TFAS PRAGUE PROGRAM

Czech Republic | 2024

- Studied political philosophy, political economy, and conflict management with international peers.
- Applied insights to policy-relevant community initiatives in El Salvador.

GRADUATE – IX DIPLOMADO ON POLITICAL SYSTEMS & PUBLIC MANAGEMENT

ECADE - La Escuela Centroamericana de Gobierno y Democracia | 2023

- Studied political philosophy, political economy, and conflict management with international peers.
- Applied insights to policy-relevant community initiatives in El Salvador.

GRADUATE – HUMAN RIGHTS, CONSTITUTION & RULE OF LAW

Proyecto Derechos y Dignidad | 2023

- 20-hour course on constitutional law, youth leadership, and human rights advocacy.

AWARDS & RECOGNITION

- **Best Male Presenter – Istanbul Youth Summit 2025** – Recognized for excellence in presenting a rural education and youth empowerment project among international delegates.
- **Global Changemakers Grant 2024** – Received CHF 1,000 to expand English in Action for rural students in El Salvador.
- **Walton International Scholarship (2022–Present)** – Full scholarship awarded for outstanding academic achievement, leadership, and commitment to community service in Latin America.
- **Youth Ambassador – U.S. Department of State 2019** – Trained in leadership, civic engagement, and social entrepreneurship.

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PERSONAL STATEMENT

Bilingual Youth Development Specialist and Facilitator. Social entrepreneur and educator with extensive experience leading cross-cultural youth programs in Latin America and the United States. Expert in facilitating bilingual learning environments, conflict resolution, and digital engagement for high school students.

EDUCATION

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RELEVANT EXPERIENCE

Co-Founder & Project Lead – Acceso a Oportunidades para Superarse (AOS)
El Salvador | 2019 – Present

- Lead English in Action, benefiting 160+ students in 4 public schools with 30+ youth volunteers.
- Secured Global Changemakers funding to expand access to language learning, digital literacy, and civic leadership. The total funds were 1,000 CHF.
- Advocated for school policy adjustments to improve inclusion and engagement.

Delegate & Panel Moderator – Istanbul Youth Summit

Istanbul, Turkey | 2025

- Presented an award-winning education-based agricultural project.
- Moderated panel with UN and civil society leaders on conflict resolution and development.
- Awarded Best Male Presenter for excellence in public advocacy.

PARTICIPANT – TFAS PRAGUE PROGRAM

Czech Republic | 2024

- Studied political philosophy, political economy, and conflict management with international peers.
- Applied insights to policy-relevant community initiatives in El Salvador.

SKILLS & CERTIFICATIONS

- **Languages:** Spanish (Native), English (Full Professional Proficiency).
- **Facilitation:** Virtual & In-Person Group Moderation, Conflict Resolution, Peer Mentoring.
- **Technology:** Zoom, Slack, Google Workspace, Data Analysis Tools.
- **Certifications:**
 - Political Systems & Public Management (ECADE, 2023).
 - Human Rights, Constitution & Rule of Law (Proyecto Derechos y Dignidad, 2023).

AWARDS & RECOGNITION

- **Best Male Presenter – Istanbul Youth Summit 2025** – Recognized for excellence in presenting a rural education and youth empowerment project among international delegates.
- **Global Changemakers Grant 2024** – Received CHF 1,000 to expand English in Action for rural students in El Salvador.
- **Walton International Scholarship (2022–Present)** – Full scholarship awarded for outstanding academic achievement, leadership, and commitment to community service in Latin America.
- **Youth Ambassador – U.S. Department of State 2019** – Trained in leadership, civic engagement, and social entrepreneurship.

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PROFILE

Bilingual Salvadoran student passionate about the intersection of economics and public policy, with a commitment to advancing opportunity and prosperity through evidence-based ideas. I am driven by a belief in the power of economic principles to shape institutions and expand possibilities for individuals and communities. With a global perspective and a strong interest in how economic debates translate into real policy, I seek to contribute my voice and grow as a future leader.

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SOCIAL IMPACT AND POLICY ENGAGEMENT

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- Advocated for school policy adjustments to improve inclusion and engagement.

AMERICAN ENTERPRISE INSTITUTE (AEI) – Summer Honors Program

The American Dream Is Not Dead: Principles & Practices of Democratic Capitalism | Washington, D.C. | June 2–6, 2025

- Studied U.S. labor markets, inequality, and mobility with Dr. Michael R. Strain, Director of Economic Policy Studies at AEI, including an in-depth discussion of his book The American Dream Is Not Dead: (But Populism Could Kill It).
- Explored empirical evidence on wages, opportunity, and generational prosperity, and analyzed how these debates shape contemporary U.S. economic policy.

FOUNDATION FOR ECONOMIC EDUCATION (FEE) – SEMINAR SERIES

Abundance: Theory, Policy, & Practice | Florida Atlantic University | July 17–21, 2025

- Explored market dynamics, growth, and coordination through the framework of scarcity and abundance.
- Analyzed policy bottlenecks in housing, energy, and AI, assessing their implications for prosperity.
- Practiced shaping public narratives for an “Abundant Future,” reframing possibilities in economic discourse.
- Winner of the seminar’s Speech Competition with a presentation on Abundance: What is it? What supports it? And what stops it?

GRADUATE – IX DIPLOMADO ON POLITICAL SYSTEMS & PUBLIC MANAGEMENT

Escuela Centroamericana de Gobierno y Democracia (ECADE) | 2023

- 48-hour academic program on democratic theory, governance, electoral systems, and public administration in Latin America.
- Engaged with regional experts and applied insights to policy-relevant youth initiatives in El Salvador.

PROFESSIONAL EXPERIENCE

BUSINESS OPERATIONS INTERN

DURAMAS - June 2024 - July 2024, San Salvador, El Salvador

- Selected for a competitive internship at one of El Salvador's largest vertically integrated footwear manufacturers, supporting business operations and data-driven decision-making.
- Designed and implemented a custom Power BI dashboard to track the production progress of footwear samples across design, cutting, stitching, and packaging stages, enhancing visibility and reducing bottlenecks by up to 15%.
- Conducted targeted market research for potential U.S. expansion in California, Austin (TX), and New York; analyzed demographics, purchasing trends, and macroeconomic data to identify strategic positioning.

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PROFILE

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Escuela Centroamericana de Gobierno y Democracia (ECADE) | 2023

- 48-hour academic program on democratic theory, governance, electoral systems, and public administration in Latin America. Developed insights on regional governance challenges, political economy, and geopolitical trends, applying them to youth-led policy initiatives in El Salvador.

PROFESSIONAL EXPERIENCE

BUSINESS OPERATIONS INTERN

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- Conducted targeted market research for potential U.S. expansion in California, Austin (TX), and New York; analyzed demographics, purchasing trends, and macroeconomic data to identify strategic positioning.

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PERSONAL STATEMENT

Aspiring Salvadoran innovator and bilingual leader dedicated to youth development and education. Founder of a successful community service initiative, "English in Action," focused on expanding educational access and civic leadership for rural students. Seeking to leverage strong project management, financial accountability, and international experience to develop and implement a scalable vision plan for positive community change.

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LEADERSHIP, PROJECT MANAGEMENT & GLOBAL ENGAGEMENT

YOUTH DELEGATE – SECOND WORLD SUMMIT FOR SOCIAL DEVELOPMENT (UNITED NATIONS)

Doha, Qatar | Nov 2025

- Represented AOS, a youth-led grassroots organization from El Salvador, at a high-level UN summit convening world leaders, civil society, and international organizations to advance social development.
- Delivered a presentation in the Solutions Session: Empowering Young Professionals Through Education and Skill Development for Sustainable and Inclusive Growth, engaging global stakeholders on youth-led educational initiatives.
- Sponsored by YouthCubed, contributing to the visibility of youth-led social impact projects on an international platform.

DELEGATE & PANEL MODERATOR – ISTANBUL YOUTH SUMMIT

Istanbul, Turkey | Feb 2025

- Presented an award-winning education-based agricultural project to be implemented in Indonesia.
- Moderated panel with UN and civil society leaders on conflict resolution and development.
- Awarded Best Male Presenter for excellence in public speaking and presentation skills.

DELEGATE – GLOBAL CHANGEMAKERS LATAM SUMMIT

Mexico City, Mexico | Sept 2024

- Selected among 40 young leaders in Latin America, presented English in Action to regional changemakers and NGOs.
- Joined a network of 100+ youth advancing the UN SDGs through local innovation.
- Received CHF 1,000 to expand English in Action for rural students in El Salvador.

VICE PRESIDENT OF FINANCE – STUDENT GOVERNMENT ASSOCIATION, JBU

Siloam Springs, Arkansas, USA | 2023 - 2024

- Successfully managed a five-figure budget of \$25,000 for student initiatives, ensuring fiscal responsibility and transparent resource allocation across all JBU-funded programs.
- Oversees equitable resource allocation and financial accountability.

CO-FOUNDER & PROJECT LEAD – ACCESO A OPORTUNIDADES PARA SUPERARSE (AOS)

El Salvador | 2020 – Present

- Lead English in Action, benefiting 160+ students in 4 public schools with 30+ youth volunteers.
- Secured Global Changemakers funding to expand access to language learning and civic leadership.
- Advocated for school policy adjustments to improve inclusion and engagement.
- Developed a strategic 3-year plan for program sustainability and scaling by establishing volunteer recruitment pipelines and securing initial funding (CHF 1,000) to expand reach to new rural communities.

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PERSONAL STATEMENT

Innovator and civic strategist focused on the intersection of education and democratic resilience. As the founder of Acceso a Oportunidades para Superarse, I developed a model that utilizes education as a shielded space for rural youth to engage in civic participation and social inclusion.

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CIVIC LEADERSHIP & DEMOCRATIC ENGAGEMENT

FOUNDER & PROJECT LEAD – ACCESO A OPORTUNIDADES PARA SUPERARSE (AOS)

El Salvador | 2020 – Present

- Lead English in Action, benefiting 160+ students in 4 public schools with 30+ youth volunteers.
- Secured Global Changemakers funding to expand access to language learning and civic leadership.
- Advocated for school policy adjustments to improve inclusion and engagement.
- Developed a strategic 3-year plan for program sustainability and scaling by establishing volunteer recruitment pipelines and securing initial funding (CHF 1,000) to expand reach to new rural communities.

YOUTH DELEGATE – SECOND WORLD SUMMIT FOR SOCIAL DEVELOPMENT (UNITED NATIONS)

Doha, Qatar | Nov 2025

- Represented AOS, a youth-led grassroots organization from El Salvador, at a high-level UN summit convening world leaders, civil society, and international organizations to advance social development.
- Delivered a presentation in the Solutions Session: Empowering Young Professionals Through Education and Skill Development for Sustainable and Inclusive Growth, engaging global stakeholders on youth-led educational initiatives.
- Sponsored by YouthCubed, contributing to the visibility of youth-led social impact projects on an international platform.

PARTICIPANT - FOUNDATION FOR ECONOMIC EDUCATION (FEE) SEMINAR SERIES

Florida Atlantic University Scholar & Speech Competition Winner | July 2025

- Selected for the advanced "Abundance: Theory, Policy, & Practice" seminar.
- Analyzed bottlenecks in keystone sectors to understand how institutional reform catalyzes global prosperity.
- Won the seminar speech competition with a presentation titled "Abundance: What supports it? What stops it?", articulating how institutional fragility stifles economic mobility in Central America.

DELEGATE & PANEL MODERATOR – ISTANBUL YOUTH SUMMIT

Istanbul, Turkey | Feb 2025

- Presented an award-winning education-based agricultural project to be implemented in Indonesia.
- Moderated panel with UN and civil society leaders on conflict resolution and development.
- Awarded Best Male Presenter for excellence in public speaking and presentation skills.

DELEGATE – GLOBAL CHANGEMAKERS LATAM SUMMIT

Mexico City, Mexico | Sept 2024

- Selected among 40 young leaders in Latin America, presented English in Action to regional changemakers and NGOs.
- Joined a network of 100+ youth advancing the UN SDGs through local innovation.
- Received CHF 1,000 to expand English in Action for rural students in El Salvador.

PARTICIPANT - ESCUELA DE CAPACITACIÓN PARA LA DEMOCRACIA (ECADE)

Regional (Virtual) Diploma in Political Systems and Public Management | 2023

- Completed an intensive specialized program on democratic governance, institutional design, and public administration in the Latin American context.
 - Applied theoretical frameworks on Rule of Law and Separation of Powers to design accessible civic education modules for rural youth in El Salvador.
-

VICE PRESIDENT OF FINANCE – STUDENT GOVERNMENT ASSOCIATION, JBU

Siloam Springs, Arkansas, USA | 2023 - 2024

- Successfully managed a five-figure budget of \$25,000 for student initiatives, ensuring fiscal responsibility and transparent resource allocation across all JBU-funded programs.
 - Oversees equitable resource allocation and financial accountability.
-

PROFESSIONAL EXPERIENCE

INTERNATIONAL OFFICE ASSISTANT

John Brown University - November 2022 - Present

- Provide multifunctional administrative support to the International Office, assisting the Director with scheduling, email correspondence, event logistics, and data entry.
 - Maintain and track lending records for school-owned resources (e.g., calculators, cameras), ensuring responsible use and on-time return across 60 scholarship recipients.
 - Assist in the coordination of international student events and community-building activities.
 - Develop professional skills in office management, intercultural sensitivity, and student service support in a diverse academic environment.
-

BUSINESS OPERATIONS INTERN

DURAMAS - June 2024 - July 2024, San Salvador, El Salvador

- Selected for a competitive internship at one of El Salvador's largest vertically integrated footwear manufacturers, supporting business operations and data-driven decision-making.
 - Designed and implemented a custom Power BI dashboard to track the production progress of footwear samples across design, cutting, stitching, and packaging stages, enhancing visibility and reducing bottlenecks by up to 15%.
 - Contributed to the digitization and cataloging of leather samples, organizing data on specifications, color schemes, and inventory to improve accessibility and material planning, reducing search time by 50%.
 - Conducted targeted market research for potential U.S. expansion in California, Austin (TX), and New York; analyzed demographics, purchasing trends, and macroeconomic data to identify strategic positioning opportunities.
-

AWARDS & RECOGNITION

Best Male Presenter – Istanbul Youth Summit – February 2025

- Chosen from among 100+ international delegates for delivering the most impactful project presentation at a global summit focused on peace, youth, and innovation.
 - Recognized for articulating a compelling vision of education as a post-conflict healing tool, highlighting scalable solutions for vulnerable communities in El Salvador.
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Conference Presentation - GASI Conference - May 2025

- Presenter, Global Awareness Society International (GASI) 33rd Annual Conference, Hot Springs, AR.
 - Presented original research analyzing the correlation between security policies, GDP growth, and Foreign Direct Investment (FDI) in El Salvador, highlighting the economic "gap" left by mass incarceration.
-

Global Changemakers Grantee – September 2024

- Selected as one of the most promising young leaders in Latin America to join the Global Changemakers network.
- Received CHF 1,000 seed funding to expand English in Action, an educational initiative in post-gang communities focused on empowering youth through English, digital skills, and leadership.

ERICK XAVIER MALDONADO CABALLERO

2000 West, University Street. Siloam Springs, AR 72761 erickxavier.caballero@outlook.com LinkedIn - Xavi Maldonado

EDUCATION

JOHN BROWN UNIVERSITY DOUBLE DEGREE WALTON INTERNATIONAL SCHOLARSHIP

- B.S. major in Economics
- B.B.A. major in Data Analytics
- Minor in Politics, Philosophy & Economics
- Expected graduation May, 2026

Siloam Springs, AR, U.S

CHARLES UNIVERSITY, PRAGUE CZECHIA INTERNATIONAL SUMMER PROGRAM THE FUND OF AMERICAN STUDIES

- Three-week academic program based on political philosophy, political economy, and conflict management. Accredited through Charles University.
- July 13th - August 3rd, 2024 | Prague, Czech Republic

FELLOWSHIPS & ACADEMIC INSTITUTES

PARTICIPANT - FOUNDATION FOR ECONOMIC EDUCATION (FEE) SEMINAR SERIES

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AMERICAN ENTERPRISE INSTITUTE (AEI) – Summer Honors Program

The American Dream Is Not Dead: Principles & Practices of Democratic Capitalism | Washington, D.C. | June 2–6, 2025

- Studied U.S. labor markets, inequality, and mobility with Dr. Michael R. Strain, Director of Economic Policy Studies at AEI, including an in-depth discussion of his book The American Dream Is Not Dead: (But Populism Could Kill It).
- Explored empirical evidence on wages, opportunity, and generational prosperity, and analyzed how these debates shape contemporary U.S. economic policy.

POLICY RESEARCH & DEMOCRATIC ENGAGEMENT

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GLOBAL AWARENESS SOCIETY INTERNATIONAL (GASI) CONFERENCE

Hot Springs, AR Research Presenter | May 2025

- Presenter, Global Awareness Society International (GASI) 33rd Annual Conference, Hot Springs, AR.
- Presented original research analyzing the correlation between security policies, GDP growth, and Foreign Direct Investment (FDI) in El Salvador, highlighting the economic "gap" left by mass incarceration.

GRADUATE – IX DIPLOMADO ON POLITICAL SYSTEMS & PUBLIC MANAGEMENT

Escuela Centroamericana de Gobierno y Democracia (ECADE) | December 2023

- 48-hour academic program on democratic theory, governance, electoral systems, and public administration in Latin America.
- Engaged with regional experts and applied insights to policy-relevant youth initiatives in El Salvador.

CIVIC LEADERSHIP & SOCIAL ENTREPRENEURSHIP

FOUNDER & PROJECT LEAD – ACCESO A OPORTUNIDADES PARA SUPERARSE (AOS)

El Salvador | 2020 – Present

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Istanbul, Turkey | Feb 2025

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PROFESSIONAL EXPERIENCE

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PROFESSIONAL SUMMARY

Data-Driven Social Entrepreneur & Walton Scholar with a double major in Economics and Data Analytics. Founder of an award-winning social impact initiative (AOS) scaled to 250+ beneficiaries. Experienced in impact measurement, venture evaluation, and market analysis, leveraging tools like Power BI, R Studio, and Python to drive strategic decisions.

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 - Oversees equitable resource allocation and financial accountability.
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IMPACT MEASUREMENT & DATA ANALYTICS EXPERIENCE

STUDENT VENTURE ANALYST & LEAD DEVELOPER

JBU Innovation Launch Lab | Fall 2025

- Co-developed a comprehensive business plan for a sustainable tourism marketplace designed to combat gentrification in Costa Rica. Conducted 40 problem-solution interviews to validate market fit, utilizing qualitative data to pivot the concept from a traditional agency to a scalable digital platform.
 - Architected a pro-forma financial model and unit economics structure, proposing a 5% host commission (vs. 20-30% industry standard) to maximize local economic retention while projecting 200% revenue growth by Year 2.
 - Authored a full investor prospectus for pitch competitions, outlining a \$900k seed capital requirement. Defined technical risk mitigation protocols, including escrow payment logic and host identity verification, to prepare the venture for potential future launch.
-

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 - Contributed to the digitization and cataloging of leather samples, organizing data on specifications, color schemes, and inventory to improve accessibility and material planning, reducing search time by 50%.
 - Conducted rigorous demographic and economic analysis for potential US expansion (CA, TX, NY); identified market saturation and high entry barriers, advising leadership to pivot strategy toward South America, preventing capital loss.
-

AWARDS & RECOGNITION

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