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**TERMS OF REFERENCE**

**Provision of Compliance & Business guidance and support**

This document sets out the basis on which Heita Ltd t/a Skye Compliance (the Consultant) will provide support and services to **Pelican** (the Client).

It should be noted that the **Client** always retains responsibility for the complying with all legislative and regulatory requirements. The **Client** will oversee all work undertaken by the Consultant on behalf of the **Client** in accordance with the relevant laws and regulations.

**Services to be provided by the Consultant**

As discussed, and agreed, Pelican aims to create a financial ecosystem which aims to challenge the current financial ecosystem. The overall goals and objectives of the Client may change, and the Consultant is aware and has agreed for adaptability and flexibility as the development of all Pelican entities are created. The consultant will support in areas where feasible to ensure the goals and objective of the Client are achieved.

Due to the nature of the funding cycles, a day rate of £150 has been agreed and as per the date of this TOR, two days per week for a period of six weeks. (24 June 24 – 2 August 2024)

**Project Areas covered**

* KIN Co-Op
* Mutual Aid
* Investment Fund
* Credit Union

**Fees**

Total Project Cost : £1800 (50% due prior to commencement)

**Authorised by**

For **Skye Compliance** For **Pelican**

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Name: Vash Naidoo Name: Rob Callender

Date: 28 June 2024 Date: