

Incture Technologies Private Limited

Abhi Tech Park Mysore

Job Title and Responsibilities

The role of Pratham will be Developer with the following responsibilities:

- Build Scalable System
- Guide Interns for future References

Term of Employment

The term of employment for Pratham will commence on 2025-11-28 and will continue until 2026-12-31, unless terminated earlier in accordance with the notice provisions outlined below.

Compensation Package

Component	Amount
Base Salary	10000000
Bonuses	200000 (annual)
Benefits	Insurance Car House Laptop wifi

Notice of Termination

Either party may terminate this Agreement by providing 95 days' written notice to the other party.

Governance

Except as otherwise specifically provided for in this Agreement, all matters relating to the employment of Pratham will be governed by and construed in accordance with the laws of Karnataka.

Amendments

This Agreement may not be amended or modified except in writing signed by both parties.

Entire Agreement

This Agreement constitutes the entire agreement between the parties and supersedes all prior negotiations, understandings and agreements between the parties.