

Incture Technologies

[Company Address] • [City, State ZIP]

Phone: [Phone] • Email: [Email]

Offer Letter

Incture

Mysuru,Karnataka

Karnataka

Employee Information

Dear poorvik,

We are pleased to offer you the position of Software Enginner at Incture.

Job Description

Software Enginner will report to XYZ and will be responsible for clean code.

The ideal candidate will have java and 3 years.

Compensation Package

Component	Amount
Base Salary	100000
Bonus Structure	10000
Benefits	insurance and paid off

Benefits

Incture offers a comprehensive benefits package, including insurance and paid off.

These benefits are subject to change and may not be exhaustive.

Stock Options

Incture is offering 10 stock options with an exercise price of \$10.

The options will vest 10 and expire 2025-11-29.

Termination

Either party may terminate this offer at any time with 6 months written notice.

Upon termination, poorvik will return all company property and cease to perform services.

Governing Law

This offer is governed by and construed in accordance with the laws of Karnataka.

Any disputes arising from this offer will be resolved through none.

Acceptance

To accept this offer, please sign and return one copy of this letter to Incture by tommorow.

We look forward to welcoming you to the team!

Acceptance

By signing below, poorvik acknowledges that they have read, understand, and accept the terms of this offer.

Accepted by:

keerthana

Accepted on:

2025-11-29

Company Representative:

poorvik

XYZ

2025-11-29