

OFFER LETTER Incture Technologies pvt ltd #1557, 19th Cross Roopa Nagar, Mysore-26 Mysuru
2025-10-31 To: **Nishanth Gowda** Dear Nishanth Gowda,

We are pleased to offer you the position of Developer at [Company Name]. This offer is contingent upon your acceptance of the terms and conditions outlined below.

Job Summary: As discussed during your interview, your primary responsibilities will include Develop production ready application.

Compensation and Benefits: The salary for this position is \$50000000 per year, paid bi-weekly. You will also be eligible for health insurance, food.

The terms of your employment with Incture Technologies pvt ltd will be governed by the following: * Your employment will be at-will, meaning that either you or Incture Technologies pvt ltd may terminate your employment at any time, with or without cause. * You will be required to maintain the confidentiality of all proprietary information and trade secrets of Incture Technologies pvt ltd.

By signing below, you acknowledge that you have read, understand, and accept the terms and conditions of this offer. Please sign and return one copy of this letter to us by 2025-10-31 to confirm your acceptance.

Sincerely, Jobin Senior Manager Incture Technologies pvt ltd Acceptance: I, Nishanth Gowda, accept the offer of employment with Incture Technologies pvt ltd as outlined above. I understand that my employment is at-will and that I will be required to maintain the confidentiality of all proprietary information and trade secrets of Incture Technologies pvt ltd. Signature:

_____ Date: _____