

# Incture Technologies

[Company Address] • [City, State ZIP]  
Phone: [Phone] • Email: [Email]

## Offer Letter

Incture  
Mysuru,Karnataka  
Karnataka

## Employee Information

Dear poorvik,  
We are pleased to offer you the position of Software Enginner at Incture.

## Job Description

Software Enginner will report to XYZ and will be responsible for clean code.  
The ideal candidate will have java and 3 years.

## Compensation Package

| Component       | Amount                 |
|-----------------|------------------------|
| Base Salary     | 100000                 |
| Bonus Structure | 10000                  |
| Benefits        | insurance and paid off |

## Benefits

Incture offers a comprehensive benefits package, including insurance and paid off.

These benefits are subject to change and may not be exhaustive.

## Stock Options

Incture is offering 10 stock options with an exercise price of \$10.

The options will vest 10 and expire 2025-11-29.

## Termination

Either party may terminate this offer at any time with 6 months written notice.

Upon termination, poorvik will return all company property and cease to perform services.

## Governing Law

This offer is governed by and construed in accordance with the laws of Karnataka.

Any disputes arising from this offer will be resolved through none.

## Acceptance

To accept this offer, please sign and return one copy of this letter to Incture by tommorow.

We look forward to welcoming you to the team!

## Acceptance

By signing below, poorvik acknowledges that they have read, understand, and accept the terms of this offer.

---

Accepted by:

keerthana

Accepted on:

2025-11-29

---

Company Representative:

poorvik

XYZ

2025-11-29