

This is to certify that Kshitish Sanjay Patil is working with us and his salary details are as under:

Employee Name	Kshitish Sanjay Patil
Employee Number	1193001
Date of Joining	11/22/2021
Role	Senior Systems Engineer
Role Designation	Senior Systems Engineer

FIXED SALARY	AMOUNT (IN Rs PER MONTH)
Basic Salary	15790
Fixed Dearness Allowance	0
Basket of Allowances(HRA,LTA,Medical,etc..)	9966
Special Loan Allowance(As Applicable)	0
Superannuation Allowance (As Applicable)	0
Bonus / Ex-Gratia	3158
Personal Allowance	0
National Pension Scheme	0
Retirement Benefits	
(i)Provident Fund	1895
(ii)Gratuity	759
(iii)Superannuation(As Applicable)	0
TOTAL FIXED SALARY (EXCLUDING SPECIAL ALLOWANCE)	31568
Special Allowance	0
TOTAL FIXED SALARY (WITH SPECIAL ALLOWANCE)	31568

VARIABLE SALARY(AT 100% PAYOUT)	AMOUNT (IN Rs. PER MONTH)
(i)Company Performance-linked Incentive(CPI)*	0
(ii)Variable Company Performance-linked Incentive(VCPI)*	0
(iii) Individual Performance-linked Incentive(IPI)*	0
(iv)Performance Bonus*	0
(v)Variable Pay*	0
TOTAL VARIABLE SALARY	0
MONTHLY GROSS SALARY (FIXED + VARIABLE)	31568
Specialist Allowance	0
TOTAL MONTHLY GROSS (WITH SPECIALIST ALLOWANCE)	31568

*The actual payout of variable components will vary based on the Company, Unit/ Department and individual performance. Please note that to be eligible for payment of the above mentioned component(s) for a given evaluation period, you need to be on the rolls of the Company as on the last date of the evaluation period under consideration. You will be entitled to the variable components of your compensation, as long as you are based in India.

This Certificate is issued to enable him to apply for higher studies.
For INFOSYS LIMITED



Balakrishna V. Kamath
SENIOR MANAGER - CAG

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