

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	Kevin Kipkoech
SOW NO.	4939
Screening Package	EABL STANDARD PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL-RQ-1681744146676-UKAP



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	KEVIN KIPKOECH
Identity No.	31024598
Date of Birth	10/04/1994
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	✓	
	Years	17 NOVEMBER 2017	17/November/2017	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	COMPUTER TECHNOLOGY	COMPUTER TECHNOLOGY	✓	
	Awards	SECOND CLASS HONOURS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

The Examination office confirmed that Kipkoech Kevin graduated from the School of Computing and Information Technology with a Bachelor of Science in Computer Technology and was awarded a Second Class Honours (Upper Division) during the 30th congregation held on 17th November 2017.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Kevin Kipkoech, does not have any professional membership as per his resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
UNILEVER NAIROBI	Organization	UNILEVER, NAIROBI	Organization	UNILEVER NAIROBI	✓	
	Years	JAN 2022 - TO DATE	Years	JAN 2022 - TO DATE	✓	
	Position	BRAND MARKETING INVESTMENT LEAD	Position	BRAND MARKETING INVESTMENT LEAD	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

Unilever Nairobi

The candidate is currently employed at Unilever Nairobi; hence no attempt was made to contact the company to avoid jeopardizing their employment. Background check to be conducted once the candidate has resigned upon request.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	L'OREAL EAST AFRICA, NAIROBI	Organization	L'OREAL EAST AFRICA	✓	
	Years	JUN 2018 – DEC 2021	Years	1ST JAN 2019 - 31ST JUL 2021		✓
L'OREAL EAST AFRICA	Position	BUSINESS INTELLIGENCE ANALYST	Position	SALES ADMINISTRATOR/ANALYST (AT THE TIME OF LEAVING)		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

L'Oréal East Africa

The company confirmed that Kevin Kipkoech worked from 1st January 2019 to 31st July 2021. At the time of exit he was the Sales Administrator/ Analyst.

Candidate's ability to perform assigned tasks

✓ Yes

Overall work performance

✓ Satisfactory

Any disciplinary cases

✓ Absenteeism

General opinion

✓ Technically he was great **but work ethic was an issue**

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KPMG ADVISORY SERVICES LIMITED	Organization	KPMG, NAIROBI	Organization	KPMG ADVISORY SERVICES LIMITED	✓	
	Years	AUG 2017 – DEC 2017	Years	SEP 2017 - NOV 2017		✓
	Position	RISK AND FORENSICS INTERN	Position	INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

KPMG Advisory Services Limited

Robert Gitau, Manager – People, Performance and Culture confirmed that Kevin Kipkoech of ID Number 31024598 was an Intern in the Forensics Department from September 2017 to November 2017

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EMPLOYMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
UNILEVER NAIROBI	BRAND MARKETING INVESTMENT LEAD	JAN 2022 - TO DATE	CURRENTLY EMPLOYED AT THE COMPANY
L'OREAL EAST AFRICA	SALES ADMINISTRATOR/ANALYST (AT THE TIME OF LEAVING)	1ST JAN 2019 - 31ST JUL 2021	NOT PROVIDED BY THE EMPLOYER
KPMG ADVISORY SERVICES LIMITED	INTERN	SEP 2017 - NOV 2017	NOT PROVIDED BY THE EMPLOYER

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	NOV 2017	JUN 2018	<p>Kevin Kipkoech has an employment gap period of 6 Months, 15 Days; From when he graduated from JKUAT on 17th November 2017 to when he joined L'Oréal East Africa in June 2018.</p> <p>During this period, Kevin confirmed that he was not engaged in any employment but he did personal and educational projects as he sought employment.</p>

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	2 open loan accounts 45 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 22,300	KES 22,300	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 2,490	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
CO-OPERATIVE BANK OF KENYA LIMITED	OVERDRAFT	KES. 18,100	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	PERSONAL LOAN	KES. 6,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	PERSONAL LOAN	KES. 14,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 70,300	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 31,500	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 10,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 6,500	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 33,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 40,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 16,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 1,30,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 1,40,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,530	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 475	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 698	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,530	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,420	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,230	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 262	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 781	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,530	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 961	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,300	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,490	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,540	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,480	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,470	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,470	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 248	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,160	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,160	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,410	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 544	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 14,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 18,000	KES 0	KES 0
FULIZA M-PESA	MOBILE BANKING LOAN	KES. 11,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0

COMMENTS

As of 18th April 2023, Kevin Kipkoech has 2 open Mobile Banking Loan from Co-operative Bank of Kenya Limited and Kenya Commercial Bank Limited with a principal amount of **KES 24,809**. She is currently servicing the loan with installment amount Sum of **KES 24,789**, having worst arrears last 12 months of **261 Days** and an overdue balance sum of **KES 2,480**, hence a total loan balance of **KES 24,797**.

Kevin kipkoech also has 45 Closed Loan accounts amounting to **KES 600,044** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
KEVIN KIPKOECH	31024598	-	NO REPORTED OFFENSES

COMMENTS

Kevin Kipkoech of ID Number 31024598 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 24th April 2023.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	N/A	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ KEVIN_KKOCH	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/KEVIN-KIPKOECH-061396136/	
GOOGLE	NO ADVERSE MENTION FOUND	N/A	

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address Kevin Kipkoech's, Twitter Account has no record of Adverse Information.

LINKEDINPhotographic Evidence

LINKEDINComments

LinkedIn

Profile has no record of adverse information.

GOOGLE Photographic Evidence

GOOGLE Comments

Google

Search has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address of Kevin Kipkoech's, we could not find her Facebook Account.