

CONFIDENTIAL BACKGROUND  
SCREENING REPORT



Candidate's Name	Moses Mang'ao	Report Status	Final Report
SOW NO.	4714	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1680265173909-8L61



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	MOSES MUTUNGI MANG'AO
Identity No.	31995988
Date of Birth	29/03/1995
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the integrated Population Registration System Database.

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## EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	MASENO UNIVERSITY	MASENO UNIVERSITY	✓	
	Years	21 DECEMBER 2018	21/December/2018	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	COMPUTER SCIENCE AND TECHNOLOGY	COMPUTER SCIENCE AND TECHNOLOGY	✓	
	Awards	SECOND CLASS HONOURS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

## COMMENTS

John Okongo, for Registrar ASA confirmed that Mang'ao Moses Mutungi graduated with a Bachelor of Science (Computer Science and Technology) and was awarded Second Class Honours (Lower Division) on 21<sup>st</sup> December 2018.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N.A	N/A	N/A	NON ACTIVE	

COMMENTS

Moses Mutungi Mang'ao does not have any professional membership as per his resume.

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SHEERLOGIC MANAGEMENT CONSULTANTS LTD-KBL	Organization	KENYA BREWERIES LIMITED	Organization	SHEERLOGIC MANAGEMENT CONSULTANTS LTD-KBL	✓	
	Years	DEC 2020- TO DATE	Years	21ST DEC 2020 - TO DATE	✓	
	Position	TRADE DEVELOPMENT REPRESENTATIVE	Position	TRADE DEVELOPMENT REPRESENTATIVE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

## COMMENTS

### Sheerlogic Management Consultant Limited- KBL

Avoga Lawi, Client Relationship Manager confirmed that Moses Mutungi has been working as a Financial Trade Development Representative from 21<sup>st</sup> December 2020 to date

#### *Any promotions*

✓ None.

#### *Any disciplinary cases*

✓ None.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	MANARA LTD	Organization	MANARA LTD	✓	
	Years	AUG 2018-DEC 2020	Years	20TH AUG 2018-DEC 2020	✓	
MANARA LTD	Position	SALES MANAGER KENYA BREWERIES DISTRIBUTOR/SUPER USER KENYA BREWERIES DISTRIBUTOR	Position	SUPER USER/ SALES MANAGER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	LEFT FOR GREENER PASTURES		✓

COMMENTS

Manara LTD

Loise Karima, Human Resource and Admin Manager confirmed that Moses worked in the company on fulltime basis from 20<sup>th</sup> August 2018 to December 2020 when he left for greener pastures. He Joined as a Super User who was in charge of the DMS Sales System and left in the position of a Sales Manager where he was in charge of the sales team. He did not serve notice but he communicated and the company was okay with his short notice and paid all his dues. He returned assigned tools. Loise would absolutely rehire him as he was a go getter and very committed staff.

Brief description of duties of the position

Some duties as sales Manager;

- ✓ Planned and implemented sales and marketing strategies.
- ✓ Ensured there was a realistic sales targeting regime.
- ✓ Coached, motivated and disciplined the sales team.
- ✓ Ensured availability of all KBL brands/ SKUs in their markets.
- ✓ Ensured all the sales team were motivated and well trained to achieve their targets.

Level of supervision required

- ✓ N/A.

Contributions to the organization or any outstanding achievements

- ✓ Promotion from a Super User to a Sales Manager who made a great improvement on the sales department.

Response to stressful situations and working within deadlines

- ✓ Moses handled pressure, he was very composed despite the situation and a very committed staff.
- ✓ He always burnt the midnight fuel in case of any deadlines.

Relating with others (customers, co-workers, supervisors)

- ✓ Excellent.

Overall work performance rate and job knowledge compared to others on the job

- ✓ Excellent.

Any promotions

- ✓ Yes, from a Super User to Sales Manager.

Candidate’s strengths

- ✓ Passion on his duties.
- ✓ Positive Attitude always.
- ✓ He was very outgoing and worked with all people, junior and executive in a very respectable manner.
- ✓ He had a smile on his face always despite the situation.

Areas of improvement

- ✓ Stand on his principles. At times Moses would just agree on something to avoid issues even when he was right.

Brief description of the candidate in relation to:

Trustworthiness	N/A
Dependability/ reliability	Excellent
Taking Initiative	Excellent
Communication skills (Verbal/ written)	Excellent
Time management	Excellent
Ability to make sound and timely decisions	Good
Adaptability to change	Excellent
Professionalism	Excellent

Any disciplinary issues

- ✓ No.

Any engagement in misconduct resulting in financial losses to the organization

- ✓ Not at all.

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## EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
SHEERLOGIC MANAGEMENT CONSULTANTS LTD-KBL	TRADE DEVELOPMENT REPRESENTATIVE	21ST DEC 2020 -TO DATE	CURRENTLY EMPLOYED AT THE COMPANY
MANARA LTD	SUPER USER/ SALES MANAGER	20TH AUG 2018-DEC 2020	LEFT FOR GREENER PASTURES

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## GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
N/A	N/A	N/A	Moses Mutungi Mang'ao has no employment gap as he has been in employment since he graduated from Maseno University on 21 <sup>st</sup> December 2018.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	2 open loan accounts 17 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount &amp; Days</i>
FULIZA M-PESA	OVERDRAFT	KES. 1,220	KES 1,220	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 50,000	KES 53,500	KES 0
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount &amp; Days</i>
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
TALA	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
TALA	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 710	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 896	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 895	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 466	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 747	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 399	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,220	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,220	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 990	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 846	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 910	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	PERSONAL LOANS	KES. 20,000	KES 0	KES 0

COMMENTS

As of 6<sup>th</sup> April 2023, Moses Mutungi has 2 open loan accounts: 1 Overdraft from Fuliza M-Pesa and 1 Mobile Banking Loan from Kenya Commercial Bank Ltd with a principal amount **KES 51,218**. He is currently servicing the loan with installment amount Sum of **KES 54,748**, having worst arrears last 12 months of **25 Days**, hence a total loan balance of **KES 54,748**

Moses Mutungi also has 17 Closed Loan accounts amounting to **KES 181,295** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
MOSES MUTUNGI MANG'AO	31995988	-	NO REPORTED OFFENSES

COMMENTS

Moses Mutungi Mang'ao of ID Number 31995988 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 4th April 2023.

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## SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	<a href="https://www.facebook.com/moxeh.mangauch/">HTTPS://WWW.FACEBOOK.COM/MOXEH.MANGAUCH/</a>	
TWITTER	NO ADVERSE MENTION FOUND	<a href="https://twitter.com/mangaomoses">HTTPS://TWITTER.COM/MANGAOMOSES</a>	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	<a href="https://www.linkedin.com/in/moses-mangao-389427142/">HTTPS://WWW.LINKEDIN.COM/IN/MOSES-MANGAO-389427142/</a>	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	NOT APPLICABLE	



## **FACEBOOK Photographic Evidence**

### **FACEBOOK Comments**

Following a thorough search using names, phone number and email address, Moses Mang'ao Mutungi's Facebook account has no record of adverse information

## **TWITTERPhotographic Evidence**

### **TWITTERComments**

Twitter Account has no record of adverse information.



## **LINKEDINPROFILE Photographic Evidence**

### **LINKEDINPROFILE Comments**

Following a thorough search using names, phone number and email address, Moses Mang'ao Mutungi's LinkedIn Profile has no record of adverse information.

## **GOOGLE SEARCH Photographic Evidence**

### **GOOGLE SEARCH Comments**

Following a thorough search using names, phone number and email address, Moses Mang'ao Mutungi's Google Search has no record of adverse information.