

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name Katung'u Mulei

Report Status Final Report

SOW NO. 3801

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-
RQ-1644822091392-3JCF



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	MICHAEL KATUNG'U MULEI
Identity No.	32262856
Date of Birth	23/09/1995
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	MOI UNIVERSITY	MOI UNIVERSITY	✓	
	Years	21 DECEMBER 2017	21/December/2017	✓	
	Course	BACHELOR OF ENGINEERING	BACHELOR OF ENGINEERING	✓	
	Specialization	CHEMICAL AND PROCESS ENGINEERING	CHEMICAL AND PROCESSING ENGINEERING	✓	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

V. Chepleting, for the Deputy Vice Chancellor (A, R&E), confirmed that Michael Katung'u Mulei was a bona fide student of the School of Engineering and studied a course leading to the conferment of Bachelor of Engineering in Chemical and Process Engineering with Second Class honours, Upper Division. He graduated during the 35th Congregation held on 21st December 2017. The certificate provided was confirmed to be authentic on 14th February 2022.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	ENGINEERS BOARD OF KENYA	5 MARCH 2019	B16685	ACTIVE	

COMMENTS

Engineers Board of Kenya confirmed that Michael Katung’u Mulei of membership number B16685 is an active member as a Graduate Engineer.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KAPA OIL REFINERIES	Organization	KAPA OIL REFINERIES	Organization	KAPA OIL REFINERIES	✓	
	Years	MAY 2018 - DATE	Years	MAY 2018 - DATE	✓	
	Position	MANAGER	Position	MANAGER	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

The candidate is currently employed at Kapa Oil Refineries Ltd, hence no attempt was made to contact the company to avoid jeopardizing their employment. Background check to be conducted once the candidate has resigned upon request

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	INSPOCORP	Organization	INSPOCORP	✓	
	Years	AUG 2018 - DATE	Years	NOT PROVIDED BY THE EMPLOYER		✓
INSPOCORP	Position	DIRECTOR; THINK TANK MEMBER	Position	DIRECTOR; TECHNICAL THINKTANK MEMBER	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

Inspcorp.

Nickson Mwanake, the CEO and Founder, confirmed that Michael Katung'u is a Director and a member of our Technical Thinktank at InspCorp, which is a Research Based Technology Transfer firm based in Kenya.

Mr. Katungu offers his expertise on Productions Engineering and Economics and is instrumental in propelling their research projects into scalable viable economic models.

He is also an original co-founder of InspCorp, very professional, visionary and hardworking.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
PENDAVY ENTERPRISES	Organization	PENDAVY ENTERPRISES	Organization	PENDAVY ENTERPRISES	✓	
	Years	JUN - DEC 2017	Years	5 JUN 2017 - 15 DEC 2017	✓	
	Position	PROCESS ENGINEER	Position	PROCESS ENGINEER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE LEFT UPON COMPLETION OF TWO PROJECTS		✓

COMMENTS

Pendavy Enterprises.

In a letter dated 17th February 2022 and signed by Peninah Kavandi, the Director, confirmed that Michael Katung’u Mulei worked from 5th June 2017 to 15th December 2017 on contract basis as a Process Engineer.

As the engineer in charge, he was responsible for the maintenance of machinery, organization of man-power & various personnel, project planning and forecast, inventory keeping and resource management.

He was specifically instrumental in the erection of the Kinango Mazola dam and Msarani Floodlight Projects. He provided resourceful as he ensured the project maintained the course of its planned projection. He could work long hours late into the night to ensure different stages of council works were performed to the right quality measure. He coped well with the company strict timelines and project complexities.

He certified that all the tools and equipment assigned to him and his colleagues were regularly returned to the company and was very keen to detail on condition in which they were returned at.

During his tenure in the company, he didn’t have any cases of indiscipline. On the contrary, his subordinates praised his leadership skills highlighting he remained level headed and decisive in his decision making during the thick of matters.

Michael left the company on completion of the two projects and Peninah wold not hesitate to hire him back. Peninah further recommended him for any other position as he had proven to be ingenious and able.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
BIDCO AFRICA	Organization	BIDCO AFRICA	Organization	BIDCO AFRICA	✓	
	Years	MAY - JUL 2016	Years	3 MAY 2016 - 22 JUL 2016	✓	
	Position	CHEMICAL ENGINEERING INTERN	Position	INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE LEFT AT THE END OF THE INTERNSHIP PERIOD		✓

COMMENTS

Bidco Africa.

On 17th February 2022, Dheeraj Belwal confirmed that the letter provided was legitimate and Michael did intern with the company.

In a letter dated 22nd July 2016 and signed by Edwin Gathondu, the Lead Training and Development & PMS, confirmed that Michael Katung'u Mulei was on internship programme at Bidco Africa Ltd for a period of 3 months; 3rd May 2016 to 22nd July 2016.

During this period, he worked within the Quality Assurance Department in Refinery, Boiler, Microbiology lab, IMM, Packing and Soap Production sections where he learned on-the-job various tasks and responsibilities carried out within the department.

During the period of his engagement, he was respectful to his seniors and portrayed determination, was eager to learn, well disciplined, honest person with good work ethics and a good team player.

He left at the end of his internship programme.

They did not hesitate recommending him to any employer in any area of specialization in his career as would be deemed appropriate.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
KAPA OIL REFINERIES	MANAGER	MAY 2018 - DATE	CURRENTLY EMPLOYED AT THE COMPANY
INSPOCORP	DIRECTOR; TECHNICAL THINKTANK MEMBER	NOT PROVIDED BY THE EMPLOYER	CURRENTLY EMPLOYED AT THE COMPANY
PENDAVY ENTERPRISES	PROCESS ENGINEER	5 JUN 2017 - 15 DEC 2017	HE LEFT UPON COMPLETION OF TWO PROJECTS
BIDCO AFRICA	INTERN	3 MAY 2016 - 22 JUL 2016	HE LEFT AT THE END OF THE INTERNSHIP PERIOD

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	DEC 2017	MAY 2018	Michael Katung'u confirmed that between December 2017 when he left Pendavy Enterprises and May 2018 when he joined Kapa Oil Refineries Ltd, he was not in at any placement. He was doing odd jobs to make a living. He was also involved in volunteer work during that period with the Mombasa county council office taking data for the Ministry of Education in schools within that vicinity.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	2 open loan accounts 1 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
ABSA BANK KENYA	CREDIT CARD	KES. 38,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0

COMMENTS

As of 18th February 2022, Michael Katung'u Mulei has 2 open loan accounts; a Credit Card Loan and a Personal Loan with ABSA Bank Kenya; with a principal amount of **KES 658,000**. He is currently servicing the loan with installment amount sum of **KES 30,843** having no worst current arrears and worst arrears last 12 months of **66 days**, and no overdue balance sum hence a total loan balance of **KES 310,410**.

Michael Katung'u Mulei also has 1 closed loan accounts which amounted to **KES 15,000** which were fully serviced apart as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
MICHAEL KATUNG'U MULEI	32262856	-	NO REPORTED OFFENSES

COMMENTS

Michael Katung'u Mulei of ID Number 32262856 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 15th February 2022.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
TWITTER	NO ADVERSE MENTION FOUND	-	
FACEBOOK	NO ADVERSE MENTION FOUND	-	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/MICHAEL-KATUNG-U-527A44138	

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Michael Katung'u Mulei's Google search has no record of adverse information.

LINKEDINPhotographic Evidence

LINKEDINComments

Following a thorough search using names, phone number and email address, Michael Katung'u Mulei's LinkedIn account has no record of adverse information.

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address Michael Katung'u Mulei does not appear to have a Twitter account.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address Michael Katung'u Mulei does not appear to have a Facebook account.