

CONFIDENTIAL BACKGROUND  
SCREENING REPORT



Candidate's Name    Josphat kimani Njogu

Report Status        Final Report

SOW NO.                3028

Position Hired        EABL

Screening Package    EABL STANDARD PACKAGE

Reference NO.        EABL-  
RQ-1627985961618-1J71



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	NJOGU JOSPHAT KIMANI
ID No.	29594650
Date of Birth	2/19/1993 12:00:00 AM
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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## EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	THE PRESBYTERIAN UNIVERSITY OF EAST AFRICA	THE PRESBYTERIAN UNIVERSITY OF EAST AFRICA	✓	
	Years	29 NOVEMBER 2014	29/November/2014	✓	
HIGHEST EDUCATION	Course	BACHELOR OF BUSINESS ADMINISTRATION	BACHELOR OF BUSINESS ADMINISTRATION	✓	
	Specialization	MARKETING MANAGEMENT	MARKETING MANAGEMENT	✓	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

## COMMENTS

Idah, from Exams, for the Registrar (ASA) confirmed that Josphat Kimani Njogu graduated with a Bachelor of Business Administration (Marketing Management) and was awarded Second Class Honours, Upper Division, during a graduation ceremony held in Kikuyu on 29<sup>th</sup> November 2014. The certificate was confirmed to be authentic on 9<sup>th</sup> August 2021.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Josphat Kimani Njogu does not appear to have any professional membership as per his resume.

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
<b>EABL (SECONDED BY SHEERLOGIC)</b>	Organization	SHEERLOGIC LIMITED	Organization	EABL (SECONDED BY SHEERLOGIC)	✓	
	Years	FEB 2020 - DATE	Years	FEB 2020 – DATE	✓	
	Position	TRADE DEVELOPMENT REPRESENTATIVE	Position	TRADE DEVELOPMENT REPRESENTATIVE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED	Reason for Leaving	CURRENTLY EMPLOYED	✓	

## COMMENTS

### **EABL (SECONDED BY SHEERLOGIC).**

Erastus Musundi, from Diageo, confirmed that Josphat Kimani Njogu of ID 29594650, was currently employed as a Trade Development Representative from February 2020 to date.

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
N/A	Organization	SANCTIFIED AUTO PARTS LIMITED	Organization	N/A		✓
	Years	JAN 2018 - MAR 2019 MARKETING CONSULTANT	Years	N/A		✓
	Position	MARKETING CONSULTANT	Position	N/A		✓
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	N/A		✓

## COMMENTS

All attempts to locate or contact Sanctified Auto Parts proved futile. Peleza reached out to Josphat to provide a supervisor contact, he confirmed that the owner of the company passed on and the business is no longer in operation.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SILVERWARE INVESTMENT LTD	Organization	SILVERWARE INVESTMENT LTD	Organization	SILVERWARE INVESTMENT LTD	✓	
	Years	MAY 2015 - DEC 2017	Years	1 MAY 2015 - 31 DEC 2017	✓	
	Position	MARKETING MANAGER/ PERSONAL ASSISTANT	Position	PERSONAL ASSISTANT/ OFFICE MANAGER	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	CAREER PROGRESSION		✓

COMMENTS

Silverware Investments Ltd.

Anne Muiruri, the Director, confirmed that Josphat Kimani was employed from 1st May 2015 to 31st December 2017 on full-time basis as a Personal Assistant/ Office Manager. He then left for career progression, gave a notice, returned work-assigned tools, did not owe the company money and was not involved in fraud. Anne would rehire him and described him as being positive to growth. Anne added that he was obedient, focused, ready to learn and open to new ideas.

Duties, roles and responsibilities

- ✓ Managing of activities.
- ✓ Asset management.
- ✓ General office supervision.
- ✓ Public relations.

Level of supervision required

- ✓ Worked under minimal supervision.

Contributions to the organization or any outstanding achievements

- ✓ Able to offer solution to problems.
- ✓ Brought in new ideas and was open minded.

Response to stressful situations and working within deadlines

- ✓ He was able to handle stressful situations.
- ✓ He was able to work within the set deadlines.

Relating with others (customers, co-workers, supervisors)

- ✓ He was a team player.

Overall work performance rate and job knowledge compared to others on the job

- ✓ He was a good employee and was ready to learn.

Any promotions

- ✓ He started at the Front Office to the Office Manager/ Personal Assistant.

Candidate’s strengths

- ✓ Self-driver.
- ✓ Mature.
- ✓ Good follow ups.
- ✓ Able to handle customers and listened.

Areas of improvement

- ✓ None.

Any disciplinary issues

- ✓ None.

Brief description of the candidate in relation to:

Trustworthiness	Trustworthy
Dependability/ reliability	Reliable
Taking Initiative	Took initiative
Communication skills (Verbal/ written)	Good
Time management	Time keeper
Ability to make sound and timely decisions	Good
Adaptability to change	Adapted to change
Professionalism	Professional

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
NATIONAL BANK	Organization	NATIONAL BANK	Organization	NATIONAL BANK	✓	
	Years	MAY 2014 - APR 2015	Years	1 NOV 2014 - 14 MAY 2015		✓
	Position	SALES REPRESENTATIVE	Position	DIRECT SALES REPRESENTATIVE (DSR)	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	RESIGNATION		✓

## COMMENTS

### National Bank.

In a certificate of service dated 10<sup>th</sup> August 2021 and signed by Stephanie Opiyo Obong'o, the Head of Employee Relations, confirmed that Josphat Kimani Njogu was employed on contract basis from 1<sup>st</sup> November 2014 to 14<sup>th</sup> May 2015 as a Direct Sales Representative for Kiambu Branch. He then left upon resignation.

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## EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
EABL (SECONDED BY SHEERLOGIC)	TRADE DEVELOPMENT REPRESENTATIVE	FEB 2020 – DATE	CURRENTLY EMPLOYED
N/A	N/A	N/A	N/A
SILVERWARE INVESTMENT LTD	PERSONAL ASSISTANT/ OFFICE MANAGER	1 MAY 2015 - 31 DEC 2017	CAREER PROGRESSION
NATIONAL BANK	DIRECT SALES REPRESENTATIVE (DSR)	1 NOV 2014 - 14 MAY 2015	RESIGNATION

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## GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
GAP 1	MAR 2019	FEB 2020	Josphat Kimani Njogu has an employment Gap from March 2019 when he left Sanctified Auto Parts Ltd to February 2020 when he joined Sheer Logic. During the period, Josphat Kimani Njogu indicated that he had no job he mostly was involved in a small business for selling water and he also tried farming.

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## CREDIT INFORMATIONCHECK

Description	Comments			
Credit Report	5 open loan accounts 38 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANK	MOBILE BANKING LOAN	KES. 38,000	KES 40,100	KES 40,100
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 4,820	KES 4,820
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 6,220	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 5,020	KES 5,020
FULIZA M-PESA	OVERDRAFT	KES. 5,130	KES 5,370	KES 5,370
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 32,700	KES 35,300	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 11,000	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 24,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 32,700	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 42,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 25,000	KES 0	KES 26,200
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 26,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 25,000	KES 0	KES 14,500
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 22,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 21,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 19,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 25,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0
TALA	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
TALA	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,590	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,240	KES 0	KES 0
FULIZA M-PESA	MOBILE BANKING LOAN	KES. 5,490	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0

## COMMENTS

As of 9<sup>th</sup> August 2021, Josphat Njogu has 5 open loan accounts; 4 Mobile Banking Loans with Kenya Commercial Bank and Mshwari and 1 Fuliza M-Pesa Overdraft; with a principal amount of **KES 59,627**. He is currently servicing the loan with instalment amount sum of **KES 56,146** having worst current arrears of **713 days** and worst current arrears last 12 months of **713 days**, and an overdue balance sum of **KES 49,926** hence a total loan balance of **KES 61,513**.

Josphat njogu also has 38 closed loan accounts that amounted to **KES 465,124** which he has fully serviced apart from a Mobile Banking Loan from Kenya Commercial Bank which was closed with a balance of **KES 35,305** as stipulated above.

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## NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
JOSPAT KIMANI NGOJU	29254650	-	NO REPORTED OFFENSES

### COMMENTS

Josphat Kimani Njogu of Identity Number 29594650 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 9th August 2021.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
TWITTER	NO ADVERSE MENTION FOUND	-	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/JOSPHAT.KIMANI.96	
LINKEDIN ACCOUNT	NO ADVERSE MENTION FOUND	-	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	-	



## **FACEBOOK Photographic Evidence**

### **FACEBOOK Comments**

Following a thorough search using names, phone number and email address, Josphat Kimani Njogu's Facebook Profile has no record of adverse information.



## GOOGLE SEARCH Photographic Evidence

### GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Josphat Kimani Njogu's Google Search has no record of adverse information.



## **TWITTER Photographic Evidence**

### **TWITTER Comments**

Following a thorough search using names, phone number and email address, Josphat Kimani Njogu appears not to have a Twitter account.



## **LINKEDINACCOUNT Photographic Evidence**

### **LINKEDINACCOUNT Comments**

Following a thorough search using names, phone number and email address, Josphat Kimani Njogu appears not to have a LinkedIn account.