CONFIDENTIAL BACKGROUND SCREENING REPORT

Candidate's Name	Yvonne Munyao	Report Status	Final Report
SOW NO.	6185	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1692192780201-Q3U1

Yvonne Munyao 'S PICTURE	

IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	YVONNE NDUNGE MUNYAO
Identity No.	28618755
Date of Birth	12/12/1990
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	NATIONAL YOUTH SERVICE ENGINEERING INSTITUTE	NATIONAL YOUTH SERVICE	✓	
	Years	1 NOVEMBER 2014	01/November/2014	✓	
	Course	DIPLOMA IN CONSTRUCTION	DIPLOMA IN CONSTRUCTION	✓	
	Specialization	PLANT ENGINEERING	PLANT ENGINEERING	✓	
	Awards	CREDIT	CREDIT	✓	

COMMENTS

Rose Chenani ndc K for Director General confirmed that Munyao Yvonne Ndunge sat for her Diploma in Construction Plant Engineering at the National Youth Service Engineering Institute during the November 2014 series and was awarded Credit. The documents provided by the candidate were verified and confirmed to be true copy according to their records.

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PROFESSIONALQUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Yvonne Ndunge Munyao has no professional Membership as per her resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KENYA NUT COMPANY	Organization	KENYA NUT COMPANY	Organization	KENYA NUT COMPANY	✓	
	Years	SEP 2021 - MAY 2022	Years	1ST OCT 2021-15TH JUN 2022		✓
	Position	MECHANICAL TECHNICIAN	Position	MECHANIC	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	RESIGNATION		✓

COMMENTS

Kenya Nut Company

Mike Murimi, Organizational Design and Development Manager confirmed that Yvonne Ndunge Munyao served the company as a full-time mechanic from 1st October 2021 to 15th June 2022 when she resigned. She did not serve notice but she returned assigned tools. Mike Murimi would recommend her for rehire.

Duties and responsibilities

- ✓ Performance of full range of skilled mechanical maintenance, inspection and repair duties on LDV'Ss, HDV's, tractors, automobiles and other activities.

Level of supervision Direct/Close/Intermittent

- ✓ Intermittent

Candidate response to stressful situations & working on meeting deadlines

- ✓ She was able to work under pressure and met the set timelines.

Relationship with customers, co-workers and supervisors

- ✓ She had a good relationship with internal and external customers

Overall work performance

- ✓ Above average

Any promotions

- ✓ No

Candidates strengths

- ✓ Professionalism
- ✓ Communication skills
- ✓ Planning and organizing

Brief description of the candidate in relation to (Below Average, Average, Good, Very Good, Excellent)

Trustworthiness	Good
Dependability/ reliability	Good
Taking Initiative	Good
Communication skills (Verbal/ written)	Good
Time management	Very Good
Ability to make sound and timely decisions	Good
Adaptability to change	Good
Professionalism	Good

Any disciplinary cases

- ✓ No

Any incidences of fraud or misconduct involving financial losses

- ✓ No

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KENYA AEROTEC LTD	Organization	KENYA AEROTEC LIMITED	Organization	KENYA AEROTEC LTD	✓	
	Years	FEB 2015 - SEP 2019/SEP 2013 -DEC 2013	Years	FEB 2015- NOV 2017/ SEP 2013- DEC 2013		✓
	Position	MECHANICAL TECHNICIAN/MECHANICAL TECHNICIAN- ATTACHMENT	Position	MECHANIC/ ATTACHMENT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	RESIGNATION		✓

COMMENTS

Kenya Aerotec Ltd

Caroline Karanja, Human Resource Manager confirmed that Yvonne Munyao served the company as a Mechanic on contract basis from February 2015 to November 2017 when she resigned. Yvonne served notice and returned assigned tools. Caroline would recommend the candidate for rehire as she was a good candidate.

Patricia Kisiero, Marketing Officer confirmed that Yvonne Munyao was on attachment in the company from September 2013 to December 2013.

Duties and responsibilities

- ✓ Daily inspection of machines.
- ✓ Hydraulic pipes replacement.
- ✓ Chains replacement and machine servicing.
- ✓ Engine overhaul.

Level of supervision Direct/Close/Intermittent

- ✓ Direct

Any outstanding achievement

- ✓ None within the working period. She was mostly learning.

Candidate response to stressful situations & working on meeting deadlines

- ✓ Calm and punctual

Relationship with customers, co-workers and supervisors

- ✓ Good

Overall work performance

- ✓ She was good at her work, displayed professionalism and eagerness to learn.

Any promotions

- ✓ None

Candidates strengths

- ✓ None

Areas of improvement

- ✓ Engine overhaul.

Brief description of the candidate in relation to (Below Average, Average, Good, Very Good, Excellent)

Trustworthiness	Average
Dependability/ reliability	Average
Taking Initiative	Average
Communication skills (Verbal/ written)	Good
Time management	Good
Ability to make sound and timely decisions	Average
Adaptability to change	Average
Professionalism	Good

Any disciplinary cases

- ✓ None.

Any incidences of fraud or misconduct involving financial losses

- ✓ No

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SHEER LOGIC MANAGEMENT CONSULTANT - EABL	Organization	EAST AFRICA BREWERIES LIMITED UNDER SHEERLOGIC CONSULTANT	Organization	SHEER LOGIC MANAGEMENT CONSULTANT - EABL	✓	
	Years	JUN 2022- TO DATE	Years	15TH JUN 2022- TO DATE	✓	
	Position	PROCESS OPERATOR	Position	PROCESS OPERATOR	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

Sheer Logic Management Consultant - EABL

Avoga lawi, Manager confirmed that Yvonne has been a Process Operator from 15th June 2022 to date.

Any promotions

- ✓ None

Any disciplinary cases

- ✓ None

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
KENYA NUT COMPANY	MECHANIC	1ST OCT 2021- 15TH JUN 2022	RESIGNATION
KENYA AEROTEC LTD	MECHANIC/ ATTACHMENT	FEB 2015-NOV 2017/ SEP 2013- DEC 2013	RESIGNATION
SHEER LOGIC MANAGEMENT CONSULTANT - EABL	PROCESS OPERATOR	15TH JUN 2022- TO DATE	CURRENTLY EMPLOYED AT THE COMPANY

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYEMNT GAP	NOV 2017	1ST OCT 2021	Yvonne Ndunge Munyao has an employment gap period of 3 years, 10 months, 2 days, from when she left Kenya Aerotec Limited in November 2017 till when she joined Kenya Nut Company on 1st October 2021. Yvonne Ndunge confirmed that during that time, she was nursing her child and she later found out she was expectant with twins and that was the reason why she was not employed during that period.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS
Credit Report	2 open loan accounts 79 closed loan accounts.

Open loan accounts

Institution	Type of Loan	*Total Amount*	*Balance Amount*	*Amount & Days*
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 4,350	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 10,000	KES 10,900	KES 0

Closed loan accounts

Institution	Type of Loan	*Total Amount*	*Balance Amount*	*Amount & Days*
MSWARI	MOBILE BANKING LOAN	KES. 2,400	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 2,400	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 2,400	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 2,400	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 2,400	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	OVERDRAFT	KES. 1,850	KES 0	KES 0
BRANCH	PERSONAL LOANS	KES. 4,000	KES 0	KES 0
TALA	MOBILE BANKING LOAN	KES. 14,000	KES 0	KES 0
BRANCH	PERSONAL LOANS	KES. 2,000	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 2,800	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 2,800	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 4,800	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 4,800	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 3,800	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 3,800	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 3,800	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 3,800	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 3,800	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 3,500	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 5,400	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 5,400	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 6,200	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 6,200	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 6,200	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 6,200	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 6,200	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 6,200	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 3,500	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 3,900	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 520	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 501	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 496	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 327	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 699	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 1,100	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 800	KES 0	KES 0
MSWARI	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 20,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 22,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 22,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 24,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 24,800	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 10,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 3,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 100	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 400	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 400	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 12,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 12,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 750	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,100	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 14,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 10,000	KES 0	KES 0

COMMENTS

As of 17th August 2023, Yvonne Ndunge Munyao has 2 open loan accounts; 2 Mobile Banking Loans with Kenya Commercial Bank LTD with a principal amount of **KES 14,000.** She is currently servicing the loan with instalments amount sum **KES 15,230** hence a total loan balance of **KES 15,230.**

Yvonne Ndunge Munyao also has 79 Closed Loan accounts amounting to **KES 444,740** which were fully serviced as stipulated above

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
YVONNE NDUNGE MUNYAO	28618755	-	NO REPORTED OFFENSES

COMMENTS

Yvonne Ndunge Munyao of ID Number 28618755 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 23rd August 2023.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/PROFILE.PHP?ID=100009290408299	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/YVONNE-MUNYAO-042B5523A/	
TWITTER	NO ADVERSE MENTION FOUND	N/A	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Yvonne Ndunge Munyao's Facebook Account has no record of adverse information.

LINKEDIN PROFILE Photographic Evidence

LINKEDIN PROFILE Comments

Following a thorough search using names, phone number and email address, Yvonne Ndunge Munyao's LinkedIn Profile has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Yvonne Ndunge Munyao's Google Search has no record of adverse information.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address of Yvonne Ndunge Munyao, we could not find a Twitter Account.