

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name Merab Alem

Report Status Final Report

SOW NO. 3374

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-
RQ-1639138116771-4SYE



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	ALEM MERAB AWINO
ID No.	24117891
Date of Birth	2/14/1986 12:00:00 AM
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	KENYATTA UNIVERSITY	KENYATTA UNIVERSITY	✓	
	Years	18 DECEMBER 2009	18/December/2009	✓	
	Course	BACHELOR OF EDUCATION	BACHELOR OF EDUCATION	✓	
	Specialization	ARTS	ARTS	✓	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

The Examination Office confirmed that Alem Merab Awino graduated with a Bachelor of Education (Arts) during a Graduation Ceremony held on 18th December 2009. She was awarded Second Class Honours, Upper Division.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Awino Merab Alem does not appear to have any professional membership as per her resume.

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
PWANI OIL GROUP	Organization	PWANI OIL GROUP	Organization	PWANI OIL GROUP	✓	
	Years	AUG 2020 - DATE	Years	AUG 2020 - DATE	✓	
	Position	REGIONAL KEY ACCOUNTS EXECUTIVE	Position	REGIONAL KEY ACCOUNTS EXECUTIVE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED	Reason for Leaving	CURRENTLY EMPLOYED	✓	

COMMENTS

The candidate is currently employed at Pwani Oil Group; hence no attempt was made to contact the company to avoid jeopardizing the candidate's employment. Background check to be conducted once the candidate has resigned; upon request.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
MUSTY DISTRIBUTION LTD (LATO MILK)	Organization	MUSTY DISTRIBUTION LTD (LATO MILK)	Organization	MUSTY DISTRIBUTION LTD (LATO MILK)	✓	
	Years	JAN 2018 - MAR 2020	Years	18 JAN 2018 - MAR 2020	✓	
	Position	SALES SUPERVISOR (MODERN TRADE AND GENERAL TRADE)	Position	SALES SUPERVISOR	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	REDUNDANCY	✓	

COMMENTS

Musty Distribution Ltd.

Jonathan Matata confirmed that Merab Alem was employed as a Sales Supervisor from 18th January 2018 to March 2020. She then left due to redundancy and returned company-assigned tools. Jonathan would rehire Merab and added to go ahead and hire her.

Duties, roles and responsibilities

✓ Supervision of sales in FMCG industry.

Level of supervision

✓ Non.

Areas of improvement

✓ N/A.

Any disciplinary cases

✓ No known complaints against the former employee.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SAMEER AGRICULTURE AND LIVESTOCK (K) LTD	Organization	SAMEER AGRICULTURE AND LIVESTOCK (K) LTD	Organization	SAMEER AGRICULTURE AND LIVESTOCK (K) LTD	✓	
	Years	FEB 2015 - OCT 2017	Years	NOT PROVIDED		✓
	Position	SALES SUPERVISOR (GENERLA TRADE)	Position	SALES SUPERVISOR	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER		✓

COMMENTS

Sameer Agriculture and livestock (K) Ltd.

Rahul Deshpande confirmed that Merab Alem was part of his team at Sameer agriculture based at Mombasa in capacity of Sales Supervisor.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
PWANI OIL GROUP	REGIONAL KEY ACCOUNTS EXECUTIVE	AUG 2020 - DATE	CURRENTLY EMPLOYED
MUSTY DISTRIBUTION LTD (LATO MILK)	SALES SUPERVISOR	18 JAN 2018 - MAR 2020	REDUNDANCY
SAMEER AGRICULTURE AND LIVESTOCK (K) LTD	SALES SUPERVISOR	NOT PROVIDED	NOT PROVIDED BY THE EMPLOYER

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	MAR 2020	AUG 2020	The candidate confirmed that she after being laid off from Musty distribution on account of redundancy, she was rendered jobless and started job hunting. It wasn't an easy period since there was a lockdown in the whole country as a containment measure of the COVID-19 pandemic. She was not in any informal/ formal engagement and was looking for a job between March and August 2020.
EMPLOYMENT GAP 2	OCT 2017	JAN 2018	The candidate confirmed that she was not in any informal/ formal engagement and was looking for a job between October 2017 to January 2018.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	13 open loan accounts 37 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANK	PERSONAL LOAN	KES. 45,000	KES 551	KES 551
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 8,000	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 8,000	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 16,800	KES 5,600	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 31,900	KES 32,800	KES 0
KENYA WOMEN MICROFINANCE BANK	BUSINESS WORKING CAPITAL LOAN	KES. 50,000	KES 5,330	KES 5,330
KENYA WOMEN MICROFINANCE BANK	MOBILE BANKING LOAN	KES. 1,720	KES 1,260	KES 1,260
KENYA WOMEN MICROFINANCE BANK	MOBILE BANKING LOAN	KES. 3,500	KES 3,500	KES 0
KENYA WOMEN MICROFINANCE BANK	MOBILE BANKING LOAN	KES. 4,500	KES 4,500	KES 4,500
MSHWARI	MOBILE BANKING LOAN	KES. 10,000	KES 10,800	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,000	KES 11,500	KES 11,500
FULIZA M-PESA	OVERDRAFT	KES. 2,090	KES 2,090	KES 2,090
FULIZA M-PESA	OVERDRAFT	KES. 583	KES 583	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 2,710
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 60,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 90,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 1,00,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 1,00,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 1,00,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 1,15,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 99,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	PERSONAL LOAN	KES. 60,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 520	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 10,600	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 27,400	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 36,200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 34,300	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 34,300	KES 0	KES 0
KENYA WOMEN MICROFINANCE BANK	MOBILE BANKING LOAN	KES. 1,700	KES 0	KES 0
KENYA WOMEN MICROFINANCE BANK	MOBILE BANKING LOAN	KES. 3,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 800	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 800	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 800	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 800	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 0	KES 0
TALA	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
TALA	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,120	KES 0	KES 0
FULIZA M-PESA	MOBILE BANKING LOAN	KES. 992	KES 0	KES 0
FULIZA M-PESA	MOBILE BANKING LOAN	KES. 256	KES 0	KES 0
FULIZA M-PESA	MOBILE BANKING LOAN	KES. 295	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 1,16,000	KES 0	KES 0

COMMENTS

As of 4th January 2022, Merab Awino Alem has 13 open loan accounts; 9 Mobile Banking Loans with Mshwari, Kenya Commercial Bank Ltd and Kenya Women Microfinance Bank, 1 Business Working Loan with Kenya Women Microfinance Bank, 1 Personal Loan with Kenya Commercial Bank and 2 Fuliza M-Pesa Ovderdrafts; with a principal of **KES 192,055**. She is currently servicing the loan with an instalment sum of **KES 94,323**, having worst current arrears of **601 days** and worst current arrears last 12 months of **601 days**, and an overdue balance sum of **KES 58,001** hence a total loan balance of **KES 94,435**.

Merab Awino Alem also has 37 closed loan accounts which amounted to **KES 1,069,167** which were fully serviced as stipulated above.

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
MERAB AWINO ALEM	24117891	-	NO REPORTED OFFENSES

COMMENTS

Merab Awino Alem of Identity Number 24117891 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 15th December 2021.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/MERAB-A-23893A1BB/	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/MERAB.OKANDA	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ MERABALEM	

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Awino Merab Alem's Google Search has no record of adverse information.

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Awino Merab Alem's LinkedIn account has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Awino Merab Alem's Facebook account has no record of adverse information.

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address, Awino Merab Alem's Twitter account has no record of adverse information.