

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	John Joe Njoroge
SOW NO.	4082
Screening Package	EABL STANDARD PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL-RQ-1657525958369-Z2IQ



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	JOHN JOE NJOROGI KIHARA
Identity No.	29863372
Date of Birth	06/03/1993
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	✓	
	Years	17 NOVEMBER 2017	17/November/2017	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	CIVIL ENGINEERING	CIVIL ENGINEERING	✓	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

The Examinations Office confirmed that John Joe Njoroge Kihara graduated from the School of Electrical, Electronic and Information Engineering with a Bachelor of Science in Civil Engineering and was awarded Second Class Honours, Upper Division during the 30th Graduation Ceremony held on 17th November 2017.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	ENGINEERS BOARD OF KENYA (EBK)	18 JAN 2018	B13247	ACTIVE	

COMMENTS

Engineers Board of Kenya confirmed that John Joe Njoroge Kihara of membership number B13247 is an active member as a Graduate Engineer.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
MINISTRY OF PUBLIC WORKS (NAKURU)	Organization	MINISTRY OF PUBLIC WORKS, NAKURU	Organization	MINISTRY OF PUBLIC WORKS (NAKURU)	✓	
	Years	JUL 2016 – SEPT 2016	Years	MAY 2016 - AUG 2016		✓
	Position	TECHNICAL DEPARTMENT (INTERNSHIP)	Position	INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Ministry of Public Works (Nakuru).

Robert Macharia, the Line Manager, confirmed that John Njoroge Kihara interned with Nakuru County Government, Public Works Department in the Technical Office from mid-May 2016 to mid-August 2016. During this period, John participated in various projects in the design and implementation phase under Robert's supervision.

Level of supervision required

- ✓ John performed his allocated duties well; with minimal supervision and a good work ethic.

Punctuality and attendance

- ✓ John was punctual in terms of attendance.

Any disciplinary issues

- ✓ He never had any disciplinary issues.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	KENYA BREWERIES LIMITED	Organization	KENYA BREWERIES LIMITED	✓	
	Years	SEPT 2017 - TO DATE	Years	SEPT 2017 - TO DATE	✓	
KENYA BREWERIES LIMITED	Position	CLERK OF WORKS, ASSISTANT RESIDENT ENGINEER	Position	CLERK OF WORKS, ASSISTANT RESIDENT ENGINEER	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

The candidate is currently employed at Kenya Breweries Limited; hence no attempt was made to contact the company to avoid jeopardizing their employment. Background check to be conducted once the candidate has resigned upon request

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
EAST AFRICAN BREWERIES LIMITED	Organization	EAST AFRICAN BREWERIES LIMITED	Organization	EAST AFRICAN BREWERIES LIMITED	✓	
	Years	JUL 2017 – SEPT 2017	Years	NOT PROVIDED BY THE EMPLOYER		✓
	Position	INTERNSHIP	Position	INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE COMPLETED HIS INTERNSHIP		✓

COMMENTS

East African Breweries Limited.

Mwawasi Philemon, confirmed that John Joe Njoroge was an intern in his department, Capital Expenditure Projects within Supply Function. He was an above average performer and because of that, Philemon did take him as a contract clerk of works after he completed internship to date. Due to his good track record, he was employed full-time as Facilities Engineer.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
MINISTRY OF PUBLIC WORKS (NAKURU)	INTERN	MAY 2016 - AUG 2016	NOT PROVIDED BY THE EMPLOYER
KENYA BREWERIES LIMITED	CLERK OF WORKS, ASSISTANT RESIDENT ENGINEER	SEPT 2017 - TO DATE	CURRENTLY EMPLOYED AT THE COMPANY
EAST AFRICAN BREWERIES LIMITED	INTERN	NOT PROVIDED BY THE EMPLOYER	HE COMPLETED HIS INTERNSHIP

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
NO EMPLOYMENT GAP	-	-	John Joe Njoroge Kihara has no employment gap since he has been employed since 2017, when he graduated.

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CREDIT INFORMATIONCHECK

DESCRIPTION		COMMENTS		
Credit Report		2 open loan accounts 27 closed loan accounts.		
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING	KES. 35,000	KES 35,000	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 10,000	KES 10,800	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
CO-OPERATIVE BANK OF KENYA	OVERDRAFT	KES. 35	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING	KES. 20,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING	KES. 50,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING	KES. 30,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING	KES. 10,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING	KES. 80,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,520	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 2,220	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 9,000	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 10,000	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 10,000	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 10,000	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 10,000	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 5,000	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 5,000	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 5,000	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 5,000	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 9,900	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 9,000	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 9,000	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 14,000	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 14,000	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 14,000	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 14,000	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 14,000	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING	KES. 2,200	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 10,000	KES 0	KES 0

COMMENTS

As of 18th July 2022, John Njoroge Kihara has 2 open loan accounts; all Mobile Banking Loans with Kenya Commercial Bank and Co-operative Bank of Kenya; with a principal amount of **KES 45,000**. He is currently servicing the loan with installment amount sum of **KES 45,750** having no worst current arrears and no worst arrears last 12 months; and no overdue balance sum, hence a total loan balance of **KES 45,750**.

John Njoroge Kihara also has 27 closed loan accounts amounting to **KES 372,875** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
JOHN JOE NJOROGI KIHARA	29863372	-	NO REPORTED OFFENSES

COMMENTS

John Joe Njoroge Kihara of ID Number 29863372 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 15th July 2022.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
FACEBOOK	NO ADVERSE MENTION FOUND	-	
TWITTER	NO ADVERSE MENTION FOUND	-	
LINKEDIN	NO ADVERSE MENTION FOUND	-	

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, John Joe Njoroge Kihara's Google search has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, we could not find John Joe Njoroge Kihara's Facebook account.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, we could not find John Joe Njoroge Kihara's Twitter account.

LINKEDINPhotographic Evidence

LINKEDINComments

Following a thorough search using names, phone number and email address, we could not find John Joe Njoroge Kihara's LinkedIn account.