

CONFIDENTIAL BACKGROUND  
SCREENING REPORT



Candidate's Name	Elvine Gesare
SOW NO.	3894
Screening Package	EABL STANDARD PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL- RQ-1652251143865-8T69



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	MORANG'A GESARE ELIVINE
Identity No.	32631614
Date of Birth	02/26/1996
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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## EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	DEDAN KIMATHI UNIVERSITY OF TECHNOLOGY	DEDAN KIMATHI UNIVERSITY OF TECHNOLOGY	✓	
	Years	26 APRIL 2019	26/April/2019	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	MECHANICAL ENGINEERING	MECHANICAL ENGINEERING	✓	
	Awards	SECOND CLASS HONORS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

## COMMENTS

Prof. J. W. Khamisi, EBS, the Registrar, Academic Affairs & Research, confirmed that Morang'a Gesare Elivine was registered in 2014 (Reg. No. E023-01-0795/2014) to pursue a Bachelor of Science in Mechanical Engineering. She graduated with Second Class honours, Lower Division during a graduation ceremony held on 26<sup>th</sup> April 2019. The certificate (Serial No. 11329) provided is authentic as confirmed on 11<sup>th</sup> May 2022.

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## PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	ENGINEERS BOARD OF KENYA	21 JANUARY 2021	B20356	ACTIVE	

## COMMENTS

Engineers Board of Kenya confirmed that Elivine Gesare Morang'a of membership number B20356 is an active member as a Graduate Engineer.

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
CUMMINS C&G	Organization	CUMMINS C&G	Organization	CUMMINS C&G	✓	
	Years	MAR 2020 - TO DATE	Years	MAR 2020 - TO DATE	✓	
	Position	TECHNICAL SALES ENGINEER	Position	TECHNICAL SALES ENGINEER	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

## COMMENTS

The candidate is currently employed at Cummins C&G; hence no attempt was made to contact the company to avoid jeopardizing their employment. Background check to be conducted once the candidate has resigned upon request

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
MAN ENEGY SOLUTIONS	Organization	MAN ENERGY SOLUTIONS	Organization	MAN ENEGY SOLUTIONS	✓	
	Years	JUN 2019 - FEB 2020	Years	10 JUN 2019 - 29 FEB 2020	✓	
	Position	MECHANICAL ENGINEERING INTERN	Position	MECHANICAL TECHNICIAN - INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

MAN Energy Solutions.

In a letter dated 27<sup>th</sup> February 2020 and signed by Bernard Kamau, the Maintenance Manager, confirmed that Elivine Gesare was a Mechanical Technician as an Intern based with their organization under Triumph Power Generating Company from 10<sup>th</sup> June 2019 to 29<sup>th</sup> February 2020. During this period, she worked in the following areas:

Mechanical:

- ✓ Pulled out, overhauled and reinstallation of Cylinder heads.
- ✓ Pulled out, overhauled of fuel injectors, pumps and reinstallation.
- ✓ Dismantled, overhauled and reassembled of Alfa Laval Brand Fuel oil and Lube Oil Separators.
- ✓ Removed, cleaned and reinstalled Fuel, Lube Oil and Air Filters.
- ✓ Witnessed and participated in the complete overhaul of NA397 Turbo chargers.
- ✓ Pulled out, cleaned, hydro tested and reinstalled back charge air coolers.
- ✓ Participated in the regular maintenance of Air compressors.
- ✓ Participated in the regular oil change of different machineries.
- ✓ Participated in rehabilitation, repair and maintenance of green type boilers.
- ✓ Maintained and operated waste exhaust gas boilers.
- ✓ Maintained and operated 6MW Steam Turbine Generator and its auxiliaries such as cooling tower and hydraulic power pack.
- ✓ Installation and operation of reverse osmosis (RO) water treatment plant.

Other Special:

- ✓ Retrofit of MAN TCR22 Turbocharger.
- ✓ She participated in successful replacement of engine crank shaft and complete overhaul of the same.

During her stay with the company, she proved to possess excellent interpersonal skills, confidence, hard work and creativity traits among others which would be an asset to her future endeavours. They would wish to work with her again.

On 23<sup>rd</sup> May 2022, Tabby Ndunge Munyao, from Human Resources, confirmed that Gesare Elivine was an employee in the Maintenance department. The letter of recommendation provided is genuine signed by their Maintenance Manager. They requested the candidate be considered for any open position in the organization.

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
EAST AFRICAN BREWERIES LTD - DIAGEO	Organization	EAST AFRICAN BREWERIES LTD	Organization	EAST AFRICAN BREWERIES LTD - DIAGEO	✓	
	Years	JAN - MAR 2018	Years	23 JAN 2018 - 29 MAR 2018	✓	
	Position	ENGINEERING INTERN	Position	INTERN - SPIRITS DEPARTMENT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	SHE SUCCESSFULLY COMPLETED HER INTERNSHIP PROGRAM		✓

## COMMENTS

### East African Breweries Ltd - Diageo.

In a certificate of service dated 29<sup>th</sup> March 2018 and signed by Nicholas Kasidhi, the Head of Talent Engagement confirmed that Gesare Elivine was an Intern from 23<sup>rd</sup> January 2018 to 29<sup>th</sup> March 2018. She successfully completed the early career internship program.

Israel Mwadime, the In-Market HR Advisor confirmed that the certificate of service is valid and genuine.

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
COOPER MOTORS CO-OPERATION (CMC MOTORS)	Organization	COOPER MOTORS CO-OPERATION (CMC MOTORS)	Organization	COOPER MOTORS CO-OPERATION (CMC MOTORS)	✓	
	Years	JAN - APR 2017	Years	18 JAN 2017 - 17 APR 2017	✓	
	Position	AUTOMOTIVE ENGINEERING ATTACHE	Position	ATTACHMENT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

## COMMENTS

### Cooper Motors Co-Operation (CMC Motors).

In a letter dated 23<sup>rd</sup> April 2017 and signed by Kennedy Mugo, the HR Business Partner, confirmed that that Morang'a Gesare Elivine has been on attachment in their Heavy Commercial workshop for a period of three months from 18<sup>th</sup> January 2017 to 17<sup>th</sup> April 2017.

She was exposed to the repair and maintenance of their range of UD, Eicher, Iveco and MAN buses and trucks in the workshop.

While with the company, they found her to be hard working, co-operative and ready to learn.

On 12<sup>th</sup> May 2022, Imelda Wapopa, the HR Analyst/Employee Welfare, confirmed that the letter provided is valid and issued by CMC.

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EMPLOYMENT

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DEDAN KIMATHI UNIVERSITY OF TECHNOLOGY	Organization	DEDAN KIMATHI UNIVERSITY OF TECHNOLOGY	Organization	DEDAN KIMATHI UNIVERSITY OF TECHNOLOGY	✓	
	Years	JAN - MAR 2016	Years	JAN 2016 - MAR 2016	✓	
	Position	ATTACHE	Position	ATTACHMENT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	SHE COMPLETED HER ATTACHMENT PERIOD		✓

COMMENTS

Dedan Kimathi University of Technology.

Stephen Kimayu Musau, the Lecturer Department of Mechanical Engineering (Thermofluids Option), confirmed that Ms. Morang’a Gesare Elivine was attached to Dedan Kimathi University of Technology(DeKUT) between January 2016 to March 2016. She was attached in the Mechanical Engineering department, though they had an opportunity to train in the electrical department, civil engineering and carpentry on the skills related to those departments. Stephen therefore recommend her for any assistance for he was convinced she shall demonstrate high levels of performance, team playing and commitment in her work.

Candidate’s ability to perform tasks assigned

- ✓ Ms. Gesare was self-motivated, hardworking, disciplined and a good team player who completed perfectly assigned tasks on time and was able to apply her skills to solve challenges.
- ✓ She could work well with minimum supervision and was always punctual at the designated places of work.

Punctuality and attendance

- ✓ She was available at the place of work for the entire period of attachment.
- ✓ It was good to note that she was a committed Christian with good morals.

Overall work performance

- ✓ Her general performance was very good and beyond expectations.

Any disciplinary cases

- ✓ She managed to finish the attachment without any disciplinary issues.

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## EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
CUMMINS C&G	TECHNICAL SALES ENGINEER	MAR 2020 - TO DATE	CURRENTLY EMPLOYED AT THE COMPANY
MAN ENEGY SOLUTIONS	MECHANICAL TECHNICIAN - INTERN	10 JUN 2019 - 29 FEB 2020	NOT PROVIDED BY THE EMPLOYER
EAST AFRICAN BREWERIES LTD - DIAGEO	INTERN - SPIRITS DEPARTMENT	23 JAN 2018 - 29 MAR 2018	SHE SUCCESSFULLY COMPLETED HER INTERNSHIP PROGRAM
COOPER MOTORS CO-OPERATION (CMC MOTORS)	ATTACHMENT	18 JAN 2017 - 17 APR 2017	NOT PROVIDED BY THE EMPLOYER
DEDAN KIMATHI UNIVERSITY OF TECHNOLOGY	ATTACHMENT	JAN 2016 - MAR 2016	SHE COMPLETED HER ATTACHMENT PERIOD

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## GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	APR 2019	JUN 2019	Gesare Elivine graduated in April 2019 and before she got her internship at MAN Energy Solutions in June 2019, she was applying and looking for employment.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	0 open loan accounts 19 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 800	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,800	KES 0	KES 0

COMMENTS

As of 17<sup>th</sup> May 2022, Moranga Elivine does not have an open loan account.

Moranga Elivine however, has 19 closed loan accounts amounting to **KES 18,800** which were fully serviced as stipulated above.

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## NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
MORANG'A GESARE ELIVINE	32631614	-	NO REPORTED OFFENSES

### COMMENTS

Morang'a Gesare Elivine of ID Number 32631614 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 13th May 2022.

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## SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
TWITTER	NO ADVERSE MENTION FOUND	-	
LINKEDIN	NO ADVERSE MENTION FOUND	<a href="https://www.linkedin.com/in/morang-a-elvine-b6652a126/">HTTPS://WWW.LINKEDIN.COM/IN/MORANG-A-ELVINE-B6652A126/</a>	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
FACEBOOK	NO ADVERSE MENTION FOUND	<a href="https://www.facebook.com/vanessa.gesare">HTTPS://WWW.FACEBOOK.COM/VANESSA.GESARE</a>	

## **LINKEDIN Photographic Evidence**

## **LINKEDIN Comments**

Following a thorough search using names, phone number and email address, Morang'a Gesare Elivine's LinkedIn profile has no record of adverse information.



## **GOOGLE SEARCH Photographic Evidence**

### **GOOGLE SEARCH Comments**

Following a thorough search using names, phone number and email address, Morang'a Gesare Elivine's Google search has no record of adverse information.

## **FACEBOOK Photographic Evidence**

### **FACEBOOK Comments**

Following a thorough search using names, phone number and email address, Morang'a Gesare Elivine's Facebook account has no record of adverse information.



## **TWITTERPhotographic Evidence**

### **TWITTERComments**

Following a thorough search using names, phone number and email address, we could not find Morang'a Gesare Elivine's Twitter account.