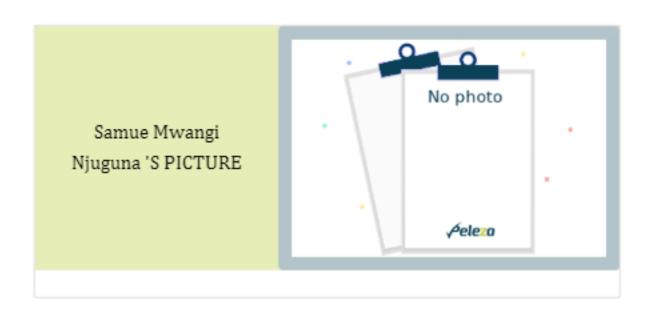
CONFIDENTIAL BACKGROUND SCREENING REPORT



| Candidate's Name | Samue Mwangi Njuguna |
|-------------------|-----------------------|
| SOW NO. | 3230 |
| Screening Package | EABL STANDARD PACKAGE |

| Report Status | Final Report |
|----------------|--------------------------------|
| Position Hired | EABL |
| Reference NO. | EABL- RQ-1638867640199-0YDZ |



IDENTITY

| DESCRIPTION | DETAILS VERIFIED |
|-----------------|-----------------------|
| Candidate Names | NJUGUNA SAMUEL MWANGI |
| Identity No. | 24393677 |
| Date of Birth | 9/26/1986 12:00:00 AM |
| Gender | MALE |

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

| DESCRIPTION | | DETAILS PROVIDED | DETAILS VERIFIED | матсн | NO MATCH |
|----------------------|---------------------|------------------------------------------------------|------------------------------------------------------|----------|-------------|
| | Institution Name | KENYA METHODIST UNIVERSITY | KENYA METHODIST UNIVERSITY | ~ | |
| | Years | 21 JULY 2012 | 21/July/2012 | ~ | |
| HIGHEST EDUCATION | Course | BACHELOR OF BUSINESS INFORMATION TECHNOLOGY | BACHELOR OF BUSINESS INFORMATION TECHNOLOGY | ~ | |
| | Specialization | BUSINESS INFORMATION TECHNOLOGY | BUSINESS INFORMATION TECHNOLOGY | ~ | |
| | Awards | PASS | PASS | ~ | |

COMMENTS

The Registrar, Academic Affairs, Nairobi Campus, confirmed that Njuguna Samuel Mwangi graduated from Kenya Methodist University with a Bachelor of Business Information Technology and was awarded a Pass; during a graduation ceremony that was held on 21st July 2012. The certificate presented by the candidate was confirmed to be authentic and a true copy of the original from the institution as of 9th December 2021.

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PROFESSIONAL QUALIFICATION

| DESCRIPTION | BODY | | MEMBERSHIP NUMBER | STATUS | CERTIFICATE |
|----------------------------|------|---|----------------------|---------------|-------------|
| Professional Membership | N/A | - | N/A | NON ACTIVE | |

COMMENTS

Samuel Njuguna Mwangi does not appear to have any professional membership as per his resume.

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EMPLOYMENT

| DESCRIPTION | DETAILS PROVIDED | | DETAILS VERIFIED | | матсн | NO MATCH |
|----------------------------|-----------------------|-------------------------------------|-----------------------|-------------------------------------|----------|-------------|
| | Organization | KENYA WINE AGENCIES LTD | Organization | KENYA WINE AGENCIES LTD | ✓ | |
| LENINA MAINE | Years | FEB 2017 - DATE | Years | FEB 2017 - DATE | ✓ | |
| KENYA WINE AGENCIES LTD | Position | NOT PROVIDED BY THE CANDIDATE | Position | NOT PROVIDED BY THE CANDIDATE | ~ | |
| | Reason for Leaving | CURRENTLY EMPLOYED | Reason for Leaving | CURRENTLY EMPLOYED | ~ | |

COMMENTS

The candidate is currently employed at Kenya wine Agencies Ltd; hence no attempt was made to contact the company to avoid jeopardizing their employment. Background check to be conducted once the candidate has resigned; upon request.

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EMPLOYMENT

| DESCRIPTION | DETAILS PROVIDED | | DETAILS VERIFIED | | матсн | NO MATCH |
|--------------------|-----------------------|-------------------------------------|-----------------------|--------------------------------------|----------|-------------|
| | Organization | OTHAYA SCHOOL UNIFORMS | Organization | OTHAYA SCHOOL UNIFORMS | ~ | |
| ОТНАУА | Years | JAN 2016 - FEB 2017 | Years | JAN 2016 - FEB 2017 | ~ | |
| SCHOOL UNIFORMS | Position | SALES REPRESENTATIVE | Position | SALES REPRESENTATIVE | ~ | |
| | Reason for Leaving | NOT PROVIDED BY THE CANDIDATE | Reason for Leaving | HE LEFT FOR A BTTER PAYING JOB | | ~ |

COMMENTS

Othaya School Uniforms.

Stanley K. Waweru, the former General Manager, confirmed that Samuel Mwangi Njuguna was employed as a Sales Representative from January 2016 to February 2017. He left after getting a better paying job and returned work-assigned tools. Stanley would absolutely rehire Samuel and described him as being a guy who would be an asset to the company he would work for.

Duties, roles and responsibilities

✓ Mostly visiting and presenting uniforms to schools and close sales deals.

Level of supervision required

√ None.

Candidate's strengths

- ✓ Yes.
- ✓ The company grew due to the sales Samuel brought in plus he worked with minimal supervision.
- ✓ Customers had a soft spot with him because it was not difficult for him to close sales deals.

Areas of improvement

✓ In Stanley's opinion, he did not see any.

Any disciplinary cases

✓ No.

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EMPLOYEMENT TENURE

| EMPLOYEMENT TENURE | | | | | |
|----------------------------|-------------------------------|------------------------|-----------------------------------|--|--|
| Company | Position | Period | Reason for Leaving | | |
| KENYA WINE AGENCIES LTD | NOT PROVIDED BY THE CANDIDATE | FEB 2017 - DATE | CURRENTLY EMPLOYED | | |
| OTHAYA SCHOOL UNIFORMS | SALES REPRESENTATIVE | JAN 2016 - FEB 2017 | HE LEFT FOR A BTTER PAYING JOB | | |

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GAP IDENTIFICATION AND ANALYSIS

| Name | From | То | Comments |
|-------------------|------|----|------------------------------------------------------------------------------------------------------------------------------|
| NO EMPLOYMENT GAP | - | - | Samuel Njuguna does not have any employment gaps. He has been in employment for the past 7 years and hence no gap on his CV. |

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| edit Report pen loan accounts stitution | 14 open loan account | | | |
|-------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|-------------------------------------|-------------------------------|
| pen loan accounts | - | | | |
| | 55 closed loan accou | nts. | | |
| | Type of Loan | Total Amount | Balance Amount | Amount & Days |
| BSA BANK KENYA | CREDIT CARD | KES. 13,000 | KES 1,000 | KES 0 |
| BSA BANK KENYA | CREDIT CARD | KES. 50,000 | KES 27,500 | KES 0 |
| BSA BANK KENYA | PERSONAL LOAN | KES. 15,00,000 | KES 12,90,000 | KES 0 |
| BSA BANK KENYA | MOBILE BANKING LOAN | KES. 6,600 | KES 7,000 | KES 0 |
| BSA BANK KENYA | MOBILE BANKING | KES. 9,000 | KES 9,500 | KES 0 |
| | LOAN MOBILE BANKING | - | | |
| BSA BANK KENYA | LOAN | KES. 11,700 | KES 12,400 | KES 0 |
| BSA BANK KENYA | MOBILE BANKING LOAN | KES. 11,700 | KES 12,400 | KES 0 |
| BSA BANK KENYA | MOBILE BANKING LOAN | KES. 11,700 | KES 12,400 | KES 0 |
| BSA BANK KENYA | MOBILE BANKING | KES. 11,700 | KES 12,400 | KES 0 |
| OA DANK KLIVIA | LOAN MOBILE BANKING | 11.5. 11,700 | KES 12,400 | KES 0 |
| BSA BANK KENYA | LOAN | KES. 17,700 | KES 18,800 | KES 0 |
| ENYA COMMERCIAL BANK 'D | MOBILE BANKING LOAN | KES. 21,000 | KES 13,900 | KES 13,900 |
| ENYA COMMERCIAL BANK | MOBILE BANKING LOAN | KES. 20,900 | KES 22,700 | KES 0 |
| JLIZA M-PESA | OVERDRAFT | KES. 2,910 | KES 2,910 | KES 0 |
| JLIZA M-PESA | OVERDRAFT | KES. 1,030 | KES 1,030 | KES 0 |
| osed loan accounts | PERSONAL LOAN | KES. 9,50,000 | KES 6,54,000 | KES 0 |
| stitution | Type of Loan | Total Amount | Balance | Amount & |
| | Type of Loan | | Amount | Days |
| BSA BANK KENYA | MOBILE BANKING | KES. 30,000 | KES 0 | KES 0 |
| BSA BANK KENYA | LOAN | KES. 6,600 | KES 0 | KES 0 |
| BSA BANK KENYA | MOBILE BANKING LOAN | KES. 6,600 | KES 0 | KES 0 |
| BSA BANK KENYA | MOBILE BANKING LOAN | KES. 11,700 | KES 0 | KES 0 |
| BSA BANK KENYA | MOBILE BANKING | KES. 11,700 | KES 0 | KES 0 |
| | LOAN MOBILE BANKING | | | |
| BSA BANK KENYA | LOAN | KES. 11,700 | KES 0 | KES 0 |
| BSA BANK KENYA | MOBILE BANKING LOAN | KES. 11,700 | KES 0 | KES 0 |
| BSA BANK KENYA | MOBILE BANKING LOAN | KES. 11,700 | KES 0 | KES 0 |
| BSA BANK KENYA | MOBILE BANKING | KES. 11,700 | KES 0 | KES 0 |
| | LOAN MOBILE BANKING | | | |
| BSA BANK KENYA | LOAN | KES. 11,700 | KES 0 | KES 0 |
| BSA BANK KENYA | MOBILE BANKING LOAN | KES. 11,700 | KES 0 | KES 0 |
| BSA BANK KENYA | MOBILE BANKING LOAN | KES. 11,700 | KES 0 | KES 0 |
| BSA BANK KENYA | MOBILE BANKING | KES. 11,700 | KES 0 | KES 0 |
| SA DANK KLIVIA | LOAN MOBILE BANKING | KLS. 11,700 | KLS 0 | KLS 0 |
| BSA BANK KENYA | LOAN | KES. 11,700 | KES 0 | KES 0 |
| BSA BANK KENYA | MOBILE BANKING LOAN | KES. 1,000 | KES 0 | KES 0 |
| BSA BANK KENYA | MOBILE BANKING | KES. 2,000 | KES 0 | KES 0 |
| 204 DANIE EDNIE | LOAN MOBILE BANKING | WEG 46 700 | WEG G | |
| SSA BANK KENYA | LOAN MORILE BANKING | KES. 16,700 | KES 0 | KES 0 |
| ENYA COMMERCIAL BANK 'D | MOBILE BANKING LOAN | KES. 14,500 | KES 0 | KES 0 |
| ENYA COMMERCIAL BANK 'D | MOBILE BANKING LOAN | KES. 21,000 | KES 0 | KES 0 |
| ENYA COMMERCIAL BANK | MOBILE BANKING | KES. 21,000 | KES 0 | KES 0 |
| D ENYA COMMERCIAL BANK | LOAN MOBILE BANKING | | | |
| `D | LOAN | KES. 21,000 | KES 0 | KES 0 |
| ENYA COMMERCIAL BANK 'D | MOBILE BANKING LOAN | KES. 21,000 | KES 0 | KES 0 |
| ENYA COMMERCIAL BANK | MOBILE BANKING LOAN | KES. 21,000 | KES 0 | KES 0 |
| ENYA COMMERCIAL BANK | MOBILE BANKING | KES. 21,000 | KES 0 | KES 0 |
| D ENYA COMMERCIAL BANK | LOAN MOBILE BANKING | 1120. 21,000 | RES 0 | |
| `D | LOAN | KES. 21,000 | KES 0 | KES 0 |
| ENYA COMMERCIAL BANK 'D | MOBILE BANKING LOAN | KES. 21,000 | KES 0 | KES 0 |
| ENYA COMMERCIAL BANK | MOBILE BANKING LOAN | KES. 21,000 | KES 0 | KES 0 |
| ENYA COMMERCIAL BANK | MOBILE BANKING | KES. 21,000 | KES 0 | KES 0 |
| D ENYA COMMERCIAL BANK | LOAN MOBILE BANKING | - | | |
| `D | LOAN | KES. 21,000 | KES 0 | KES 0 |
| ENYA COMMERCIAL BANK 'D | MOBILE BANKING LOAN | KES. 21,000 | KES 0 | KES 0 |
| ENYA COMMERCIAL BANK | MOBILE BANKING LOAN | KES. 21,000 | KES 0 | KES 0 |
| ENYA COMMERCIAL BANK | MOBILE BANKING | KES. 21,000 | KES 0 | KES 0 |
| D ENYA COMMERCIAL BANK | LOAN MOBILE BANKING | | | |
| `D | LOAN | KES. 7,410 | KES 0 | KES 0 |
| ENYA COMMERCIAL BANK 'D | MOBILE BANKING LOAN | KES. 1,050 | KES 0 | KES 0 |
| ENYA COMMERCIAL BANK 'D | MOBILE BANKING LOAN | KES. 1,050 | KES 0 | KES 1,050 |
| SHWARI | MOBILE BANKING | KES. 5 | KES 0 | KES 0 |
| | LOAN MOBILE BANKING | | | |
| SHWARI | LOAN | KES. 500 | KES 0 | KES 0 |
| SHWARI | MOBILE BANKING LOAN | KES. 500 | KES 0 | KES 0 |
| SHWARI | MOBILE BANKING LOAN | KES. 400 | KES 0 | KES 0 |
| SHWADI | MOBILE BANKING | KEC 400 | KEC U | KES O |
| HIVVAKI | LOAN | nes. 400 | VE9 A | VE2 0 |
| SHWARI | MOBILE BANKING LOAN | KES. 400 | KES 0 | KES 0 |
| SHWARI | MOBILE BANKING LOAN | KES. 300 | KES 0 | KES 0 |
| RANCH | PERSONAL LOAN | KES. 3,000 | KES 0 | KES 0 |
| JLIZA M-PESA | OVERDRAFT | KES. 3,120 | KES 0 | KES 0 |
| JLIZA M-PESA | OVERDRAFT | KES. 3,320 | KES 0 | KES 0 |
| JLIZA M-PESA | OVERDRAFT MOBILE BANKING | KES. 3,300 | KES 0 | KES 0 |
| JLIZA M-PESA | LOAN | KES. 3,200 | KES 0 | KES 0 |
| JLIZA M-PESA | MOBILE BANKING LOAN | KES. 3,380 | KES 0 | KES 0 |
| JLIZA M-PESA | OVERDRAFT | KES. 1,320 | KES 0 | KES 0 |
| SHWARI RANCH JLIZA M-PESA JLIZA M-PESA JLIZA M-PESA JLIZA M-PESA JLIZA M-PESA | MOBILE BANKING LOAN MOBILE BANKING LOAN PERSONAL LOAN OVERDRAFT OVERDRAFT OVERDRAFT MOBILE BANKING LOAN MOBILE BANKING LOAN | KES. 3,000 KES. 3,120 KES. 3,320 KES. 3,300 KES. 3,200 KES. 3,200 | KES 0 KES 0 KES 0 KES 0 KES 0 KES 0 | KES 0 KES 0 KES 0 KES 0 KES 0 |

OVERDRAFT KES. 2,370 COMMENTS

LOAN

LOAN

LOAN

MOBILE BANKING

MOBILE BANKING

MOBILE BANKING

As of 10th December 2021, Samuel Mwangi Njuguna has 14 open loan accounts; 2 Credit Card Laons and a Personal Loan with ABSA Bank, 9 Mobile Banking Loans with ABSA Bank and Kenya Commercial Bank and 2 Fuliza M-Pesa Overdrafts; with a principal of **KES 1,688,886**. He is currently servicing the loan with an instalment sum of **KES 157,453**, having worst current arrears of **45 days** and worst current arrears last 12 months of **45 days**, and an averdue balance sum of **KES 13,860** honce a total loan balance of **KES 1,442,150**.

KES. 14,600

KES. 1,000

KES. 1,000

KES 0

overdue balance sum of **KES 13,860** hence a total loan balance of **KES 1,442,150**.

Samuel Mwangi Njuguna also has 55 closed loan accounts which amounted to **KES 1,504,330** which were fully serviced apart from a Personal Loan with ABSA Bank which was closed with a balance of **KES 654,359** as stipulated above.

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investigation specific to your industry needs.

FULIZA M-PESA

TALA

TALA

ABSA BANK KENYA

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The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The

recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background

NATIONAL CRIMINAL DATABASE SEARCH

| | | POLICE CLEARANCE REFERENCE NUMBER | STATUS |
|--------------------------|----------|--------------------------------------|-------------------------|
| SAMUEL MWANGI NJUGUNA | 24393677 | - | NO REPORTED OFFENSES |

COMMENTS

Samuel Mwangi Njuguna of Identity Number 24393677 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 10th December 2021.

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SOCIAL MEDIA

| DESCRIPTION | ADVERSE STATUS | SOCIAL MEDIA HANDLE | COMMENTS |
|------------------|-----------------------------|------------------------|----------|
| GOOGLE SEARCH | NO ADVERSE MENTION FOUND | N/A | |
| FACEBOOK | NO ADVERSE MENTION FOUND | - | |
| TWITTER | NO ADVERSE MENTION FOUND | - | |
| LINKEDIN ACCOUNT | NO ADVERSE MENTION FOUND | - | |

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Samuel Mwangi Njuguna's Google Search has no record of adverse information.

FACEBOOK Photographic Evidence **FACEBOOK Comments** Following a thorough search using names, phone number and email address, Samuel Mwangi Njuguna does not appear to have a Facebook account.

TWITTER Photographic Evidence **TWITTER Comments** Following a thorough search using names, phone number and email address, Samuel Mwangi Njuguna does not appear to have a Twitter account.

| LINKEDIN ACCOUNT Photographic Evidence | |
|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
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| | |
| | LINKEDIN ACCOUNT Comments |
| Following a thor | ough search using names, phone number and email address, Samuel Mwangi Njuguna does not appear to have a LinkedIn account. |
| | |
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| | |
| | |