

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name MONICAH MUTURI

Report Status Final Report

SOW NO. 573

Position Hired EAST AFRICAN BREWERIES

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-RQ-2HHZ-210420072435



DESCRIPTION	DETAILS VERIFIED	MATCH	NO MATCH
Names	MUTURI MONICAH WAIRIMU		
ID No.	32367017		
Date of Birth	7/16/1995 12:00:00 AM		
Gender	FEMALE		

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
Highest Education	Institution	MULTIMEDIA UNIVERSITY OF KENYA	MULTIMEDIA UNIVERSITY	MATCH	
	Years	18TH OCT 2019	2019-10-18	MATCH	
	Course	BACHELOR OF APPLIED COMMUNICATION	BACHELOR OF APPLIED COMMUNICATION	MATCH	
	Award	SECOND CLASS HONOURS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	MATCH	

COMMENTS

Dr. Joash K Mulabe, Phd. Registrar, Academic Affairs confirmed that Monica Wairimu Muturi was a bonafide student of Multimedia University of Kenya and she graduated with a Bachelor of Applied Communication, Second Class Honors (Upper Division) during a graduation ceremony that was held on 18th October 2019. The certificate presented by the candidate was verified to be authentic

PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

The candidate does not appear to have any active professional membership

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SHEERLOGIC MANAGEMENT CONSULTANT LTD (EABL)	Organization	SHEERLOGIC MANAGEMENT CONSULTANT LTD (EABL)	Organization	SHEERLOGIC MANAGEMENT CONSULTANT LTD (EABL)	✓	
	Years	APR 2019 - TO DATE	Years	2020-05-08 09:15:11		✓
	Position	MARKETING BRAND & SHOPPER	Position	SPIRITS SHOPPER MARKETING ASSISTANT	✓	
	Reason for Leaving	Currently employed	Reason for Leaving	Contract expiry		✓

COMMENTS

Sheer logic Management Consultant - EABL

Erastus Musundi, Sheerlogic Site Manager – EABL confirmed that Monicah Wairimu Muturi worked with EABL as a Spirits Shopper Marketing Assistant from 29th October 2019 to 31st March 2020 when she left professionally after her contract expired.

Upon her exit, she returned the company assigned work tools and she did not owe the company any money Erastus would recommend Monicah for a rehire noting that she was mature and a go-getter.

Duties and Responsibilities

- ✓ Speed execution of each shopper
- ✓ Optimization of peak season opportunity.
- ✓ IPS Shopper resumption and handling new brand portfolio.

Level of Supervision Required

- ✓ She required little to low supervision

Contributions to the organization or any outstanding achievements

- ✓ Smooth transition and brand protection

Candidate’s response to stressful situation & working within deadlines

- ✓ Able to handle pressure and show positive outlook

Relationship with Peers, Managers and Customers

- ✓ Easy with people both peers and superiors.

Candidate’s overall performance and job knowledge compared to others in the job

- ✓ Excellent

Any Promotions

- ✓ No

Candidate’s strengths

- ✓ Creative
- ✓ Ambitious
- ✓ Hardworking

Candidate’s areas of improvement

- ✓ More exposure and personal development

Any disciplinary cases

- ✓ No

Any misconduct that involved financial loss to the company

- ✓ No

Description of the candidate in relation to;

Trustworthiness	Excellent
Dependability/ reliability	Excellent
Taking Initiative	Excellent
Communication skills (Verbal/ written)	Excellent
Time management	Excellent
Ability to make sound and timely decisions	Excellent
Adaptability to change	Excellent
Professionalism	Excellent

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
MINISTRY OF LANDS	Organization	MINISTRY OF LANDS	Organization	MINISTRY OF LANDS	✓	
	Years	AUG - DEC 2015	Years	2020-05-08 09:15:23	✓	
	Position	CUSTOMER CARE ASSISTANT	Position	PUBLIC COMMUNICATION INTERN		✓
	Reason for Leaving	Not provided by the Candidate	Reason for Leaving	Expiry of internship		✓

COMMENTS

Ministry of Lands

CPA Samson M Ongalo, Head of Accounts Unit confirmed that Monicah Wairimu Muturi interned at the Ministry of lands in the Public Communications Department from August 2015 to December 2015 when her internship period expired.

Upon her exit, she returned the company assigned work tools and she did not owe the company any money
CPA Samson would recommend Monicah for a hire noting that she was outstanding.

Duties and Responsibilities

- ✓ Monitoring comments from public and providing customer support to ensure customer satisfaction

Level of Supervision Required

- ✓ She required little to low supervision

Candidate's ability to learn and perform tasks assigned

- ✓ She was a fast learner and executed her duties/tasks with due diligence.

Punctuality & attendance

- ✓ Very punctual to work and attended all meetings

Relationship with Peers, Managers and Customers

- ✓ She was a good team player
- ✓ Related very well with customers and co-workers as well as very respectful to her supervisors

Candidate's overall performance and job knowledge compared to others in the job

- ✓ Excellent communicator with deep in depth knowledge of her work.
- ✓ Always ready to learn

Candidate's strength

- ✓ Good communicator
- ✓ Excellent interpersonal skills

Any disciplinary cases

- ✓ No

Any misconduct that involved financial loss to the company

- ✓ No

Whether the candidate completed her internship period

- ✓ Yes

EMPLOYEMENT TENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
SHEERLOGIC MANAGEMENT CONSULTANT LTD (EABL)	SPIRITS SHOPPER MARKETING ASSISTANT	29TH OCT 2019 - 31ST MAR 2020	Contract expiry
MINISTRY OF LANDS	PUBLIC COMMUNICATION INTERN	AUG 2015 - DEC 2015	Expiry of internship

GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
GAP 1	31ST MARCH 2020	TO DATE	Monicah Wairimu Muturi has an employment gap period of 1 month from when she left Sheerlogic (EABL) on 31 st March 2020 to date. During the 1 month, Monicah indicated to have started a new at EABL Innovations on 1 st April 2020.

CREDIT INFORMATION CHECK

DESCRIPTION		COMMENTS		
Credit Report		5 open loan accounts 7 closed loan accounts.		
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 8,000	KES 6,330	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,070	KES 3,900	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 4,330	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 8,600	KES 0
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 9,500	KES 9,500	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,070	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0

COMMENTS

As of 21st April 2020, Monicah Wairimu has 5 open Mobile Banking loan accounts with Kenya Commercial Bank Limited and Co-operative Bank of Kenya Limited with a principal amount of **KES 41,567**. She is currently servicing the loan with installment amount sum of **KES 37,417** and a total loan balance of **KES 32,648**.

Monicah Wairimu also has 7 closed loan accounts amounting to **KES 53,067** which she fully paid as stipulated above.

NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
MONICAH WAIRIMU MUTURI	32367017		NO REPORTED OFFENSES

COMMENTS

Peleza verifies that Monicah Wairimu Muturi of Identity Number 32367017 has been searched against the Criminal Records Office database and has no criminal record or results of trial as of 21st April 2020.

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/MONICAH-MUTURI	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/MONIQUE.KYLA	
GOOGLE	NO ADVERSE MENTION FOUND	MONICAH MUTURI	

LINKEDIN Photographic Evidence

LINKEDIN Comments

Following a thorough search using names, phone number and email address, Monicah Wairimu Muturi's LinkedIn Profile has no record of adverse information

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Monicah Wairimu Muturi's Facebook account has no record of adverse information

GOOGLE Photographic Evidence

GOOGLE Comments

Following a thorough search using names, phone number and email address, Monicah Wairimu Muturi's Google Search has no record of adverse information