

CONFIDENTIAL BACKGROUND  
SCREENING REPORT



|                   |                       |
|-------------------|-----------------------|
| Candidate's Name  | Everlyne Kuria        |
| SOW NO.           | 3877                  |
| Screening Package | EABL STANDARD PACKAGE |

|                |                                |
|----------------|--------------------------------|
| Report Status  | Final Report                   |
| Position Hired | EABL                           |
| Reference NO.  | EABL-<br>RQ-1650262018462-17UT |



IDENTITY

| DESCRIPTION     | DETAILS VERIFIED     |
|-----------------|----------------------|
| Candidate Names | EVERLYNE NJERI KURIA |
| Identity No.    | 29703298             |
| Date of Birth   | 05/09/1993           |
| Gender          | FEMALE               |

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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## EDUCATION

| DESCRIPTION       |                  | DETAILS PROVIDED                                     | DETAILS VERIFIED                                     | MATCH | NO MATCH |
|-------------------|------------------|--|--|-------|----------|
| HIGHEST EDUCATION | Institution Name | JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY | JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY | ✓     |          |
|                   | Years            | 27 NOVEMBER 2015                                     | 27/November/2015                                     | ✓     |          |
|                   | Course           | BACHELOR OF SCIENCE                                  | BACHELOR OF SCIENCE                                  | ✓     |          |
|                   | Specialization   | BIostatISTICS  | BIostatISTICS  | ✓     |          |
|                   | Awards           | SECOND CLASS HONOURS (UPPER DIVISION)                | SECOND CLASS HONOURS (UPPER DIVISION)                | ✓     |          |

## COMMENTS

The Examination office confirmed that Kuria Everlyne Njeri graduated from the College of Pure and Applied Sciences with a Bachelor of Science in Biostatistics with a Second Class Honours (Upper Division) during the 26<sup>th</sup> graduation ceremony held on 27<sup>th</sup> November 2015.

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PROFESSIONAL QUALIFICATION

| DESCRIPTION             | BODY | REGISTRATION DATE | MEMBERSHIP NUMBER | STATUS     | CERTIFICATE |
|-------------------------|------|-------------------|-------------------|------------|-------------|
| Professional Membership | N/A  | -                 | N/A               | NON ACTIVE |             |

COMMENTS

Everlyne Njeri Kuria does not have any professional membership as per her resume.

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## EMPLOYMENT

| DESCRIPTION           | DETAILS PROVIDED   |                                   | DETAILS VERIFIED   |                                   | MATCH | NO MATCH |
|-----------------------|--------------------|-----------------------------------|--------------------|-----------------------------------|-------|----------|
| KENYA AIRWAYS LIMITED | Organization       | KENYA AIRWAYS LIMITED             | Organization       | KENYA AIRWAYS LIMITED             | ✓     |          |
|                       | Years              | FEB 2019 - TO DATE                | Years              | FEB 2019 - TO DATE                | ✓     |          |
|                       | Position           | COMMERCIAL ANALYST                | Position           | COMMERCIAL ANALYST                | ✓     |          |
|                       | Reason for Leaving | CURRENTLY EMPLOYED AT THE COMPANY | Reason for Leaving | CURRENTLY EMPLOYED AT THE COMPANY | ✓     |          |

## COMMENTS

The candidate is currently employed at Kenya Airways Limited; hence no attempt was made to contact the company to avoid jeopardizing their employment. Background check to be conducted once the candidate has resigned upon request.

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## EMPLOYMENT

| DESCRIPTION                             | DETAILS PROVIDED   |                               | DETAILS VERIFIED   |   | MATCH | NO MATCH |
|---|--------------------|-------------------------------|--------------------|---|-------|----------|
| SHEERLOGIC MANAGEMENT CONSULTANTS (KBL) | Organization       | KENYA BREWERIES LIMITED       | Organization       | SHEERLOGIC MANAGEMENT CONSULTANTS (KBL) | ✓     |          |
|   | Years              | JUL 2016 - OCT 2018           | Years              | 17TH JUL 2016 - 31ST OCT 2018           | ✓     |          |
|   | Position           | DATA ANALYST/ SPECIALIST      | Position           | BRAND CHANGE AND TECHNICAL DATA ANALYST | ✓     |          |
|   | Reason for Leaving | NOT PROVIDED BY THE CANDIDATE | Reason for Leaving | TO PURSUE OTHER INTERESTS               |       | ✓        |

## COMMENTS

Musundi Erastus W(SheerLogic), KBL Site Manager confirmed that Everlyne Njeri Kuria worked for the company from 17<sup>th</sup> July 2016 to 31<sup>st</sup> October 2018 as Brand Change and Technical Data Analyst. She returned assigned work tools and left the company to pursue other interests.

He would consider her for rehire adding that she was hardworking and aggressive.

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## EMPLOYMENT

| DESCRIPTION | DETAILS PROVIDED   |                               | DETAILS VERIFIED   |     | MATCH | NO MATCH |
|-------------|--------------------|-------------------------------|--------------------|-----|-------|----------|
| N/A         | Organization       | IPSOS                         | Organization       | N/A |       | ✓        |
|             | Years              | FEB 2016 - JUN 2016           | Years              | -   |       | ✓        |
|             | Position           | DATA CLERK                    | Position           | -   |       | ✓        |
|             | Reason for Leaving | NOT PROVIDED BY THE CANDIDATE | Reason for Leaving | -   |       | ✓        |

## COMMENTS

Peleza contacted IPSOS who confirmed that they do not keep records for employees who were contracted for a short period

We further contacted the candidate who confirmed that she did not get a recommendation from IPSOS and had lost her supervisor's contact.

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## EMPLOYEMENTTENURE

| EMPLOYEMENT TENURE                      |   |                               |                                   |
|---|---|-------------------------------|-----------------------------------|
| Company                                 | Position                                | Period                        | Reason for Leaving                |
| KENYA AIRWAYS LIMITED                   | COMMERCIAL ANALYST                      | FEB 2019 - TO DATE            | CURRENTLY EMPLOYED AT THE COMPANY |
| SHEERLOGIC MANAGEMENT CONSULTANTS (KBL) | BRAND CHANGE AND TECHNICAL DATA ANALYST | 17TH JUL 2016 - 31ST OCT 2018 | TO PURSUE OTHER INTERESTS         |
| N/A                                     | -                                       | -                             | -                                 |

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## GAP IDENTIFICATION AND ANALYSIS

| Name             | From          | To            | Comments  |
|------------------|---------------|---------------|---|
| EMPLOYMENT GAP 1 | NOVEMBER 2015 | FEBRUARY 2016 | Everlyne confirmed that from November 2015 when her internship program ended at Kenyatta National Hospital to February 2016 when she joined IPSOS; she was not engaged in any formal or informal employment |

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## CREDIT INFORMATIONCHECK

| DESCRIPTION           | COMMENTS  |                     |                       |                          |
|-----------------------|---|---------------------|-----------------------|--------------------------|
| Credit Report         | 1 open loan accounts<br>0 closed loan accounts. |                     |                       |                          |
| Open loan accounts    |   |                     |                       |                          |
| <i>Institution</i>    | Type of Loan                                    | <i>Total Amount</i> | <i>Balance Amount</i> | <i>Amount &amp; Days</i> |
| KENYA COMMERCIAL BANK | MOBILE BANKING LOAN                             | KES. 4,680          | KES 4,680             | KES 0                    |
| Closed loan accounts  |   |                     |                       |                          |
| <i>Institution</i>    | Type of Loan                                    | <i>Total Amount</i> | <i>Balance Amount</i> | <i>Amount &amp; Days</i> |

## COMMENTS

As of 20<sup>th</sup> April 2022, Everlyne Njeri Kuria has 1 open loan account; a Mobile banking loan with Kenya Commercial Bank Ltd with a principal amount of **KES 4,684**. She is currently servicing the loan with installment sum of **KES 4,684** hence a total loan balance of **KES 4,684**.

Everlyne Njeri Kuria however, does not have a closed loan account as stipulated above.

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## NATIONAL CRIMINAL DATABASE SEARCH

| NAME                 | IDENTITY NUMBER | POLICE CLEARANCE REFERENCE NUMBER | STATUS               |
|----------------------|-----------------|-----------------------------------|----------------------|
| EVERLYNE NJERI KURIA | 29703298        | -                                 | NO REPORTED OFFENSES |

### COMMENTS

Everlyne Njeri Kuria of Identity Number 29703298 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 25th April 2022.

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## SOCIAL MEDIA

| DESCRIPTION   | ADVERSE STATUS           | SOCIAL MEDIA HANDLE   | COMMENTS |
|---------------|--------------------------|---|----------|
| FACEBOOK      | NO ADVERSE MENTION FOUND | -   |          |
| TWITTER       | NO ADVERSE MENTION FOUND | -   |          |
| LINKEDIN      | NO ADVERSE MENTION FOUND | <a href="https://www.linkedin.com/in/everlyne-kuria-92853410b/">HTTPS://WWW.LINKEDIN.COM/IN/EVERLYNE-KURIA-92853410B/</a> |          |
| GOOGLE SEARCH | NO ADVERSE MENTION FOUND | N/A   |          |



## **LINKEDINPhotographic Evidence**

### **LINKEDINComments**

Following a thorough search using names, phone number and email address of Everlyne Njeri Kuria's  
Linked profile has no record of adverse information.

## **GOOGLE SEARCH Photographic Evidence**

### **GOOGLE SEARCH Comments**

Following a thorough search using names, phone number and email address of Everlyne Njeri Kuria's  
Google search has no record of adverse information.

## **FACEBOOK Photographic Evidence**

### **FACEBOOK Comments**

Following a thorough search using names, phone number and email address we could not find Everlyne Njeri Kuria's Facebook account.



## **TWITTER Photographic Evidence**

### **TWITTER Comments**

Following a thorough search using names, phone number and email address we could not find  
Everlyne Njeri Kuria's Twitter account.