

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name Shirlyn Ndumbu

Report Status Final Report

SOW NO. 4430

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-RQ-1664372340810-JTKX



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	SHIRLYN MBITHE NDUMBU
Identity No.	30881857
Date of Birth	07/14/1994
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	STRATHMORE UNIVERSITY	STRATHMORE UNIVERSITY	✓	
	Years	30 JUNE 2017	30/June/2017	✓	
HIGHEST EDUCATION	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	HOSPITALITY MANAGEMENT	HOSPITALITY MANAGEMENT	✓	
	Awards	FIRST CLASS HONOURS	FIRST CLASS HONOUR	✓	

COMMENTS

Stephen Ng'ang'a, the Registrar – Academic and Student Affairs, confirmed that Shirlyn Mbithe Ndumbu graduated with a Bachelor of Science in Hospitality Management and was awarded First Class Honours during a graduation ceremony held on 30th June 2017. The certificate is authentic as confirmed on 1st October 2022.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Shirlyn Mbithe Ndumbu does not have any professional memberships as per her resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	SAFARICOM PLC	Organization	SAFARICOM PLC	✓	
	Years	APR 2018 – TO DATE	Years	APR 2018 – TO DATE	✓	
SAFARICOM PLC	Position	ASSISTANT MARKETING & PRODUCT PERFORMANCE MANAGER, GEN Z, BRAND MARKETING & COMMUNICATIONS EXECUTIVE, BRAND MARKETING & COMMUNICATION GRADUATE MANAGEMENT TRAINEE	Position	ASSISTANT MARKETING & PRODUCT PERFORMANCE MANAGER, GEN Z, BRAND MARKETING & COMMUNICATIONS EXECUTIVE, BRAND MARKETING & COMMUNICATION GRADUATE MANAGEMENT TRAINEE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

The candidate is currently employed at Safaricom PLC; hence no attempt was made to contact the company to avoid jeopardizing their employment. Background check to be conducted once the candidate has resigned upon request

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
SAFARICOM PLC	ASSISTANT MARKETING & PRODUCT PERFORMANCE MANAGER, GEN Z, BRAND MARKETING & COMMUNICATIONS EXECUTIVE, BRAND MARKETING & COMMUNICATION GRADUATE MANAGEMENT TRAINEE	APR 2018 – TO DATE	CURRENTLY EMPLOYED AT THE COMPANY

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	JUN 2017	APR 2018	<p>Shirlyn Mbithe confirmed that from June 2017 when she graduated to April 2018 when she joined Safaricom PLC, she worked as a Human Resource/ Admin Assistant from April 2017 to November 2017 at On the Mark Security Ltd and also as a Human Resource Assistant – Intern from December 2017 to March 2018 at Stratostaff East Africa Limited.</p> <p>1. On the Mark Security Ltd.</p> <p>Jackline Rwamba, the Accountant & Administration, confirmed that Shirlyn Mbithe was hired as a Human Resource/ Admin Assistant from April 2017 to November 2017. She then resigned to explore another opportunity.</p> <p><i>Any disciplinary cases</i></p> <p>✓ No disciplinary cases.</p> <p>2. Stratostaff East Africa Ltd.</p> <p>Dorcas Musyoki, the Senior HRO, confirmed that Shirlyn Mbithe was hired from 1st December 2017 as an Intern in the HR Department and left while serving as an HR Assistant up to 6th April 2018. She did not complete her internship as she got another job within the same period.</p> <p><i>Any disciplinary cases</i></p> <p>✓ None.</p>

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	7 open loan accounts 70 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
NCBA	OVERDRAFT	KES. 8,650	KES 31,300	KES 8,720
NCBA	PERSONAL LOAN	KES. 19,60,000	KES 17,20,000	KES 0
NCBA	PERSONAL LOAN	KES. 17,00,000	KES 14,60,000	KES 0
NCBA	PERSONAL LOAN	KES. 6,60,000	KES 6,51,000	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 4,890	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 15,900	KES 16,900	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
ABSA BANK KENYA	CREDIT CARD	KES. 41,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 893	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,350	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,950	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 2,070	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,340	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 2,440	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,080	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 2,620	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 227	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 2,700	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 478	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 192	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 487	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 275	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 0	KES 0	KES 0
NCBA	PERSONAL LOAN	KES. 50,000	KES 0	KES 0
NCBA	PERSONAL LOAN	KES. 50,000	KES 0	KES 0
NCBA	PERSONAL LOAN	KES. 17,40,000	KES 0	KES 0
NCBA	PERSONAL LOAN	KES. 6,00,000	KES 0	KES 0
NCBA	PERSONAL LOAN	KES. 3,55,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,700	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 11,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,300	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 11,200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,400	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,400	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,400	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,400	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,400	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,400	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,400	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,400	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,400	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,400	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,400	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,250	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 1,050	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,600	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,600	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 11,000	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 11,700	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 11,700	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 11,700	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 10,100	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 10,100	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 3,010	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 11,100	KES 0	KES 0

As of 3rd October 2022, Shirlyn Mbithe Ndumbu has 6 open loan accounts; 2 Mobile Banking Loans from ABS Bank Kenya and Kenya Commercial Bank, 3 Personal Loans and an Overdraft from NCBA; with a principal

Bank Kenya and Kenya Commercial Bank, 3 Personal Loans and an Overdraft from NCBA; with a principal amount of **KES 4,349,053**. She is currently servicing the loan with installment amount sum of **KES 93,754**; having worst arrears last 12 months of **48 days**, an overdue balance sum of **KES 8,722** hence a total loan balance of **KES 3,887,282**.

Shirlyn Mbithe Ndumbu also has 71 closed loan accounts amounting to **KES 3,130,770** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
SHIRLYN MBITHE NDUMBU	30881857	-	NO REPORTED OFFENSES

COMMENTS

Shirlyn Mbithe Ndumbu of ID Number 30881857 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 3rd October 2022.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/SHERLYN.MBITHE/	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/SHIRLYNMBITHE	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/SHIRLYN-MBITHE-CIM-8B67B2B6/	

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Shirlyn Mbithe Ndumbu's Facebook account has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Shirlyn Mbithe Ndumbu's Google search has no record of adverse information.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Shirlyn Mbithe Ndumbu's Twitter account has no record of adverse information.

LINKEDINPhotographic Evidence

LINKEDINComments

Following a thorough search using names, phone number and email address, Shirlyn Mbithe Ndumbu's LinkedIn profile has no record of adverse information.