

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	Charity Gichuhi
SOW NO.	4924
Screening Package	EABL STANDARD PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL-RQ-1681716859869-ED41



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	CHARITY WANJIRU GICHUHI
Identity No.	34896882
Date of Birth	10/04/1998
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	DEDAN KIMATHI UNIVERSITY OF TECHNOLOGY	DEDAN KIMATHI UNIVERSITY OF TECHNOLOGY	✓	
	Years	28 MAY 2021	28/May/2021	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	ELECTRICAL AND ELECTRONIC ENGINEERING	ELECTRICAL AND ELECTRONIC ENGINEERING	✓	
	Awards	SECOND CLASS HOUNOURS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

For Ms. Elizabeth Kingori, Ag. Registrar Academic Affairs & Research, confirmed that Ms. Charity Wanjiru Gicuhi was registered at the University in 2016 (Reg. No. E20-01-0796/2016) to pursue a degree Bachelor of Science in Electrical and Electronic Engineering course. She successfully completed the course and graduated at a Congregation held on Friday, 28th May 2021 with a Second Class Honours (Upper Division). She was issued with Certificate Serial No. 13894.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	ENGINEERS BOARD OF KENYA	4TH AUG 2022	B22893	ACTIVE	

COMMENTS

The Engineers Board of Kenya confirmed that Gichuhi Charity Wanjiru of registration number B22893 was registered as a Graduate Engineer on 4th August 2022.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
ZAMARA GROUP	Organization	ZAMARA GROUP	Organization	ZAMARA GROUP	✓	
	Years	JAN 2022 - JUL 2022	Years	18TH JAN 2022 - 18TH JUL 2022	✓	
	Position	PENSION ADMINISTRATOR INTERN	Position	INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Zamara Group

Elijah Gakoi, People and Culture Advisor provided a Certificate of Training as proof of Charity's internship. In a Certificate of Training dated 12th July 2022, Jane Mbatia, Manager, People and Culture confirmed that Charity Wanjiru Gichuhi of ID Number 34896882 was an Intern from 18th January 2022 to 18th July 2022. She was of very good character and diligent in performing duties.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	KENGEN	Organization	KENGEN	✓	
	Years	JAN 2020 - MAR 2020	Years	2ND JAN 2019 - 29TH MAR 2019		✓
KENGEN	Position	ELECTRICAL ENGINEERING INTERN	Position	ATTACHE		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

KenGen

In a letter dated 28th March 2019, Jean Wangari for Senior Human Resource Officer, Upper Tana confirmed that Charity Wanjiru of ID Number 34896882 was on industrial attachment program with effective 2nd January 2019 to 29th March 2019.

During the period, Charity was attached to Technical Services Department Wanjii Power Station and was able to cover the below areas;

- ✓ Installation of electric gadgets such as Mini Circuit Breakers (MCBs), Circuit Breakers (CCBs), Lamps, Switches, Fuses, Conductors and Isolators.
- ✓ Overhaul and monthly service of the Hydro Generators
 - Carried out insulation test of the machine stator and rotor windings
 - Serviced the machine stator and rotor
 - Installation of generator temperature monitoring devices such as RTDs and thermocouples
- ✓ Maintenance of step up and step down transformers
 - Carried out winding insulation test
 - Carried out transformer oil di-electric test
- ✓ Connected and serviced motors and submersible pumps
- ✓ Electrical installation: Security lighting, wall sockets and a door alarm
- ✓ Electrical fault finding
- ✓ Introduction of generator and transformer protection systems

Charity was willing to learn and accept responsibilities/ tasks assigned to her

On 25th April 2023, Human Resource Administration confirmed that the letter is authentic

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	KENYA POWER	Organization	KENYA POWER	✓	
	Years	JAN 2020 - MAR 2020	Years	JAN 2020 - MAR 2020	✓	
KENYA POWER	Position	ELECTRICAL ENGINEERING INTERN	Position	INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

KENYA POWER

Fredrick Otieno, Construction Engineer, confirmed that Charity Wanjiru Gichuhi ID No. 34896882, was an Intern in the company in the Design and Construction department from January 2020 to March 2020.

Overall work performance

✓ Excellent.

Completion of internship

✓ Yes.

General opinion

✓ She was a time Manager, could work with minimum supervision always equal to task assigned.

✓ Very cooperative and of good standing.

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EMPLOYMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
ZAMARA GROUP	INTERN	18TH JAN 2022 - 18TH JUL 2022	NOT PROVIDED BY THE EMPLOYER
KENGEN	ATTACHE	2ND JAN 2019 - 29TH MAR 2019	NOT PROVIDED BY THE EMPLOYER
KENYA POWER	INTERN	JAN 2020 - MAR 2020	NOT PROVIDED BY THE EMPLOYER

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	28TH MAY 2021	JAN 2022	<p>Charity Wanjiru has an employment gap period of 7 Months, 4 Days; from when she graduated on 28th May 2021 to when she joined Zamara Group in January 2022. During this period, Charity confirmed that she indulged herself in freelancing where she assisted students with their school work especially calculus and circuit network theory. She further provided a contact for one of her colleagues; Patty Karigi who confirmed that indeed Charity did online writing but since it was a back and forth she could not remember the exacts dates of joining and exiting. She was described as being very hardworking and had no disciplinary cases. She also had the ability to cope while working under pressure</p>
EMPLOYMENT GAP 2	NOV 2022	TO DATE	<p>Charity Wanjiru has an employment gap period of 7 Months, 3 Days; from when she left Alcove Energy in November 2022 to date. During this period, Charity confirmed that she became a freelancer Technician. She offered packaging services to small businesses (seasonal) under the guidance of Technician John Mwangi, Quorropas Enterprises</p> <p>Quorropas Enterprises</p> <p>John Mwangi, Director confirmed that Charity Wanjiru worked as a Technician (Packaging Machines) for 7 months.</p> <p>Overall work performance</p> <p>✓ She was very committed and hardworking</p> <p>Candidate’s ability to cope while working under pressure</p> <p>✓ She was okay</p> <p>Any disciplinary cases</p> <p>✓ None</p>

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CREDIT INFORMATIONCHECK

DESCRIPTION		COMMENTS		
Credit Report		1 open loan accounts 1 closed loan accounts.		
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
N/A	N/A	KES. 0	KES 0	KES 0
N/A	N/A	KES. 0	KES 0	KES 0

COMMENTS

As of 18th April 2023, Charity Wanjiru Gichuhi has no open loan account or closed loan account as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
CHARITY WANJIRU GICHUHI	34896882	-	NO REPORTED OFFENSES

COMMENTS

Charity Wanjiru Gichuhi of ID Number 34896882 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 24th April 2023.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/CHACHA.PETERS.549	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ GICHUHICHARITY	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/CHARITY-GICHUHI-GE-EBK-906658222/	
GOOGLE	NO ADVERSE MENTION FOUND	N/A	

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Charity Wanjiru Gichuhi's, Facebook account has no record of adverse information.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Charity Wanjiru Gichuhi's, Twitter account has no record of adverse information.

LINKEDIN Photographic Evidence

LINKEDIN Comments

Following a thorough search using names, phone number and email address, Charity Wanjiru Gichuhi's, LinkedIn Profile has no record of adverse information.

GOOGLE Photographic Evidence

GOOGLE Comments

Following a thorough search using names, phone number and email address, Charity Wanjiru Gichuhi's Google Search has no record of adverse information.