CONFIDENTIAL BACKGROUND SCREENING REPORT



Candidate's Name	Esther Thigu		Report Status
SOW NO.	3057		Position Hired
Screening Package	EABL STANDARD PACKAGE		Reference NO.

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL-RQ-1629958079947- X7A4



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	THIGU ESTHER WANGARI
ID No.	23768296
Date of Birth	3/31/1985 12:00:00 AM
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	МАТСН	NO MATCH
	Institution Name	UNIVERSITY OF NAIROBI	UNIVERSITY OF NAIROBI	✓	
	Years	19 DECEMBER 2008	19/December/2008	✓	
HIGHEST	Course	BACHELOR OF ARTS	BACHELOR OF ARTS	✓	
EDUCATION	Specialization	ARTS	ARTS	✓	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	~	

COMMENTS

DR. E. B. OGORO (PhD) for Academic Registrar confirmed that Esther Wangari Thigu graduated from of University of Nairobi with a Bachelor of Arts and was awarded Second Class Honours, Upper Division during a graduation ceremony that was held on the 19th December 2008. The copy of certificate submitted for verification is genuine and is a true copy of the original as of 21st September 2021.

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	✓	
HIGHEST	Years	22 JUNE 2012	22/June/2012	/	
EDUCATION	Course	MASTER OF BUSINESS ADMINISTRATION	MASTER OF BUSINESS ADMINISTRATION	✓	
	Specialization	STRATEGIC MANAGEMENT	STRATEGIC MANAGEMENT	~	
	Awards	N/A	N/A	/	

COMMENTS

L. N. Kimundu, for the Registrar (Academic Affairs) confirmed that Esther Wangari Thigu was a former bona fide student of JKUAT. She graduated with a Master of Business Administration (Strategic Management) during a graduation ceremony that was held on 22nd June 2012. The certificate (Cert No 2968) presented by the candidate was verified to be authentic, duly issued upon satisfaction of all academic requirements and a true copy of the original from the institution as of 27th August 2021.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY		MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Esther Wangari Thigu does not appear to have any professional membership as per her resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	KPMG	Organization	KPMG	✓	
	Years	SEPT 2017 - DATE; SEPT 2013 - AUG 2017	Years	SEPT 2017 - DATE; SEPT 2013 - AUG 2017	✓	
KPMG	Position	SENIOR MANAGER (TAX SERVICES); MANAGER (TAX SERVICES)	Position	SENIOR MANAGER (TAX SERVICES); MANAGER (TAX SERVICES)	✓	
	Reason for Leaving	CURRENTLY EMPLOYED	Reason for Leaving	CURRENTLY EMPLOYED	✓	

COMMENTS

The candidate is currently employed at KPMG hence no attempt was made to contact the company to avoid jeopardizing her employment. Background check to be conducted once the candidate has resigned; upon request.

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EMPLOYEMENTTENURE

EMPLOYE	EMPLOYEMENT TENURE					
Company	Position	Period	Reason for Leaving			
KPMG	SENIOR MANAGER (TAX SERVICES); MANAGER (TAX SERVICES)	SEPT 2017 - DATE; SEPT 2013 - AUG 2017	CURRENTLY EMPLOYED			

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	То	Comments
EMPLOYMENT GAP 1	_		Esther Thigu does not have any employment gaps. For the past 7 years she has been in employment where she has been employed by KPMG from 2008 up to date where she is till engaged.

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CREDIT INFORMATION CHECK

DESCRIPTION	COMMENTS				
Credit Report	1 open loan accounts 0 closed loan accounts.				
Open loan accounts					
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days	
MHASIBU SACCO LTD	PERSONAL LOAN	KES. 40,00,000	KES 32,20,000	KES 0	
Closed loan accounts					
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days	

COMMENTS

As of 1st September 2021, Esther Wangari Thigu has 1 open loan account; a Personal Loan with Mhasibu Sacco Ltd; with a principal of **KES 4,000,000**. She is currently servicing the loan with an instalment sum of **KES 105,335**, having no worst current arrears and no worst current arrears last 12 months, and no overdue balance sum hence a total loan balance of **KES 3,216,928**.

Esther Wangari Thigu also has no closed loan accounts as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

		POLICE CLEARANCE REFERENCE NUMBER	STATUS
ESTHER WANGARI THIGU	23768296	-	NO REPORTED OFFENSES

COMMENTS

Esther Wangari Thigu of Identity Number 23768296 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 31st August 2021.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	-	
TWITTER	NO ADVERSE MENTION FOUND	-	
TWITTER	NO ADVERSE MENTION FOUND	_	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	_	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Esther Wangari Thigu's Google Search has no record of adverse information.

FACEBOOK Photographic Evidence **FACEBOOK Comments** Following a thorough search using names, phone number and email address, Esther Wangari Thigu does not appear to have a Facebook account.

TWITTERPhotographic Evidence **TWITTERComments** Following a thorough search using names, phone number and email address, Esther Wangari Thigu does not appear to have a Twitter account.

TWITTERPhotographic Evidence **TWITTERComments** Following a thorough search using names, phone number and email address, Esther Wangari Thigu's Google Search does not appear to have a Twitter account.

LINKEDINPROFILE Photographic Evidence **LINKEDINPROFILE Comments** Following a thorough search using names, phone number and email address, Esther Wangari Thigu does not appear to have a LinkedIn account.