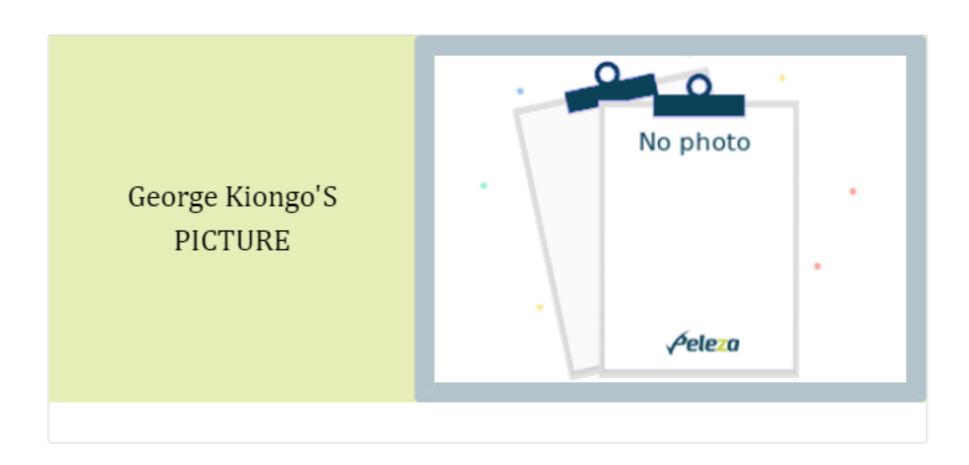
# CONFIDENTIAL BACKGROUND SCREENING REPORT



Candidate's Name	George Kiongo	Report Status	Final Report
SOW NO.	3882	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1651145757259- LVIB



#### **IDENTITY**

DESCRIPTION	DETAILS VERIFIED
Candidate Names	GEORGE MUHUNGURA KIONGO
Identity No.	21661362
Date of Birth	17/051978
Gender	MALE

### **COMMENTS**

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. name date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

#### **EDUCATION**

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	матсн	NO MATCH
	Institution Name	KENYATTA UNIVERSITY	KENYATTA UNIVERSITY	~	
	Years	18 OCTOBER 2002	18/October/2002	~	
HIGHEST EDUCATION	Course	BACHELOR OF COMMERCE	BACHELOR OF COMMERCE	~	
	Specialization	MARKETING	MARKETING	<b>~</b>	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	<b>✓</b>	

#### **COMMENTS**

Esther Soi, from the Graduation & Certificates Office, confirmed that George Muhungura Kiongo graduated from Kenyatta University on the 18<sup>th</sup> day of October 2002 with a Degree in Bachelor of Commerce (Marketing) and was awarded Second Class Honours, Upper Division. The certificate provided is authentic as confirmed on 5<sup>th</sup> May 2022.

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

# **PROFESSIONAL QUALIFICATION**

DESCRIPTION	BODY		MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

#### **COMMENTS**

George Muhungura Kiongo does not have any professional memberships as per his resume

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

#### **EMPLOYMENT**

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		матсн	NO MATCH
	Organization	DANONE	Organization	DANONE	<b>✓</b>	
	Years	JAN 2019 - TO DATE	Years	JAN 2019 - TO DATE	<b>✓</b>	
DANONE	Position	COUNTRY MANAGER - EAST AFRICA	Position	COUNTRY MANAGER - EAST AFRICA	<b>✓</b>	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	<b>✓</b>	

#### **COMMENTS**

The candidate is currently employed at Danone, hence no attempt was made to contact the company to avoid jeopardizing their employment. Background check to be conducted once the candidate has resigned upon request

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

#### **EMPLOYMENT**

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		матсн	NO MATCH
	Organization	ROUNDGREEN	Organization	ROUNDGREEN	~	
	Years	JAN 2017 - DEC 2018	Years	JAN 2017 - DEC 2018	~	
ROUNDGREEN	Position	GENERAL MANAGER	Position	GENERAL MANAGER	~	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	<b>✓</b>	

# **COMMENTS**

# Roundgreen.

George Kiongo confirmed that he was the sole proprietor of the company.

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

#### **EMPLOYMENT**

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		матсн	NO MATCH
	Organization	DIAGEO	Organization	EABL - DIAGEO	~	
	Years	NOV 2014 - OCT 2016	Years	3 NOV 2014 - 30 OCT 2016	~	
EABL - DIAGEO	Position	HEAD OF COMMERCIAL	Position	PMIO COMMERCIAL MANAGER	<b>✓</b>	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	~	

#### **COMMENTS**

#### EABL - Diageo.

In a letter dated 5<sup>th</sup> May 2022 and signed by Muthoni Njoroge, the Business Partner – HR, confirmed that George Kiongo was an employee of East African Breweries Limited, from 3<sup>rd</sup> November 2014 to 30<sup>th</sup> October 2016 and spent 1 year and 11 months with the company.

His last role was the PMIO Commercial Manager in the Sales department until 30<sup>th</sup> October 2016.

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

#### **EMPLOYEMENTTENURE**

EMPLOYEMENT TENURE						
Company	Position	Period	Reason for Leaving			
DANONE	COUNTRY MANAGER - EAST AFRICA	JAN 2019 - TO DATE	CURRENTLY EMPLOYED AT THE COMPANY			
ROUNDGREEN	GENERAL MANAGER	JAN 2017 - DEC 2018	NOT PROVIDED BY THE EMPLOYER			
EABL - DIAGEO	PMIO COMMERCIAL MANAGER	3 NOV 2014 - 30 OCT 2016	NOT PROVIDED BY THE EMPLOYER			

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

#### **GAP IDENTIFICATIONAND ANALYSIS**

Name	From	То	Comments
EMPLOYEMNT GAP 1	OCT 2016	JAN 2017	George Kiongo confirmed that between October 2016 when he left Diageo to January 2017 when he joined Roundgreen,he had taken a sabbatical for a few months.  He returned to re-launch Roundgreen in January 2017.

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

#### **CREDIT INFORMATION CHECK**

DESCRIPTION	COMMENTS					
Credit Report	5 open loan accounts 3 closed loan accounts.					
Open loan accounts						
Institution	Type of	Loan	Total Amount	Balance Amount	Amount & Days	
NCBA	CREDIT	CARD	KES. 3,00,000	KES 3,00,000	KES 0	
NCBA	PERSON LOAN	AL	KES. 30,00,000	KES 24,200	KES 0	
Closed loan accounts						
Institution	Type of	Loan	Total Amount	Balance Amount	Amount & Days	
ABSA BANK	CREDIT	CARD	KES. 3,00,000	KES 0	KES 0	
ABSA BANK KENYA	CREDIT	CARD	KES. 4,43,000	KES 0	KES 0	
NCBA	PERSON LOAN	AL	KES. 30,00,000	KES 0	KES 0	
ABSA BANK KENYA	CREDIT	CARD	KES. 3,00,000	KES 0	KES 0	
STANDARD CHARTERED BANK LTD	CREDIT	CARD	KES. 9,00,000	KES 0	KES 0	
STANDARD CHARTERED BANK LTD	PERSON LOAN	AL	KES. 28,00,000	KES 0	KES 0	

#### **COMMENTS**

As of 10<sup>th</sup> May 2022, George Muhungura Kiongo has 5 open loan accounts; 2 Personal Loans and a Credit Card Loan with NCBA and 2 more Credit Card Loans from ABSA Bank Kenya; with a principal amount of **KES** 7,043,477. He is currently servicing the loan hence a total loan balance of **KES** 324,192.

George Muhungura Kiongo also has 3 closed loan accounts amounting to **KES 4,000,000** which were fully serviced as stipulated above.

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

#### NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
GEORGE MUHUNGURA KIONGO	21661362	17/05/1978	NO REPORTED OFFENSES

#### **COMMENTS**

George Muhungura Kiongo of ID Number 21661362 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 10th May 2022.

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

# **SOCIAL MEDIA**

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
TWITTER	NO ADVERSE MENTION FOUND	-	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/GEORGE.KIONGO	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/GEORGE- KIONGO-28291B192/	

# GOOGLE SEARCH Photographic Evidence

# **GOOGLE SEARCH Comments**

Following a thorough search using names, phone number and email address, George Muhungura Kiongo's Google search has no record of adverse information.



# LINKEDINPROFILE Photographic Evidence

# **LINKEDINPROFILE Comments**

Following a thorough search using names, phone number and email address, George Muhungura Kiongo's LinkedIn Profile has no record of adverse information.

# $TWITTER Photographic \ Evidence$ **TWITTERComments** Following a thorough search using names, phone number and email address, we could not find George Muhungura Kiongo's Twitter account.