

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	Isaac Chege
SOW NO.	3881
Screening Package	EABL STANDARD PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL- RQ-1650894345114-6B6R



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	ISAAC GITHAIGA CHEGE
Identity No.	28672700
Date of Birth	28/10/1991
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. name date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	UNIVERSITY OF NAIROBI	UNIVERSITY OF NAIROBI	✓	
	Years	2 DECEMBER 2016	02/December/2016	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	MECHANICAL ENGINEERING	MECHANICAL ENGINEERING	✓	
	Awards	SECOND CLASS HONORS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

COMMENTS

The Examinations Office confirmed that Isaac Githaiga Chege graduated from the School of Engineering with a Bachelor of Science in Mechanical Engineering with Second Class Honours, Lower division during the 56th Graduation Ceremony held on 2nd December 2016.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Isaac Githaiga Chege does not have any professional memberships as per his resume

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SHEERLOGIC MANAGEMENT CONSULTANTS LTD	Organization	SHEERLOGIC MANAGEMENT CONSULTANTS LTD	Organization	SHEERLOGIC MANAGEMENT CONSULTANTS LTD	✓	
	Years	MAR 2019 - TO DATE	Years	1 MAR 2019 - TO DATE	✓	
	Position	MACHINE OPERATOR	Position	MACHINE OPERATOR	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

Sheerlogic Management Consultants.

Erastus Musundi, the KBL Site Manager, confirmed that Isaac Chege had been hired from 1st March 2019 and is still engaged in the company as a Machine Operator. Erastus would rehire him in the event of exit and described him as being very mature, ambitious and a focused employee.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
OLA ENERGY (FORMERLY LYBIA OIL KENYA)	Organization	LYBIA OIL KENYA	Organization	OLA ENERGY (FORMERLY LYBIA OIL KENYA)	✓	
	Years	SEPT 2016 - SEPT 2017	Years	2016 - 2017	✓	
	Position	DISTRIBUTOR SALES REPRESENTATIVE	Position	DISTRIBUTOR SALES REPRESENTATIVE (DSR)	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE LEFT FOR GREENER PASTURES		✓

COMMENTS

Ola Energy (Formerly Lybia Oil Kenya).

Peter Waichigo, the Lubes Engineer, confirmed that Isaac Chege was hired as a Distributor Sales Representative (DSR) from 2016 to 2017 on full-time basis. He left for greener pastures, served a notice, returned company assigned tools, did not owe the company money and was not involved in fraud. Peter would rehire Isaac and described him as being a good employee.

Duties, roles and responsibilities

- ✓ Lubes sales
- ✓ Conduct Market Intel
- ✓ Recruit Sub- Distributor.

Level of supervision required

- ✓ Worked well with minimal supervision.

Contributions to the organization and any outstanding achievements

- ✓ Excellent reporting
- ✓ Fair customer follow-up.

Coping under work pressure and working within deadlines

- ✓ Could work under any condition.

Relating with others (customers, co-workers, supervisors)

- ✓ Team player and had work etiquette.

Overall job performance and job knowledge compared to others in the job

- ✓ Good.

Any promotions

- ✓ No.

Candidate's strengths

- ✓ He was focused and willing to go out of his way for the business.

Areas of improvement

- ✓ Critical thinking.

Description of the candidate in relation to:

Trustworthiness	Good
Dependability/ reliability	Good
Taking Initiative	Fair
Communication skills (Verbal/ written)	Good
Time management	Good
Ability to make sound and timely decisions	Fair
Adaptability to change	Fair
Professionalism	Good

Any disciplinary cases

- ✓ None.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
SHEERLOGIC MANAGEMENT CONSULTANTS LTD	MACHINE OPERATOR	1 MAR 2019 - TO DATE	CURRENTLY EMPLOYED AT THE COMPANY
OLA ENERGY (FORMERLY LYBIA OIL KENYA)	DISTRIBUTOR SALES REPRESENTATIVE (DSR)	2016 - 2017	HE LEFT FOR GREENER PASTURES

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	SEPT 2017	MAR 2019	<p>Isaac Chege confirmed that his work at Libya oil Kenya was a one-year contractual agreement through a program called 'Lubes Mashinani'. This was to link the company lubricants and customer experience from the company to the direct consumer. After the termination of this contract he went into informal employment whereby he did parcel delivery for online sellers within Nairobi CBD in between September 2017 and March 2019.</p> <p>James Njenga Mburai, the owner confirmed that Isaac worked with Polinet Technologies. His work was mostly delivering computers and computer accessories to the company's client. He was very efficient and active in his work.</p>

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	6 open loan accounts 17 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 76,500	KES 76,500	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 42,600	KES 42,600	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,200	KES 2,120	KES 2,120
MSHWARI	MOBILE BANKING LOAN	KES. 2,200	KES 2,380	KES 2,380
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 61,500	KES 61,500	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 1,500	KES 1,200	KES 1,200
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
CO-OPERATIVE BANK OF KENYA	OVERDRAFT	KES. 16,700	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 10,100	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 10,100	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 12,100	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 87,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 90,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 60,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 49,500	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 50,500	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 17,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 52,400	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING LOAN	KES. 45,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 830	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,200	KES 0	KES 0

COMMENTS

As of 26th April 2022, Isaac Githaiga Chege has 6 open loan accounts; all Mobile Banking Loans with Mshwari, Kenya commercial Bank and Co-operative Bank of Kenya; with a principal amount of **KES 186,500**. He is currently servicing the loan with installment amount sum of **KES 45,645** having worst current arrears and worst arrears last 12 months of **857 days**, and an overdue balance sum of **KES 5,704**; hence a total loan balance of **KES 186,303**.

Isaac Githaiga Chege also has 17 closed loan accounts amounting to **KES 605,948** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
ISAAC GITHAIGA CHEGE	28672700	-	NO REPORTED OFFENSES

COMMENTS

Isaac Githaiga Chege of ID Number 28672700 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 4th May 2022

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
TWITTER	NO ADVERSE MENTION FOUND	-	
FACEBOOK	NO ADVERSE MENTION FOUND	-	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/ISAAC-GITHAIGA-779157166/	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

LINKEDINPhotographic Evidence

LINKEDINComments

Following a thorough search using names, phone number and email address, Isaac Githaiga Chege's LinkedIn profile has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Isaac Githaiga Chege's Google search has no record of adverse information.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, we could not find Isaac Githaiga Chege's Twitter account.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, we could not find Isaac Githaiga Chege's Facebook account.