

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name Betty Namde Munyasia

Report Status Final Report

SOW NO. 3054

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-RQ-1629703801672-BYQI



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	MUNYASIA BETTY NAMDE
ID No.	30833275
Date of Birth	4/22/1994 12:00:00 AM
Gender	FEMALE

COMMENTS

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	✓	
	Years	27 JUNE 2014	27/June/2014	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	ACTUARIAL SCIENCE	ACTUARIAL SCIENCE	✓	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Betty Namde Munyasia does not appear to have any professional membership as per her resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SACAREN MEDIA	Organization	SACAREN MEDIA	Organization	SACAREN MEDIA	✓	
	Years	FEB 2021 - DATE	Years	FEB 2021 - DATE	✓	
	Position	ASSIGNED TO KBL	Position	ASSIGNED TO KBL	✓	
	Reason for Leaving	CURRENTLY EMPLOYED	Reason for Leaving	CURRENTLY EMPLOYED	✓	

COMMENTS

The candidate is currently employed at Sacaren Media; hence no attempt was made to contact the company to avoid jeopardizing her employment. Background check to be conducted once the candidate has resigned upon request.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
INVESCO ASSURANCE COMPANY	Organization	INVESCO ASSURANCE COMPANY	Organization	INVESCO ASSURANCE COMPANY	✓	
	Years	APR 2014 - JAN 2021	Years	1 APR 2014	✓	
	Position	ACTUARIAL OFFICER	Position	RISK & COMPLIANCE OFFICER		✓
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	RESIGNED FOR CAREER GROWTH		✓

COMMENTS

Invesco Assurance Company.

Grace Njeri, the Senior Human Resource Officer, confirmed that Betty Namde was employed from 1st April 2014 as a Risk & Compliance Officer on full-time basis. She resigned for career growth, served a notice, returned work-assigned tools, did not owe the company money and was not involved in fraud. Grace would rehire her and described her as a well-rounded individual, hardworking, understood her position and offered the best in duties assigned to her.

Duties, roles and responsibilities

- ✓ Analyzing company’s claims and underwriting data.
- ✓ Internal risk analysis and management.
- ✓ Assisting in preparation of actuarial valuation reports.
- ✓ Generating actuarial data.
- ✓ Analyzing incident reports.
- ✓ Establish and integrate risk management framework.
- ✓ Monitor claims experience.

Level of supervision required

- ✓ Direct/ intermittent.

Contributions to the organization or any outstanding achievements

- ✓ She was essential in on-boarding claims data from manual to a claims system.

Response to stressful situations and working within deadlines

- ✓ She would work extra hours to meet deadlines.
- ✓ However, after a stressful situation of meeting tight deadlines, she would take some time off work.

Relating with others (customers, co-workers, supervisors)

- ✓ Cordial and constructive.

Overall work performance rate and job knowledge compared to others on the job

- ✓ Met all expectations.

Any promotions

- ✓ None.

Candidate’s strengths

- ✓ Well organized and worked well under minimal supervision.
- ✓ Worked well with other team players.

Areas of improvement

- ✓ She was a good data analyst; she needed to improve her report writing skills.

Any disciplinary issues

- ✓ None.

Brief description of the candidate in relation to:

Trustworthiness	-
Dependability/ reliability	She was reliable
Taking Initiative	She took initiative to ensure data was accurate
Communication skills (Verbal/ written)	Good
Time management	Good time keeper
Ability to make sound and timely decisions	She was instrumental in making timely sound decisions
Adaptability to change	Friendly and respectful to everyone
Professionalism	Excellent

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
SACAREN MEDIA	ASSIGNED TO KBL	FEB 2021 - DATE	CURRENTLY EMPLOYED
INVESCO ASSURANCE COMPANY	RISK & COMPLIANCE OFFICER	1 APR 2014	RESIGNED FOR CAREER GROWTH

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMOLOYMENT GAP 1	-	-	Betty Namde Munyasia does not have employment gap since she has been employed for the last 7 years.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	2 open loan accounts 13 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
KENYA COMMERCIAL BANK	PERSONAL LOAN	KES. 54,000	KES 36,200	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,500	KES 3,650	KES 3,650
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 20,800	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 20,800	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 20,800	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	PERSONAL LOAN	KES. 2,61,000	KES 0	KES 9,830
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,750	KES 0	KES 4,030
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 12,000	KES 0	KES 12,800
TALA	MOBILE BANKING LOAN	KES. 9,000	KES 0	KES 0
TALA	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
BRANCH	PERSONAL LOAN	KES. 5,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,490	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,470	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,500	KES 0	KES 0

COMMENTS

As of 30th August 2021, Betty Namde Munyasia has 2 open loan accounts; a Personal Loan with Kenya Commercial Loan and a Fuliza M-Pesa Overdraft; with a principal of **KES 57,498**. She is currently servicing the loan with an instalment sum of **KES 57,498**, having worst current arrears of **5 days** and worst current arrears last 12 months of **529 days**, and an overdue balance sum of **KES 3,651** hence a total loan balance of **KES 39,836**.

Betty Namde Munyasia also has 13 closed loan accounts which amounted to **KES 371,880** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
BETTY NAMDE MUNYASIA	30833275	-	NO REPORTED OFFENSES

COMMENTS

Betty Namde Munyasia of Identity Number 30833275 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 25th August 2021.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/BETTY.NAMDE	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/BNAMDE	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/BETTY-NAMDE-A73B5434/	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Betty Namde Munasia's Facebook account has no record of adverse information.

Further to her Google search we came across the below link associated with Betty Namde Munyasia. A Facebook page, Hearts of Compassion.

<https://www.facebook.com/heartofcompassionhoc/>

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address, Betty Namde Munasia's Twitter account has no record of adverse information.

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Betty Namde Munasia's LinkedIn Profile has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Betty Namde Munasia's Google Search has no record of adverse information.