

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's NameKelvin Njine

Report StatusFinal Report

SOW NO.3016

Position HiredEABL

Screening PackageEABL STANDARD PACKAGE

Reference NO.EABL-RQ-1627911507077-UOXO



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	NJINE KELVIN WANJOHI
ID No.	29515708
Date of Birth	2/11/1993 12:00:00 AM
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	✓	
	Years	29 NOVEMBER 2013	29/November/2013	✓	
	Course	DIPLOMA IN INFORMATION TECHNOLOGY	DIPLOMA IN INFORMATION TECHNOLOGY	✓	
	Specialization	INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY	✓	
	Awards	CREDIT	CREDIT	✓	

COMMENTS

A.K. Ocharo for Registrar (Academic Affairs) confirmed that Kelvin Wanjohi Njine was indeed a former bona fide student of JKUAT. He graduated with a Diploma in Information Technology (Credit) during a ceremony that was held on 29th November 2013. The certificate number 7939 was confirmed to be authentic and duly issued upon satisfaction of all academic requirements

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Kelvin Wanjohi Njine appears not to have a professional memebership as per his resume

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SHEERLOGIC MANAGEMENT CONSULTANT LIMITED (EABL & KBL)	Organization	EAST AFRICA BREWERIES LIMITED & KENYA BREWERIES LIMITED	Organization	SHEERLOGIC MANAGEMENT CONSULTANT LIMITED (EABL & KBL)	✓	
	Years	JAN 2015 - 2018 & 2020 - 2021	Years	NOV 2015 - AUG 2018 & DEC 2020 - 31ST JUL 2021		✓
	Position	SALES TRADE ASSET REPRESENTATIVE/TRADE MARKETING REPRESENTATIVE	Position	ASSETS COORDINATOR & TRADE DEVELOPMENT REPRESENTATIVE	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Sheerlogic Management – Kenya Breweries Limited (KBL)

Erastus Musundi, Sheerlogic Site Manager -KBL confirmed that Kelvin Wanjohi Njine of identity number 29515708 worked as an Assets Coordinator and Trade Development Representative from November 2015 to August 2018 and from December 2020 to 31st July 2021

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KENYATTA NATIONAL HOSPITAL	Organization	KENYATTA NATIONAL HOSPITAL	Organization	KENYATTA NATIONAL HOSPITAL	✓	
	Years	2019	Years	JUN 2019 - DEC 2019	✓	
	Position	SYSTEM ANALYST - BUSINESS SYSTEMS	Position	SYSTEM ANALYST		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	BETTER OPPORTUNITY		✓

COMMENTS

Kenyatta National Hospital

Agnes Muthaura, Senior ICT Officer confirmed that Kelvine Njine worked as a System Analyst on a full-time basis from June 2019 to December 2019 when he left citing better opportunity

Kelvin served notice, returned the company assigned work tools and he did not owe the company any money

Agnes would recommend Kelvin to be rehired noting that he was a very good and reliable employee

Duties and Responsibilities

- ✓ Analyzing KNH systems both existing and upcoming systems
- ✓ Designing systems
- ✓ Developing prototypes
- ✓ Designing use cases
- ✓ Analyzing businesses requirements to define the solution
- ✓ Technical and user support for KNH system
- ✓ Participating in various programs and projects e.g., ERP SAP
- ✓ Training end users

Level of supervision

- ✓ He required minimal supervision

Candidate’s contribution to the organization or any outstanding achievements

- ✓ Successfully exceeded his performance contract targets for the period of service.

Candidate’s response to stressful situation & working within deadlines

- ✓ Excellent

How the candidate related with others (Customers, co-workers and supervisors)

- ✓ Very good

Candidate’s overall performance and job knowledge compared to others in the job

- ✓ Always exceeded expectations

Any Promotions

- ✓ Yes, ERP SAP Pharmacy Module representative

Candidate’s strengths

- ✓ Good communication and interpersonal skills
- ✓ Self-focused and very reliable
- ✓ Good analytical skills

Candidate’s areas of improvement

- ✓ None

Any disciplinary cases

- ✓ No

Description of the candidate in relation to;

Trustworthiness	Excellent
Dependability/ reliability	Excellent
Taking Initiative	Excellent
Communication skills (Verbal/ written)	Excellent
Time management	Excellent
Ability to make sound and timely decisions	Excellent
Adaptability to change	Excellent
Professionalism	Excellent

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EMPLOYMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
SHEERLOGIC MANAGEMENT CONSULTANT LIMITED (EABL & KBL)	ASSETS COORDINATOR & TRADE DEVELOPMENT REPRESENTATIVE	NOV 2015 - AUG 2018 & DEC 2020 - 31ST JUL 2021	NOT PROVIDED BY THE EMPLOYER
KENYATTA NATIONAL HOSPITAL	SYSTEM ANALYST	JUN 2019 - DEC 2019	BETTER OPPORTUNITY

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	JUN 2015	NOV 2015	Kelvin Njine has an employment gap of 4 month; from when he completed his attachment at EABL in June 2015 to when he rejoined EABL in November 2015. During this period Kelvin Njine confirmed that he was out of employment

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	1 open loan accounts 1 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
N/A	N/A	KES. 0	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 750	KES 0	KES 0

COMMENTS

As of 5th August 2021, Kelvin Njine does not have an open loan account

Kelvin Njine however, has 1 closed loan account amounting to **KES 750** which he fully serviced as stipulated above

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
KELVIN WANJOHI NJINE	29515708	-	NO REPORTED OFFENSES

COMMENTS

Kelvin Wanjohi Njine of Identity Number 29515708 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 5th August 2021.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	N/A	
TWITTER	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	N/A	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	KELVIN WANJOHI NJINE	

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Kelvin Wanjohi Njine's Google Search has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Kelvin Njine appears not to have a Facebook account

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Kelvin Njine appears not to have a Twitter account

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Kelvin Njine appears not to have a LinkedIn Profile