# CONFIDENTIAL BACKGROUND SCREENING REPORT



| Candidate's Name  | Betty Mutinda         | Report Status  | Final Report                   |
|-------------------|-----------------------|----------------|--------------------------------|
| SOW NO.           | 2559                  | Position Hired | EABL                           |
| Screening Package | EABL STANDARD PACKAGE | Reference NO.  | EABL-RQ-1620644030542-<br>BGZ3 |



## **IDENTITY**

| DESCRIPTION   | DETAILS VERIFIED      |
|---------------|-----------------------|
| Names         | MUTINDA BETTY WANDIA  |
| ID No.        | 22453349              |
| Date of Birth | 5/31/1982 12:00:00 AM |
| Gender        | FEMALE                |

#### COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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#### **EDUCATION**

| DESCRIPTION |                     | DETAILS PROVIDED                               | DETAILS VERIFIED                               | MATCH    | NO<br>MATCH |
|-------------|---------------------|--|--|----------|-------------|
|             | Institution<br>Name | UNIVERSITY OF<br>NAIROBI                       | UNIVERSITY OF NAIROBI                          | <b>~</b> |             |
|             | Years               | 7 SEPTEMBER 2007                               | 07/September/2007                              | <b>✓</b> |             |
| HIGHEST     | Course              | BACHELOR OF SCIENCE                            | BACHELOR OF SCIENCE                            | <b>✓</b> |             |
| EDUCATION   | Specialization      | MECHANICAL AND<br>MANUFACTURING<br>ENGINEERING | MECHANICAL AND<br>MANUFACTURING<br>ENGINEERING | <b>~</b> |             |
|             | Awards              | FIRST CLASS HONOURS                            | FIRST CLASS HONOUR                             | <b>~</b> |             |

#### **COMMENTS**

Dr. E.B. Ogoro (PhD) for Academic Registrar confirmed that Betty Wandida Mutinda graduated with a Bachelor of Science in Mechanical and Manufacturing Engineering, First Class Honors during a graduation congregation that was held on 7<sup>th</sup> September 2007

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## **PROFESSIONAL QUALIFICATION**

| DESCRIPTION                | BODY |   | MEMBERSHIP<br>NUMBER | STATUS | CERTIFICATE |
|----------------------------|------|---|----------------------|--------|-------------|
| Professional<br>Membership | ACCA | _ | 1609094              | ACTIVE |             |

#### **COMMENTS**

Sophia Munene, Customer Service Officer confirmed that Betty wandia Mutinda is an affiliate of ACCA and has successfully completed all her exams. The certificate provided by the candidate was confirmed to be authentic and from ACCA

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#### **EMPLOYMENT**

| DESCRIPTION   | DETAILS PROVIDED      |   | DETAILS VERIFIED      |                              | MATCH    | NO<br>MATCH |
|---------------|-----------------------|---|-----------------------|------------------------------|----------|-------------|
|               | Organization          | BAMBURI<br>CEMENT KENYA -<br>LAFARGEHOLCIM<br>EAST AFRICA | Organization          | LAFARGEHOLCIM<br>EAST AFRICA | <b>~</b> |             |
| LAFARGEHOLCIM | Years                 | JAN 2014 - MAR<br>2016                                    | Years                 |                              | <b>~</b> |             |
| EAST AFRICA   | Position              | BUSINESS<br>CONTROLLER -<br>FINANCE                       | Position              | BUSINESS<br>CONTROLLER       | <b>~</b> |             |
|               | Reason for<br>Leaving | NOT PROVIDED<br>BY THE<br>CANDIDATE                       | Reason for<br>Leaving | RESIGNATION                  |          | <b>✓</b>    |

#### **COMMENTS**

#### LAFARGEHOLCIM EAST AFRICA

Speranza Chelangat, Organization and Human Resources confirmed that Betty Wandia Mutinda worked as a Business Controller from January 2014 to March 2016 when she resigned to pursue other interest

Betty cleared with the company and returned all company working equipment

Speranza would recommend Betty for employment to any suitable company

#### **Duties and roles**

- ✓ Coordination and review Budgets, monthly & quarterly forecasts to ensure that the business objectives/ambitions are reflected in the same.
- ✓ Follow up all priority actions and projects agreed by EXCOM with the relevant function of the organization to ensure effective delivery and execution.
- ✓ Prepare key performance presentations for use by management e.g. Executive Committee (monthly), Board (quarterly), Financial results (bi-annually) and other impromptu presentations as may be required by management.
- ✓ Perform detailed analysis of the Kenya monthly overall performance files and Quarterly Business Reviews (QBR's) ensuring consistency of information with Group reporting procedure while advising management on corrective actions and enable decision making.
- ✓ Supervise the preparation of monthly/bi-annual and full entity and consolidated financial reports (Balance Sheet, Profit & Loss and Cash flow statements) to ensure correctness and timeliness of reporting and full compliance with International Financial Reporting Standards (IFRS).
- ✓ Lead the development of technology solutions for planning and verifying business objectives to improve business efficiency.
- ✓ Responsible for collation and validation of financial and industry statistical data as requested by various parties e.g. Lafarge, Bureau of Statistics and management. Similarly work closely with both internal and corporate communication departments on any information relating to business performance to the various stakeholders.
- ✓ Manage and develop of the team comprising of the Reporting Accountant, other functional Controllers and Business analysts.

## Any disciplinary cases

✓ None during her tenure with Bamburi Cement

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|---------------|-----------------------|---|-----------------------|------------------------------|----------|-------------|
|               | Organization          | BAMBURI<br>CEMENT KENYA -<br>LAFARGEHOLCIM<br>EAST AFRICA | Organization          | LAFARGEHOLCIM<br>EAST AFRICA | <b>~</b> |             |
| LAFARGEHOLCIM | Years                 | JAN 2014 - MAR<br>2016                                    | Years                 |                              | <b>~</b> |             |
| EAST AFRICA   | Position              | BUSINESS<br>CONTROLLER -<br>FINANCE                       | Position              | BUSINESS<br>CONTROLLER       | <b>~</b> |             |
|               | Reason for<br>Leaving | NOT PROVIDED<br>BY THE<br>CANDIDATE                       | Reason for<br>Leaving | RESIGNATION                  |          | <b>✓</b>    |

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#### **GAP IDENTIFICATIONAND ANALYSIS**

| Name   | From | То  | Comments  |
|--------|------|-----|---|
| NO GAP | N/A  | N/A | Betthy Wandia Mutinda does<br>not have any employment gap<br>as per her resume. |

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#### **CREDIT INFORMATION CHECK**

| DESCRIPTION                              | COMMENTS                          |   |                   |                   |                  |
|--|-----------------------------------|---|-------------------|-------------------|------------------|
| Credit Report                            |                                   | 2 open loan accounts<br>3 closed loan accounts. |                   |                   |                  |
| Open loan accounts                       |                                   |   |                   |                   |                  |
| Institution                              | Type of Loan                      |   | Total<br>Amount   | Balance<br>Amount | Amount &<br>Days |
| STANDARD CHARTERED BANK<br>KENYA LIMITED | CREDIT CARD                       |   | KES.<br>12,90,000 | KES<br>11,90,000  | KES 0            |
| STANDARD CHARTERED BANK<br>KENYA LIMITED | PERSONAL LOANS                    |   | KES.<br>62,00,000 | KES<br>45,90,000  | KES 0            |
| Closed loan accounts                     |                                   |   |                   |                   |                  |
| Institution                              | Type of Loan                      |   | Total<br>Amount   | Balance<br>Amount | Amount &<br>Days |
| STANDARD CHARTERED BANK<br>KENYA LIMITED | PERSONAL LOANS                    |   | KES.<br>12,80,000 | KES 0             | KES 0            |
| STANBIC BANK LIMITED                     | BUSINESS WORKING<br>CAPITAL LOANS |   | KES.<br>11,00,000 | KES 0             | KES 0            |
| STANDARD CHARTERED BANK<br>KENYA LIMITED | PERSONAL LO                       | DANS  | KES.<br>53,00,000 | KES 0             | KES 0            |

#### **COMMENTS**

As of 19<sup>th</sup> May 2021, Betty Mutinda has 2 open Credit Card and Personal Loans from Standard Chartered Bank Kenya Limited with a principal amount of **KES 7,490,000**. She is currently servicing the loan with Installment amount sum of **KES 141,069** hence a total loan balance of **KES 5,780,112** 

Betty Mutinda also has 3 closed loan accounts amounting to **KES 7,680,000** which she fully serviced as stipulated above

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### NATIONAL CRIMINAL DATABASE SEARCH

| NAME                    |          | POLICE CLEARANCE REFERENCE<br>NUMBER | STATUS                  |
|-------------------------|----------|--------------------------------------|-------------------------|
| BETTY WANDIA<br>MUTINDA | 22453349 | -                                    | NO REPORTED<br>OFFENSES |

#### **COMMENTS**

Betty Wandia Mutinda of Identity Number 22453349 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 25th May 2021.

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|------------------|-----------------------------------|---|----------|
| LINKEDIN         | NO<br>ADVERSE<br>MENTION<br>FOUND | HTTPS://WWW.LINKEDIN.COM/IN/BETTY-<br>MUTINDA-8 <i>A</i> O4R4855N/A/LSUBDOMAIN=KE |          |
| FACEBOOK         | NO<br>ADVERSE<br>MENTION<br>FOUND | HTTPS://WWW.FACEBOOK.COM/BETTY.BROWNSEXCY   |          |
| TWITTER          | NO<br>ADVERSE<br>MENTION<br>FOUND | HTTPS://TWITTER.COM/BETTYMUTINDA5   |          |
| GOOGLE<br>SEARCH | NO<br>ADVERSE<br>MENTION<br>FOUND | -   |          |

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