CONFIDENTIAL BACKGROUND SCREENING REPORT



Candidate's Name	Donah Wangalia	Report Status	Final Report
SOW NO.	3886	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL- RQ-1652077387471-0FR2



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	WANGALIA DONAH SIKELE
Identity No.	33791592
Date of Birth	4/10/1996 12:00:00 AM
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report i_ _ubmitted in strict contidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official dutie_ require them to pass this report on in relation to which the report was reque_ted by the client.

well a International Limited neither warrants you hes for, or authenticates the reliability of the information contained herein that the record are accurately reported as they were found at the source as of the date and time of this report whether on a computer information system retrieved by manual search, or telephonic interview. The information provided herein shall not be construed to constitute a legal opinion rather it is a complication of public records and/ or data for your review. Pele a International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

EDUCATION

DESCRIPTION	N	DETAILS PROVIDED	DETAILS VERIFIED	матсн	NO MATCH
	Institution Name	JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	~	
	Years	29 NOVEMBER 2019	29/November/2019	~	
HIGHEST	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	~	
EDUCATION	Specialization	ELECTRICAL AND ELECTRONIC ENGINEERING	ELECTRICAL AND ELECTRONIC ENGINEERING	~	
	Awards	SECOND CLASS HONORS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

COMMENTS

The Examinations Office confirmed that Donah Sikele Wangalia graduated from the School of Electrical, Electronic and Information Engineering with a Bachelor of Science in Electrical and Electronic Engineering, with Second Class Honours, Lower Division during the 34th Graduation Congregation held on 29th November 2019.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

PROFESSIONAL QUALIFICATION

DESCRIPTION			MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	ENGINEERS BOARD OF KENYA	21 JANUARY 2021	B20294	ACTIVE	

COMMENTS

Engineers Board of Kenya confirmed that Donah Sikele Wangalia of membership number B20294 is an active member as a Graduate Engineer.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

DESCRIPTION	DETAILS PROVII	DED	DETAILS VERIFIED	матсн	NO MATCH
	Organization	KENYA PORTS AUTHORITY, MOMBASA	Organization		✓
	Years	SEPT 2021 - MAY 2022	Years		✓
	Position	GRADUATE TRAINEEE	Position		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving		~

COMMENTS

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		матсн	NO MATCH
	Organization	KENYA ELECTRICITY TRANSMISSION COMPANY LTD	Organization	KENYA ELECTRICITY TRANSMISSION CO LTD (KETRACO)	✓	
KENYA ELECTRICITY	Years	SEPT 2020 - AUG 2021	Years	1 SEPT 2020 - 31 AUG 2021	~	
TRANSMISSION CO LTD (KETRACO)	Position	INTERN - SYSTEM OPERATIONS AND MAINTENANCE	Position	INTERNSHIP PROGRAMME	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Kenya Electricity Transmission Co. Ltd (KETRACO).

Joshua Amwayi provided a recommendation letter as confirmation of Donah's employment.

In a letter dated 14th February 2022 and signed by CHRP (K) Reginah Kemboi, the General Manager Human Resource & Administration, confirmed that Donah Sikele Wangalia undertook an Internship programme at KETRACO from 1st September 2020 and 31st August 2021. She was attached to the Directorate of System Operation & Power Management (Operation and Maintenance), and was based at Athi-River 220/66kV Substation.

During the attachment, she was assigned and involved in the following activities:

- ✓ Interpretation of substation drawings i.e. simplified and details single line diagrams. General Substation Layout drawings, LVAC and LVDC schematic drawings and Control & protection drawings.
- ✓ Transmission line tower inspection and maintenance.
- ✓ Maintenance of substation Electrical Plant i.e. Power Transformers, circuit breakers isolators, batteries and chargers.
- ✓ Testing of substation primary equipment (circuit breakers, isolators and instrument transformers) at 220/66kV Athi River substation.
- ✓ Laying of power and control cables in the control room building.
- ✓ Termination & testing of power and control cables in marshalling kiosks and protection panels.

They therefore recommended her for any relevant future assignment.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

DESCR	IPTION	DETAILS PROVIDED		DETAILS VERIFIED		матсн	NO MATCH
		Organization	DRT ENGINEERING CONSULTANCY LTD	Organization	DRT ENGINEERING CONSULTANCY LTD	✓	
DRT ENGINEERING CONSULTANCY LTD	Years	SEPT 2019	Years	1 SEPT 2019 - TO DATE		✓	
	Position	CONSULTANT	Position	CONSULTANT/ RESEARCH ASSISTANT	✓		
		Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY		✓

COMMENTS

DRT Engineering Consultancy Ltd.

Victor Kiprono Too, the Assistant Project Coordinator, confirmed that Donah Sikele was hired as a Consultant/ Research Assistant from 1st September 2019 and is still engaged with the company on part-time basis. She does not owe the company money. Victor would still rehire Donah and described her as being smart, hard-working, and an overall pleasant person to work with. She would be tremendous asset to any organization.

Duties, roles and responsibilities

✓ Conducted research and performed various power system calculations and analyses.

Level of supervision required

✓ Little to low supervision.

Contributions to the organization and any outstanding achievements

 \checkmark Her greatest contribution was being the bench mark for their new hires.

Coping under work pressure and working within deadlines

✓ She not only delivered but had no problem extending work hours till the task is complete.

Relating with others (customers, co-workers, supervisors)

- ✓ Ms. Wangalia worked very well with others.
- ✓ She had a pleasant personality.
- \checkmark When extra hands were required, she was very instrumental in doing the first screenings.

Overall job performance and job knowledge compared to others in the job

- ✓ Excellent.
- \checkmark In a job that required lots of research and fluidity in knowledge, she flourished.

Any promotions

✓ No.

Candidate's strengths

- ✓ Dynamic
- ✓ Resourceful
- ✓ Diligent.

Areas of improvement

✓ Being one of her first jobs, she relied on Victor's direction more often than she had to.

Description of the candidate in relation to:

Trustworthiness	Very trustworthy
Dependability/ reliability	One of her greatest qualities
Taking Initiative	7/10; Needed a little work
Communication skills (Verbal/ written)	Fluent in both Swahili and English with a fri personality
Time management	8/10; Needed a little work
Ability to make sound and timely decisions	Victor had no issues with her on this
Adaptability to change	Excellent as was the nature of the job
Professionalism	Excellent

Any disciplinary cases

✓ No.

Any disciplinary cases

✓ No.

 \checkmark Ms. Wangalia had been well disciplined and had not engaged in any misconduct.

DISCLAIMER:

This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information.

except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as

they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		матсн	NO MATCH
SPINKNIT LTD NAKURU	Organization	SPINKNIT LTD NAKURU	Organization	SPINKNIT LTD NAKURU	~	
	Years	AUG 2018 - NOV 2018	Years	NOT PROVIDED BY THE EMPLOYER		✓
	Position	OPERATIONS AND MAINTENANCE INTERN	Position	ATTACHE	~	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

SpinKnit Ltd Nakuru.

We reached out to SpinKnit Limited in Nakuru and the Director, Alvin confirmed that the candidate was an attaché at the company. They are however unable to trace the dates that she was at the company. Alvin further stated that her attachment was a while back they are unable to give much feedback about her time at the company.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

EMPLOYEMENTTENURE

EMPLOYEMENT TENURE						
Company	Position	Period	Reason for Leaving			
KENYA ELECTRICITY TRANSMISSION CO LTD (KETRACO)	INTERNSHIP PROGRAMME	1 SEPT 2020 - 31 AUG 2021	NOT PROVIDED BY THE EMPLOYER			
DRT ENGINEERING CONSULTANCY LTD	CONSULTANT/ RESEARCH ASSISTANT	1 SEPT 2019 - TO DATE	CURRENTLY EMPLOYED AT THE COMPANY			
SPINKNIT LTD NAKURU	ATTACHE	NOT PROVIDED BY THE EMPLOYER	NOT PROVIDED BY THE EMPLOYER			

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

GAP IDENTIFICATIONAND ANALYSIS

Name	From	То	Comments
EMPLOYMENT GAP 1	SEPT 2019	SEPT 2020	Donah Sikele confirmed that she joined DRT in September 2019 after her final exams on a full time basis until March of 2020 where she was forced to work only parttime and on availability of projects. She still consults for the company on part-time basis.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

CREDIT INFORMATION CHECK

DESCRIPTION	COMMENTS			
Credit Report	0 open loan accounts 20 closed loan account	ts.		
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
FULIZA M-PESA	OVERDRAFT	KES. 411	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,320	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,050	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,820	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0

COMMENTS

As of 10th May 2022, Donah Sileke does not have any open loan account.

Donah Sileke however, has 20 closed loan accounts amounting to **KES 45,289** which were fully serviced as stipulated above.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

NATIONAL CRIMINAL DATABASE SEARCH

		POLICE CLEARANCE REFERENCE NUMBER	STATUS
DONAH SIKELE WANGALIA	33791592	-	NO REPORTED OFFENSES

COMMENTS

Donah Sikele Wangalia of ID Number 33791592 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 10th May 2022.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/YOXCKSKACHUZ.CQUEL	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/DAWNAHSKEELZ	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/DONAH-WANGALIA/	

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Donah Sikele Wangalia's Google Search has no record of adverse information.



TWITTER Photographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address, Donah Sikele Wangalia's Twitter account has no record of adverse information.

