

CONFIDENTIAL BACKGROUND  
SCREENING REPORT



Candidate's Name    BRIAN TOO

Report Status        Final Report

SOW NO.                3078

Position Hired        EABL

Screening Package    EABL STANDARD PACKAGE

Reference NO.        EABL-RQ-1631515117180-  
XF3E



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	TOO BRIAN KIBET
ID No.	31674888
Date of Birth	2/13/1994 12:00:00 AM
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE AND TECHNOLOGY	JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCES & TECHNOLOGIES	✓	
	Years	29 MAY 2015	29/May/2015	✓	
	Course	DIPLOMA IN LOGISTICS AND SUPPLY CHAIN MANAGEMENT	DIPLOMA IN LOGISTICS AND SUPPLY CHAIN MANAGEMENT	✓	
	Specialization	LOGISTICS AND SUPPLY CHAIN MANAGEMENT	LOGISTICS AND SUPPLY CHAIN MANAGEMENT	✓	
	Awards	CREDIT	CREDIT	✓	

COMMENTS

Dr. Walter Akuno, PhD, the Registrar, Academic Affairs, confirmed that Kibet Brian Too was a student at Jaramogi Oginga Odinga University of Science and Technology and graduated with a Diploma in Logistics and Supply Chain Management and was awarded a Credit during a graduation ceremony held on 29<sup>th</sup> May 2015. The certificate was confirmed to be authentic on 22<sup>nd</sup> September 2021.

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	KENYATTA UNIVERSITY	KENYATTA UNIVERSITY	✓	
	Years	4 AUGUST 2017	04/August/2017	✓	
	Course	BACHELOR OF COMMERCE	BACHELOR OF COMMERCE	✓	
	Specialization	PROCUREMENT AND SUPPLY CHAIN MANAGEMENT	PROCUREMENT AND SUPPLY CHAIN MANAGEMENT	✓	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

Judith Mwango from Graduation and Certificates Office, confirmed that Brian Kibet Too graduated from Kenyatta University on the 4<sup>th</sup> day of August, 2017, with a Degree in Bachelor of Commerce (Procurement and Supply Management Option). The certificate was confirmed to be authentic on 15<sup>th</sup> September 2021.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Brian Kibet Too does not appear to have any professional membership as per his resume.

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
RED LAND ROSES	Organization	RED LAND ROSES	Organization	RED LAND ROSES	✓	
	Years	SEPT 2014 - JAN 2015	Years	19 SEPT 2014 - 31 JAN 2015	✓	
	Position	EXPORT & IMPORT CLERK INTERN	Position	LOGISTICS AND SUPPLY CHAIN TRAINEE	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	NOT PROVIDED	✓	

## COMMENTS

### Red Land Roses.

Lilian Kurgat, the HR Officer in charge of Payroll, confirmed that Brian Kibet Too was a Trainee of Red Lands Roses from 19<sup>th</sup> September 2014 to 31<sup>st</sup> January 2015 in the position of Logistics and Supply Chain Trainee. She also confirmed that certificate of service signed by their former HRM Ms. Anne Waithiru was authentic.

In a certificate of attachment dated 31<sup>st</sup> January 2015 and signed by Ann W. Waithiru, the Human Resource Manager, confirmed that Brian Kibet Too was on attachment from 19<sup>th</sup> September 2014 to 31<sup>st</sup> January 2015 as an Export Clerk Trainee.

His duties included:

- ✓ Export – preparation of export documents at JKIA for clearing fresh cut roses.
- ✓ Sales – processing of clients' orders and preparing of invoices.

During this period, he showed willingness to learn the various activities undertaken in the company and was keen on execution of duties assigned.

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
EAST AFRICAN BREWERIES LTD - KBL	Organization	EAST AFRICAN BREWERIES LIMITED (KBL)	Organization	EAST AFRICAN BREWERIES LTD - KBL	✓	
	Years	MAY 2017 - DEC 2017	Years	JAN - MAR 2017		✓
	Position	PROCUREMENT INTERN - MRO & UTILITIES	Position	INTERN - PROCUREMENT DEPARTMENT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER		✓

## COMMENTS

### EABL – KBL Internship.

Ruth Villinger, the Market Category Manager, Manufacturing Services, Utilities and CAPEX – Africa, confirmed that Brian Kibet Too was an intern in the Procurement Department from January- March 2017. He was hired through labour service provider to continue procurement engagement from 2017 to date.

He completed his internship and had no disciplinary issues. Ruth described him as an overall responsible and accountable individual who worked well with his stakeholders and fully delivered on all assigned tasks. She also added that he was a great hire.

### *Ability to perform tasks assigned*

✓ Exceptional performance.

### *Punctuality and attendance*

✓ Consistently above average.

### *Overall work performance*

✓ Exceptional performance.

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	EABL	Organization	SHEERLOGIC - EABL	✓	
	Years	1 JAN 2018 - 31 DEC 2019; JAN 2020 - DEC 2020; JAN 2021 - MAR 2021; MAR 2021 - DATE	Years	1 FEB 2018 - 31 OCT 2019		✓
<b>SHEERLOGIC - EABL</b>	Position	PROCUREMENT BUYER - CAPEX AND MANUFACTURING SERVICES; CATEGORY ANALYST MANUFACTURING SERVICES AND UTILITIES; CUSTOMER SERVICE COORDINATOR - LOGISTICS; CATEGORY ANALYST MANUFACTURING SERVICES & UTILITIES	Position	PROCUREMENT BUYER	✓	
	Reason for Leaving	CURRENTLY EMPLOYED	Reason for Leaving	HIS ROLE WAS DE-SCOPED FROM SHEERLOGIC		✓

## COMMENTS

### Sheerlogic - EABL.

Erastus Musundi, confirmed that Brian Kibet Too was employed as a Procurement Buyer from 1<sup>st</sup> February 2018 to 31<sup>st</sup> October 2019. He left after his role, was de-scoped from Sheerlogic and given out. Erastus described him as hardworking, honest and focused.

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## EMPLOYMENT TENURE

EMPLOYMENT TENURE			
Company	Position	Period	Reason for Leaving
RED LAND ROSES	LOGISTICS AND SUPPLY CHAIN TRAINEE	19 SEPT 2014 - 31 JAN 2015	NOT PROVIDED
EAST AFRICAN BREWERIES LTD - KBL	INTERN - PROCUREMENT DEPARTMENT	JAN - MAR 2017	NOT PROVIDED BY THE EMPLOYER
SHEERLOGIC - EABL	PROCUREMENT BUYER	1 FEB 2018 - 31 OCT 2019	HIS ROLE WAS DE-SCOPED FROM SHEERLOGIC

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## GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	-	-	Brian Too does not have any employment gaps. Since he graduated from Kenyatta University in 2017, he has been in employment.

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CREDIT INFORMATION CHECK

DESCRIPTION	COMMENTS			
Credit Report	6 open loan accounts 28 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
MSHWARI	MOBILE BANKING LOAN	KES. 4,800	KES 5,160	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 19,000	KES 20,400	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 17,200	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,500	KES 4,840	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 5,380	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 5,910	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
MSHWARI	MOBILE BANKING LOAN	KES. 1,600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 28,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 29,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 29,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 19,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 24,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 18,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0

COMMENTS

As of 14<sup>th</sup> September 2021, Brian Too has 6 open loan accounts; all Mobile Banking Loans with Mshwar and Kenya Commercial Bank; with a principal of **KES 53,800**. He is currently servicing the loan with an instalment sum of **KES 53,755**, having no worst current arrears and no worst current arrears last 12 months, and no overdue balance sum hence a total loan balance of **KES 58,915**.

Brian Too also has 28 closed loan accounts which amounted to **KES 425,100** which were fully serviced as stipulated above.

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## NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
BRIAN KIBET TOO	31674888	-	NO REPORTED OFFENSES

## COMMENTS

Brian Kibet Too of Identity Number 31674888 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 14th September 2021.

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## SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	-	
TWITTER	NO ADVERSE MENTION FOUND	-	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/BRIAN-KIBET-429892165/?ORIGINALSUBDOMAIN=KE	



## GOOGLE SEARCH Photographic Evidence

### GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Brian Kibet Too's Google Search has no record of adverse information.



## **LINKEDIN PROFILE Photographic Evidence**

### **LINKEDIN PROFILE Comments**

Following a thorough search using names, phone number and email address, Brian Kibet Too's LinkedIn account has no record of adverse information.



## **FACEBOOK Photographic Evidence**

### **FACEBOOK Comments**

Following a thorough search using names, phone number and email address, Brian Kibet Too does not appear to have a Facebook account.



## **TWITTER Photographic Evidence**

### **TWITTER Comments**

Following a thorough search using names, phone number and email address, Brian Kibet Too does not appear to have a Twitter account.