

# CONFIDENTIAL BACKGROUND SCREENING REPORT



Candidate's Name	William Chilakol	Report Status	Final Report
SOW NO.	3797	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1644497259129-PW47



## IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	WILLIAM KIPROTICH CHILAKOL
Identity No.	29702167
Date of Birth	23/01/1993
Gender	MALE

## COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

### DISCLAIMER:

The records contained in this report are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

## EDUCATION

	Description	Details Provided	Details Verified	Match	No Match
HIGHEST EDUCATION	Institution Name	THE TECHNICAL UNIVERSITY OF KENYA	THE TECHNICAL UNIVERSITY OF KENYA	✓	
	Years	21 DECEMBER 2018	21/December/2018	✓	
	Course	BACHELOR OF ENGINEERING	BACHELOR OF ENGINEERING	✓	
	Specialization	MECHANICAL ENGINEERING	MECHANICAL ENGINEERING	✓	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

## COMMENTS

The Examinations Office confirmed that Kiprotich C William graduated with a Bachelor of Engineering (Mechanical Engineering) and was awarded Second Class Honours, Upper Division during a graduation ceremony held on 21<sup>st</sup> December 2018. The certificate provided was confirmed to be authentic on 11<sup>th</sup> February 2022.

### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	ENGINEERS BOARD OF KENYA	2 DECEMBER 2019	B18208	ACTIVE	

### COMMENTS

Engineers Board of Kenya confirmed that William Kiprotich Chilakol of membership number B18208 is an active member as a Graduate Engineer.

**DISCLAIMER:**

The records contained in this report are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
EAST AFRICAN MALTINGS LTD (UNDER SHEERLOGIC MANAGEMENT CONSULTANTS)	Organization	EAST AFRICAN MALTINGS LTD (UNDER SLMC)	Organization	EAST AFRICAN MALTINGS LTD (UNDER SHEERLOGIC MANAGEMENT CONSULTANTS)
	Years	JAN 2021 - DATE	Years	17 DEC 2020 - 28 FEB 2022
	Position	PROCESS OPERATOR	Position	PROCESS OPERATOR
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	HE GOT ABSORBED INTO KBL

## COMMENTS

**East African Maltings Ltd (Under Sheerlogic Management Consultants).**

Erastus Musundi, the KBL Site Manager, confirmed that William Chilakol was hired as a Process Operator from 17<sup>th</sup> December 2020 to 28<sup>th</sup> February 2022. He left after getting absorbed into KBL. He served a notice and returned company assigned tools. Erastus would rehire William and described him as being very ambitious and professional.

**DISCLAIMER:**

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	SANERGY LTD	Organization	SANERGY LTD	✓	
	Years	JUL 2020 - DEC 2020	Years	1 AUG - 24 DEC 2020		✓
<b>SANERGY LTD</b>	Position	MAINTENANCE TECHNICIAN	Position	MAINTENANCE TECHNICIAN - KILIFI FACTORY	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE LEFT SINCE HE HAD SECURED ANOTHER ROLE		✓

## COMMENTS

### **Sanergy Ltd.**

Kelly Wanjala, from Production, confirmed that William Chilakol started in late July but official contract data dates were 1<sup>st</sup> August to 24<sup>th</sup> December 2020 as a Maintenance Technician – Kilifi Factory. He left since he had secured another role that allowed him to grow in his carrier and he was cleared by all company departments. Kelly stated that William had a super attitude towards his work, the amount of effort he put in to achieve needed results was unquestionable, he was also competent in executing his professional duties. Altogether, William will need to improve his emotional intelligence aspect, from Kelly's personal experience he could break down when pushed hard. Kelly picked it up in one of their ones on one sessions and Kelly hoped her coaching helped him better manage emotions in difficult situations.

#### **Duties, roles and responsibilities**

- ✓ Train all the operators on autonomous Maintenance and ensure it is carried out as per the requirement.
- ✓ Ensure preventive maintenance for all machines and equipment on site was adhered to.
- ✓ Frequent check and identification of impending BM.
- ✓ Manage all the repairs on time within budget and to the required quality by:
  - Resolve all BM timely.
  - Work to progressively attain TAT of <24hrs for all BM On-site, He actually managed a TAT of between (26-30hrs) down from >48hrs.
  - Support the team in carrying out RCA on BM thus help to plan to avoid such BM
    - He was quite critical in surfacing root causes and resolving them and or escalating as deemed appropriate.
- ✓ Implement daily, weekly consumption, and cost tracking in the factory.
- ✓ Ensure that bottom-up reporting was done, with clear points of accountability across all hierarchical levels to drive adherence to targets. (He was part of the team that initiated the implementation of our maintenance cost tracking at their New site in Kilifi).

#### **Areas of improvement**

#### **PM – Planning.**

- ✓ There were conflicts in the past regarding to – Resource/ support William needed from the operators and production crew leads. This had a point let to non-adherence together production plan or skipping the planned PM.

#### **Examples.**

- ✓ William had not been properly planning for human resources. William needed to carry the PM – His team mates had indicated that sometime, he planned to carry out a PM when the machine had been scheduled for other utilization.

#### **Suggestion.**

- ✓ Using the PM plan, communicate to the Assistant Manager ahead of time for the resource needed to do his PM; this would include the Human Resource and machine itself. This way. The production team could plan their work or plan not to utilize a specific machine scheduled for a PM.

#### **Any disciplinary issues**

- ✓ None that Kelly was aware of.

#### **DISCLAIMER:**

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
<b>VERDE COMPANY LTD (VECO LTD)</b>	Organization	VECO LIMITED	Organization	VERDE COMPANY LTD (VECO LTD)	✓	
	Years	MAR 2020 - JUL 2020	Years	25 MAR 2020 - 31 JUL 2020	✓	
	Position	TECHNICAL OPERATOR	Position	SOLVENT PLANT TECHNICAL OPERATOR	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HIS CONTRACT WAS TERMINATED SINCE THE COMPANY WAS NOT DOING SO WELL		✓

## COMMENTS

### **Verde Company Ltd (Veco Ltd).**

Kimutai Ronoh, the Maintenance Planner, confirmed to have known William Chilakol when he worked with Verde Company Ltd (Veco ltd) between 25<sup>th</sup> March 2020 to 31<sup>st</sup> July 2020. Within this period, he served diligently as a Solvent Plant Technical Operator on contract basis. Within this period, he proved to be exceptionally responsive to his duties and worked with minimum supervision. His interpersonal communication skills allowed him to develop good working relationships with other staff members. William had analytical skills to detect, diagnose and provide valuable solutions when need be.

By mid of July 2020, Veco wasn't doing well in terms of supplies since they were getting soybean supplies from Rwanda and Malawi and as a result, William's contact was terminated with no indiscipline cases. Kimutai further recommend him for employment without reservation.

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
JAMBOJET LTD	Organization	JAMBOJET LTD	Organization	JAMBOJET LTD	✓	
	Years	MAR 2019 - OCT 2019	Years	15 MAR 2019 - 15 SEPT 2019		✓
	Position	TECHNICAL TRAINING	Position	INTERN - MAINTENANCE DEPARTMENT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE COMPLETED HIS INTERNSHIP PERIOD		✓

## COMMENTS

### **Jambojet Ltd (through CDL).**

Ann Gitonga, from CDL, confirmed that William Chilakol was an Intern in the Maintenance Department from 15<sup>th</sup> March 2019 to 15<sup>th</sup> September 2019 (6 months). He completed his internship well and Ann described him as being responsible and could work without supervision. Ann further confirmed that the certificate of service provided was authentic.

#### ***Candidate's ability to perform tasks assigned***

✓ Good.

#### ***Punctuality***

✓ Good.

#### ***Overall work performance***

✓ Good.

#### ***Any disciplinary cases***

✓ No.

In a certificate of service dated 1<sup>st</sup> July 2020 and signed by David Chege, the Operations Manager, confirmed that William Kiprotich Chilakol (ID No. 29702167) was a Technical Intern at Career Directions Ltd, seconded to Jambojet Ltd. His internship period was from 15<sup>th</sup> March 2019 to 15<sup>th</sup> September 2019.

He was organized, analytical, skillful, and could work under minimum supervision.

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
<b>KENYA AIRWAYS LTD</b>	Organization	KENYA AIRWAYS LTD	Organization	KENYA AIRWAYS LTD	✓	
	Years	NOV 2018 - FEB 2019	Years	7 NOV 2018 - 6 FEB 2019	✓	
	Position	TECHNICAL TRAINING	Position	INTERN - TECHNICAL DEPARTMENT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER		✓

## COMMENTS

### **Kenya Airways Ltd.**

In a letter dated 16<sup>th</sup> February 2022, and signed by Danson Muchiri, the Senior Manager, employee Service Experience, confirmed that William was engaged as an Intern in the Technical Department from 7<sup>th</sup> November 2018 to 6<sup>th</sup> February 2019. He reported to the Manager, Technical Training. He further confirmed that the information on the letter provided was authentic.

In a letter signed by Albert Mwangeka, the Base Maintenance Manager, confirmed that William worked in the Technical Department Section of Base Maintenance Hangers from 24<sup>th</sup> January 2018 to 6<sup>th</sup> February 2019 after going through the Maintenance Planning Office, Mechanical Workshop and Avionics Workshop.

During this period, he participated in all maintenance activities on Boeing aircraft types; B787-8, B737-800/700 and Embracer E-190. He was a crucial member of A&C checks where he participated in inspections, removal/ installation of aircraft components.

William was well disciplined, hardworking and ready to learn new technologies and adapted well in the new environment. He was an excellent team player and had great potential to do very well in his chosen career. They recommended him for future employment in any company.

### DISCLAIMER:

The records contained in this report are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
<b>EAST AFRICAN MALTINGS LTD</b>	Organization	EAST AFRICAN MALTINGS LTD	Organization	EAST AFRICAN MALTINGS LTD	✓	
	Years	JUL 2018 -- SEPT 2018	Years	2 JUL 2018 - 28 SEPT 2018	✓	
	Position	TECHNICAL TRAINEE	Position	ATTACHMENT - MECHANICAL ENGINEERING DEPARTMENT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER		✓

## COMMENTS

### **East African Maltings Ltd.**

Joseph Bowen, the Plant Mechanical Engineer, confirmed that the letter provided was authentic and it was issued by Joseph himself. The information was also confirmed to be true.

In a letter dated 4<sup>th</sup> October 2018 and signed by Joseph Bowen, the Plant Mechanical Engineer, confirmed that William Chilakol worked in their Mechanical Engineering Department from 2<sup>nd</sup> July 2018 to 28<sup>th</sup> September 2018 on attachment from Technical University of Kenya.

During this period, he undertook the following key tasks:

- ✓ Refrigeration and air conditioning.
- ✓ Hydraulic systems
- ✓ Boiler operations and maintenance
- ✓ Grain handling machines
- ✓ Grinding and arc welding
- ✓ General workshop practice
- ✓ Conveyors and elevators
- ✓ Water treatment processes
- ✓ Aspiration system

William was always ready for any task assigned to him during the internship period, He was a team player and had great potential to do very well in his chosen career.

### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
KENYATTA NATIONAL HOSPITAL	Organization	KENYATTA NATIONAL HOSPITAL	Organization	KENYATTA NATIONAL HOSPITAL ✓
	Years	NOV 2017 - MAR 2018	Years	27 NOV 2017 - 27 FEB 2018 ✓
	Position	INDUSTRIAL LEARNING	Position	ATTACHMENT - ENGINEERING DEPARTMENT ✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE COMPLETED HIS INTERNSHIP PERIOD ✓

## COMMENTS

### **Kenyatta National Hospital.**

Patrick Muthaura, the Head of Mechanical Section, confirmed that William Chilakol was attached at Kenyatta National Hospital since 27<sup>th</sup> November 2017 to 27<sup>th</sup> February 2018. While on his attachment at the Engineering Department the candidate was attached at various units i.e. general mechanical welding and fabrications, boiler and steam distribution services, LPG installations, refrigeration and air conditioning among others. The candidate successfully completed his internship and his assessment completed. Patrick stated that the candidate was satisfactory and recommended him for any engineering position at his level.

#### ***Candidate's ability to perform tasks assigned***

- ✓ The candidate was able to work on various tasks assigned to him with minimum supervision and met his targets.

#### ***Punctuality and attendance***

- ✓ Always punctual and there were no cases of absenteeism on his part.

#### ***Overall work performance***

- ✓ Generally, his work output was very satisfactory and was always willing to learn more.

#### ***Any disciplinary cases***

- ✓ The candidate had no disciplinary issues and was obedient.

#### **DISCLAIMER:**

The records contained in this report are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## EMPLOYMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
EAST AFRICAN MALTINGS LTD (UNDER SHEERLOGIC MANAGEMENT CONSULTANTS)	PROCESS OPERATOR	17 DEC 2020 - 28 FEB 2022	HE GOT ABSORBED INTO KBL
SANERGY LTD	MAINTENANCE TECHNICIAN - KILIFI FACTORY	1 AUG - 24 DEC 2020	HE LEFT SINCE HE HAD SECURED ANOTHER ROLE
VERDE COMPANY LTD (VECO LTD)	SOLVENT PLANT TECHNICAL OPERATOR	25 MAR 2020 - 31 JUL 2020	HIS CONTRACT WAS TERMINATED SINCE THE COMPANY WAS NOT DOING SO WELL
JAMBOJET LTD	INTERN - MAINTENANCE DEPARTMENT	15 MAR 2019 - 15 SEPT 2019	HE COMPLETED HIS INTERNSHIP PERIOD
KENYA AIRWAYS LTD	INTERN - TECHNICAL DEPARTMENT	7 NOV 2018 - 6 FEB 2019	NOT PROVIDED BY THE EMPLOYER
EAST AFRICAN MALTINGS LTD	ATTACHMENT - MECHANICAL ENGINEERING DEPARTMENT	2 JUL 2018 - 28 SEPT 2018	NOT PROVIDED BY THE EMPLOYER
KENYATTA NATIONAL HOSPITAL	ATTACHMENT - ENGINEERING DEPARTMENT	27 NOV 2017 - 27 FEB 2018	HE COMPLETED HIS INTERNSHIP PERIOD

**DISCLAIMER:**

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	OCT 2019	MAR 2020	William Chilakol confirmed that between October 2019 when he left Jambojet Ltd and March 2020 when he joined Veco Ltd, they were seeking contract extension with Jambojet then Covid came. During the same period, he was also looking for other opportunities in other companies.

**DISCLAIMER:**

The records contained in this report are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## CREDIT INFORMATION CHECK

DESCRIPTION		COMMENTS		
Credit Report		2 open loan accounts 51 closed loan accounts.		
<b>Open loan accounts</b>				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 5,000	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 5,500	KES 5,500	KES 0
<b>Closed loan accounts</b>				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 1,050	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 13,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 13,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 13,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 13,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 11,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 10,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,700	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
-	-	KES. 0	KES 0	KES 0
-	-	KES. 0	KES 0	KES 0
-	-	KES. 0	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 8,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 8,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 8,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 8,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,700	KES 0	KES 0

## COMMENTS

As of 11 <sup>th</sup> February 2022, William Kiprotich Chilakol has 2 open loan accounts; all Mobile Banking Loan with Equity Bank Ltd; with a principal of <b>KES 10,500</b> . He is currently servicing the loan with an instalment sum of <b>KES 10,500</b> , having no worst current arrears and no worst arrears last 12 months, and no overdue balance sum; hence a total loan balance of <b>KES 10,500</b> .
William Kiprotich Chilakol also has 48 closed loan accounts which amounted to <b>KES 245,250</b> which were fully serviced as stipulated above.

#### DISCLAIMER:

The records contained in this report are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
WILLIAM KIPROTICH CHILAKOL	29702167	-	NO REPORTED OFFENSES

### COMMENTS

William Kiprotich Chilakol of Identity Number 29702167 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 11th February 2022.

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
TWITTER	NO ADVERSE MENTION FOUND	-	
LINKEDIN	NO ADVERSE MENTION FOUND	-	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
FACEBOOK	NO ADVERSE MENTION FOUND	<a href="https://www.facebook.com/chilakol.williams">HTTPS://WWW.FACEBOOK.COM/CHILAKOL.WILLIAMS</a>	

## **GOOGLE SEARCH Photographic Evidence**

### **GOOGLE SEARCH Comments**

Following a thorough search using names, phone number and email address, William Kiprotich Chilakol's Google search has no record of adverse information.

## **FACEBOOKPhotographic Evidence**

## **FACEBOOKComments**

Following a thorough search using names, phone number and email address, William Kiprotich Chilakol's Facebook account has no record of adverse information.

## **TWITTERPhotographic Evidence**

### **TWITTERComments**

Following a thorough search using names, phone number and email address William Kiprotich Chilakol does not appear to have a Twitter account.

## **LINKEDINPhotographic Evidence**

## **LINKEDINComments**

Following a thorough search using names, phone number and email address William Kiprotich Chilakol does not appear to have a LinkedIn account.