

CONFIDENTIAL BACKGROUND  
SCREENING REPORT



|                   |                       |
|-------------------|-----------------------|
| Candidate's Name  | Ruth Kathimuuri       |
| SOW NO.           | 3778                  |
| Screening Package | EABL STANDARD PACKAGE |

|                |                            |
|----------------|----------------------------|
| Report Status  | Final Report               |
| Position Hired | EABL                       |
| Reference NO.  | EABL-RQ-1643901654901-BBEB |



IDENTITY

| DESCRIPTION     | DETAILS VERIFIED       |
|-----------------|------------------------|
| Candidate Names | KATHIMUURI NKATHA RUTH |
| Identity No.    | 31874486               |
| Date of Birth   | 27/02/1995             |
| Gender          | FEMALE                 |

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

| DESCRIPTION       |                  | DETAILS PROVIDED                  | DETAILS VERIFIED | MATCH | NO MATCH |
|-------------------|------------------|-----------------------------------|------------------|-------|----------|
| HIGHEST EDUCATION | Institution Name | KENYATTA UNIVERSITY               |                  |       |          |
|                   | Years            | ONGOING                           |                  |       |          |
|                   | Course           | MASTER OF BUSINESS ADMINISTRATION |                  |       |          |
|                   | Specialization   | BUSINESS ADMINISTRATION           |                  |       |          |
|                   | Awards           | N/A                               |                  |       |          |

EDUCATIONCOMMENTS

Nyachae S. M, for Paul K. Sang, PhD, the Dean Business School, confirmed that Ruth Nkatha Kathimuuri is an MBA student at Kenyatta University, Business School. She has completed her coursework; she is yet to finalize her project. They were not able to state her completion date for that was dependent on the student. However, as per University policy, a master's degree programme ought to take two years. The examination result slips provided were confirmed to be authentic and were issued by Kenyatta University as of 11<sup>th</sup> February 2022.

| DESCRIPTION       |                  | DETAILS PROVIDED      | DETAILS VERIFIED      | MATCH | NO MATCH |
|-------------------|------------------|-----------------------|-----------------------|-------|----------|
|                   | Institution Name | KENYATTA UNIVERSITY   | KENYATTA UNIVERSITY   | ✓     |          |
|                   | Years            | 15 JULY 2016          | 15/July/2016          | ✓     |          |
| HIGHEST EDUCATION | Course           | BACHELOR OF ECONOMICS | BACHELOR OF ECONOMICS | ✓     |          |
|                   | Specialization   | ECONOMICS             | ECONOMICS             | ✓     |          |
|                   | Awards           | FIRST CLASS HONOURS   | FIRST CLASS HONOUR    | ✓     |          |

COMMENTS

| DESCRIPTION       |                  | DETAILS PROVIDED      | DETAILS VERIFIED      | MATCH | NO MATCH |
|-------------------|------------------|-----------------------|-----------------------|-------|----------|
|                   | Institution Name | KENYATTA UNIVERSITY   | KENYATTA UNIVERSITY   |       | ✓        |
|                   | Years            | 15 JULY 2016          | 15/July/2016          |       | ✓        |
| HIGHEST EDUCATION | Course           | BACHELOR OF ECONOMICS | BACHELOR OF ECONOMICS |       | ✓        |
|                   | Specialization   | ECONOMICS             | ECONOMICS             |       | ✓        |
|                   | Awards           | FIRST CLASS HONOURS   | FIRST CLASS HONOUR    |       | ✓        |

COMMENTS

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PROFESSIONAL QUALIFICATION

| DESCRIPTION             | BODY | REGISTRATION DATE | MEMBERSHIP NUMBER | STATUS     | CERTIFICATE |
|-------------------------|------|-------------------|-------------------|------------|-------------|
| Professional Membership | N/A  | -                 | N/A               | NON ACTIVE |             |

COMMENTS

Kathimuuri Nkatha Ruth does not appear to have any professional membership as per her resume.

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## EMPLOYMENT

| DESCRIPTION           | DETAILS PROVIDED   |                                   | DETAILS VERIFIED   |                                   | MATCH | NO MATCH |
|-----------------------|--------------------|-----------------------------------|--------------------|-----------------------------------|-------|----------|
| AIRTEL NETWORKS KENYA | Organization       | AIRTEL NETWORKS KENYA             | Organization       | AIRTEL NETWORKS KENYA             | ✓     |          |
|                       | Years              | 2018 - DATE                       | Years              | 2018 - TO DATE                    | ✓     |          |
|                       | Position           | TERRITORY SALES EXECUTIVEE        | Position           | TERRITORY SALES EXECUTIVE         | ✓     |          |
|                       | Reason for Leaving | CURRENTLY EMPLOYED AT THE COMPANY | Reason for Leaving | CURRENTLY EMPLOYED AT THE COMPANY | ✓     |          |

## COMMENTS

The candidate is currently employed at Airtel Networks Kenya; hence no attempt was made to contact the company to avoid jeopardizing her employment. Background check to be conducted once the candidate has resigned upon request.

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## EMPLOYEMENTTENURE

| EMPLOYEMENT TENURE    |                           |                |                                   |
|-----------------------|---------------------------|----------------|-----------------------------------|
| Company               | Position                  | Period         | Reason for Leaving                |
| AIRTEL NETWORKS KENYA | TERRITORY SALES EXECUTIVE | 2018 - TO DATE | CURRENTLY EMPLOYED AT THE COMPANY |

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## GAP IDENTIFICATION AND ANALYSIS

| Name             | From           | To   | Comments  |
|------------------|----------------|------|---|
| EMPLOYMENT GAP 1 | 15TH JULY 2016 | 2018 | <p>Kathimuuri Nkatha Ruth confirmed that between 15th July 2016 when she graduated to 2018 when she joined Airtel Networks, she was working at her sister's SPA as a Manager as she tried to job hunt for another job.</p> <p>Doreen Makena Kathimuuri confirmed that Ruth Nkatha worked for her as a SPA Manager from late 2016 to 2018.</p> |

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CREDIT INFORMATIONCHECK

| DESCRIPTION               | COMMENTS   |              |                |               |
|---------------------------|--|--------------|----------------|---------------|
| Credit Report             | 8 open loan accounts<br>51 closed loan accounts. |              |                |               |
| Open loan accounts        |  |              |                |               |
| Institution               | Type of Loan                                     | Total Amount | Balance Amount | Amount & Days |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 16,200  | KES 17,200     | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 20,200  | KES 22,400     | KES 22,400    |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 24,000  | KES 25,500     | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 30,600  | KES 32,500     | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 1,000   | KES 1,040      | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 9,000   | KES 9,680      | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 9,800   | KES 10,500     | KES 0         |
| FULIZA M-PESA             | OVERDRAFT  | KES. 169     | KES 169        | KES 0         |
| Closed loan accounts      |  |              |                |               |
| Institution               | Type of Loan                                     | Total Amount | Balance Amount | Amount & Days |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 14,200  | KES 0          | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 2,000   | KES 0          | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 7,000   | KES 0          | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 16,200  | KES 0          | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 5,000   | KES 0          | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 2,100   | KES 0          | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 5,200   | KES 0          | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 16,200  | KES 0          | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 10,000  | KES 0          | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 17,200  | KES 0          | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 9,300   | KES 0          | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 21,000  | KES 0          | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 21,500  | KES 0          | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 24,000  | KES 0          | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 15,200  | KES 0          | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 12,300  | KES 0          | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 16,200  | KES 0          | KES 0         |
| ABSA BANK KENYA           | MOBILE BANKING LOAN                              | KES. 17,000  | KES 0          | KES 0         |
| EQUITY BANK LTD           | MOBILE BANKING LOAN                              | KES. 20,000  | KES 0          | KES 0         |
| EQUITY BANK LTD           | MOBILE BANKING LOAN                              | KES. 15,000  | KES 0          | KES 0         |
| EQUITY BANK LTD           | MOBILE BANKING LOAN                              | KES. 15,000  | KES 0          | KES 0         |
| EQUITY BANK LTD           | MOBILE BANKING LOAN                              | KES. 15,000  | KES 0          | KES 0         |
| EQUITY BANK LTD           | MOBILE BANKING LOAN                              | KES. 5,600   | KES 0          | KES 0         |
| EQUITY BANK LTD           | MOBILE BANKING LOAN                              | KES. 32,000  | KES 0          | KES 0         |
| EQUITY BANK LTD           | MOBILE BANKING LOAN                              | KES. 35,000  | KES 0          | KES 0         |
| EQUITY BANK LTD           | MOBILE BANKING LOAN                              | KES. 50,000  | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 2,100   | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 7,000   | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 42      | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 3,000   | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 3,000   | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 1,500   | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 9,800   | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 4,000   | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 9,500   | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 9,800   | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 9,800   | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 9,800   | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 9,800   | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 2,500   | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 6,000   | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 3,000   | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 5,000   | KES 0          | KES 0         |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN                              | KES. 5,860   | KES 0          | KES 0         |
| MSHWARI                   | MOBILE BANKING LOAN                              | KES. 200     | KES 0          | KES 0         |
| MSHWARI                   | MOBILE BANKING LOAN                              | KES. 2,000   | KES 0          | KES 0         |
| MSHWARI                   | MOBILE BANKING LOAN                              | KES. 3,000   | KES 0          | KES 0         |
| FULIZA M-PESA             | OVERDRAFT  | KES. 205     | KES 0          | KES 0         |
| FULIZA M-PESA             | OVERDRAFT  | KES. 402     | KES 0          | KES 0         |
| FULIZA M-PESA             | OVERDRAFT  | KES. 47      | KES 0          | KES 0         |
| FULIZA M-PESA             | OVERDRAFT  | KES. 22      | KES 0          | KES 0         |

COMMENTS

As of 5<sup>th</sup> February 2022, Kathimuuri Nkatha Ruth has 8 open loan accounts; 7 Mobile Banking Loans with Kenya Commercial Bank and ABSA Bank Kenya; and a Fuliza M-Pesa Ovderdraft; with a principal of **KES 110,969**. She is currently servicing the loan with an instalment sum of **KES 117,911**, having worst current arrears of **7 days** and worst current arrears last 12 months of **14 days**, and an overdue balance sum of **KES 22,425**; hence a total loan balance of **KES 118,948**.

Kathimuuri Nkatha Ruth also has 51 closed loan accounts which amounted to **KES 526,582** which were fully serviced as stipulated above.

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## NATIONAL CRIMINAL DATABASE SEARCH

| NAME                      | IDENTITY NUMBER | POLICE CLEARANCE REFERENCE NUMBER | STATUS                  |
|---------------------------|-----------------|-----------------------------------|-------------------------|
| KATHIMUURI<br>NKATHA RUTH | 31874486        | -                                 | NO REPORTED<br>OFFENSES |

### COMMENTS

Kathimuuri Nkatha Ruth of Identity Number 31874486 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 7th February 2022.

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## SOCIAL MEDIA

| DESCRIPTION   | ADVERSE STATUS           | SOCIAL MEDIA HANDLE   | COMMENTS |
|---------------|--------------------------|---|----------|
| GOOGLE SEARCH | NO ADVERSE MENTION FOUND | N/A   |          |
| FACEBOOK      | NO ADVERSE MENTION FOUND | <a href="https://www.facebook.com/ruthiethedebossLady">HTTPS://WWW.FACEBOOK.COM/RUTHIETHEBOSSLADY</a>                       |          |
| TWITTER       | NO ADVERSE MENTION FOUND | <a href="https://twitter.com/KATHIMUURI">HTTPS://TWITTER.COM/ KATHIMUURI</a>  |          |
| LINKEDIN      | NO ADVERSE MENTION FOUND | <a href="https://www.linkedin.com/in/ruth-kathimuuri-b55529195/">HTTPS://WWW.LINKEDIN.COM/IN/RUTH-KATHIMUURI-B55529195/</a> |          |



## GOOGLE SEARCH Photographic Evidence

### GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Kathimuuri Nkatha Ruth's Google Search has no record of adverse information.



## **FACEBOOK Photographic Evidence**

### **FACEBOOK Comments**

Following a thorough search using names, phone number and email address, Kathimuuri Nkatha Ruth's Facebook account has no record of adverse information.



## **TWITTER Photographic Evidence**

## **TWITTER Comments**

Following a thorough search using names, phone number and email address, Kathimuuri Nkatha Ruth's Twitter account has no record of adverse information.



## **LINKEDINPhotographic Evidence**

### **LINKEDINComments**

Following a thorough search using names, phone number and email address, Kathimuuri Nkatha Ruth's LinkedIn account has no record of adverse information.