

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	David Mungai
SOW NO.	3109
Screening Package	EABL STANDARD PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL- RQ-1633011215319-6PJC



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	MAINA DAVID MUNGAI
ID No.	29439487
Date of Birth	9/23/1991 12:00:00 AM
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	✓	
	Years	27 NOVEMBER 2015	27/November/2015	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	BIOCHEMISTRY AND MOLECULAR BIOLOGY	BIOCHEMISTRY AND MOLECULAR BIOLOGY	✓	
	Awards	SECOND CLASS HONOURS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

COMMENTS

L.N. Kimundu for Registrar (Academic Affairs) confirmed that David Mungai Maina was indeed a former bona fide student of JKUAT. He graduated with a Bachelor of Science in Biochemistry and Molecular Biology, Second Class Honours (Lower Division) during a graduation ceremony that was held on 27th November 2015. The certificate number 8444 presented by the candidate was confirmed to be authentic and duly issued upon satisfaction of all academic requirements

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

David Munagi Maina appears not to have a professional membership as per his resume

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	HB FULLER KENYA	Organization	HB FULLER KENYA	✓	
	Years	2016 - 2018	Years	FEB 2016 - JUN 2018	✓	
HB FULLER KENYA	Position	QUALITY CONTROL OFFICER	Position	QUALITY CONTROL OFFICER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE HAD HOME ISSUES		✓

COMMENTS

HB Fuller/Continental

Felix Nyakundi, Quality Assurance Manager confirmed that David Mungai worked as a Quality Control Officer on a full-time basis from February 2016 to June 2018 when left due to the home issues he had.

He noted that 2014 was attachment and David was an Assistant in the Lab. 2015 he got an internship still working as an Assistant in the Lab which later on was absorbed as an employee due to the exemplary performance

He served notice and returned the company assigned work tools

Felix would recommend David for rehire

Duties and Responsibilities

- ✓ Raw material and finished goods analysis according to standard laboratory procedures
- ✓ Microbial examination and control of finished products
- ✓ Maintaining documentation of QMS system up to date and ensuring documents control as per procedure
- ✓ Reviewing process data for accuracy, completeness and adjustments
- ✓ Preparing monthly reports monitoring the quality of the site (Aged inventory, OOS)
- ✓ Monitoring environmental health and safety compliance

Level of supervision

- ✓ David worked very well under minimum supervision. He often led the product team on his own
- ✓ He also represented his supervisor greatly on several occasions

Candidate’s contribution to the organization or any outstanding achievements

- ✓ He developed several new products for new and existing customers that led to great improvement in overall sales and reduction in the number of returned non-conforming products were in the market as to this day

Candidate’s response to stressful situation & working within deadlines

- ✓ He was very confident problem solver
- ✓ He handled stressful situations comfortably with standard procedures and most of his work was always done in good time to allow enough time for reviews

How the candidate related with others (Customers, co-workers and supervisors)

- ✓ He was supportive in all possible ways
- ✓ He treated every co-worker and supervisor with respect
- ✓ Felix stated that David was such a great individual to work with

Candidate’s overall performance and job knowledge compared to others in the job

- ✓ He was a bright individual and had excellent work performance in the lab and production area
- ✓ His contribution in meetings and problem-solving situations were always helpful in many great ways

Any Promotions

- ✓ There was none yet during his time at the company but he was very promising

Candidate’s strengths

- ✓ He was very keen to details in matters regarding quality
- ✓ He was a good team player and worked well under minimum supervision

Candidate’s areas of improvement

- ✓ Some few communication issues but there was great improvement

Any disciplinary cases

- ✓ None

Any misconduct involving financial losses to the organization

- ✓ None

Description of the candidate in relation to;

Trustworthiness	He was trustworthy person
Dependability/ reliability	He was very dependable and reliable
Taking Initiative	He was innovative and made good decisions
Communication skills (Verbal/ written)	He had excellent communication skills
Time management	He was a good time keeper
Ability to make sound and timely decisions	He often made sound and timely decisions
Adaptability to change	He embraced diversity and was eager to learn
Professionalism	He was competent and very skillful

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EMPLOYMENT TENURE

EMPLOYMENT TENURE			
Company	Position	Period	Reason for Leaving
HB FULLER KENYA	QUALITY CONTROL OFFICER	FEB 2016 - JUN 2018	HE HAD HOME ISSUES

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT DAP 1	2018	2019	David Mungai confirmed that between 2018 when he left HB Fuller to when he joined Sheerlogic in March 2019 (3 Months) he had some family emergency and when it ended, he got the job at sheerlogic hence was not engaged anywhere.
EMPLOYMENT GAP 2	JUN 2021	DATE	David further confirmed that since he left Sheerlogic in June 2021, their contracts were not renewed on the grounds that business was slow due to the pandemic. The employer (Sheerlogic) asked them to keep checking with them just in case the opportunities would resume. Also another company was doing the recruitments instead of Sheerlogic so he had been job hunting with them for the same position until his current offer arrived.

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CREDIT INFORMATION CHECK

DESCRIPTION	COMMENTS			
Credit Report	7 open loan accounts 62 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
STANBIC BANK LIMITED	OVERDRAFT	KES. 20,000	KES 20,000	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 9,160	KES 14,400	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 20,000	KES 23,000	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 20,000	KES 23,000	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 20,000	KES 23,000	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,570	KES 5,570	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,660	KES 5,660	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
ABSA BANK KENYA PLC	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
ABSA BANK KENYA PLC	MOBILE BANKING LOAN	KES. 6,600	KES 0	KES 0
ABSA BANK KENYA PLC	MOBILE BANKING LOAN	KES. 6,600	KES 0	KES 0
ABSA BANK KENYA PLC	MOBILE BANKING LOAN	KES. 6,600	KES 0	KES 0
EQUITY BANK LIMITED	MOBILE BANKING LOAN	KES. 1,450	KES 0	KES 0
EQUITY BANK LIMITED	MOBILE BANKING LOAN	KES. 1,450	KES 0	KES 0
EQUITY BANK LIMITED	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 5,840	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 5,740	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 9,660	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 9,660	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 2,290	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 5,190	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 9,140	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 9,140	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 8,830	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 4,650	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 4,650	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 9,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 9,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 11,000	KES 0	KES 0
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MSHWARI	MOBILE BANKING LOAN	KES		

COMMENTS

As of 6th October 2021, David Mungai Maina has 7 opened loan accounts; 3 Overdraft loans from Stanbic Bank Limited and Fuliza M-Pesa and 4 Mobile Banking loans from Kenya Commercial Bank Limited and Mshwari with a principal amount of **KES 100,382**. He is currently servicing the loan with installment amount sum of **KES 64,892**; worst current arrears and worst arrears last 12 months of **1001 Days** and an overdue balance sum of **KES 78,881** hence a total loan balance of **KES 114,613**

David Mungai Maina also has 61 closed loan accounts amounting to **KES 702,246** which he fully serviced as stipulated above

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
DAVID MUNGAI MAINA	29439487		NO REPORTED OFFENSES

COMMENTS

David Mungai Maina of Identity Number 29439487 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 5th October 2021

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	N/A	
TWITTER	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/DAVID-MUNGAI-80616662/?ORIGINALSUBDOMAIN=KE	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

LINKEDIN PROFILE Photographic Evidence

LINKEDIN PROFILE Comments

Following a thorough search using names, phone number and email address, David Mungai Maina's LinkedIn Profile has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, David Mungai Maina's Google Search has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, David Mungai Maina appears not to have a Facebook account

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, David Mungai Maina appears not to have a Twitter account