

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	Rita Makachia
SOW NO.	6199
Screening Package	EABL STANDARD PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL- RQ-1692265839001-1KRI



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	RITA MARY MAKACHIA
Identity No.	29637829
Date of Birth	07/26/1992
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	AFRICA NAZARENE UNIVERSITY	AFRICAN NAZARENE UNIVERSITY	✓	
	Years	30TH OCT 2015	30/October/2015	✓	
	Course	BACHELOR OF BUSINESS AND INFORMATION TECHNOLOGY	BACHELOR OF BUSINESS AND INFORMATION TECHNOLOGY	✓	
	Specialization	BUSINESS AND INFORMATION TECHNOLOGY	BUSINESS AND INFORMATION TECHNOLOGY	✓	
	Awards	SECOND CLASS HONOURS, UPPER DIVISION	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

Roseline Mugambi (Registrar's Office) confirmed that Rita Mary Makachia graduated from the university with a Bachelor of Business and Information Technology. She was awarded Second Class Honours, Upper Division during a congregation held on 30th October 2015. Her certificate serial number was confirmed as 05779.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Rita Mary Makachia has no professional membership as per her resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
POPULATION SERVICES KENYA (WITH AMREF KENYA)	Organization	POPULATION SERVICES KENYA (WITH AMREF KENYA)	Organization	POPULATION SERVICES KENYA (WITH AMREF KENYA)	✓	
	Years	JUL 2018, JUN 2019 - FEB 2020	Years	MAY 2019, JUL 2019 - AUG 2019, JAN 2020		✓
	Position	DATA MAPPING, RESEARCH ASSISTANT	Position	TEMPORARY RESEARCH ASSISTANT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Population Services Kenya (With Amref Kenya)

Lillian Muhoro (HR Coordinator) confirmed that Rita Makachia was employed on short contracts for various research studies as a temporary Research Assistant.

She took part in the following studies

- ✓ TB ARC Mapping – May 2019
- ✓ SARA (Service Availability and Readiness Assessment) Study – July to August 2019
- ✓ RH-FP Formative Study – January 2020

Any disciplinary cases

- ✓ None

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
ENHANCE AUTO E.A	Organization	ENHANCE AUTO E.A	Organization	ENHANCE AUTO E.A	✓	
	Years	FEB 2020 - DEC 2020	Years	FEB 2020 - DEC 2020	✓	
	Position	SALES AND MARKETING : OPERATIONS AND SALES SUPPORT	Position	SALES AND MARKETING : OPERATIONS AND CONSUMER SUPPORT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	SHE LEFT FOR GREENER PASTURES		✓

COMMENTS

Enhance Auto E.A

Doreen Arebo (Sales Support Lead) confirmed that Rita Mary Makachia worked for the organization from February 2020 to December 2020 in the position of Sales & Marketing and Consumer Support. She left for greener pastures.

Overall work performance

✓ She was dedicated

Coping while under pressure

✓ She could meet all her deadlines

Any disciplinary cases

✓ None

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	ICIPE KENYA	Organization	ICIPE KENYA	✓	
	Years	SEP 2018 - OCT 2018	Years	SEP 2018 - OCT 2018	✓	
ICIPE KENYA	Position	RESEARCH ASSISTANT	Position	DATA COLLECTION		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HER CONTRACT ENDED		✓

COMMENTS

ICIPE Kenya

Nancy Gathoni Gathogi (Research Assistant Supervisor) confirmed that Rita Mary Makachia worked for the organization from September 2018 to October 2018 in the position of Data Collection. She left as her contract ended.

Overall work performance

- ✓ She was self-driven, took initiative, a team player, very organized and could meet her targets.

Coping while under pressure

- ✓ She could cope well

Any disciplinary cases

- ✓ None

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DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
AGAKHAN FOUNDATION MOMBASA	Organization	AGAKHAN FOUNDATION MOMBASA	Organization	AGAKHAN FOUNDATION MOMBASA	✓	
	Years	OCT 2016 - APR 2017, APR 2018	Years	OCT 2016 - APR 2017, APR 2018 - 2022		✓
	Position	DATA COLLECTION	Position	RESEARCH ACTIVITIES	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HER CONTRACT ENDED		✓

COMMENTS

Agakhan Foundation Mombasa

Steven Malowa (Coordinating Programme) confirmed that Rita Mary Makachia worked for the organization. She joined the education programme from October 2016 to April 2017. She later joined in April 2018 until 2022 on an on-and-off program when there was a contractual engagement. She left when her contract ended.

Overall work performance

✓ She was a go-getter and very hardworking

Coping while under pressure

✓ She was good

Any disciplinary cases

✓ None

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
WOMEN RESEARCHERS OF KENYA (WERK)	Organization	WOMEN RESEARCHERS OF KENYA (WERK)	Organization	WOMEN RESEARCHERS OF KENYA (WERK)	✓	
	Years	MAR 2018 - APR 2018	Years	MAR 2018 - APR 2018	✓	
	Position	DATA COLLECTION	Position	DATA COLLECTION	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HER CONTRACT ENDED		✓

COMMENTS

Women Researchers of Kenya (WERK)

Sylvia Mwarome (Field Supervisor) confirmed that Rita Mary Makachia worked for the organization from March 2018 to April 2018 in the position of Data Collection. She left when her contract ended.

Overall work performance

✓ She was hardworking and could meet deadlines. She had good work ethic.

Coping while under pressure

✓ She could cope well

Any disciplinary cases

✓ None

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	EAST AFRICAN BREWERIES LTD	Organization	EAST AFRICAN BREWERIES LTD	✓	
	Years	DEC 2020 - TO DATE	Years	21ST DEC 2021 - 11TH SEP 2023		✓
EAST AFRICAN BREWERIES LTD	Position	DIRECT TO END USER REPRESENTATIVE, TRADE DEVELOPMENT REPRESENTATIVE	Position	DIRECT TO END USER EXECUTIVE, TRADE DEVELOPMENT REPRESENTATIVE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	TRANSITION TO KBL		✓

COMMENTS

East African Breweries Ltd

Lawi Avoga, Site Manager, confirmed that Rita Makachia joined the organization on 21st December 2021. She has held the positions of Trade Development Representative and Direct to End User Executive (North Coast Region). Her proposed end date of employment has been given as 11th September 2023 due to transition to KBL.

Any promotions

✓ None

Any disciplinary cases

✓ None

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
POPULATION SERVICES KENYA (WITH AMREF KENYA)	TEMPORARY RESEARCH ASSISTANT	MAY 2019, JUL 2019 - AUG 2019, JAN 2020	NOT PROVIDED BY THE EMPLOYER
ENHANCE AUTO E.A	SALES AND MARKETING : OPERATIONS AND CONSUMER SUPPORT	FEB 2020 - DEC 2020	SHE LEFT FOR GREENER PASTURES
ICIPE KENYA	DATA COLLECTION	SEP 2018 - OCT 2018	HER CONTRACT ENDED
AGAKHAN FOUNDATION MOMBASA	RESEARCH ACTIVITIES	OCT 2016 - APR 2017, APR 2018 - 2022	HER CONTRACT ENDED
WOMEN RESEARCHERS OF KENYA (WERK)	DATA COLLECTION	MAR 2018 - APR 2018	HER CONTRACT ENDED
EAST AFRICAN BREWERIES LTD	DIRECT TO END USER EXECUTIVE, TRADE DEVELOPMENT REPRESENTATIVE	21ST DEC 2021 - 11TH SEP 2023	TRANSITION TO KBL

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP	2017	MAR 2018	Rita Mary Makachia has an employment gap period of 2 month, from when she left AgaKhan Foundation Mombasa in 2017 to when she joined ICIPE in March 2018. Rita Mary confirmed that during that period, there were no research or data assistant jobs available. She only got the contracts once available.

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CREDIT INFORMATIONCHECK

DESCRIPTION		COMMENTS		
Credit Report		0 open loan accounts 6 closed loan accounts.		
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
FULIZA M-PESA	OVERDRAFT	KES. 496	KES 0	KES 0
FULIZA MPESA	OVERDRAFT	KES. 4,470	KES 0	KES 0
FULIZA MPESA	OVERDRAFT	KES. 2,750	KES 0	KES 0
FULIZA MPESA	OVERDRAFT	KES. 520	KES 0	KES 0
FULIZA MPESA	OVERDRAFT	KES. 203	KES 0	KES 0
FULIZA MPESA	OVERDRAFT	KES. 1,230	KES 0	KES 0

COMMENTS

As of 17th August 2023, Rita Mary has no open loan accounts as stipulated above.

Rita Mary has 6 Closed Loan accounts amounting to **KES 9,668** which were fully serviced as stipulated above.

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NATIONALCRIMINALDATABASESEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
RITA MARY MAKACHIA	29637829	-	NO REPORTED OFFENSES

COMMENTS

Rita Mary Makachia of ID number 29637829 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 23rd August 2023.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	-	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/MAK_RITA?s=20	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/MAKACHIA-RITA-A95A7497	
GOOGLE	NO ADVERSE MENTION FOUND	N/A	

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Rita Mary Makachia's Twitter Account has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address of Rita Mary Makachia, we could not find her Facebook account.

LINKEDINPhotographic Evidence

LINKEDINComments

Following a thorough search using names, phone number and email address, Rita Mary Makachia's LinkedIn profile has no record of adverse information.

GOOGLE Photographic Evidence

GOOGLE Comments

Following a thorough search using names, phone number and email address, Rita Mary Makachia's Google Search has no record of adverse information.