

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name Eunice Chemas

Report Status Final Report

SOW NO. 3050

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-
RQ-1628871505630-9GWE



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	CHEMAS EUNICE JEBIWOT
ID No.	24539872
Date of Birth	8/6/1986 12:00:00 AM
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	MOI UNIVERSITY	MOI UNIVERSITY	✓	
	Years	7 DECEMBER 2012	07/December/2012	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	COMMUNICATION AND JOURNALISM	COMMUNICATION AND JOURNALISM	✓	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

D.K Korio for Deputy Vice Chancellor (A, R & E) confirmed that Eunice Jebiwot Chemas was a bona fide student of the School of Human Resource Development and graduated with a Bachelor of Science in communications and Journalism, Second Class Honours, Upper Division during the 28th congregation for the conferment of Degrees and Award of Diplomas held on 7th December 2012. The certificate was confirmed to be authentic and a true copy of the original as confirmed on 17th August 2021.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Eunice Jebiwot Chemas does not appear to have any professional membership as per her resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KENYA BREWERIES LIMITED	Organization	KENYA BREWERIES LIMITED	Organization	KENYA BREWERIES LIMITED	✓	
	Years	AUG - DATE	Years	AUG - DATE	✓	
	Position	TERRITORY MANAGEMENT REPRESENTATIVE	Position	TERRITORY MANAGEMENT REPRESENTATIVE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED	Reason for Leaving	CURRENTLY EMPLOYED	✓	

COMMENTS

The candidate is currently employed at Kenya Breweries Limited; hence no attempt was made to contact the company to avoid jeopardizing her employment.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	SHEERLOGIC (EABL)	Organization	SHEERLOGIC (EABL)	✓	
	Years	MAR 2020 - DATE	Years	3 MAR 2020 - 31 JUL 2021		✓
SHEERLOGIC (EABL)	Position	TRADE DEVELOPMENT REPRESENTATIVE	Position	TRADE DEVELOPMENT REPRESENTATIVE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED	Reason for Leaving	SHE GOT ABSORBED INTO EABL	✓	

COMMENTS

EABL - Sheerlogic.

Erastus Musundi, the KBL Site Manager, confirmed that Eunice Jebiwot Chemas was employed from 3rd March 2020 to 31st July 2021 as Trade Development Representative under Sheerlogic. She later got absorbed into EABL and had no disciplinary issues.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	ECONET MEDIA - KWESE TV	Organization	KWESE TV	✓	
	Years	MAR 2019 - SEPT 2019, SEPT 2017 - FEB 2019	Years	SEPT 2017 - AUG 2019	✓	
KWESE TV	Position	BUSINESS DEVELOPMENT EXECUTIVE, CUSTOMER AND SALES EXECUTIVE	Position	CUSTOMER SERVICE REPRESENTATIVE, BUSINESS DEVELOPMENT EXECUTIVE	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	COMPANY CLOSED DOWN		✓

COMMENTS

Kwese TV.

Evelyn Ngundo, the Customer Experience Manager, confirmed that Eunice Jebiwot Chemas was employed from September 2017 to August 2019. She joined as Customer service representative and later moved to Business development executive. She left after Kwese TV went into liquidation in August 2019 and closed down. She also had no disciplinary cases.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
DOSHI GROUP OF COMPANIES	Organization	DOSHI GROUP OF COMPANIES	Organization	DOSHI GROUP OF COMPANIES	✓	
	Years	MAR 2016 - AUG 2017	Years	1 MAR 2016 - 25 AUG 2017	✓	
	Position	SALES EXECUTIVE	Position	SALES EXECUTIVE	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	RESIGNATION	✓	

COMMENTS

Doshi Group of Companies.

Florence Wanyoike, the Human Resource Officer, confirmed that Eunice Chemaswas employed from 1st March 2016 to 25th August 2017 as a Sales Executive on full-time basis. She resigned, served a 1-month notice, did not owe the company money and was not involved in fraud. Florence would rehire her and described her as outgoing, vibrant, confident and hardworking.

Duties, roles and responsibilities

- ✓ Responsible for selling Steel products to ensure sales target are met by establishing contact and developing relationships with prospects, recommending solutions
- ✓ Maintaining relationships with clients by providing support, information, and guidance; researching and recommending new opportunities
- ✓ Recommending service improvements to ensure customer satisfaction and profitability of the Company.

Level of supervision required

- ✓ Eunice was Hardworking and required very minimal supervision.

Contributions to the organization or any outstanding achievements

- ✓ When Eunice Joined the Company she was able to learn of wide range of variety of our products and she was able to meet her set sales targets easily.

Response to stressful situations and working within deadlines

- ✓ She would take note of the stressors and work towards improvement of the same
- ✓ She was proactive and planned her work well in advance to be able to meet the deadlines on timely manner.

Relating with others (customers, co-workers, supervisors)

- ✓ She was a great team player.

Overall work performance rate and job knowledge compared to others on the job

- ✓ She was very knowledgeable.

Any promotions

- ✓ None.

Candidate’s strengths

- ✓ Very Confident in herself
- ✓ Outspoken
- ✓ Firm
- ✓ Sociable.

Areas of improvement

- ✓ Career advancement.

Any disciplinary issues

- ✓ None.

Brief description of the candidate in relation to:

Trustworthiness	She was an employee of integrity
Dependability/ reliability	They could count on her
Taking Initiative	Proactive
Communication skills (Verbal/ written)	Excellent
Time management	Time keeper
Ability to make sound and timely decisions	She was a decision maker always weighed available and most suitable options Had Good Judgment skills
Adaptability to change	Dynamic to change
Professionalism	She had quality and efficient care towards people and customers

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EMPLOYMENT

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	Organization	JAMBOJET AIRLINES	Organization		✓
	Years	FEB 2014 - MAR 2016	Years		✓
	Position	CONTANCT CENTRE AGENT	Position		✓
	Reason for Leaving	NOT PROVIDED	Reason for Leaving		✓

COMMENTS

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
KENYA BREWERIES LIMITED	TERRITORY MANAGEMENT REPRESENTATIVE	AUG - DATE	CURRENTLY EMPLOYED
SHEERLOGIC (EABL)	TRADE DEVELOPMENT REPRESENTATIVE	3 MAR 2020 - 31 JUL 2021	SHE GOT ABSORBED INTO EABL
KWESE TV	CUSTOMER SERVICE REPRESENTATIVE, BUSINESS DEVELOPMENT EXECUTIVE	SEPT 2017 - AUG 2019	COMPANY CLOSED DOWN
DOSHI GROUP OF COMPANIES	SALES EXECUTIVE	1 MAR 2016 - 25 AUG 2017	RESIGNATION

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	SEPT 2019	MAR 2020	Eunice Jebiwot Chemas confirmed that between September 2019 when she left Kwese TV and March 2020 when she joined Sheerlogic Consultantc (EABL), she was job hunting.

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CREDIT INFORMATION CHECK

Description	Comments			
Credit Report	10 open loan accounts 46 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANKK	OTHER LOAN	KES. 9,900	KES 9,900	KES 9,900
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 21,300	KES 25,400	KES 25,400
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 5,980	KES 5,980
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 8,050	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 5,980	KES 5,980
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 2,200	KES 1,380	KES 1,380
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 18,700	KES 724	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
ABSA BANK KENYA	CREDIT CARD LOAN	KES. 30,000	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 13,400	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 13,400	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 2,200	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 2,200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 34,700	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,800	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 27,200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 31,900	KES 0	KES 31,200
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 25,800	KES 0	KES 25,600
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 25,800	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 25,800	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 25,800	KES 0	KES 25,600
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 25,800	KES 0	KES 25,500
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 31,200	KES 0	KES 31,000
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 31,200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 20,200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 20,200	KES 0	KES 21,000
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,200	KES 0	KES 15,100
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,200	KES 0	KES 15,200
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 20,200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
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MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
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MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
GET BUCKS	PERSONAL LOAN	KES. 500	KES 0	KES 0

COMMENTS

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
EUNICE JEBIWOT CHEMAS	24539872	-	NO REPORTED OFFENSES

COMMENTS

Eunice Jebiwot Chemas of Identity Number 24539872 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 17th August 2021.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	-	
TWITTER	NO ADVERSE MENTION FOUND	-	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/EUNICE-CHEMAS-6A5356146/	

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Eunice Jebiwot Chemas's Google search has no record of adverse information.

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Eunice Jebiwot Chemas's LinkedIn Profile has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Eunice Jebiwot Chemas appears not to have a Facebook account.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Eunice Jebiwot Chemas appears not to have a Twitter account.