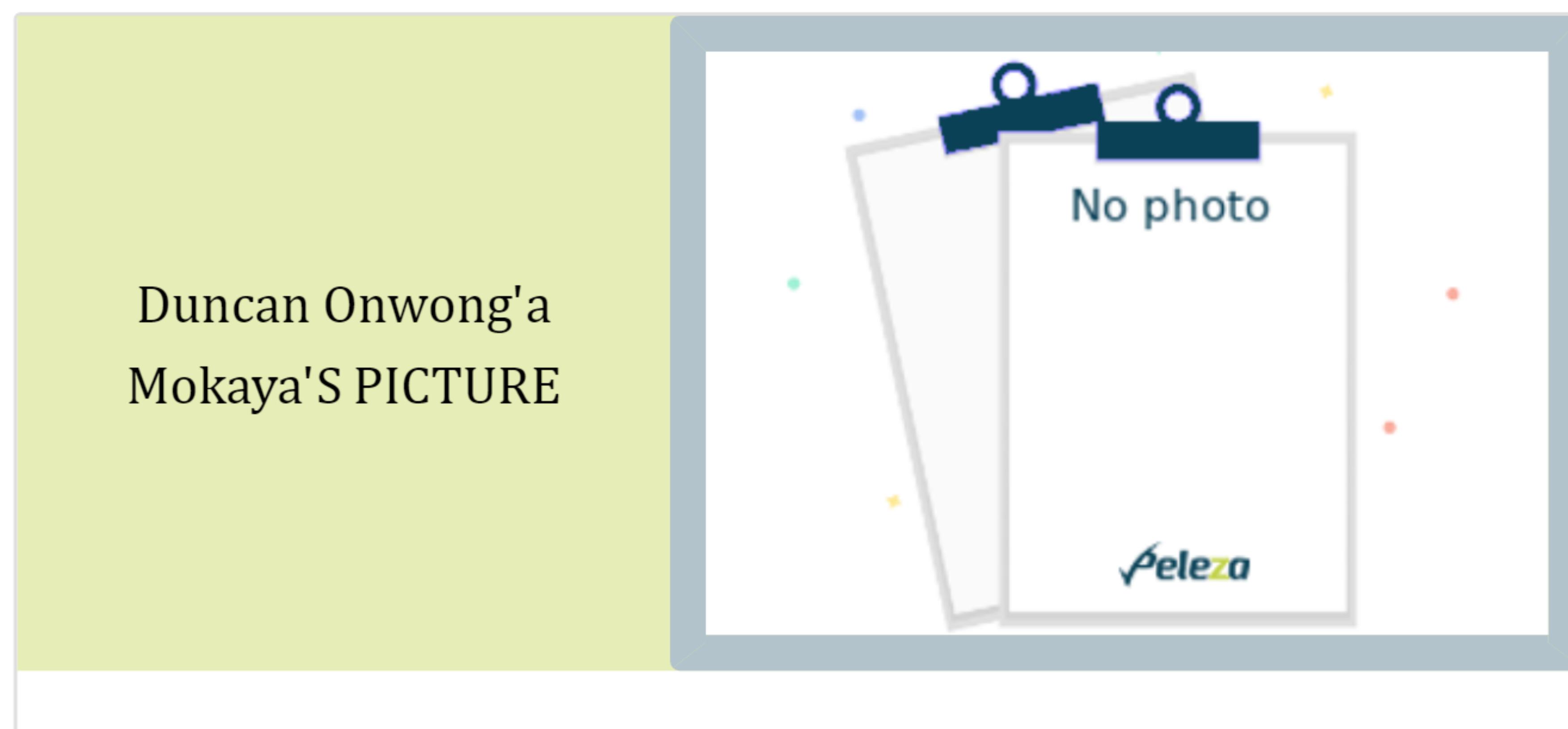


# CONFIDENTIAL BACKGROUND SCREENING REPORT



Candidate's Name	Duncan Onwong'a Mokaya	Report Status	Final Report
SOW NO.	3782	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1644333863013-S9I4



## IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	DUNCAN ONWONG'A MOKAYA
Identity No.	30719028
Date of Birth	05/12/1993
Gender	MALE

## COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

## EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
<b>HIGHEST EDUCATION</b>	Institution Name	STRATHMORE UNIVERSITY			
	Years	ONGOING			
	Course	MASTER OF SCIENCE			
	Specialization	DEVELOPMENT FINANCE			
	Awards	N/A			

## EDUCATION COMMENTS

The Registrar Academic Affairs, confirmed that Duncan Onwong'a Mokaya is an ongoing student undertaking a Master of Science in Development Finance. The transcripts provided were confirmed to be authentic on 11<sup>th</sup> February 2022.

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
<b>HIGHEST EDUCATION</b>	Institution Name	KENYATTA UNIVERSITY	KENYATTA UNIVERSITY	✓	
	Years	15 DECEMBER 2017	15/December/2017	✓	
	Course	BACHELOR OF ECONOMICS AND STATISTICS	BACHELOR OF ECONOMICS AND STATISTICS	✓	
	Specialization	ECONOMICS AND STATISTICS	ECONOMICS AND STATISTICS	✓	
	Awards	SECOND CLASS HONORS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

## COMMENTS

### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

### COMMENTS

Duncan Onwong'a Mokaya does not appear to have any professional membership as per his resume.

**DISCLAIMER:**

The records contained in this report are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
<b>SHEERLOGIC MANAGEMENT CONSULTANTS LTD</b>	Organization	EAST AFRICAN BREWERIES LTD	Organization	SHEERLOGIC MANAGEMENT CONSULTANTS LTD	✓	
	Years	DEC 2020 - DATE; 2017 - DEC 2020	Years	NOV 2017 - DATE	✓	
	Position	COMMERCIAL PERFORMANCE ANALYST; CUSTOMER BUSINESS DEVELOPMENT/ CUSTOMER LOGISTICS COORDINATOR	Position	CUSTOMER LOGISTICS COORDINATOR AND COMMERCIAL PERFORMANCE ANALYST	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

## COMMENTS

### **Sheerlogic Management Consultants**

Erastus Musundi, the KBL Site Manager, confirmed that Duncan Onwong'a was hired from November 2017 as a Customer Logistics Coordinator and Commercial Performance Analyst. He is still engaged with the company. Erastus would still rehire Duncan and described him as being a strong employee and focused.

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

# EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
<b>METRO LOGISTICS COMPANY</b>	Organization	METRO LOGISTICS COMPANY	Organization	METRO LOGISTICS COMPANY	✓	
	Years	MAY 2016 - SEPT 2016	Years	MAY 2016 - SEPT 2016	✓	
	Position	INTERN	Position	INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE COMPLETED HIS INTERNSHIP PERIOD		✓

## COMMENTS

### **Metro Logistics Company**

Alex Mulinge, the Managing Director, confirmed that Duncan Onwong'a was an Intern from May 2016 to September 2016 in the Fleet Management and Control Department. He completed his internship and Alex added that he had known him from his time in Metro as a young man figuring life out. Alex had kept tabs with him periodically to check how he was doing and at that point, Alex did not have any reservations that he was a dependable and reliable person and any organization that has him in their team could benefit from his willingness to work and his assumption of responsibility.

#### ***Candidate's ability to perform tasks assigned***

- ✓ Duncan was in charge of the live monitoring of fleet on transit, coordination of drivers' wake-up calls every 05:00hrs
- ✓ Receive and handle transit distress among other ad-hoc responsibilities assigned to him.
- ✓ He was able to perform these tasks efficiently and without supervision especially it being a shift mode of working.
- ✓ He also demonstrated follow through and resolution of arising issues.

#### ***Punctuality***

- ✓ Duncan was always on time and never missed work.

#### ***Overall work performance***

- ✓ Duncan's work performance was exemplary, at the time, being young and a continuing student, he demonstrated maturity in bearing work responsibility.
- ✓ He did not miss work.

#### ***Any disciplinary cases***

- ✓ No.

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## EMPLOYMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
SHEERLOGIC MANAGEMENT CONSULTANTS LTD	CUSTOMER LOGISTICS COORDINATOR AND COMMERCIAL PERFORMANCE ANALYST	NOV 2017 - DATE	CURRENTLY EMPLOYED AT THE COMPANY
METRO LOGISTICS COMPANY	INTERN	MAY 2016 - SEPT 2016	HE COMPLETED HIS INTERNSHIP PERIOD

**DISCLAIMER:**

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
NO EMPLOYMENT GAP	-	-	Duncan Onwong'a Mokaya does not have any employment gaps as he has been employed at Sheerlogic Management Consultants for EABL from November 2017 to date. He graduated from Kenyatta University in December 2017.

**DISCLAIMER:**

The records contained in this report are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## CREDIT INFORMATION CHECK

DESCRIPTION	COMMENTS			
Credit Report	5 open loan accounts 17 closed loan accounts.			
<b>Open loan accounts</b>				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
NCBA	OVERDRAFT	KES. 400	KES 205	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 2,720	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,520	KES 5,520	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,670	KES 5,670	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,390	KES 5,390	KES 0
<b>Closed loan accounts</b>				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,800	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 10,800	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 28,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 700	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,360	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,360	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,770	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,690	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,690	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,220	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,590	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,040	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,190	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,370	KES 0	KES 0

## COMMENTS

On 11<sup>th</sup> February 2022, a credit search was conducted based on the ID number 30719028 provided by Duncan Onwong'a Mokaya. The credit search bears the name Dunan Mokaya which differs from the name on the ID of the candidate. It is therefore unclear if Dunan Mokaya is the same person as Duncan Onwong'a Mokaya. Based on the search on Dunan Mokaya, he has 5 open loan accounts; a Mobile Banking Loan with Kenya Commercial Bank and 4 Overdrafts with NCBA and Fuliza M-Pesa; with a principal of **KES 19,486**. He is currently servicing the loan with an instalment sum of **KES 19,303**, having worst current arrears of **7 days** and worst current arrears last 12 months of **7 days**, and no overdue balance sum; hence a total loan balance of **KES 19,507**.

Dunan Mokaya also has 17 closed loan accounts which amounted to **KES 97,573** which were fully serviced as stipulated above.

### DISCLAIMER:

The records contained in this report are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated. This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client. Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein. The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
DUNCAN ONWONG'A MOKAYA	30719028	-	NO REPORTED OFFENSES

### COMMENTS

Duncan Onwong'a Mokaya of Identity Number 30719028 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 11th February 2022.

#### DISCLAIMER:

The records contained in this report are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	<a href="https://www.facebook.com/duncan.mokaya.o">HTTPS://WWW.FACEBOOK.COM/DUNCAN.MOKAYA.O</a>	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
TWITTER	NO ADVERSE MENTION FOUND	<a href="https://twitter.com/mokayaduncan_">HTTPS://TWITTER.COM/ MOKAYADUNCAN_</a>	
LINKEDIN	NO ADVERSE MENTION FOUND	<a href="https://www.linkedin.com/in/duncan-mokaya-7a127495/?originalSubdomain=ke">HTTPS://WWW.LINKEDIN.COM/IN/DUNCAN-MOKAYA-7A127495/?ORIGINALSUBDOMAIN=KE</a>	

## **FACEBOOKPhotographic Evidence**

## **FACEBOOKComments**

Following a thorough search using names, phone number and email address, Duncan Onwong'a Mokaya's Facebook account has no record of adverse information.

## **GOOGLE SEARCH Photographic Evidence**

### **GOOGLE SEARCH Comments**

Following a thorough search using names, phone number and email address, Duncan Onwong'a Mokaya's Google search has no record of adverse information.

## **TWITTERPhotographic Evidence**

### **TWITTERComments**

Following a thorough search using names, phone number and email address, Duncan Onwong'a Mokaya's Twitter account has no record of adverse information.

## **LINKEDINPhotographic Evidence**

## **LINKEDINComments**

Following a thorough search using names, phone number and email address, Duncan Onwong'a Mokaya's LinkedIn account has no record of adverse information.