

CONFIDENTIAL BACKGROUND  
SCREENING REPORT



Candidate's Name	Sharol Kahera
SOW NO.	3885
Screening Package	EABL STANDARD PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL- RQ-1651829935369-4R9T



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	SHAROL ANNE KAHERA
Identity No.	34092408
Date of Birth	15/12/1997
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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## EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	UNIVERSITY OF NAIROBI	UNIVERSITY OF NAIROBI	✓	
	Years	24 SEPTEMBER 2021	24/September/2021	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	MECHANICAL ENGINEERING	MECHANICAL ENGINEERING	✓	
	Awards	SECOND CLASS HONORS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

## COMMENTS

Mr. J. M. Ireri, for the Academic Registrar, confirmed that Sharol Anne Kahera was a graduate of the institution. She graduated with a Bachelor of Science in Mechanical Engineering with Second Class Honours, Lower Division during a graduation ceremony held on 24<sup>h</sup> September 2021. The certificate is authentic as confirmed on 11th May 2022.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Sharol Anne Kahera does not have any professional memberships as per her resume

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KENGEN MASINGA POWER STATION	Organization	KENGEN MASINGA POWER STATION	Organization	KENGEN MASINGA POWER STATION	✓	
	Years	JUL - SEPT 2021	Years	14 JUL 2021 - 8 SEPT 2021	✓	
	Position	ATTACHMENT	Position	ATTACHMENT - MECHANICAL DEPARTMENT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	SHE LEFT AT THE END OF HER ATTACHMENT		✓

## COMMENTS

### **KENGEN Masinga Power Station.**

Aggrey Aligula, the Manager, Quality and Safety, confirmed that Sharol Kahera was on Attachment in the Mechanical Department from 14<sup>th</sup> July 2021 to 8<sup>th</sup> September 2021. She left at the end of her attachment. Aggrey described her as being hardworking and displayed good understanding in the various areas she trained.

#### ***Candidate's ability to perform tasks assigned***

- ✓ She was able to perform all given tasks as per the given standard operating procedures.

#### ***Punctuality and attendance***

- ✓ She was punctual and attended all required days.

#### ***Overall work performance***

- ✓ She displayed punctuality, discipline, work diligence & Ethics and willingness to learn.

#### ***Any disciplinary issues***

- ✓ No disciplinary cases.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
ZAKHEM INTERNATIONAL CONSTRUCTION LTD	Organization	ZAKHEM INTERNATIONAL CONSTRUCTION LTD	Organization	ZAKHEM INTERNATIONAL CONSTRUCTION LTD	✓	
	Years	JUL - SEPT 2017	Years	3 JUL 2017 - 4 SEPT 2017	✓	
	Position	ATTACHMENT (PIPELINE REFURBISHMENT)	Position	ATTACHMENT - MECHANICAL DEPARTMENT (WELDING AND FABRICATION)	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	SHE LEFT AT THE END OF HER ATTACHMENT		✓

COMMENTS

**Zakhem International Construction Ltd.**

We reached out to the company however, the Logistics Manager (Mr. Ibrahim) informed us that they were unable to retrieve the candidate’s records and advised us to provide documents from the candidate Sharol. However, Sharol had no document to show that she worked at Zakhem Construction but provided her supervisor’s contact; Aggrey Aligula who verbally confirmed that he was Sharol’s supervisor at Zakhem Construction International. We further reached out to Mr. Ibrahim to confirm if the information provided by Aggrey could be relied on; as Aggrey was an ex-employee at Zakhem. Mr. Ibrahim gave his go-ahead.

Aggrey Aligula, the former Supervisor; currently Manager, Quality and Safety KENGEN, confirmed that Sharol Kahera was on Attachment in the Mechanical Department (Welding and Fabrication) from 3<sup>rd</sup> July 2017 to 4<sup>th</sup> September 2017. She left at the end of her attachment. Aggrey described her as being hardworking and displayed good understanding in the various areas.

***Candidate’s ability to perform tasks assigned***

- ✓ She performed assigned tasks as per given instructions and displayed good understanding in the areas she trained.

***Punctuality and attendance***

- ✓ She was punctual and attended all required days.

***Overall work performance***

- ✓ She was punctual throughout the attachment period and attended all required days.

***Any disciplinary issues***

- ✓ No disciplinary cases.

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## EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
KENGEN MASINGA POWER STATION	ATTACHMENT - MECHANICAL DEPARTMENT	14 JUL 2021 - 8 SEPT 2021	SHE LEFT AT THE END OF HER ATTACHMENT
ZAKHEM INTERNATIONAL CONSTRUCTION LTD	ATTACHMENT - MECHANICAL DEPARTMENT (WELDING AND FABRICATION)	3 JUL 2017 - 4 SEPT 2017	SHE LEFT AT THE END OF HER ATTACHMENT

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## GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	SEPT 2021	TO DATE	Sharol Kahera confirmed that after the attachment at KENGEN Masinga Power station that ended in September 2021, she embarked on job hunting and between April and May 2022. She enrolled for a short course (AUTODESK AutoCAD).

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## CREDIT INFORMATIONCHECK

[illegible]

## COMMENTS

As of 10<sup>th</sup> May 2022, Sharol Kahera has 2 open loan accounts; all Mobile Banking Loans with Kenya Commercial Bank; with a principal amount of **KES 3,000**. She is currently servicing the loan with installment amount sum of **KES 3,242** having no worst current arrears and no worst arrears last 12 months, and no overdue balance sum; hence a total loan balance of **KES 3,243**.

Sharol Kahera also has 23 closed loan accounts amounting to **KES 33,499** which were fully serviced as stipulated above.

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## NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
SHAROL ANNE KAHERA	34092408	-	NO REPORTED OFFENSES

### COMMENTS

Sharol Anne Kahera of ID Number 34092408 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 10th May 2022.

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## SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN	NO ADVERSE MENTION FOUND	<a href="https://www.linkedin.com/in/sharol-anne-kahera-1a95b3223/">HTTPS://WWW.LINKEDIN.COM/IN/SHAROL-ANNE-KAHERA-1A95B3223/</a>	
FACEBOOK	NO ADVERSE MENTION FOUND	<a href="https://www.facebook.com/shaydweyt.khalif">HTTPS://WWW.FACEBOOK.COM/SHAYDWEYT.KHALIF</a>	
TWITTER	NO ADVERSE MENTION FOUND	<a href="https://twitter.com/sharolanne">HTTPS://TWITTER.COM/ SHAROLANNE</a>	



## **GOOGLE SEARCH Photographic Evidence**

### **GOOGLE SEARCH Comments**

Following a thorough search using names, phone number and email address, Sharol Anne Kahera's Google Search has no record of adverse information.

## **LINKEDIN Photographic Evidence**

### **LINKEDIN Comments**

Following a thorough search using names, phone number and email address, Sharol Anne Kahera's LinkedIn profile has no record of adverse information.



## **FACEBOOK Photographic Evidence**

## **FACEBOOK Comments**

Following a thorough search using names, phone number and email address, Sharol Anne Kahera's Facebook account has no record of adverse information.

## **TWITTERPhotographic Evidence**

### **TWITTERComments**

Following a thorough search using names, phone number and email address, Sharol Anne Kahera's Twitter account has no record of adverse information.