

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name ELSA OTIENO

Report Status Final Report

SOW NO. 4469

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-RQ-1670427457779-SRZI



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	ELSA ADONGO OTIENO
Identity No.	31259739
Date of Birth	10/12/1994
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	UNIVERSITY OF ELDORET	UNIVERSITY OF ELDORET	✓	
	Years	24 NOVEMBER 2017	24/November/2017	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	SCIENCE	SCIENCE	✓	
	Awards	SECOND CLASS HONORS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

COMMENTS

Prof. Paul K. Tarus, the Registrar Academics, confirmed that Otieno Elsa Adongo graduated on the 24th November 2017 with a Bachelor of Science, Second Class Honours (Lower Division). The certificate provided is authentic as confirmed on 8th December 2022.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Elsa Adongo Otieno has no professional memberships as per her resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KENYA BREWERIES LTD UNDER SHEERLOGIC MANAGEMENT CONSULTANTS	Organization	KENYA BREWERIES LTD	Organization	KENYA BREWERIES LTD UNDER SHEERLOGIC MANAGEMENT CONSULTANTS	✓	
	Years	25 NOV 2021 – TO DATE	Years	26 NOV 2021 - TO DATE		✓
	Position	QUALITY ANALYST	Position	QUALITY ANALYST	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

Kenya Breweries Ltd – Sheerlogic Management Consultants.

Lawi Avoga, the Client Relationship Manager, confirmed that Elsa Adongo was hired as a Quality Analyst (Kisumu Keg Plant) from 26th November 2021 and is still engaged with the company.

Any promotions

✓ None.

Any disciplinary issues

✓ None.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
EAST AFRICAN MALTINGS LTD	Organization	EAST AFRICAN MALTINGS LTD	Organization	EAST AFRICAN MALTINGS LTD	✓	
	Years	2 AUG 2021 – 23 NOV; 2 JUL – 5 OCT 2018	Years	2 JUL 2018 - 5 OCT 2018; 2 AUG 2021 - 23 NOV 2021	✓	
	Position	PROCESS MINDER; INTERN	Position	INTERN; PROCESS MINDER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

East African Maltings Ltd.

In a letter dated 17th October 2018 and signed by Jabes Yala, the Site Manager External Storage, stated that Elsa Adongo worked at their grain intake site and Beer Processing plant in Kisumu from 2nd July 2018 to 5th October 2018 on internship from the University of Eldoret.

Duties, roles and responsibilities

- ✓ Grain Laboratory analysis for sorghum (Performed quality grading, aflatoxin testing, moisture nitrogen, a thousand Kernel Weight and protein) analysis.
- ✓ Participated in Diageo grain handling complete audits, legal compliance audit conducted by SGS and FSMS audit by SGS.
- ✓ 10% and comprehensive grain sampling, sample handling, retention and grain traceability management.
- ✓ Data entry management on SPV, SAP for grain intake, transfers and dispatch.
- ✓ Brewed raw material analysis, mash wort and fermentation material analysis.
- ✓ General brewing process at the brewery that included grain milling, mashing, mash filtration, wort cooling, yeast pitching, green beer filtration, carbonation and kegging.
- ✓ Microbiology analysis and process management of fermentation yeast.
- ✓ Safety training and training on their Code of Business Conduct.

Overall work performance

- ✓ Elsa proved to be a very dependable resource that could quickly learn new skills and execute without much supervision.
- ✓ She was dynamic, dedicated, goal oriented and delivered value in any tasks assigned.

On 13th January 2023, Yala Jabes, the Site Manager External Storage, confirmed that Elsa Adongo served in EAML first as an intern between 2nd July 2018 and 5th October 2018. She was then later briefly employed at EAML as a process minder from 2nd August 2021 to 23rd November 2021 under their third-party contractor, Sheerlogic. Yala also confirmed that the recommendation letter provided is authentic and was written by himself as true reflection of her internship training at EAML. She was described as being a diligent hardworking lady and quick learner.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KENYA BEREAU OF STANDARDS	Organization	KENYA BUREAU OF STANDARDS	Organization	KENYA BEREAU OF STANDARDS	✓	
	Years	2 MAY – 30 JUN 2017	Years	2 MAY 2017 - 30 JUN 2017	✓	
	Position	ATTACHE	Position	ATTACHE	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Kenya Bureau of Standards.

In a letter of industrial attachment dated 30th June 2017 and signed by Albert A. Kanyanga, for the Regional Manager – Lake Region, confirmed that Elsa Adongo Otieno successfully completed her industrial attachment at KEBS at Lake Region Chemical and Food Laboratory from 2nd May 2017 to 30th June 2017. Given the high potential she displayed, they recommended her for any future opportunity that would arise within her field.

Duties, roles and responsibilities

- ✓ During her attachment, she had hands-on-experience on a variety of analytical techniques including potentiometer, colourimetry & spectrophotometer, ELISA, polarimetry, titrimetric, gravimetric methods of analysis, as applied in the assessment of products conformity to Kenyan standards.
- ✓ Elsa was sufficiently skilled in the use of handling of analytical equipment including and not limited to Analytics Balance, pH meter, Saccharimeter, UV-VIS Spectrophotometer, Refractometer and Flame Photometer and also on aspects of good laboratory balance.

Overall work performance

- ✓ Elsa maintained diligence in her work, was a good team player and independent.

On 13th December 2022, Simiyu Wilson, the Human Resource & Admin – LAR, confirmed that Elsa Adongo was attached in KEBS Lake Region-Kisumu Laboratories in the year 2017 as indicated in the recommendation letter provided.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
KENYA BREWERIES LTD UNDER SHEERLOGIC MANAGEMENT CONSULTANTS	QUALITY ANALYST	26 NOV 2021 - TO DATE	CURRENTLY EMPLOYED AT THE COMPANY
EAST AFRICAN MALTINGS LTD	INTERN; PROCESS MINDER	2 JUL 2018 - 5 OCT 2018; 2 AUG 2021 - 23 NOV 2021	NOT PROVIDED BY THE EMPLOYER
KENYA BUREAU OF STANDARDS	ATTACHE	2 MAY 2017 - 30 JUN 2017	NOT PROVIDED BY THE EMPLOYER

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	5TH OCT 2018	2ND AUG 2021	Elsa Adongo Otieno has an employment gap period of 2 years, 9months, 28 days; from 5th October 2018 when she left East African Maltings Ltd to 2nd August 2021 when she re-joined East African Maltings Ltd. Elsa confirmed that from November 2018 to July 2021, she was supporting the family in poultry farming business.
EMPLOYMENT GAP 2	NOV 2017	JUL 2018	<p>Elsa Adongo Otieno has a gap period of 8 months; from November 2017 when she graduated from University of Eldoret, to July 2018 when she joined East African Maltings Ltd. During this period, she stated that she worked as a Sales Promoter for Kenya Wines and Agencies Limited (KWALTD). She also provided the contact of her former supervisor, Christine Atieno Okumu who provided a reference.</p> <p>Christine Atieno stated that she was a supervisor to Elsa Adongo for approximately 8 months. She was a team player and worked under minimal supervision. She delivered her duties without follow ups and could work well under pressure.</p>

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	0 open loan accounts 1 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
N/A	N/A	KES. 0	KES 0	KES 0

COMMENTS

As of 15th December 2022, Elsa Adongo Otieno has no open loan accounts and no closed loan accounts as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
ELSA ADONGO OTIENO	31259739	-	NO REPORTED OFFENSES

COMMENTS

Elsa Adongo Otieno of ID Number 31259739 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 13th December 2022.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
TWITTER	NO ADVERSE MENTION FOUND	-	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/ELSA.OTIENO.58	
LINKEDIN	NO ADVERSE MENTION FOUND	-	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address, we could not find Elsa Adongo Otieno's Twitter account.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Elsa Adongo Otieno's Facebook account has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Elsa Adongo Otieno's Google search has no record of adverse information.

LINKEDINPhotographic Evidence

LINKEDINComments

Following a thorough search using names, phone number and email address, we could not find Elsa Adongo Otieno's LinkedIn profile.