

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	VALENTINE IRUNGU
SOW NO.	3062
Screening Package	EABL STANDARD PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL-RQ-1630304933161-F7RP



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	IRUNGU VALENTINE NJERI
ID No.	29587005
Date of Birth	2/11/1993 12:00:00 AM
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	MOUNT KENYA UNIVERSITY	MOUNT KENYA UNIVERSITY	✓	
	Years	15 DECEMBER 2017	15/December/2017	✓	
HIGHEST EDUCATION	Course	BACHELOR OF LAWS	BACHELOR OF LAWS	✓	
	Specialization	LAW	LAWS	✓	
	Awards	SECOND CLASS HONORS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

COMMENTS

Dr. Ronald G. Maathai, Ph.D, the Registrar, Academic Administration, confirmed that Irungu Valentine Njeri successfully completed a course in Bachelor of Laws and graduated with Second Class Honours, Lower Division on 15th December 2017. The certificate (Cert No. 017 10367) provided by the candidate was confirmed to be authentic and a true copy from the institution as of 1st September 2021.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Valentine Njeri Irungu does not appear to have any professional membership as per her resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
VIVA GLOBAL	Organization	VIVA GLOBAL	Organization	VIVA GLOBAL	✓	
	Years	JAN 2020 - DATE	Years	JAN 2020 - DATE	✓	
	Position	SALES EXECUTIVE	Position	SALES EXECUTIVE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED	Reason for Leaving	CURRENTLY EMPLOYED	✓	

COMMENTS

The candidate is currently employed at Viva Global; hence no attempt was made to contact the company to avoid jeopardizing his employment. Background check to be conducted once the candidate has resigned upon request

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
CKA ADVOCATES	Organization	CKA ADVOCATES	Organization	CKA ADVOCATES	✓	
	Years	FEB 2019 - JUL 2019	Years	4 FEB 2019 - 31 JUL 2019	✓	
	Position	PUPILLAGE	Position	PUPILLAGE	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	SHE DID NOT COMPLETER HER PUPILLAGE PERIOD AND CHOSE A DIFFERENT PATH		✓

COMMENTS

CKA Advocates.

Advocate Chege Kariuki, the Managing Partner, confirmed that Valentine Irungu was on pupillage in the litigation department under himself from 4th February 2019 to 31st July 2019. She **did not complete her pupillage period** as she chose a different path. She was described as a disciplined pupil and worked well with the team. She was an intelligent driven young lady who could achieve a lot.

Candidate's ability to perform tasks

✓ Average.

Punctuality and attendance

✓ Satisfactory.

Overall work performance

✓ Commendable.

Valentine added that her pupillage was based from Monday to Friday; 8am-5.30pm.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
EXACT EXPERIENTIAL	Organization	EXACT EXPERIENTIAL	Organization	EXACT EXPERIENTIAL	✓	
	Years	JAN 2019 - DEC 2019; AUG 2018 - JAN 2019	Years	NOT PROVIDED		✓
	Position	BRAND SUPERVISOR; BRAND AMBASSADOR	Position	SUPERVISOR	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	RECOMMENDED TO VIVO GLOBAL		✓

COMMENTS

Exact Experiential.

Bonface Ngaruiya, confirmed that Valentine Irungu worked with Exact experiential as a supervisor.

During her work she was diligent and had attention to detail, excellence in execution and hands on supervisory skills. She had out of the box thinking and always provided solutions on ground to any challenges that arose. Also the reason she left the company was because she was recommended to Vivo global who found her working skills pleasant.

The candidate added that it was a temporary part-time promotional job; on Friday and Saturday nights.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
ILLANZ (OF THEIR ALCATEL PHONES DURING SAFARICOM OPEN DAYS)	Organization	ILLANZ (OF THEIR ALCATEL PHONES DURING SAFARICOM OPEN DAYS)	Organization	ILLANZ (OF THEIR ALCATEL PHONES DURING SAFARICOM OPEN DAYS)	✓	
	Years	JAN 2016 - DEC 2016	Years	JAN 2016 - DEC 2016	✓	
	Position	FREQUENT BRAND AMBASSADOR	Position	SUPERVISOR FOR SAFARICOM OPEN DAY FOR ALCATEL		✓
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	ALCATEL STOCKS DEPLETED AFTER SUCCESSFUL ACTIVATION		✓

COMMENTS

Illanz Limited.

Anne Kirema, the former Operations Manager, confirmed that Valentine Irungu was employed as the Supervisor for Safaricom open day for Alcatel from January 2016 to December 2016 on part time basis. She had no disciplinary cases and left since Alcatel stocks depleted in the market after a successful activation.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
MILIMANI LAW COURTS	Organization	MILIMANI LAW COURTS	Organization	MILIMANI LAW COURTS	✓	
	Years	JAN 2015	Years	N/A		✓
	Position	LEGAL ATTACHMENT	Position	N/A		✓
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	NOT PROVIDED	✓	

COMMENTS

Valentine confirmed that she did not have contacts of the court clerk back then only Mount Kenya University could give that information. She added that judicial attachment could only be verified by the institution MKU law campus in parklands as the school was in charge of placing the students in different courts countrywide. The only proof she had was her transcript that had the results to the unit called Judicial Attachment.

She also added that she would work during the day 9am-2pm; Monday to Friday.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
FERUZI INTERNATIONAL COMPANY	Organization	FERUZI INTERNATIONAL COMPANY	Organization	FERUZI INTERNATIONAL COMPANY	✓	
	Years	JAN 2013 - DEC 2015	Years	JAN 2013 - DEC 2015	✓	
	Position	BRAND AMBASSADOR	Position	BRAND AMBASSADOR	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	SHE GOT A BETTER OPPORTUNITY WITH ANOTHER ORGANIZATION		✓

COMMENTS

Feruzi International Company.

Nyawira Kariuki, the Marketing Manager, confirmed that Valentine Irungu was employed as a Brand Ambassador from January 2013 to December 2015. She left after getting a better opportunity with another organization. Nyawira also confirmed that Feruzi International was acquired and rebranded to Elmalu Limited.

The candidate added that it was a temporary part-time promotional job; she worked from Thursday to Saturday nights.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
VIVA GLOBAL	SALES EXECUTIVE	JAN 2020 - DATE	CURRENTLY EMPLOYED
CKA ADVOCATES	PUPILLAGE	4 FEB 2019 - 31 JUL 2019	SHE DID NOT COMPLETER HER PUPILLAGE PERIOD AND CHOSE A DIFFERENT PATH
EXACT EXPERIENTAL	SUPERVISOR	NOT PROVIDED	RECOMMENDED TO VIVO GLOBAL
ILLANZ (OF THEIR ALCATEL PHONES DURING SAFARICOM OPEN DAYS)	SUPERVISOR FOR SAFARICOM OPEN DAY FOR ALCATEL	JAN 2016 - DEC 2016	ALCATEL STOCKS DEPLEATED AFTER SUCCESSFUL ACTIVATION
MILIMANI LAW COURTS	N/A	N/A	NOT PROVIDED
FERUZI INTERNATIONAL COMPANY	BRAND AMBASSADOR	JAN 2013 - DEC 2015	SHE GOT A BETTER OPPORTUNITY WITH ANOTHER ORGANZATION

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	DEC 2016	AUG 2018	Valentine Irungu confirmed that between December 2016 when she left Illanz and August 2018 when she joined Exact Experiental, Valentine confirmed that she had gone back to school and finish her degree as she was also taking care of her son. She was balancing campus and motherhood and later graduated in 2017 December. After she graduated she joined the kenya school of law in 2018.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	3 open loan accounts 12 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 500	KES 520	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 9,400	KES 10,300	KES 10,300
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 1,080	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 36	KES 3,750	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 36	KES 3,750	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 50	KES 5,200	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
FAMILY BANK LIMITED	PERSONAL LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,600	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 9,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 434	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 448	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 435	KES 0	KES 0

COMMENTS

As of 2nd September 2021, Valentine Njeri Irungu has 3 open loan accounts; all Mobile Banking Loans with Kenya Commercial Bank and Mshwari; with a principal of **KES 10,900**. She is currently servicing the loan with an instalment sum of **KES 11,845**, having worst current arrears of **615 days** and worst current arrears last 12 months of **615 days**, and an overdue balance sum of **KES 10,270** hence a total loan balance of **KES 11,865**.

Valentine Njeri Irungu also has 12 closed loan accounts which amounted to **KES 34,439** which were fully serviced apart from 3 Mobile Banking Loans with Kenya Commercial Bank which were closed with a balance of **KES 12,698** as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
VALENTINE NJERI IRUNGU	29587005	-	NO REPORTED OFFENSES

COMMENTS

Valentine Njeri Irungu of Identity Number 29587005 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 31st August 2021.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
TWITTER	NO ADVERSE MENTION FOUND	-	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/VALENTINE.IRUNGU	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/VALENTINE-IRUNGU-913258BA/	

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Valentine Njeri Irungu's Facebook account has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Valentine Njeri Irungu's Google Search has no record of adverse information.

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Valentine Njeri Irungu's LinkedIn Profile has no record of adverse information.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Valentine Njeri Irungu does not appear to have a Twitter account.