

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name
Veronica Kerubo Okemwa

Report Status
Final Report

SOW NO.
4480

Position Hired
EABL

Screening Package
EABL STANDARD PACKAGE

Reference NO.
EABL-RQ-1670515049056-X0XA



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	VERONICA KERUBO OKEMWA
Identity No.	32634718
Date of Birth	08/01/1995
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate in estimated
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client
Peleza International Limited neither warrants you for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion, rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	KABETE NATIONAL POLYTECHNIC	KABETE NATIONAL POLYTECHNIC	✓	
	Years	1 JULY 2021	01/July/2021	✓	
	Course	DIPLOMA IN MECHANICAL ENGINEERING	DIPLOMA IN MECHANICAL ENGINEERING	✓	
	Specialization	PLANT OPTION; MODULE II	PLANT OPTION	✓	
	Awards	PASS	PASS	✓	

COMMENTS

Violet Kithumbu, the Registrar, confirmed that Okemwa Kerubo Veronica (Adm No. DPE/2962/09/017) was a student who joined in September 2017 and completed her studies in July 2021, attaining the grades as indicated in the result slip. She completed Module I examinations in November 2019, Module II examinations in July 2021 and Module III examinations in June 2020.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Veronica Kerubo Okemwa has no professional memberships as per her resume.

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
NATIONAL CEMENT COMPANY LIMITED (SIMBA CEMENT)	Organization	NATIONAL CEMENT COMPANY LIMITED (SIMBA CEMENT)	Organization	NATIONAL CEMENT COMPANY LIMITED (SIMBA CEMENT)	✓	
	Years	1 SEPT 2021 – 30 NOV 2021	Years	1 SEPT - 30 NOV 2021	✓	
	Position	NOT PROVIDED BY THE CANDIDATE	Position	ATTACHE		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

National Cement Company Ltd (Simba Cement).

In a letter dated 1st December 2021 and signed by Alffrey M. Kasalu, the Human Resource Manager, stated that Okemwa Veronica Kerubo was on industrial attachment in their company from 1st September to 30th November 2021.

Duties and responsibilities

- ✓ Assembled, lubricated and maintained the gearbox.
- ✓ Conveyer belt vulcanization.
- ✓ Bearing replacement and clearance working.
- ✓ Machine work eg. Lathe machine work, shaping machine work, drilling machine work.
- ✓ Bag filter modification and inspection, pipe fitting and whole working principle of bag house.
- ✓ The whole grinding mill operations from raw material to finished product (cement).
- ✓ Plant monitoring.
- ✓ Variable frequency drives (VFD) operation.
- ✓ Learnt general safety regulations at work.

Overall work performance

- ✓ Throughout the attachment period, Kerubo was hardworking, disciplined and always ready to learn.

On 14th December 2022, Alffrey M. Kasalu, from Human Resources, confirmed that Veronica Kerubo was an attache in the company. He further confirmed that the letter provided is authentic and the information provided in the letter is accurate.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated. This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client. Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein. The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KENYA BUREAU OF STANDARDS (KEBS)	Organization	KENYA BUREAU OF STANDARDS (KEBS)	Organization	KENYA BUREAU OF STANDARDS (KEBS)	✓	
	Years	1 OCT 2019 – 31 DEC 2019	Years	1 OCT - 23 DEC 2019		✓
	Position	ATTACHE	Position	ATTACHE	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Kenya Bureau of Standards.

CHRP Melvine Ougo, the Manager Staff Training & Development, confirmed that Veronica Okemwa from Kabete National Polytechnic was on Industrial attachment at KEBS – Testing Services with effect from 1st October to 23rd December 2019.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
GIANCHORE TEA FACTORY	Organization	GIANCHORE TEA FACTORY	Organization	GIANCHORE TEA FACTORY	✓	
	Years	1 SEPT 2018 – 30 NOV 2018	Years	1 SEPT 2018 - 30 NOV 2018	✓	
	Position	ATTACHE	Position	ATTACHE	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Gianchore Tea Factory.

In a letter dated 4th December 2018 and signed by Andrew Okiro, the Facrory Unit Manager, confirmed that Veronica Okemwa was a student at the Kabete National Polytechnic and had been on industrial attachment with their company from 1st September 2018 to 30th November 2018.

Duties, roles and responsibilities

- ✓ Machining machine components; turning, facing, and cutting a variety of threads, knurling, taper turning and taper boring among other center lathe processes in addition to using other power tools as drill, portable and bench grinders.
- ✓ Milling process for 24” and 40” lead CTC rollers.
- ✓ Preventive and corrective maintenance and operation of all tea processing machinery which included withering troughs, CTC, Continuous Fermenting Units, fluid Bed driers, sorters, graders (vibro screens) and packers.
- ✓ Design, fabrication and welding of simple steel structures.
- ✓ Maintenance and operation of utilities such as air receivers, steam generating boilers, water pumps, among others.
- ✓ Clean and waste water management. The water treatment works’ maintenance and aerated lagoons for factory effluent disposal.

Overall work performance

- ✓ She discharged all duties assigned to her without much supervision while observing practices required in the workplace in accordance to ISO 22000:2005 and 9001:2000 standards and also Industrial Safety Health and Environment.
- ✓ Veronica proved to be competent, diligent, obedient and hardworking.

On 19th December 2022, John Nyachiro, the Maintenance Supervisor, confirmed that Veronica Okemwa was on attachment as the recommendation letter stated. She was above average on her duties. On lathe machine, John recommended she be allocated under somebody if employed. Finally, he recommended her for employment subject to interview.

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
NATIONAL CEMENT COMPANY LIMITED (SIMBA CEMENT)	ATTACHE	1 SEPT - 30 NOV 2021	NOT PROVIDED BY THE EMPLOYER
KENYA BUREAU OF STANDARDS (KEBS)	ATTACHE	1 OCT - 23 DEC 2019	NOT PROVIDED BY THE EMPLOYER
GIANCHORE TEA FACTORY	ATTACHE	1 SEPT 2018 - 30 NOV 2018	NOT PROVIDED BY THE EMPLOYER

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	JUL 2021	SEPT 2021	<p>Veronica Kerubo has an employment gap from July 2021, when she completed her Module II examinations and September 2021 when she joined National Cement Co. Ltd, a period of 2 months. During this period, she stated that she was undertaking her studies in Kabete National Polytechnic where she graduated in October 2021.</p>
EMPLOYMENT GAP 2	NOV 2021	TO DATE	<p>Veronica Kerubo also has an employment gap from November 2021 when she left National Cement Co Ltd, to date; a period of 1 year, 1 month. During this period, she stated that she had worked for Laboratory and Allied Ltd for Internship from 1st September 2021 to 30th November 2021. She further stated that she had been working for British American Tobacco Ltd from 1st September 2022 to date.</p> <p>Lab and Allied Ltd.</p> <p>In a letter of recommendation dated 31st August 2022 and signed by Martin Omollo, the GMP Administrator, confirmed that Okemwa Veronica Kerubo was hired from 6th June 2022 to 31st August 2022 for attachment. In the period, she was able to learn the various aspects of Mechanical Maintenance Support functions in drug manufacturing as follows:</p> <ul style="list-style-type: none">✓ Installation of new machines and equipment.✓ Trouble shooting and general operations of production machines.✓ Performed preventive maintenance and breakdown maintenance i.e. repair of tablet compression machines, blister packing machines, transfer pumps, capsule filling machines and cartonators among others.✓ Lathe machine operations, drilling, grinding welding.✓ Changing mechanical sets, bearings and repairs of gears.✓ Motor servicing and repairs.✓ Water processing system and Air Handling Units/ HVAC system.✓ Safety at workplace, quality management systems and good manufacturing practices (GMP) in compliance with regulations for drug manufacture. <p>On 15th December 2022, Jackson Elimu, the acting GMP Administrator, confirmed that Veronica Kerubo was attached in their institution for 3 months in engineering department. The information provided in recommendation latter is accurate as per what she covered during her attachment. He further recommended her for employment in any institution.</p>

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated. This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client. Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein. The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	0 open loan accounts 2 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
FULIZA M-PESA	OVERDRAFT	KES. 204	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 221	KES 0	KES 0

COMMENTS

As of 19th December 2022, Veronica Kerubo Okemwa has no open loan accounts.

Veronica Kerubo Okemwa however, has 2 closed loan accounts amounting to **KES 425** which were fully serviced as stipulated above.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
VERONICA KERUBO OKEMWA	32634718	PCC-2ETDJK5Z	NO REPORTED OFFENSES

COMMENTS

Veronica Kerubo Okemwa has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as of 5th September 2022 confirmed by the Directorate of Criminal Investigations on 6th January 2023.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/PROFILE.PHP?ID=100005976437236	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ OKEMWAVEROH	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/VERONICA-KERUBO-92719B216/	

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Veronica Kerubo Okemwa's Facebook account has no record of adverse mention.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Veronica Kerubo Okemwa's Twitter account has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Veronica Kerubo Okemwa's Google search has no record of adverse information.

LINKEDINPhotographic Evidence

LINKEDINComments

Following a thorough search using names, phone number and email address, Veronica Kerubo Okemwa's LinkedIn profile has no record of adverse information.