CONFIDENTIAL BACKGROUND SCREENING REPORT

Candidate's Name	BRIAN TOO	Report Status	Final Report
SOW NO.	7779	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1695224622963-RPT8

BRIAN TOO'S PICTURE	

IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	BRIAN KIBET TOO
Identity No.	31674888
Date of Birth	02/13/1994
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE AND TECHNOLOGY	JARAMOGI OGINGA ODINGA TEACHING AND REFERRAL HOSPITAL TRAINING SCHOOL	✓	
	Years	29 MAY 2015	29/May/2015	✓	
	Course	DIPLOMA IN LOGISTICS AND SUPPLY CHAIN MANAGEMENT	DIPLOMA IN LOGISTICS AND SUPPLY CHAIN MANAGEMENT	✓	
	Specialization	LOGISTICS AND SUPPLY CHAIN MANAGEMENT	LOGISTICS AND SUPPLY CHAIN MANAGEMENT	✓	
	Awards	CREDIT	CREDIT	✓	

COMMENTS

Dr. Walter Akuno, PhD (Registrar, Academic Affairs), confirmed that Kibet Brian Too was a student at the university. He graduated on 29th May 2015 with a Diploma in Logistics and Supply Chain Management and was awarded a Credit. The copy of the certificate provided was confirmed to be a true copy of the original.

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	KENYATTA UNIVERSITY	KENYATTA UNIVERSITY	✓	
	Years	4 AUGUST 2017	04/August/2017	✓	
HIGHEST EDUCATION	Course	BACHELOR OF COMMERCE	BACHELOR OF COMMERCE	✓	
	Specialization	PROCUREMENT AND SUPPLY CHAIN MANAGEMENT OPTION	PROCUREMENT AND SUPPLY CHAIN MANAGEMENT	✓	
	Awards	SECOND CLASS HONOURS, UPPER DIVISION	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

Judith Mwango, Graduation & Certificates Office, confirmed that Brian Kibet Too graduated from the university on 4th August 2017 with a Bachelor of Commerce (Procurement and Supply Chain Management Option) and was awarded Second Class Honours, Upper Division. The copy of certificate provided was confirmed to be authentic.

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PROFESSIONALQUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Brian Kibet Too has no professional membership as per his resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	EAST AFRICAN BREWERIES LTD	Organization	EAST AFRICA BREWERIES LIMITED/SHEER LOGIC CONSULTANT/ Q-SOURCING	✓	
	Years	MAY 2017- MAR 2023	Years	MAY 2017-DEC 2017/25TH JAN 2018-31ST DEC 2020/1ST JAN 2020-31ST AUG 2021/1ST OCT 2021- 27TH MAR 2023		✓
EAST AFRICA BREWERIES LIMITED/SHEER LOGIC CONSULTANT/ Q-SOURCING	Position	PROCUREMENT INTERN – MRO & UTILITIES/ PROCUREMENT BUYER – CAPEX & MANUFACTURING SERVICES/ CATEGORY ANALYST – MANUFACTURING SERVICES & UTILITIES/ CUSTOMER SERVICE COORDINATOR - LOGISTICS/ CATEGORY ANALYST – MANUFACTURING SERVICES & UTILITIES	Position	INTERN/MARKET CATEGORY ANALYST/CATEGORY ANALYST/PROCUREMENT PROJECT ROLE	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE GOT A PERMANENT ROLE/WAS ENGAGED BY A DIFFERENT SERVICE PROVIDER.		✓

COMMENTS

East African Breweries Limited

Caroline Mogera, Procurement Category Specialist, confirmed that Brian Too was an intern at the organization from May 2017 to December 2017.

Muthoni Njoroge, Senior HR Business Partner – KBL Supply, confirmed that Brian Too was employed at the organization from 1st October 2021 to 27th March 2023 as a Market Category Analyst, Supply East Africa in the Procurement Department.

Q Sourcing

Alex Olakitar, Admin Executive confirmed that Brian Kibet Too was employed at the organization from 1st January 2020 as a Category Analyst – Manufacturing Service and Utilities to 31st August 2021 when he left as he got a permanent role at Kenya Breweries Limited.

Sheer Logic

Lawi Avoga, Site Manager confirmed that Brian Kibet Too was employed at the organization from 25th January 2018 in a Procurement Project Role till 31st December 2020 when he left as he was engaged by a different service provider.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
BAMBURI CEMENT PUBLIC LIMITED (LAFARGE)	Organization	BAMBURI CEMENT PUBLIC LIMITED (LAFARGE)	Organization	BAMBURI CEMENT PUBLIC LIMITED (LAFARGE)	✓	
	Years	MAR 2023 - TO DATE	Years	MAR 2023 - TO DATE	✓	
	Position	PROCUREMENT CATEGORY MANAGER – PRODUCTION, FACILITIES AND GENERAL	Position	PROCUREMENT CATEGORY MANAGER – PRODUCTION, FACILITIES AND GENERAL	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

Bamburi Cement Public Limited (Lafarge)

The candidate is currently employed at Bamburi Cement Public Limited (Lafarge); hence no attempt was made to contact the company to avoid jeopardizing their employment. Background check to be conducted once the candidate has resigned upon request.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
EAST AFRICA BREWERIES LIMITED/SHEER LOGIC CONSULTANT/ Q-SOURCING	INTERN/MARKET CATEGORY ANALYST/CATEGORY ANALYST /PROCUREMENT PROJECT ROLE	MAY 2017-DEC 2017/25TH JAN 2018-31ST DEC 2020/1ST JAN 2020-31ST AUG 2021/1ST OCT 2021-27TH MAR 2023	HE GOT A PERMANENT ROLE/ HE WAS ENGAGED BY A DIFFERENT SERVICE PROVIDER.
BAMBURI CEMENT PUBLIC LIMITED (LAFARGE)	PROCUREMENT CATEGORY MANAGER – PRODUCTION, FACILITIES AND GENERAL	MAR 2023 - TO DATE	CURRENTLY EMPLOYED AT THE COMPANY

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
N/A	N/A	N/A	Brian Kibet Too has no employment gap as he has been in employment for the past seven years as per his resume.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS
Credit Report	5 open loan accounts 65 closed loan accounts.

Open loan accounts

Institution	Type of Loan	*Total Amount*	*Balance Amount*	*Amount & Days*
EQUITY BANK KENYA LIMITED	MOBILE BANKING LOAN	KES. 8,070	KES 8,070	KES 0
STANDARD CHARTERED BANK KENYA LIMITED	PERSONAL LOAN	KES. 10,00,000	KES 8,15,000	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 22,000	KES 24,000	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 25,000	KES 27,200	KES 0

Closed loan accounts

Institution	Type of Loan	*Total Amount*	*Balance Amount*	*Amount & Days*
STANDARD CHARTERED BANK KENYA LIMITED	CREDIT CARD LOAN	KES. 50,000	KES 0	KES 0
STANDARD CHARTERED BANK KENYA LIMITED	PERSONAL LOAN	KES. 4,00,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 28,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 28,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 28,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 29,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 29,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 29,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 29,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 19,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 19,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 24,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 18,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 33,200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 23,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 22,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,350	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,100	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,700	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,550	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 14,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 20,200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,800	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0

COMMENTS

As of 22nd September 2023, Brian has 5 open loan accounts; 3 Mobile Banking Loan from Equity Bank Kenya Limited, Mshwari and Kenya Commercial Bank Limited and 1 Personal Loan and 1 Credit Card loan from Standard Chartered Bank Kenya Limited with a principal amount of **KES 1,105,069.** He is currently servicing the loan with installment amount sum of **KES 100,508.60** having worst arrears last 12 months of **12 Days** hence a total loan balance of **KES 874,647.**

Brian also has 65 closed loan accounts amounting to **KES 1,290,050** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
BRIAN KIBET TOO	31674888	-	NO REPORTED OFFENSES

COMMENTS

Brian Kibet Too of ID number 31674888 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 25th September 2023.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/BRIANKIBETKENZY
TWITTER	ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ BRIANKIBETKENZY?S=20
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/BRIAN-KIBET-9A1A40144?UTM_SOURCE=SHARE&UTM_CAMPAIGN=SHARE_VIA&UTM_CONTENT=PROFILE&
GOOGLE	NO ADVERSE MENTION FOUND	-

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Brian Kibet Too's Facebook account has no record of adverse information.

LINKEDIN Photographic Evidence

LINKEDIN Comments

Following a thorough search using names, phone number and email address, Brian Kibet Too's LinkedIn profile has no record of adverse information.

GOOGLE Photographic Evidence

GOOGLE Comments

Following a thorough search using names, phone number and email address, Brian Kibet Too's Google Search has no record of adverse information.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Brian Kibet Too's Twitter account has politically opiniated post which are open to different interpretation.

Brian Kibet reposted

Pauline' Njoroge, HCS @KenyanSays · Jul 12

Just to Appreciate Raila Odinga and Martha Karua for fighting f
of the common Mwananchi let's give them 2k Retweets and 5k
#Maandamanowednesday
#Tumechoka

Brian Kibet reposted

Wanyika. @Crazy_Vihigian · Jul 18

Lets everyone on twitter retweet and tag @KindikiKithure,let h
real truth internet never forgets.Lets go guys #MosesKuria

Brian Kibet reposted

Dr Bosire Brian @bosire_dr · Aug 1, 2022

I Brian Bosire voter in Kisii County kisii central ward do hereby vote 4 Raila Odinga