

CONFIDENTIAL BACKGROUND  
SCREENING REPORT



Candidate's Name    Ann mercy Marenya

Report Status        Final Report

SOW NO.                3798

Position Hired        EABL

Screening Package    EABL STANDARD PACKAGE

Reference NO.        EABL-RQ-1644497696573-UYUF



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	ANN MERCY ABIYA MARENYA
Identity No.	27533226
Date of Birth	07/26/1988
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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## EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	✓	
	Years	24 NOVEMBER 2014	24/November/2014	✓	
HIGHEST EDUCATION	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	ELECTRICAL AND ELECTRONIC ENGINEERING	ELECTRICAL AND ELECTRONIC ENGINEERING	✓	
	Awards	SECOND CLASS HONORS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

## COMMENTS

D. W. Mugo, for the Registrar (Academic Affairs), confirmed that Annmercy Abiya Marenya was a bona fide student of the institution. She graduated with a Bachelor of Science in Electrical and Electronic Engineering with Second Class Honours, Lower Division on 24<sup>th</sup> November 2014. The certificate (Cert No. 8003) provided was confirmed to be authentic on 16<sup>th</sup> February 2022.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Ann Mercy Abiya Marenya does not appear to have any professional membership as per her resume.

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SHEERLOGIC MANAGEMENT CONSULTANTS (KBL)	Organization	SHEERLOGIC MANAGEMENT CONSULTANTS (KBL)	Organization	SHEERLOGIC MANAGEMENT CONSULTANTS (KBL)	✓	
	Years	MAY 2021 - DATE	Years	3 MAY 2021 - DATE	✓	
	Position	PROCESS OPERATOR PACKAGING LINE	Position	PROCESS OPERATOR	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

## COMMENTS

### Sheerlogic Management Consultants (KBL).

Erastus Musundi, the KBL Site Manager, confirmed that Ann Mercy Marennya was hired as a Process Operator from 3<sup>rd</sup> May 2021 and is still engaged with the company. Erastus would still rehire Ann and described her as being versatile and focused.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SIAYA BONDO WATER AND SANITATION COMPANY	Organization	SIAYA WATER AND SANITATION COMPANY	Organization	SIAYA BONDO WATER AND SANITATION COMPANY	✓	
	Years	FEB 2020 - APR 2021	Years	FEB 2020 - FEB 2021		✓
	Position	ELECTRO-MECHANICAL INTERN	Position	INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	SHE COMPLETED HER INTERNSHIP PERIOD		✓

COMMENTS

Siaya Bondo Water and Sanitation Company.

Brian Odeny, the Technical Services Manager, confirmed that Ann Mercy Marenya was an Intern from February 2020 to February 2021. She left after completing her internship period and returned all company assigned tools.

Duties and responsibilities

- ✓ Participate in operation of water treatment plants by monitoring production, chemical balances, power consumption, and other key parameters of operation.
- ✓ Participate in preventive maintenance of production plants.
- ✓ Participate in and undertaking corrective maintenance of electro-mechanical systems.
- ✓ Prepare and present daily, weekly, and monthly reports for review by supervisor and discussion by management.
- ✓ Participate in other duties assigned to her from time to time, including non-revenue water reduction activities and initiatives, debt collection, surveys, assessments, pipeline repairs etc.

Any disciplinary cases

- ✓ To the best of Brian’s knowledge, there were no disciplinary case registered or reported during her entire internship period.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KISUMU WATER AND SANITATION COMPANY	Organization	KISUMU WATER AND SANITATION COMPANY	Organization	KISUMU WATER AND SANITATION COMPANY	✓	
	Years	JAN 2018 - APR 2018	Years	5 JAN 2018 - 27 APR 2018	✓	
	Position	INSTRUMENTATION ENGINEERING INTERN	Position	INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	SHE LEFT AT THE END OF THE INTERNSHIP PERIOD		✓

COMMENTS

Kisumu Water and Sanitation Company.

Kenedy Kitindah, the Metering and Instrumentation Engineer, confirmed that Ann Mercy Marenya was an Intern from 5<sup>th</sup> January 2018 to 27<sup>th</sup> April 2018. She left after successfully completing her internship and all tools in her custody were returned.

Duties and responsibilities

- ✓ Monitor electric defects throughout the electric system.
- ✓ Supervise work completion for certificate awards.
- ✓ Repair electrical installations, wiring and fabrication of structures.
- ✓ Carry out preventive maintenance for machines.
- ✓ Replace worn out cables, circuits, breakers, contactors, fuses, bulbs, chokers and switches.
- ✓ Service motors and electrical panels and starters.
- ✓ Operate and maintain meter test bench machine.
- ✓ Install and maintain volumetric, ultra-sonic and electro- magnetic meters
- ✓ Service and maintain of automated control system for water treatment
- ✓ Calibrate meters and pipes according to KEBS standards

Any disciplinary cases

- ✓ No disciplinary cases during the internship period.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KERICHO WATER AND SANITATION LIMITED	Organization	KERICHO WATER AND SANITATION LIMITED	Organization	KERICHO WATER AND SANITATION LIMITED	✓	
	Years	JUN 2015 - JUN 2016	Years	JUN 2015 - JUN 2016	✓	
	Position	QUALITY CONTROL AND DATA ANALYST	Position	QUALITY CONTROL AND DATA ANALYSIS	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

**Kericho Water and Sanitation Company.**

David Siele, the CO, confirmed that Ann Marenya Mercy worked at Kericho Water and Sanitation Company Limited during a Customer Identification Survey (CIS) exercise from June 2015 to June 2016. Her position was Quality Control and Data Analysis for the whole CIS exercise. Ann returned all the company assets assigned to her when she left. David highly recommended her for re-hire as she proved to be a very resourceful person.

***Duties and responsibilities***

- ✓ Monitor the correctness of the data entries on a daily basis
- ✓ Identify and report the supervisor the data similarities and disparities and recommend remedial measures.
- ✓ Organize the management of community based workshops on introduction of district metered areas(DMAs)
- ✓ Clean up the system of errors in meter management
- ✓ Prepare reports of the findings and recommend remedial measures to the supervisor.

***Any disciplinary cases***

- ✓ There were no disciplinary cases against her during her tour of duty.

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## EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
SHEERLOGIC MANAGEMENT CONSULTANTS (KBL)	PROCESS OPERATOR	3 MAY 2021 - DATE	CURRENTLY EMPLOYED AT THE COMPANY
SIAYA BONDO WATER AND SANITATION COMPANY	INTERN	FEB 2020 - FEB 2021	SHE COMPLETED HER INTERNSHIP PERIOD
KISUMU WATER AND SANITATION COMPANY	INTERN	5 JAN 2018 - 27 APR 2018	SHE LEFT AT THE END OF THE INTERNSHIP PERIOD
KERICHO WATER AND SANITATION LIMITED	QUALITY CONTROL AND DATA ANALYSIS	JUN 2015 - JUN 2016	NOT PROVIDED BY THE EMPLOYER

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## GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	APR 2018	FEB 2020	Ann Mercy confirmed that between April 2018 when she left Kisumu Water and Sanitation Company to February 2020 when she joined Siaya Water and Sanitation Company, she was looking for a job and was a stay at home mother.
EMPLOYMENT GAP 2	JUN 2016	JAN 2018	Ann Mercy confirmed that between June 2016 when she left Kericho Water and Sanitation Company to January 2018 when she joined Kisumu Water and Sanitation Company, she was looking for a job and was a stay at home mother.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	1 open loan accounts 26 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount &amp; Days</i>
KENYA COMMERCIAL BANK	MOBILE BANKING LOAN	KES. 6,000	KES 6,000	KES 0
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount &amp; Days</i>
MSHWARI	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0

COMMENTS

As of 11<sup>th</sup> February 2022, Ann Abiya has 1 open loan account; a Mobile Banking Loan with Kenya Commercial Bank; with a principal of **KES 6,000**. She is currently servicing the loan with an instalment sum of **KES 6,000**, having no worst current arrears and no worst current arrears last 12 months, and no overdue balance sum; hence a total loan balance of **KES 6,000**.

Ann Abiya also has 26 closed loan accounts which amounted to **KES 93,900** which were fully serviced as stipulated above.

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## NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
ANN MERCY ABIYA MARENYA	27533226	-	NO REPORTED OFFENSES

### COMMENTS

Ann Mercy Abiya Marenya of Identity Number 27533226 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 11th February 2022.

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## SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	-	
TWITTER	NO ADVERSE MENTION FOUND	-	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN	NO ADVERSE MENTION FOUND	<a href="https://www.linkedin.com/in/ann-marenya-8b103397">HTTPS://WWW.LINKEDIN.COM/IN/ANN-MARENYA-8B103397</a>	



## GOOGLE SEARCH Photographic Evidence

### GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Ann Mercy Abiya Marennya's Google search has no record of adverse information.



## **LINKEDINPhotographic Evidence**

### **LINKEDINComments**

Following a thorough search using names, phone number and email address, Ann Mercy Abiya Marennya's LinkedIn account has no record of adverse information.



## **FACEBOOK Photographic Evidence**

### **FACEBOOK Comments**

Following a thorough search using names, phone number and email address Ann Mercy Abiya Marenya does not appear to have a Facebook account.



## **TWITTERPhotographic Evidence**

### **TWITTERComments**

Following a thorough search using names, phone number and email address Ann Mercy Abiya Marenya does not appear to have a Twitter account.