

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name ALVIN CHIRCHIR

Report Status Final Report

SOW NO. 3021

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-RQ-1627918392060-F2E4



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	CHIRCHIR ALVIN KIPROTICH
ID No.	29106943
Date of Birth	4/18/1992 12:00:00 AM
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	KENYA METHODIST UNIVERSITY	KENYA METHODIST UNIVERSITY	✓	
	Years	18 JULY 2015	18/July/2015	✓	
HIGHEST EDUCATION	Course	BACHELOR OF BUSINESS ADMINISTRATION	BACHELOR OF BUSINESS ADMINISTRATION	✓	
	Specialization	FINANCE	FINANCE	✓	
	Awards	PASS	PASS	✓	

COMMENTS

Registrar (Academic Affairs) confirmed that Chirchir Kiprotich Alvin graduated with a Bachelor of Business Administration (Finance), Pass during a graduation ceremony that was held on 18th July 2015. The certificate presented by the candidate was confirmed to be authentic and a true copy of the original from the institution.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Alvin Kiprotich Chirchir appears not to have a professional memebership as per his resume .

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
EAST AFRICA BREWERIES LIMITED (SHEEROGIC MANAGEMENT)	Organization	EAST AFRICA BREWERIES LIMITED	Organization	EAST AFRICA BREWERIES LIMITED (SHEEROGIC MANAGEMENT)	✓	
	Years	SEP 2017 - TO DATE	Years	SEP 2017 - 31ST JUL 2021		✓
	Position	RAPID RESPONSE TEAM/ACTING TERRITORY MANAGER REPRESENTATIVE/TRADE DEVELOPMENT REPRESENTATIVE	Position	RAPID RESPONSE TEAM/TRADE DEVELOPMENT REPRESENTATIVE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER		✓

COMMENTS

Sheerlogic Management Consultant Limited - EABL

Erastus Musundi, Sheerlogic Site Manager -KBL confirmed that Alvin Kiprotich Chirchir of identity number 29106943 worked as a Rapid Response Team then later as a Trade Development Representative from September 2017 to 31st July 2021

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
ANSTE TOURS & TRAVEL	Organization	ANSTE TOURS & TRAVEL	Organization	ANSTE TOURS & TRAVEL	✓	
	Years	AUG 2015 - SEP 2015	Years	3RD AUG 2015 - 25TH SEP 2015	✓	
	Position	TOUR & TRAVEL CONSULTANT	Position	TOUR & TRAVEL CONSULTANT INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	GOT ANOTHER JOB AT FAMILY BANK		✓

COMMENTS

Anste Tours & Travel

Stephen Mureithi Mwangi, Managing Director confirmed that Alvin Kiprotich Chirchir worked as a Tours and Travel Consultant on a full-time basis (Intern) from 3rd August 2015 to 25th September 2015 when he got another job at Family Bank

Alvin served notice, returned the company assigned work tools and he did not owe the company any money

Stephen would recommend Alvin to be rehired noting that he was a good worker who was ready and eager to learn

Duties and Responsibilities

- ✓ Planning & Selling Air-tickets, Tours, Accommodation, Travel Insurance & Visa Facilitation
- ✓ Customer Service
- ✓ Transportations

Level of supervision

- ✓ Self-motivated individual and required very minimal supervision

Candidate’s contribution to the organization or any outstanding achievements

- ✓ A friendly and a good Team Player. A good and fast learner
- ✓ Accurate in his work

Candidate’s response to stressful situation & working within deadlines

- ✓ Determined and committed worker who met and exceeded his Daily To-Do-List items on time
- ✓ As he was friendly and a Team Player, he seeks help from other people at work when in doubt. He was a composed worker.

How the candidate related with others (Customers, co-workers and supervisors)

- ✓ He related well with both management & Colleagues

Candidate’s overall performance and job knowledge compared to others in the job

- ✓ Good for the short time at the company

Any Promotions

- ✓ None. He was at the company for a short time

Candidate’s strengths

- ✓ Punctual,
- ✓ Flexible,
- ✓ Determined to succeed

Candidate’s areas of improvement

- ✓ Need for more exposure

Any disciplinary cases

- ✓ None

Description of the candidate in relation to;

Trustworthiness	Good
Dependability/ reliability	Good
Taking Initiative	Good
Communication skills (Verbal/ written)	Good
Time management	Good
Ability to make sound and timely decisions	Good
Adaptability to change	Good
Professionalism	Fair. Stephen stated that Alvin requires more exposure

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
FAMILY BANK LIMITED	Organization	FAMILY BANK LIMITED	Organization	FAMILY BANK LIMITED	✓	
	Years	SEP 2015 - SEP 2016	Years	29TH SEP 2015 - 5TH SEP 2016	✓	
	Position	DIRECT SALES REPRESENTATIVE - ASSET & LIABILITIES	Position	DIRECT SALES REPRESENTATIVE - ASSET & LIABILITIES	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Family Bank Limited

Elijah Kariuki, Chief Human Resource Officer confirmed that Alvin worked between 29th September 2015 and 5th September 2016. By the time of his exit, he was serving as a Direct Sales Representative- Assets and Liabilities (Ruaka Branch)

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
EAST AFRICA BREWERIES LIMITED (SHEEROGIC MANAGEMENT)	RAPID RESPONSE TEAM/TRADE DEVELOPMENT REPRESENTATIVE	SEP 2017 - 31ST JUL 2021	NOT PROVIDED BY THE EMPLOYER
ANSTE TOURS & TRAVEL	TOUR & TRAVEL CONSULTANT INTERN	3RD AUG 2015 - 25TH SEP 2015	GOT ANOTHER JOB AT FAMILY BANK
FAMILY BANK LIMITED	DIRECT SALES REPRESENTATIVE - ASSET & LIABILITIES	29TH SEP 2015 - 5TH SEP 2016	NOT PROVIDED BY THE EMPLOYER

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP	SEP 2016	SEP 2017	Alvin Chirchir has an employment gap period of 1 Year and 1 Month; from when he left Family Bank Limited September 2016 to when he joined EABL in September 2017. During this period Alvin confirmed that he was doing farming business
EMPLOYEMENT GAP 2	18TH JUL 2015	3RD AUG 2015	Alvin Chirchir has an employment gap period of 16 Days; from when he graduated on 18 th July 2015 to when he joined Anste Tours and Travel on 3 rd August 2015. During this period Alvin confirmed that he was doing farming business

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	5 open loan accounts 26 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 500	KES 371	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 1,000	KES 1,080	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 1,500	KES 1,610	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 215	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	N/A	KES. 0	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 150	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 100	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 700	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 550	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 600	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	N/A	KES. 0	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 4,600	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 9,500	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 4,100	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 9,700	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 4,200	KES 0	KES 0

COMMENTS

As of 5th August 2021, Alvin Kiprotich has 5 open Mobile Banking loan accounts from Kenya Commercial Bank Limited and Mshwari with a principal amount of **KES 3,500**. He is currently servicing the loan with installment amount sum of **KES 3,714**; worst current arrears of **21 Days** and an overdue balance sum of **KES 371** hence a total loan balance of **KES 3,274**.

Alvin Kiprotich also has 24 closed loan accounts amounting to **KES 57,300** which he fully paid as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
ALVIN KIPROTICH CHIRCHIR	29106943		NO REPORTED OFFENSES

COMMENTS

Alvin Kiprotich Chirchir of Identity Number 29106943 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 5th August 2021.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	N/A	
TWITTER	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/ALVIN-CHIRCHIR-B58712197/?ORIGINALSUBDOMAIN=KE	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	ALVIN KIPROTICH CHIRCHIR	

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Alvin Kiprotich Chirchir's LinkedIn Profile has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Alvin Kiprotich Chirchir's Google Search has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Alvin Kiprotich Chirchir appears not to have a Facebook account

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Alvin Kiprotich Chirchir appears not to have a Twitter account.