

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name Kanyi Kiuru

Report Status Final Report

SOW NO. 6089

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-RQ-1691506958513-DI5Q



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	KIURU KANYI
Identity No.	33871882
Date of Birth	03/10/1997
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	UNITED STATES INTERNATIONAL UNIVERSITY	UNITED STATES INTERNATIONAL UNIVERSITY	✓	
	Years	18TH APR 2020	18/April/2020	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	INTERNATIONAL BUSINESS ADMINISTRATION	INTERNATIONAL BUSINESS ADMINISTRATION	✓	
	Awards	-	N/A	✓	

COMMENTS

The Registrar's Office confirmed that Kanyi Kiuru graduated from the university on 18th April 2020 with a Bachelor of Science in International Business Administration. The certificate provided was confirmed as a true copy of the original.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Kanyi Kiuru has no professional membership as per his resume

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	BONC INTERNATIONAL	Organization	BONC INTERNATIONAL	✓	
	Years	DEC 2019 - AUG 2020	Years	3RD JAN 2020 - 30TH JUL 2020		✓
BONC INTERNATIONAL	Position	INTERN COORDINATOR	Position	DIGITAL MARKETING AGENT/INTERN COORDINATOR	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	THE COMPANY HAD TO CLOSE DOWN ITS KENYA BRANCH		✓

COMMENTS

Bonc International

In a certificate of service dated 31st July 2020 and recommendation letter dated 31st July 2020, Silvia Njoki (Operations Manager) confirmed that Kanyi Kiuru was employed at the organization from 3rd January 2020 to 30th July 2020 as a Digital Marketing Agent and Intern Coordinator.

Jacco van Delden (Managing Director) confirmed the documents were genuine.

Duties and responsibilities

- ✓ Content creation in the sales department
- ✓ He was the coordinator of their intern program.

Candidates work ethic

- ✓ He was diligent and insightful.
- ✓ He was eager to learn and implement marketing skills taught to him during his time.
- ✓ He was moved from Intern to Intern Coordinator after less than a month which was really impressive.
- ✓ He worked closely with the team to create content for both the company and their clients. Silvia was impressed with the knowledge he brought considering he joined as an intern.
- ✓ He could be relied on to meet deadlines and exceed expectations.
- ✓ During his tenure, he achieved numerous accomplishments: from closely working the team to achieve company growth; creating different texts and assisting clients on their inquiries through their chat box platform.

General opinion

- ✓ He was a strong team player, engaging and easy to get along with.
- ✓ He was hardworking and trustworthy.
- ✓ He had a very positive attitude
- ✓ With proper continued guidance, his skills could be improved both in a professional setting and as a marketing agent which would make him a great asset for any organization.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
PROCTER & GAMBLE	Organization	PROCTER & GAMBLE	Organization	PROCTER & GAMBLE	✓	
	Years	AUG 2020 - SEP 2022	Years	AUG 2020 - SEP 2022	✓	
	Position	BRAND MANAGEMENT INTERN/SALES MANAGER/BRAND MANAGER	Position	BRAND MANAGEMENT INTERN/SALES MANAGER/BRAND MANAGER	✓	
	Reason for Leaving	THE POSITION WAS BASED OUTSIDE THE COUNTRY AND A FAMILY BEREAVEMENT MADE THE TIMING UNFAVOURABLE.	Reason for Leaving	HE LEFT VOLUNTARILY	✓	

COMMENTS

Procter & Gamble

Gloria Kilonzo (HR – Sub Sahara Africa) confirmed that Kanyi Kiuru was employed at the organization from August 2020 in various capacities. He was employed as a Brand Management Intern from August 2020 to August 2021, then as a Sales Manager (General Trade) from September 2021 to June 2022, then finally as the Brand Manager (Ariel) from June 2022 to September 2022. He left the organization voluntarily in September 2022.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
BONC INTERNATIONAL	DIGITAL MARKETING AGENT/INTERN COORDINATOR	3RD JAN 2020 - 30TH JUL 2020	THE COMPANY HAD TO CLOSE DOWN ITS KENYA BRANCH
PROCTER & GAMBLE	BRAND MANAGEMENT INTERN/SALES MANAGER/BRAND MANAGER	AUG 2020 - SEP 2022	HE LEFT VOLUNTARILY

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP	SEP 2022	TO DATE	<p>Kanyi Kiuru has an employment gap from when he left Procter & Gamble in September 2022 to date. Kanyi Kiuru confirmed that during this period he has been on a sabbatical. He embarked on a period of personal and professional development aimed at enhancing his skills and broadening his perspective in the field of brand management. This included;</p> <ul style="list-style-type: none">✓ Enrolling in advanced courses on digital marketing and leadership strategy online, and in the Mckinsey Forward Program – further expanding his knowledge and staying up-to-date with the latest industry practices.✓ Volunteering as a Project Management Consultant for a Dingus & Zazzy (a Canadian marketing agency offering pro-bono marketing services for non-profit community-based organizations). He developed comprehensive brand guidelines and marketing plans to enhance brand visibility and customer engagement.✓ Engaging in farming as an entrepreneurial activity.

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CREDIT INFORMATIONCHECK

DESCRIPTION		COMMENTS		
Credit Report		3 open loan accounts 2 closed loan accounts.		
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 1,500	KES 1,760	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 1,500	KES 1,630	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 1,500	KES 1,630	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0

COMMENTS

As of 15th August 2023, Kiuru Kanyi has 3 open loan accounts; 3 Mobile Banking Loans from Kenya Commercial Bank Ltd with a principal amount of **KES 4,500.00**. He is currently servicing the loan with instalment amount sum of **KES 5,027.83**, having an overdue balance of **KES 0.00**, hence a total loan balance of **KES 5,027.83**.

Kiuru Kanyi also has 2 Closed Loan accounts amounting to **KES 3,000.0** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
KIURU KANYI	33871882	-	NO REPORTED OFFENSES

COMMENTS

Kiuru Kanyi of ID number 33871882 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 15th August 2023.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/KANYI.KIURU	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ BARBE_Q324	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/KANYI-BRAND-MANAGER-MARKETING-STRATEGIST-CREATIVE-001383113	

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Kiuru Kanyi's Facebook account has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Kiuru Kanyi's Google Search has no record of adverse information.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Kiuru Kanyi's Twitter Account has no record of adverse information.

LINKEDIN Photographic Evidence

LINKEDIN Comments

Following a thorough search using names, phone number and email address, Kiuru Kanyi's LinkedIn profile has no record of adverse information.