

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name Kahara Kinyanjui

Report Status Final Report

SOW NO. 3027

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-
RQ-1627985804407-95HP



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	KINYANJUI PHARIS KAHARA
ID No.	31517195
Date of Birth	12/10/1994 12:00:00 AM
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	KENYATTA UNIVERSITY	KENYATTA UNIVERSITY	✓	
	Years	16 DECEMBER 2016	16/December/2016	✓	
	Course	BACHELOR OF ECONOMICS	BACHELOR OF ECONOMICS	✓	
	Specialization	ECONOMICS	ECONOMICS	✓	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

Judith Mwango from Graduation and Certificates Office, confirmed that Kahara Pharis Kinyanjui graduated from Kenyatta University on 16th December, 2016, with a Degree in Bachelor of Economics. The certificate was confirmed to be authentic on 5th august 2021.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Pharis Kahara Kinyanjui does not appear to have any professional membership as per his resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	EABL (SECONDED BY SHEERLOGIC)	Organization	EABL (SECONDED BY SHEERLOGIC)	✓	
	Years	MAR 2018 - DATE, FEB 2017 - OCT 2017, SEPT 2016 - JAN 2017	Years	FEB 2017 - OCT 2017, MAR 2018 - 31 JUL 2021		✓
EABL (SECONDED BY SHEERLOGIC)	Position	TRADE DEVELOPMENT REPRESENTATIVE, MARKETING ASSISTANT, PORTFOLIO BEERS INTERN	Position	MARKETING ASSISTANT (GUINNESS, PILSNER AND PORTFOLIO BEERS), TRADE DEVELOPMENT REPRESENTATIVE	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	NOT PROVIDED	✓	

COMMENTS

Sheerlogic.

Erastus Musundi, from Diageo, confirmed that Pharis Kahara Kinyanjui of ID 31517195, was employed as a Trade Development Representative from March 2018 to 31st July 2021. He further confirmed that Pharis Kahara was employed as a Marketing Assistant (Guinness, Pilsner and Portfolio Beers) from February 2017 to October 2017.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
STANS INTERIOR DESIG	Organization	STANS INTERIOR DESIG	Organization	STANS INTERIOR DESIG	✓	
	Years	MAY - SEPT 2016	Years	N/A		✓
	Position	ASSISTANT SALES EXECUTIVE	Position	N/A		✓
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	N/A		✓

COMMENTS

Stans Interior.

All our attempts to contact or locate this company proved futile. We further contacted the candidate to provide us with a supervisor contact but he could not also provide us with any information. We therefore cannot avail this information at this time.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
GOLDEN MARKETING (FOR UNILEVER KENYA)	Organization	GOLDEN MARKETING (FOR UNILEVER KENYA)	Organization	GOLDEN MARKETING (FOR UNILEVER KENYA)	✓	
	Years	JAN - SEPT 2015	Years	3 MONTHS		✓
	Position	SALES REPRESENTATIVE PUREIT PURIFIERS	Position	MARKETING DEPARTMENT - PUREIT WATER EXPERT	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	NOT PROVIDED	✓	

COMMENTS

Golden Marketing Ltd.

Rose, from Human Resources, confirmed that the certificate provided was authentic.

In a letter dated 3rd June 2015, and signed by Rose Kithinji, from the Human Resource Department, confirmed that Kinyanjui Pharis Kahara was employed in the Marketing Department as a Pureit Water Expert for 3 months, under Unilever Ltd.

He was of good conduct, result oriented and competent in performing his duties.

His main duties included, but were not limited to:

- ✓ Ensuring set targets were achieved.
- ✓ Creating awareness of the Unilever purifier to customers.
- ✓ Ensuring that the product was properly laid on the shelf.
- ✓ Ensuring that any problems detected were reported on time.
- ✓ Reporting all competitor activity to the respective supervisors.

During his time, he portrayed a tremendous ability in handling all duties assigned. He was keen, creative and a willing team player. He was able to meet assigned objectives in various assignments and work under minimal supervision.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
EABL (SECONDED BY SHEERLOGIC)	MARKETING ASSISTANT (GUINNESS, PILSNER AND PORTFOLIO BEERS), TRADE DEVELOPMENT REPRESENTATIVE	FEB 2017 - OCT 2017, MAR 2018 - 31 JUL 2021	NOT PROVIDED
STANS INTERIOR DESIG	N/A	N/A	N/A
GOLDEN MARKETING (FOR UNILEVER KENYA)	MARKETING DEPARTMENT - PUREIT WATER EXPERT	3 MONTHS	NOT PROVIDED

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	OCTOBER 2017	MARCH 2018	Pharis Kahara Kinyanjui has an employment Gap between Oct 2017 and Mar 2018 before his contract renewal with Sheer Logic. Pharis confirmed that between October 2017 and March 2018, he was taking driving classes in preparation for a sales job.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	7 open loan accounts 11 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANK LTD	PERSONAL LOAN	KES. 23,000	KES 11,700	KES 0
KENYA COMMERCIAL BANK LTD	PERSONAL LOAN	KES. 5,000	KES 5,000	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,200	KES 15,200	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 3,400	KES 3,180
MSHWARI	MOBILE BANKING LOAN	KES. 1,400	KES 1,590	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 697	KES 719	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANK	PERSONAL LOAN	KES. 15,000	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 2,200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 100	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 800	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,400	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,630	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 684	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 747	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 730	KES 0	KES 0

COMMENTS

As of 9th August 2021, Pharis Kinyanjui has 7 open loan accounts; 3 Mobile Banking Loans with Kenya Commercial Bank and Mshwari, 3 Personal Loans with Kenya Commercial Bank and 1 Fuliza M-Pesa Overdraft; with a principal amount of **KES 63,297**. He is currently servicing the loan with instalment amount sum of **KES 62,144** having worst current arrears of **270 days** and worst current arrears last 12 months of **178 days**, and an overdue balance sum of **KES 3,175** hence a total loan balance of **KES 37,610**.

Pharis Kinyanjui also has 11 closed loan accounts that amounted to **KES 12,692** which he has fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
PHARIS KAHARA KINYANJUI	31517195		NO REPORTED OFFENSES

COMMENTS

Pharis Kahara Kinyanjui of Identity Number 31517195 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 9th August 2021.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
TWITTER	NO ADVERSE MENTION FOUND	-	
FACEBOOK	NO ADVERSE MENTION FOUND	-	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/PHARIS-KAHARA-A59923135/?ORIGINALSUBDOMAIN=KE	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Pharis Kahara Kiyanjui's LinkedIn Profile has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Pharis Kahara Kiyanjui's Google search has no record of adverse information.

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address, Pharis Kahara Kinyanjui appears not to have a Twitter account.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Pharis Kahara Kinyanjui appears not to have a Facebook account.