

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	Priscilla Neema Kjiza
SOW NO.	3915
Screening Package	INDIVIDUAL PACKAGE

Report Status	Final Report
Position Hired	ERMAFRICA
Reference NO.	ERMAFRICA- RQ-16557129786037



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	
Identity No.	
Date of Birth	
Gender	

COMMENTS

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	UNIVERSITY OF EAST ANGLIA	UNIVERSITY OF EAST ANGLIA	✓	
	Years	5 APRIL 2019	05/April/2019	✓	
	Course	MASTER OF SCIENCE	MASTER OF SCIENCE	✓	
	Specialization	CLIMATE CHANGE AND INTERNATIONAL DEVELOPMENT	CLIMATE CHANGE AND INTERNATIONAL DEVELOPMENT	✓	
	Awards	MERIT	MERIT	✓	

COMMENTS

Tina L. Murray, Administration Assistant Student Records Finance, Planning and Governance confirmed that Priscilla Neema Kijzi was registered as a student at the University on full time mode from 25th September 2017 to 30th September 2018. She obtained a degree in Master of Science in Climate Change and International Development with Merit on 5th April 2019. The copy of certificate provided was confirmed to be authentic on 22nd June 2022.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
TULLOW OIL	Organization	TULLOW OIL	Organization	TULLOW OIL	✓	
	Years	4 YEARS	Years	4 YEARS	✓	
	Position	SUPERINTENDENT	Position	FIELD EHS LEAD		✓
	Reason for Leaving	N/A	Reason for Leaving	N/A	✓	

COMMENTS

1. REFEREE – JOHN SAMBULA.

Relationship with the candidate

- ✓ Mr. John confirmed to have worked with Priscillah while he was the Field EHS Lead in the Tullow Oil Kenya B.V.

Duration of having known and worked with the candidate

- ✓ Four Years.

Whether you have worked with the candidate & their key objectives and responsibilities

- ✓ Mr. John confirmed to have worked with Priscillah.
- ✓ She delivered on her tasks with the utmost professionalism and was always eager to learn how to improve her work and be of value to the organization and her fellow colleagues.
- ✓ She made the transition from Environmental Advisor to include Health and Safety early in her time at Tullow with enthusiasm and diligence.

Based on the experience with this the candidate, kindly rate the below traits as observed in them (below average(B.A), average (A), above average(A.A))

Reliability	A*
Creativity & Innovativeness	A
Professionalism	A*
Accountability	A*

Areas of development related to their performance plan

- ✓ Priscillah could be more effective if she was more confident in her abilities as she had demonstrated she had the tenacity to lead and take on more challenges

Candidate's strengths

- ✓ Environmental and Social impact assessments, coordination and management of projects, Environmental, Health and Safety Auditing.

Description of your opinion on the candidate's character and interpersonal skills

- ✓ Priscillah had great interpersonal skills and always managed to treat those around her with kindness and understanding. She was a valued member of the EHS department and a true team player.

Consideration for rehire

- ✓ Mr. John would definitely consider her for rehire if he was an employer.

General opinion

- ✓ Mr. John confirmed the provided information to be true and correct.

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EMPLOYEMENT TENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
TULLOW OIL	FIELD EHS LEAD	4 YEARS	N/A

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