

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	Arnold Kavuvi	Report Status	Final Report
SOW NO.	4510	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1674208862012-78JV



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	ARNOLD JOHN KAVUVI
Identity No.	34138828
Date of Birth	05/03/1997
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	UNIVERSITY OF NAIROBI	UNIVERSITY OF NAIROBI	✓	
	Years	25 SEPTEMBER 2020	25/September/2020	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	MICROBIOLOGY AND BIOTECHNOLOGY	MICROBIOLOGY AND BIOTECHNOLOGY	✓	
	Awards	SECOND CLASS HONOURS- UPPER DIVISION	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

The Examination Office confirmed that Mutie Arnold J Kavuvi graduated from the School of Biological Sciences with a Bachelor of Science in Microbiology and Biotechnology and was awarded Second Class Honours (Upper Division) during the 63rd congregation held on 25th September 2020.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Arnold John Kavuvi has no professional Membership as per his resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SHEER LOGIC MANAGEMENT CONSULTANTS LTD-EABL	Organization	KENYA BREWERIES LIMITED	Organization	SHEER LOGIC MANAGEMENT CONSULTANTS LTD-EABL	✓	
	Years	DEC 2021- TO DATE	Years	29TH NOV 2022- 14TH FEB 2023	✓	
	Position	QUALITY ANALYST	Position	QUALITY ANALYST	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	LEFT FOR GREENER PASTURES		✓

COMMENTS

Sheer Logic Management Consultants LTD-EABL

Avoga Lawi, Client Relationship Manager confirmed that Arnold John Kavuvi worked in the company as Quality Analyst from 29th November 2022 to 14th February 2023. His reason for leaving was to search for greener pastures.

Any promotions

✓ None.

Any disciplinary cases

✓ None.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
NAIROBI BOTTLEERS LIMITED	Organization	NAIROBI BOTTLEERS LIMITED	Organization	NAIROBI BOTTLEERS LIMITED	✓	
	Years	MAY 2021- NOV 2021	Years	3RD MAY- DEC 2021		✓
	Position	QUALITY ANALYST INTERN/QUALITY CONTROL INTERN	Position	QUALITY ASSUARANCE	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	COMPLETED INTERNSHIP		✓

COMMENTS

Nairobi Bottlers

Simon Ngari, Learning and Development Specialist confirmed that Arnold John worked in the company as Quality Assurance from 3rd May to 31st December 2021 when he completed his internship. Simon would rehire him as he was a good hire.

Overall work performance

✓ Good.

Any disciplinary cases

✓ None.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KEMRI	Organization	KEMRI	Organization	KEMRI	✓	
	Years	JUL 2019- SEP 2019	Years	10TH JUL 2019- 27TH SEP 2019	✓	
	Position	LAB SCIENTIST- ATTACHEE	Position	INDUSTRIAL ATTACHMENT STUDENT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

KEMRI

Tom T. Ouko, Head of Lab Services- CMR confirmed that Arnold John Kavuvi (R No. 316681) had his industrial attachment as a student at Center for Microbiology Research, a department of KEMRI from 10th July 2019 to 27th September, 2019.

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EMPLOYMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
SHEER LOGIC MANAGEMENT CONSULTANTS LTD-EABL	QUALITY ANALYST	29TH NOV 2022-14TH FEB 2023	LEFT FOR GREENER PASTURES
NAIROBI BOTTLERS LIMITED	QUALITY ASSUARANCE	3RD MAY- DEC 2021	COMPLETED INTERNSHIP
KEMRI	INDUSTRIAL ATTACHMENT STUDENT	10TH JUL 2019-27TH SEP 2019	NOT PROVIDED BY THE EMPLOYER

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP	25TH SEP 2020	MAY 2021	Arnold John has an employment gap period of 7 Months and 7 Days; from when he graduated from University of Nairobi on 25 th September 2020 to when he joined Nairobi Bottlers in May 2021. During this period Arnold John confirmed that he was not engaged anywhere after graduating and prior to joining Nairobi Bottlers.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	1 open loan accounts 1 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
N/A	N/A	KES. 0	KES 0	KES 0

COMMENTS

As of 27th January 2023, Arnold John Kavuvi has no Open loan accounts or Closed loan accounts as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
ARNOLD JOHN KAVUVI	34138828	-	NO REPORTED OFFENSES

COMMENTS

Arnold John Kavuvi of ID Number 34138828 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 25th January 2023.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	NOT APPLICABLE	
TWITTER	NO ADVERSE MENTION FOUND	NOT APPLICABLE	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	NOT APPLICABLE	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	NOT APPLICABLE	

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Arnold John Kavuvi's Google Search has no record of Adverse mention.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address of Arnold John Kavuvi, we could find his Facebook Account.

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address of Arnold John Kavuvi, we could find his Twitter Account

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address of Arnold John Kavuvi, we could find his LinkedIn Profile.