

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name Betty Mutinda

Report Status Final Report

SOW NO. 2559

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-RQ-1620644030542-BGZ3



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	MUTINDA BETTY WANDIA
ID No.	22453349
Date of Birth	5/31/1982 12:00:00 AM
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	UNIVERSITY OF NAIROBI	UNIVERSITY OF NAIROBI	✓	
	Years	7 SEPTEMBER 2007	07/September/2007	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	MECHANICAL AND MANUFACTURING ENGINEERING	MECHANICAL AND MANUFACTURING ENGINEERING	✓	
	Awards	FIRST CLASS HONOURS	FIRST CLASS HONOUR	✓	

COMMENTS

Dr. E.B. Ogoro (PhD) for Academic Registrar confirmed that Betty Wandida Mutinda graduated with a Bachelor of Science in Mechanical and Manufacturing Engineering, First Class Honors during a graduation congregation that was held on 7th September 2007

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	ACCA	-	1609094	ACTIVE	

COMMENTS

Sophia Munene, Customer Service Officer confirmed that Betty wandia Mutinda is an affiliate of ACCA and has successfully completed all her exams. The certificate provided by the candidate was confirmed to be authentic and from ACCA

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
LAFARGEHOLCIM EAST AFRICA	Organization	BAMBURI CEMENT KENYA - LAFARGEHOLCIM EAST AFRICA	Organization	LAFARGEHOLCIM EAST AFRICA	✓	
	Years	JAN 2014 - MAR 2016	Years		✓	
	Position	BUSINESS CONTROLLER - FINANCE	Position	BUSINESS CONTROLLER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	RESIGNATION		✓

COMMENTS

LAFARGEHOLCIM EAST AFRICA

Speranza Chelangat, Organization and Human Resources confirmed that Betty Wandia Mutinda worked as a Business Controller from January 2014 to March 2016 when she resigned to pursue other interest

Betty cleared with the company and returned all company working equipment

Speranza would recommend Betty for employment to any suitable company

Duties and roles

- ✓ Coordination and review Budgets, monthly & quarterly forecasts to ensure that the business objectives/ambitions are reflected in the same.
- ✓ Follow up all priority actions and projects agreed by EXCOM with the relevant function of the organization to ensure effective delivery and execution.
- ✓ Prepare key performance presentations for use by management e.g. Executive Committee (monthly), Board (quarterly), Financial results (bi-annually) and other impromptu presentations as may be required by management.
- ✓ Perform detailed analysis of the Kenya monthly overall performance files and Quarterly Business Reviews (QBR’s) ensuring consistency of information with Group reporting procedure while advising management on corrective actions and enable decision making.
- ✓ Supervise the preparation of monthly/bi-annual and full entity and consolidated financial reports (Balance Sheet, Profit & Loss and Cash flow statements) to ensure correctness and timeliness of reporting and full compliance with International Financial Reporting Standards (IFRS).
- ✓ Lead the development of technology solutions for planning and verifying business objectives to improve business efficiency.
- ✓ Responsible for collation and validation of financial and industry statistical data as requested by various parties e.g. Lafarge, Bureau of Statistics and management. Similarly work closely with both internal and corporate communication departments on any information relating to business performance to the various stakeholders.
- ✓ Manage and develop of the team comprising of the Reporting Accountant, other functional Controllers and Business analysts.

Any disciplinary cases

- ✓ None during her tenure with Bamburi Cement

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
LAFARGEHOLCIM EAST AFRICA	Organization	BAMBURI CEMENT KENYA - LAFARGEHOLCIM EAST AFRICA	Organization	LAFARGEHOLCIM EAST AFRICA	✓	
	Years	JAN 2014 - MAR 2016	Years		✓	
	Position	BUSINESS CONTROLLER - FINANCE	Position	BUSINESS CONTROLLER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	RESIGNATION		✓

COMMENTS

LAFARGEHOLCIM EAST AFRICA

Speranza Chelangat, Organization and Human Resources confirmed that Betty Wandia Mutinda worked as a Business Controller from January 2014 to March 2016 when she resigned to pursue other interest

Betty cleared with the company and returned all company working equipment

Speranza would recommend Betty for employment to any suitable company

Duties and roles

- ✓ Coordination and review Budgets, monthly & quarterly forecasts to ensure that the business objectives/ambitions are reflected in the same.
- ✓ Follow up all priority actions and projects agreed by EXCOM with the relevant function of the organization to ensure effective delivery and execution.
- ✓ Prepare key performance presentations for use by management e.g. Executive Committee (monthly), Board (quarterly), Financial results (bi-annually) and other impromptu presentations as may be required by management.
- ✓ Perform detailed analysis of the Kenya monthly overall performance files and Quarterly Business Reviews (QBR’s) ensuring consistency of information with Group reporting procedure while advising management on corrective actions and enable decision making.
- ✓ Supervise the preparation of monthly/bi-annual and full entity and consolidated financial reports (Balance Sheet, Profit & Loss and Cash flow statements) to ensure correctness and timeliness of reporting and full compliance with International Financial Reporting Standards (IFRS).
- ✓ Lead the development of technology solutions for planning and verifying business objectives to improve business efficiency.
- ✓ Responsible for collation and validation of financial and industry statistical data as requested by various parties e.g. Lafarge, Bureau of Statistics and management. Similarly work closely with both internal and corporate communication departments on any information relating to business performance to the various stakeholders.
- ✓ Manage and develop of the team comprising of the Reporting Accountant, other functional Controllers and Business analysts.

Any disciplinary cases

- ✓ None during her tenure with Bamburi Cement

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
NO GAP	N/A	N/A	Betty Wandia Mutinda does not have any employment gap as per her resume.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

CREDIT INFORMATIONCHECK

DESCRIPTION		COMMENTS		
Credit Report		2 open loan accounts 3 closed loan accounts.		
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
STANDARD CHARTERED BANK KENYA LIMITED	CREDIT CARD	KES. 12,90,000	KES 11,90,000	KES 0
STANDARD CHARTERED BANK KENYA LIMITED	PERSONAL LOANS	KES. 62,00,000	KES 45,90,000	KES 0
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
STANDARD CHARTERED BANK KENYA LIMITED	PERSONAL LOANS	KES. 12,80,000	KES 0	KES 0
STANBIC BANK LIMITED	BUSINESS WORKING CAPITAL LOANS	KES. 11,00,000	KES 0	KES 0
STANDARD CHARTERED BANK KENYA LIMITED	PERSONAL LOANS	KES. 53,00,000	KES 0	KES 0

COMMENTS

As of 19th May 2021, Betty Mutinda has 2 open Credit Card and Personal Loans from Standard Chartered Bank Kenya Limited with a principal amount of **KES 7,490,000**. She is currently servicing the loan with Installment amount sum of **KES 141,069** hence a total loan balance of **KES 5,780,112**

Betty Mutinda also has 3 closed loan accounts amounting to **KES 7,680,000** which she fully serviced as stipulated above

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
BETTY WANDIA MUTINDA	22453349	-	NO REPORTED OFFENSES

COMMENTS

Betty Wandia Mutinda of Identity Number 22453349 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 25th May 2021.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/BETTY-MUTINDA-8A018517/SUBDOMAIN=KE	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/BETTY.BROWNSEXCY	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ BETTYMUTINDA5	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	-	

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/BETTY-MUTINDA-8A018517/SUBDOMAIN=KE	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/BETTY.BROWNSEXCY	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ BETTYMUTINDA5	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	-	

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/BETTY-MUTINDA-8A018517/SUBDOMAIN=KE	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/BETTY.BROWNSEXCY	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ BETTYMUTINDA5	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	-	

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/BETTY-MUTINDA-8A018517/SUBDOMAIN=KE	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/BETTY.BROWNSEXCY	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ BETTYMUTINDA5	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	-	

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/BETTY-MUTINDA-8A018517/SUBDOMAIN=KE	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/BETTY.BROWNSEXCY	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ BETTYMUTINDA5	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	-	