CONFIDENTIAL BACKGROUND SCREENING REPORT

Candidate's Name	SCAVER SAITAGA	Report Status	Final Report
SOW NO.	3204	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1637675720837-0QF4

SCAVER SAITAGA'S PICTURE

IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	SAITAGA SCAVER LESALON
ID No.	33172798
Date of Birth	12/20/1996 12:00:00 AM
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	STRATHMORE UNIVERSITY	STRATHMORE UNIVERSITY	✓	
	Years	28 JUNE 2019	28/June/2019	✓	
	Course	BACHELOR OF COMMERCE	BACHELOR OF COMMERCE	✓	
	Specialization	FINANCE	FINANCE OPTION	✓	
	Awards	SECOND CLASS HONOURS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

Stephen Ng'ang'a, Registrar- Academic and Student Affairs confirmed that Saitaga Scaver Lesalon was a student at Strathmore University. He graduated with a Bachelor of Commerce- Finance Option, Second Class Honours (Upper Division) during a ceremony that was held on 28th June 2019.

The certificate presented by the candidate was confirmed to be authentic

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PROFESSIONALQUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Scaver Lesalon Saitaga appears not to have a professional memebership as per his resume

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KENYA COACH INDUSTRIES LIMITED	Organization	KENYA COACH INDUSTRIES LIMITED	Organization	KENYA COACH INDUSTRIES LIMITED	✓	
	Years	NOV 2020 - TO DATE	Years	NOV 2020 - TO DATE	✓	
	Position	CREDIT CONTROLLER & SALES COORDINATION ASSISTANT	Position	CREDIT CONTROLLER & SALES COORDINATION ASSISTANT	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

Kenya Coach Industries Limited

The candidate is currently working at Kenya Coach Industries Limited hence background check was not conducted to avoid jeopardizing the candidate's current employment. Background checks to be conducted upon request once candidate has resigned.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
YOUNG SCIENTIST KENYA	Organization	YOUNG SCIENTIST KENYA	Organization	YOUNG SCIENTIST KENYA	✓	
	Years	JAN 2020 - DEC 2020	Years	JAN 2020 - DEC 2020	✓	
	Position	COMMUNICATIONS & PROGRAM SUPPORT INTERN	Position	PROGRAMMES & COMMUNICATIONS INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	COMPLETED HIS INTERNSHIP PERIOD		✓

COMMENTS

Young Scientist Kenya

Karagania Mwamlole, Resource Mobilization & Communications Lead confirmed that Scaver Lesalon interned in the Programmes and Communications Department from January 2020 to December 2020 when he completed his internship period

Candidate's ability to learn and perform tasks assigned

- ✓ Exceptional. He showed outstanding inherent ability and a real desire to learn more on the job as well.

Punctuality and attendance

- ✓ Very punctual and did not miss days (took three sick leave days the whole year)

Candidate's overall work performance and job knowledge compared to others in the job

- ✓ Diligent, respectful, and had a keen understanding of the work requirements.

Any disciplinary cases

- ✓ None

Whether the candidate completed her internship period

- ✓ Yes

General opinion

- ✓ Karagania stated that he was impressed by both Scaver's attitude towards work and his performance on the job. Scaver's sensitivity to others and equanimity under intense pressure made working with him a pleasant experience. As a result, he would strongly recommend him for any work and opportunity that matches his interests, qualifications, and experience.

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DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
VIVO ENERGY KENYA	Organization	VIVO ENERGY KENYA	Organization	VIVO ENERGY KENYA	✓	
	Years	APR 2019 - OCT 2019	Years	8TH APR - 31ST OCT	✓	
	Position	MARKETING & CUSTOMER SERVICE INTERN	Position	CUSTOMER SERVICE & MARKETING INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	COMPLETED HIS INTERNSHIP PERIOD		✓

COMMENTS

Vivo Energy Kenya

Caroline Irungu, Customer Care Manager (His supervisor) confirmed that Scaver Lesalon interned in the Customer Service and Marketing Department from 8th April to 31st October when he completed his internship period

Candidate's ability to learn and perform tasks assigned

- ✓ He was able to perform the tasks assigned
- ✓ He was a good team player
- ✓ Sought to work with others
- ✓ He had willingness to learn

Punctuality and attendance

- ✓ Was always on time

Candidate's overall work performance and job knowledge compared to others in the job

- ✓ He delivered on target

Any disciplinary cases

- ✓ No

Whether the candidate completed her internship period

- ✓ Yes

General opinion

- ✓ He was honest and dependable

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
ISUZU EAST AFRICA LIMITED	Organization	ISUZU EAST AFRICA LIMITED	Organization	ISUZU EAST AFRICA LIMITED	✓	
	Years	JAN 2018 - MAR 2018	Years	JAN 2018 - MAR 2018	✓	
	Position	MARKETING INTERN	Position	SALES & MARKETING INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	COMPLETED HIS INTERNSHIP PERIOD		✓

COMMENTS

Isuzu East Africa Limited

Damian Nyakoe, Data Scientist confirmed that Scaver Lesalon interned in the Sales and Marketing Department from January 2018 to March 2018 when he completed his internship period before going back to school

Candidate's ability to learn and perform tasks assigned

- ✓ He was a young man of great ability. He always delivered on assigned tasks, seeking clarifications and always open to feedback.

Punctuality and attendance

- ✓ Very punctual, always reported to work way before the 7:30 am requirement.

Candidate's overall work performance and job knowledge compared to others in the job

- ✓ Scaver was a multi-skilled. Going beyond his stipulated roles – customer service, demo vehicle management, merchandise management etc. to perform other duties when called up.
- ✓ He was instrumental in customer mapping which helped the company give its customers localized, personalized and convenient attention. While at it, he demonstrated enviable leadership skills among fellow interns.

Any disciplinary cases

- ✓ None. Scaver was a very disciplined boy

Whether the candidate completed her internship period

- ✓ Yes, completed his internship before going back to school.

General opinion

- ✓ Witty and smart, Damian could vouch for Scaver to exceed expectations in his new role and wished him well.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
KENYA COACH INDUSTRIES LIMITED	CREDIT CONTROLLER & SALES COORDINATION ASSISTANT	NOV 2020 - TO DATE	CURRENTLY EMPLOYED AT THE COMPANY
YOUNG SCIENTIST KENYA	PROGRAMMES & COMMUNICATIONS INTERN	JAN 2020 - DEC 2020	COMPLETED HIS INTERNSHIP PERIOD
VIVO ENERGY KENYA	CUSTOMER SERVICE & MARKETING INTERN	8TH APR - 31ST OCT	COMPLETED HIS INTERNSHIP PERIOD
ISUZU EAST AFRICA LIMITED	SALES & MARKETING INTERN	JAN 2018 - MAR 2018	COMPLETED HIS INTERNSHIP PERIOD

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
NO EMPLOYMENT GAP	N/A	N/A	Scaver Lesalon does not have any employment gaps. He has been working from the time he graduated from Strathmore University in 2019 to date

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS
Credit Report	6 open loan accounts 53 closed loan accounts.

Open loan accounts

Institution	Type of Loan	*Total Amount*	*Balance Amount*	*Amount & Days*
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 75,800	KES 75,800	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 7,530	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 7,530	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 7,610	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 2,690	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 2,690	KES 0

Closed loan accounts

Institution	Type of Loan	*Total Amount*	*Balance Amount*	*Amount & Days*
C0-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 56,800	KES 0	KES 0
C0-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 70,800	KES 0	KES 0
C0-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 75,800	KES 0	KES 0
C0-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 75,800	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,050	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
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KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,550	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,550	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,550	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,550	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,550	KES 0	KES 0
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MSHWARI	MOBILE BANKING LOAN	KES. 2,550	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,550	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,550	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,550	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,550	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,550	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,550	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,550	KES 0	KES 0
N/A	N/A	KES. 0	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 642	KES 0	KES 0

COMMENTS

As of 25th November 2021, Scaver Lesalon has 6 Mobile Banking loan accounts from Co-operative Bank of Kenya Limited, Kenya Commercial Bank Limited and Mshwari with a principal amount of **KES 101,753.** He is currently servicing the loan with installment amount sum of **KES 53,281** hence a total loan balance of **KES 103,784.**

Scaver Lesalon also has 52 closed loan accounts amounting to **KES 516,468** which he fully serviced as stipulated above

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
SCAVER LESALON SAITAGA	33172798	-	NO REPORTED OFFENSES

COMMENTS

Scaver Lesalon Saitaga of Identity Number 33172798 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 25th November 2021

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK ACCOUNT	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/LESA.LEMARMAN	
TWITTER ACCOUNT	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ LESA_SCAVER	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/SCAVER-LESA-39A847135/	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

FACEBOOK ACCOUNT Photographic Evidence

FACEBOOK ACCOUNT Comments

Following a thorough search using names, phone number and email address, Scaver Lesalon's Facebook account has no record of adverse information.

TWITTERACCOUNT Photographic Evidence

TWITTERACCOUNT Comments

Following a thorough search using names, phone number and email address, Scaver Lesalon's Twitter account has no record of adverse information.

LINKEDIN PROFILE Photographic Evidence

LINKEDIN PROFILE Comments

Following a thorough search using names, phone number and email address, Scaver Lesalon's LinkedIn Profile has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Scaver Lesalon Saitaga's Google Search has no record of adverse information.