

CONFIDENTIAL BACKGROUND  
SCREENING REPORT



Candidate's Name	Gratia Makau
SOW NO.	4449
Screening Package	EABL STANDARD PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL-RQ-1666941076842-LMEU



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	GRATIA MBITHE MAKAU
Identity No.	21647317
Date of Birth	01/01/1979
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	STRATHMORE UNIVERSITY	STRATHMORE UNIVERSITY	✓	
	Years	3 DECEMEBR 2021	03/December/2021	✓	
HIGHEST EDUCATION	Course	MASTER OF BUSINESS ADMINISTRATION	MASTER OF BUSINESS ADMINISTRATION	✓	
	Specialization	BUSINESS ADMINISTRATION	BUSINESS ADMINISTRATION	✓	
	Awards	N/A	N/A	✓	

COMMENTS

Stephen Ng’ang’a, the Registrar, confirmed that Gratia Mbithe Makau graduated with a Master of Business Administration during a ceremony held on 3<sup>rd</sup> December 2021. The certificate is authentic as confirmed on 1<sup>st</sup> November 2022.

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	UNIVERSITY OF NAIROBI	UNIVERSITY OF NAIROBI	✓	
	Years	6 DECEMBER 2013	06/December/2013	✓	
HIGHEST EDUCATION	Course	BACHELOR OF COMMERCE	BACHELOR OF COMMERCE	✓	
	Specialization	MARKETING OPTION	MARKETING	✓	
	Awards	SECOND CLASS HONOURS, UPPER DIVISION	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

The Examinations Office confirmed that Gratia Makau Mbithe graduated from the School of Business with a Bachelor of Commerce (Marketing Option) with Second Class Honours, Upper Division during the 50<sup>th</sup> Graduation Congregation held on 6<sup>th</sup> December 2013.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	MARKETING SOCIETY OF KENYA	-	N/A	NON ACTIVE	

COMMENTS

Gratia Makau Mbithe pursued a Diploma course in 2004 at the Marketing Society of Kenya but never picked her certificate. She also does not have any transcripts; for this reason she was not awarded her membership

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH
EXP AGENCY	Organization	EXP AGENCY	Organization	EXP AGENCY	✓
	Years	DEC 2013 – TO DATE	Years	DEC 2013 – TO DATE	✓
	Position	CLIENT SERVICE DIRECTOR/COMMERCIAL LEAD	Position	CLIENT SERVICE DIRECTOR/COMMERCIAL LEAD	✓
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓

## COMMENTS

The candidate is currently employed at EXP Agency; hence no attempt was made to contact the company to avoid jeopardizing their employment. Background check to be conducted once the candidate has resigned upon request

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## EMPLOYMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
EXP AGENCY	CLIENT SERVICE DIRECTOR/COMMERCIAL LEAD	DEC 2013 – TO DATE	CURRENTLY EMPLOYED AT THE COMPANY

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## GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
NO EMPLOYEMT GAP	-	-	Gratia Makau Mbithe has no employment gap as she has been employed at EXP Agency from 2013 as per her resume.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	9 open loan accounts 30 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
NIC BANK	OVERDRAFT	KES. 960	KES 960	KES 960
NIC BANK	MOBILE BANKING LOAN	KES. 15,000	KES 15,000	KES 0
NIC BANK	MOBILE BANKING LOAN	KES. 30,000	KES 30,000	KES 0
NIC BANK	MOBILE BANKING LOAN	KES. 50,000	KES 50,300	KES 0
NCBA	MOBILE BANKING LOAN	KES. 31,000	KES 31,300	KES 0
NCBA	MOBILE BANKING LOAN	KES. 50,000	KES 50,100	KES 0
NCBA	MOBILE BANKING LOAN	KES. 30,000	KES 30,000	KES 0
ABSA BANK KENYA	CREDIT CARD	KES. 2,00,000	KES 501	KES 0
ABSA BANK KENYA	PERSONAL LOAN	KES. 42,00,000	KES 3,79,000	KES 50,000
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
NIC BANK	MOBILE BANKING LOAN	KES. 23,000	KES 0	KES 0
NIC BANK	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
NIC BANK	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
NCBA	MOBILE BANKING LOAN	KES. 32,000	KES 0	KES 0
NCBA	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
NCBA	MOBILE BANKING LOAN	KES. 25,000	KES 0	KES 0
ABSA BANK KENYA	CREDIT CARD	KES. 36,700	KES 0	KES 0
ABSA BANK KENYA	PERSONAL LOAN	KES. 25,50,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 396	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,160	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 396	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,400	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,780	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,220	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,920	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,240	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,580	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,500	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,510	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,960	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,960	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,410	KES 0	KES 0
NCBA	MOBILE BANKING LOAN	KES. 47,000	KES 0	KES 0
NCBA	MOBILE BANKING LOAN	KES. 45,000	KES 0	KES 0
NCBA	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
NCBA	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
NCBA	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
NCBA	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
NCBA	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
NCBA	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0

COMMENTS

As of 4<sup>th</sup> November 2022, Gratia Makau has 9 open loan accounts; 6 Mobile Banking Loans from NIC Bank and NCBA, an Overdraft from NIC Bank, a Credit Card Loan and a Personal Loan from ABSA Bank; with a principal amount of **KES 4,606,960**. She is currently servicing the loan with installment amount sum of **KES 258,281** having worst current arrears of **21 days** and worst arrears last 12 months of **21 days**, and an overdue balance sum of **KES 50,972** hence a total loan balance of **KES 587,078**.

Gratia Makau also has 30 closed loan accounts amounting to **KES 3,231,127** which were fully serviced as stipulated above.

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## NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
GRATIA MBITHE MAKAU	21647317	-	NO REPORTED OFFENSES

### COMMENTS

Gratia Mbithe Makau of ID Number 21647317 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 1st November 2022.

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## SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
LINKEDIN	NO ADVERSE MENTION FOUND	<a href="https://www.linkedin.com/in/mbithe-makau-64004077/">HTTPS://WWW.LINKEDIN.COM/IN/MBITHE-MAKAU-64004077/</a>	
TWITTER	NO ADVERSE MENTION FOUND	<a href="https://twitter.com/MBITHEMAKAU">HTTPS://TWITTER.COM/ MBITHEMAKAU</a>	
FACEBOOK	NO ADVERSE MENTION FOUND	<a href="https://web.facebook.com/mbithe.muli?_rdc=1&amp;_rdr">HTTPS://WEB.FACEBOOK.COM/MBITHE.MULI?_RDC=1&amp;_RDR</a>	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

## **LINKEDINPhotographic Evidence**

## **LINKEDINComments**

Following a thorough search using names, phone number and email address, Gratia Mbithe Makau's LinkedIn profile has no record of adverse information.



## **TWITTER Photographic Evidence**

## **TWITTER Comments**

Following a thorough search using names, phone number and email address, Gratia Mbithe Makau's Twitter account has no record of adverse information.

## **FACEBOOK Photographic Evidence**

### **FACEBOOK Comments**

Following a thorough search using names, phone number and email address, Gratia Mbithe Makau's Facebook account has no record of adverse information.



## GOOGLE SEARCH Photographic Evidence

### GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Gratia Mbithe Makau's Google Search has no record of adverse information.

Upon further search into her online activity, we came across the following links associated with her:

1. A publication on Strathmore University site titled "Influence of digital marketing strategies on the competitive advantage of commercial banks in Kenya " <https://su-plus.strathmore.edu/handle/11071/1428/browse?authority=18ea4f88-8908-4dc0-a72b-66986c8e693b&type=author>