

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name Rosemary Ager

Report Status Final Report

SOW NO. 3067

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-RQ-1630394303794-DJL3



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	AGER ROSEMARY ANYANGO
ID No.	25762169
Date of Birth	3/2/1988 12:00:00 AM
Gender	FEMALE

COMMENTS

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	CATHOLIC UNIVERSITY OF EAST AFRICA	CATHOLIC UNIVERSITY OF EASTERN AFRICA	✓	
	Years	5 OCTOBER 2012	05/October/2012	✓	
	Course	BACHELOR OF COMMERCE	BACHELOR OF COMMERCE	✓	
	Specialization	FINANCE	FINANCE	✓	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

The Office of the Academic Registrar, confirmed that Ager Rosemary Anyango graduated from The Catholic University of Eastern Africa with a Bachelor of Commerce, Finance Option (Second Class Honours, Upper division) during a graduation ceremony that was held on 5th October 2012. The certificate presented by the candidate was confirmed to be authentic and is a true copy of the original from the institution as of 3rd September 2021.

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	KASNEB			✓
	Years	DECEMBER 2014			✓
	Course	CERTIFIED PUBLIC ACCOUNTANTS			✓
	Specialization	ACCOUNTS			✓
	Awards	FINAL LEVEL			✓

COMMENTS

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	ICPAK	3 JUN 2015	16733	ACTIVE	

COMMENTS

CPA Dr. Nebart Avutswa, the Chief Manager, Professional Services Division, for the Chief Executive Officer, confirmed that CPA Ager Rosemary Anyango was a member of the Institute of Certified Public Accountants of Kenya. Her membership number is 16733.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	SAFARICOM PLC	Organization	SAFARICOM PLC	✓	
	Years	1 JAN 2019 - DATE; JUL 2018 - DEC 2018; 1 JUN 2014 - 31 JUN 2018	Years	1 JUL 2016 - 31 DEC 2018; 1 MAY 2019 - 26 AUG 2021		✓
SAFARICOM PLC	Position	TRADE DEVELOPMENT REPRESENTATIVE; TEAM LEADER	Position	TRADE DEVELOPMENT REPRESENTATIVE/ TEAM LEADER; TRADE DEVELOPMENT REPRESENTATIVE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED	Reason for Leaving	RESIGNATION		✓

COMMENTS

Safaricom Plc.

Cliff N. Omari, the Regional Team Leader – **Top Image** Africa; confirmed that Rosemary Ager was employed as a Trade Development Representative/ Team Leader from 1st July 2016 to 31st December 2018 on contract basis. She did not have any disciplinary issues while working under Cliff’s supervision. Cliff recommended her without any reservations and described her as a good team player.

Coping while working under pressure

- ✓ As it was a norm, any sales force environment has too much pressure, regardless, she had enough shock absorbers to withstand.
- ✓ She managed well and performed.

Overall work performance

- ✓ She could meet her set targets hence hard working lady.

Lynn A. Ongewe, the HRM at **FirIcom Networks**, confirmed that Rosemary Ager was employed as a Trade Development Representative from 1st May 2019 to 26th August 2021. She then resigned, returned work-assigned tools, did not owe the company money and was not involved in fraud. Lynn would rehire Rosemary and described her as a very hardworking and very respectful lady. Lynn also highly recommend her.

Duties, roles and responsibilities

- ✓ Visibility
- ✓ Availability
- ✓ RED (Right execution daily)
- ✓ Training.

Level of supervision required

- ✓ She was one that didn’t need any supervision (she was very organized).

Contributions to the organization or any outstanding achievements

- ✓ None.

Response to stressful situations and working within deadlines

- ✓ Averagely.

Relating with others (customers, co-workers, supervisors)

- ✓ Very good.

Overall work performance rate and job knowledge compared to others on the job

- ✓ Good.

Any promotions

- ✓ None.

Candidate’s strengths

- ✓ Good interpersonal skills.
- ✓ Good at Bingwa.

Areas of improvement

- ✓ Working under pressure.

Any disciplinary issues

- ✓ None.

Brief description of the candidate in relation to:

Trustworthiness	-
Dependability/ reliability	Good
Taking Initiative	Good
Communication skills (Verbal/ written)	Very good
Time management	Good
Ability to make sound and timely decisions	Good
Adaptability to change	Good
Professionalism	Good

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
SAFARICOM PLC	TRADE DEVELOPMENT REPRESENTATIVE/ TEAM LEADER; TRADE DEVELOPMENT REPRESENTATIVE	1 JUL 2016 - 31 DEC 2018; 1 MAY 2019 - 26 AUG 2021	RESIGNATION

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	-	-	Rosemary Anyango does not have any employment gaps. For the past 7 years she has been in employment where she has been employed by Safaricom from Jul 2014 up to date where she is till engaged.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	2 open loan accounts 0 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
MSHWARI	MOBILE BANKING LOAN	KES. 10,000	KES 10,700	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,000	KES 10,000	KES 0
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>

COMMENTS

As of 2nd September 2021, Rosemary Anyango Ager has 2 open loan accounts; all Mobile Banking Loans with Kenya Commercial Bank; with a principal of **KES 20,000**. She is currently servicing the loan with an instalment sum of **KES 20,702**, having no worst current arrears and no worst current arrears last 12 months, and no overdue balance sum hence a total loan balance of **KES 20,702**.

Rosemary Anyango Ager also has no closed loan accounts.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
ROSEMARY ANYANGO AGER	25762169	-	NO REPORTED OFFENSES

COMMENTS

Rosemary Anyango Ager of Identity Number 25762169 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 2nd September 2021.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/ROSEMARY.AGER1	
TWITTER	NO ADVERSE MENTION FOUND	-	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/ROSEMARY-AGER-4B79B4178/	

FACEBBOK Photographic Evidence

FACEBBOK Comments

Following a thorough search using names, phone number and email address, Rosemary Anyango Ager’s Facebook Account has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Rosemary Anyango Ager's Google Search has no record of adverse information.

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Rosemary Anyango Ager's LinkedIn Profile has no record of adverse information.

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address, Rosemary Anyango Ager does not appear to have a Twitter account.