

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name TREVER MWAKIO

Report Status Final Report

SOW NO. 3224

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-RQ-1638532660375-5F2E



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	NJERU TREVER MWAKIO
ID No.	32452729
Date of Birth	8/3/1994 12:00:00 AM
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	✓	
	Years	29 NOVEMBER 2019	29/November/2019	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	TELECOMMUNICATION & INFORMATION ENGINEERING	TELECOMMUNICATION AND INFORMATION ENGINEERING	✓	
	Awards	SECOND CLASS HONOURS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

L. N. Kimundu for Registrar Academic Affairs confirmed that Trevor Mwakio Njeru was indeed a former bona fide student of JKUAT. He graduated with a Bachelor of Science in Telecommunication and Information Engineering, Second Class Honours (Upper Division) during a ceremony held on 29th November 2019.

The **certificate number 2838** presented by the candidate was confirmed to be authentic and duly issued upon satisfaction of all academic requirements

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Trever Mwakio appears not to have a professional membership as per his resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED	
PRICEWATERHOUSECOOPERS LIMITED (PWC)	Organization	PRICEWATERHOUSECOOPERS (PWC)	Organization	PRICEWATERHOUSECOOPERS LIMITED (PWC)
	Years	JAN 2020 - TO DATE	Years	JAN 2020 - TO DATE
	Position	CONSULTANT, PEOPLE & ORGANIZATION	Position	CONSULTANT, PEOPLE & ORGANIZATION
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY

COMMENTS

PricewaterhouseCoopers (PwC)

The candidate is currently working at PricewaterhouseCoopers (PwC) hence background check was not conducted to avoid jeopardizing the candidate’s current employment. Background checks to be conducted upon request once candidate has resigned.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
TRUEBLAQ LIMITED	Organization	TRUEBLAQ LIMITED	Organization	TRUEBLAQ LIMITED	✓	
	Years	JAN 2014 - JUN 2019	Years	JAN 2014 - JUN 2019	✓	
	Position	TEAM LEADER & NATIONAL REGIONAL SUPERVISOR	Position	TEAM LEADER & NATIONAL REGIONAL SUPERVISOR	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	SECURE NEW OPPORTUNITY		✓

COMMENTS

Trueblaq Limited

Victor Alufwani, Sales & Operations Manager confirmed that Trever Mwakio Njeru worked as a Team Leader & National Regional Supervisor on a part-time basis from January 2014 to June 2019 when he left to secure a new opportunity

Trever returned the company assigned work tools

Victor would recommend Trever for rehire noting that he was a reliable, competent and goal oriented resource

Level of supervision

✓ Minimal/ no supervision

Candidate's areas of improvement

✓ N/A

Any disciplinary cases

✓ None

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DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
ADRIAN KENYA LIMITED	Organization	ADRIAN KENYA LIMITED	Organization	ADRIAN KENYA LIMITED	✓	
	Years	JUL 2017 - SEP 2017	Years	JUL 2017 - SEP 2017	✓	
	Position	TELECOMMUNICATION & INFORMATION ENGINEERING INTERN	Position	INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Adrian Kenya Limited

Josphat Cherorot, ICT Systems Engineer confirmed that he has known Trever Mwakio Njeru for some years since he was working as an Engineering Technician Assistant Intern at Adrian Kenya Limited. He noted that he was consistently impressed by both his attitude towards his work and his performance at Adrian Kenya.

Trever worked from July 2017 to September 2017 as an Intern and Josphat was his Direct Supervisor. During the period, Josphat was proud to have such a gifted Intern who had good communication skills that enabled him to convey necessary information across the different engineering departments

Josphat would recommend Trever without reservation

Areas of study

- ✓ He learnt and worked in generator overhaul procedures, setting up a telecommunication BTS site.
- ✓ He also learnt about power transformers
- ✓ He was part of the team that installed a Base Transceiver Station at Ihururu in Nyeri

Candidate’s strength

- ✓ He demonstrated a high level of interest in the telecommunication systems
- ✓ He had the listening and interrogation skills that motivated a Technician to explain further
- ✓ Trever was diligent, punctual and always eager to learn
- ✓ He cooperated very well with his fellow interns every day
- ✓ He was a good team player and a capable leader
- ✓ He was really passionate about engineering systems and showed high level of critical thinking, analytical skills
- ✓ Josphat stated that Trever would be a good candidate in research and design projects
- ✓ His ability to remain focused despite unfavorable conditions proved his ability to work well under pressure

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DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KENYA BROADCASTING CORPORATION	Organization	KENYA BROADCASTING CORPORATION	Organization	KENYA BROADCASTING CORPORATION	✓	
	Years	JUL 2016 - SEP 2016	Years	25TH APR - 25TH JUL 2016		✓
	Position	TELECOMMUNICATION & INFORMATION ENGINEERING INTERN	Position	ATTACHE		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Kenya Broadcating Corporation

On a letter dated 7th December 2021, Jane Kiambi (Mrs) for Managing Director confirmed that Trever Mwakio Njeru of ID number 32452729 undertook a three months' industrial attachment in the corporation from 25th April to 25th July 2016 and he was attached to the Digital Terrestrial Broadcasting (DVB-T) department

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MAT
NATIONAL AIDS CONTROL COUNCIL	Organization	NATIONAL AIDS CONTROL COUNCIL	Organization	NATIONAL AIDS CONTROL COUNCIL	✓	
	Years	AUG 2018 - NOV 2018	Years	AUG 2018 - NOV 2018	✓	
	Position	TELECOMMUNICATION & INFORMATION ENGINEERING INTERN	Position	TELECOMMUNICATION & INFORMATION ENGINEERING INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

National Aids Control Council

On a letter dated 9th December 2021, Peter Nyaga confirmed that he worked with Trever as a Telecommunication & Information Engineering Intern at National AIDS Control Council Embu Region 7, Mbeere South Constituency as his direct supervisor from August 2018 to November 2018

During his internship period, Peter was extremely happy to have not only intelligent intern but also an extremely focused young man

Peter would fully recommend Trever for employment noting that he was the future they need

Area of study

- ✓ He was involved in equipment troubleshooting
- ✓ Device testing and helping employees and CBO groups in their IT related problems

Candidate's strengths

- ✓ He was willing to learn and had critical analytical skills that enabled solve important problems

On 17th December 2021, Peter Nyaga confirmed that Trever Mwakio was an Attaché, the letter provided by the candidate is authentic and the information therein accurate

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
PRICEWATERHOUSECOOPERS LIMITED (PWC)	CONSULTANT, PEOPLE & ORGANIZATION	JAN 2020 - TO DATE	CURRENTLY EMPLOYED AT THE COMPANY
TRUEBLAQ LIMITED	TEAM LEADER & NATIONAL REGIONAL SUPERVISOR	JAN 2014 - JUN 2019	SECURE NEW OPPORTUNITY
ADRIAN KENYA LIMITED	INTERN	JUL 2017 - SEP 2017	NOT PROVIDED BY THE EMPLOYER
KENYA BROADCASTING CORPORATION	ATTACHE	25TH APR - 25TH JUL 2016	NOT PROVIDED BY THE EMPLOYER
NATIONAL AIDS CONTROL COUNCIL	TELECOMMUNICATION & INFORMATION ENGINEERING INTERN	AUG 2018 - NOV 2018	NOT PROVIDED BY THE EMPLOYER

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	29TH NOV 2019	JAN 2020	Trever Mwakio Njeru has an employment gap of 1 month; from when he graduated on 29 th November 2019 to when he joined PricewaterhouseCoopers in January 2020. During this period, Trever confirmed that he took the time off to rest as he waited to join PricewaterhouseCoopers

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	5 open loan accounts 36 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
MSHWARI	MOBILE BANKING LOAN	KES. 10,000	KES 10,800	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 5,380	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 3,230	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,270	KES 1,270	KES 0
STANDARD CHARTERED BANK KENYA LIMITED	PERSONAL LOANS	KES. 6,00,000	KES 5,34,000	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 800	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 5,800	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 1,100	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 4,800	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 4,800	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 100	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 1,300	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 4,800	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 100	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 26,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 26,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 26,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 26,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 26,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 722	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 499	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 247	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,130	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,460	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,470	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,440	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,170	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,460	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,040	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 452	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 393	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 46	KES 0	KES 0

COMMENTS

As of 10th December 2021, Trever Njeru has 5 open loan accounts; 3 Mobile Banking loan from Mshwari, 1 Overdraft loan from Fuliza M-Pesa and a Personal Loan from Standard Chartered Bank Kenya Limited with a principal amount of **KES 619,269**. He is currently servicing the loan with installment amounts sum of **KES 30,230**; Worst arrears last 12 months of **64 Days** hence a total loan a balance of **KES 554,402**

Trever Njeru also has 36 closed loan accounts amounting to **KES 207,127** which he fully serviced as stipulated above

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
TREVER MWAKIO NJERU	32452729	-	NO REPORTED OFFENSES

COMMENTS

Trever Mwakio Njeru of Identity Number 32452729 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 6th December 2021

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK ACCOUNT	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/TREVOR.MWAKIO.50	
TWITTER ACCOUNT	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/TREVMWAKIO	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/TREVERMWAKIO/?ORIGINALSUBDOMAIN=KE	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

FACEBOOKACCOUNT Photographic Evidence

FACEBOOKACCOUNT Comments

Following a thorough search using names, phone number and email address, Trever Mwakio's Facebook account has no record of adverse information.

TWITTERACCOUNT Photographic Evidence

TWITTERACCOUNT Comments

Following a thorough search using names, phone number and email address, Trever Mwakio's Twitter account has no record of adverse information.

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Trever Mwakio's LinkedIn Profile has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Trever Mwakio Njeru's Google Search has no record of adverse information.