

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's NameDaniel Mwangi

Report StatusFinal Report

SOW NO.3228

Position HiredEABL

Screening PackageEABL STANDARD PACKAGE

Reference NO.EABL-RQ-1638801213674-DS1G



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	MWANGI DANIEL KIIRU
ID No.	35745173
Date of Birth	3/31/1996 12:00:00 AM
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	UNIVERSITY OF MARYLAND	UNIVERSITY OF MARYLAND COLLEGE PARK	✓	
	Years	24 MAY 2019	24/May/2019	✓	
	Course	BACHELOR OF ARTS	BACHELOR OF ARTS	✓	
	Specialization	ECONOMICS	ECONOMICS	✓	
	Awards	N/A	N/A	✓	

COMMENTS

Osker Dunbar II, Office Supervisor I – Office of the Registrar confirmed that Daniel Kiiru Mwangi graduated from the College of Behavioral & Social Science with a Bachelor of Arts (Economics) during a ceremony held on 24th May 2019.

The certificate presented by the candidate was confirmed to be valid

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Daniel Kiiru Mwangi appears not to have a professional membership as per his resume

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SOCCER SHOTS	Organization	SOCCER SHOTS	Organization	SOCCER SHOTS	✓	
	Years	MAY 2018 - AUG 2018	Years	MAY 2018 - AUG 2018	✓	
	Position	SPORTS MANAGEMENT INTERN	Position	COACHING, MPD DEPARTMENT (INTERN)	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	END OF INTERNSHIP PERIOD		✓

COMMENTS

Soccer Shots

Stuart Coulson, SHRM-CP (HR Manager) confirmed that Daniel Kiiru Mwangi interned in the Coaching, MPD Department from May 2018 to August 2018 when he completed his internship period

Stuart described Daniel as a good Intern in the office. He tried his best at coaching bit it was not his string suit. Overall, he was a good intern who was reliable

Candidate's ability to perform assigned task

✓ High ability

Punctuality & Attendance

✓ No issue with punctuality

Overall work performance

✓ Positive

Any disciplinary cases

✓ No disciplinary cases

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
STARBUCKS COFFEE COMPANY	Organization	STARBUCKS	Organization	STARBUCKS COFFEE COMPANY	✓	
	Years	MAY 2013 - JUN 2019	Years	2013 - 2019	✓	
	Position	SHIFT SUPERVISOR	Position	BARISTA/SHIFT SUPERVISOR	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE BEGAN HIS GRADUATE PROGRAM OVERSEAS		✓

COMMENTS

Starbucks Coffee Company

Joshua Olabosipo, Store Manager confirmed that Daniel was employed on a full-time basis (He worked upwards of 30 hours a week while he was completing his bachelor’s degree at UMD) from 2013 to 2019 when he left the company when he began his graduate program overseas. He had spent time as a barista before he was promoted to Shift Supervisor.

Dan had no assigned company tools to return at the time of his departure

Joshua stated that Dan was a partner who they would recommend for rehire in a heartbeat. He noted that he was a true team player and leader and was always willing to take and give feedback to support his peers hence a great addition to any team he would be on

Joshua believes that Dan would show how dynamic of a worker and leader that he was just like he showed them at Starbucks

Candidate’s contribution to the organization or any outstanding achievements

- ✓ He constantly proved himself to be an incredibly reliable, hardworking and caring leader in their team
- ✓ He made constant strides in his leadership helping the team achieve many of the goals they had set. Whether it was a sales goal for a new promotion, like National Croissant Day, or a customer satisfaction goal, Dan showed the ability to galvanize the partners he worked with in order to achieve results.
- ✓ He was seen as a senior spokesman on his Shift Supervisor team and often had other Supervisors reaching out to him for support and advice

Candidate’s strength

- ✓ He was a constant example of an excellent partner to everyone around him
- ✓ As the company rolled out new processes and programs, Dan showed that he was a quick learner through his ability to quickly comprehend and implement the changes

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
UNITED STATES SENATE FEDERAL CREDIT UNION	Organization	UNITED STATES SENATE FEDERAL CREDIT UNION	Organization	UNITED STATES SENATE FEDERAL CREDIT UNION	✓	
	Years	JUN 2019 - AUG 2019	Years	19TH JUN 2019 - 23RD AUG 2019	✓	
	Position	BUSINESS MANAGEMENT INTERN	Position	INTERN (MEMBER SERVICES DEPARTMENT)	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	END OF INTERNSHIP PERIOD		✓

COMMENTS

United States Senate Federal Credit Union

April Christian, MBA, Sr. Human Resources Generalist confirmed that Daniel Kiiru Mwangi interned in the Member Services Department from 19th June 2019 to 23rd August 2019 when he completed his internship period

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
SOCCER SHOTS	COACHING, MPD DEPARTMENT (INTERN)	MAY 2018 - AUG 2018	END OF INTERNSHIP PERIOD
STARBUCKS COFFEE COMPANY	BARISTA/SHIFT SUPERVISOR	2013 - 2019	HE BEGAN HIS GRADUATE PROGRAM OVERSEAS
UNITED STATES SENATE FEDERAL CREDIT UNION	INTERN (MEMBER SERVICES DEPARTMENT)	19TH JUN 2019 - 23RD AUG 2019	END OF INTERNSHIP PERIOD

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	AUG 2019	SEP 2020	Daniel Kiiru Mwangi has an employment gap of 1 Year, 1 Month; from when he left United States Senate Federal Credit Union in August 2019 to when he joined Mimica in September 2020. During this period, Daniel confirmed that during this period he began pursuing his Master of Arts Degree in International Business Management in Middlesex University from September 2019. As such, he was not job hunting and was solely focused on school for that time period.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	1 open loan accounts 1 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
N/A	N/A	KES. 0	KES 0	KES 0
N/A	N/A	KES. 0	KES 0	KES 0

COMMENTS

As of 10th December 2021, Daniel Kiiru Mwangi does not have an open or a closed loan account as stipulated above

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
DANIEL KIIRU MWANGI	35745173	-	NO REPORTED OFFENSES

COMMENTS

Daniel Kiiru Mwangi of Identity Number 35745173 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 8th December 2021

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK ACCOUNT	NO ADVERSE MENTION FOUND	N/A	
TWITTER ACCOUNT	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/DANIEL-MWANGI-68117A133/?ORIGINALSUBDOMAIN=UK	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Daniel Mwangi's LinkedIn Profile has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Daniel Kiiru Mwangi's Google Search has no record of adverse information.

FACEBOOKACCOUNT Photographic Evidence

FACEBOOKACCOUNT Comments

Following a thorough search using names, phone number and email address, Daniel Kiiru Mwangi appears not to have a Facebook account

TWITTERACCOUNT Photographic Evidence

TWITTERACCOUNT Comments

Following a thorough search using names, phone number and email address, Daniel Kiiru Mwangi appears not to have a Twitter account