

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	MagdalineWafula	Report Status	Final Report
SOW NO.	4870	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL- RQ-1680774663465-5H2H



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	MAGDALINE NASIMIYU WAFULA
Identity No.	29119056
Date of Birth	15/12/1991
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	KENYATTA UNIVERSITY			
	Years	N/A			
	Course	MASTER OF SCIENCE			
	Specialization	BIOTECHNOLOGY			
	Awards	N/A			

EDUCATIONCOMMENTS

Cestine Ndongoli, for Registrar (Academic) confirmed that Wafula Magdaline Nasimiyu of registration number I56/33287/2015 is an ongoing student pursuing Master of Science (Biotechnology). The transcripts were confirmed to have originated from the institution, hence authentic on 17th April 2023.

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	KENYATTA UNIVERSITY	KENYATTA UNIVERSITY	✓	
	Years	18 DECEMBER 2015	18/December/2015	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	BIOCHEMISTRY	BIOCHEMISTRY	✓	
	Awards	SECOND CLASS HONOURS- UPPER DIVISION	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

Elizabeth, Graduation and Certificates Office confirmed that Magdaline Nasimiyu Wafula graduated with a Bachelor of Science (Biochemistry) and was awarded Second Class Honours (Upper Division) on 18th December 2015. The certificate was confirmed to be authentic on 12th April 2023.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Magdaline Nasimiyu Wafula, does not have any professional membership as per her resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
ZIZI AFRIQUE FOUNDATION KENYA	Organization	ZIZIAFRIQUE FOUNDATION KENYA	Organization	ZIZI AFRIQUE FOUNDATION KENYA	✓	
	Years	OCT 2018/APR 2019	Years	JAN 2019- JUN 2019	✓	
	Position	DATA CLERK	Position	DATA CLERK	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	SHE PROCEEDED ON MATERNITY LEAVE AND EVENTUALLY THE COVID ERA BEGAN		✓

COMMENTS

Zizi Afrique Foundation Kenya

Francis Njuguna, MD confirmed that Magdaline was a part time Data Clerk from January 2019 to June 2019 when she proceeded on maternity leave and eventually the covid era began. Francis would rehire her as she was a team worker, soft spoken, respectful, time keeper and one who consulted to understand a task.

Overall work performance

- ✓ Attentive to details.
- ✓ Good in time management and was able to work under pressure.

Any promotions

- ✓ This was a part time job.

Coping while working under pressure

- ✓ She never showed that openly, but she would consult a lot.

Any disciplinary cases

- ✓ None.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	CONCERN WORLDWIDE	Organization	CONCERN WORLDWIDE	✓	
	Years	FEB 2020- APR 2020	Years	FEB 2020- APR 2020	✓	
CONCERN WORLDWIDE	Position	ENUMERATOR	Position	ENUMERATOR/ DATA ENTRY CLERK	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	END OF SHORT TERM CONTRACT		✓

COMMENTS

Concern Worldwide

Jackson Mekenye, Livelihoods Coordinator confirmed that Magdaline was a parttime Enumerator/ data entry clerk from February 2020 to April 2020 when her short-term contract ended. Jackson would rehire her as she was a very valuable member of his team. Her dedication, hard work and willingness to push limits, learn new things and find innovative ways of addressing issues arising from the tasks assigned was something that any employer would want. She was a valuable asset.

Overall work performance

- ✓ Magdaline was hardworking, dedicated, organized and very detailed oriented. This enabled her to always meet deadlines, and stay on top of all tasks assigned to her.
- ✓ She always knew what to prioritize and never disappointed in her delivery of tasks.
- ✓ She went beyond her job to teach other enumerators on data organization, speed of entry and filing.

Any promotions

- ✓ Not applicable for the role.

Coping while working under pressure

- ✓ Magdaline managed different tasks across different projects.
- ✓ Her quick transition from one task to another with minimal follow up and instruction demonstrated her capacity to work beyond expectations.
- ✓ She always met deadlines, and stayed on top of all tasks assigned to her with the right data quality and integrity.

Any disciplinary cases

- ✓ None.

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DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
WOMEN EDUCATIONAL RESEARCHERS OF KENYA	Organization	WOMEN EDUCATIONAL RESEARCHERS OF KENYA	Organization	WOMEN EDUCATIONAL RESEARCHERS OF KENYA	✓	
	Years	JUL 2018/JAN 2018-MAY 2018/OCT 2016-DEC 2016/JUL 2015- OCT 2016	Years	JAN 2018-MAR 2018/ JUL 2018/ OCT 2016- DEC 2016/ JUL 2015- OCT 2016	✓	
	Position	CONSULTANT	Position	RESEARCH ASSISTANT / FIELD SUPERVISOR / JUNIOR RESEARCHER		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	END OF CONTRACT/PROJECT		✓

COMMENTS

Women Educational Researchers of Kenya

Charity Limboro (PhD), Lecturer, Department of Educational Management, Policy & Curriculum Studies, Kenyatta University confirmed that Magdaline was engaged with the company on part time contract basis under various positions namely; Data Entry Clerk from January 2018 to March 2018, Field Supervisor (Data Collection) on July 2018, Junior Researcher (Qualitative research) from October 2016 to December 2016 and Data Entry Clerk, Data collection clerk from July 2015 to October 2016 intermittently. She left after the contract/project ended. Charity would rehire her as she was reliable, hardworking and dependable. She had good work ethics and was equal to the task. Charity recommended Magdaline for confirmation without any reservations.

Overall work performance

✓ Good.

Any promotions

✓ Yes, from Research Assistant to Field supervisor to Junior Researcher.

Coping while working under pressure

✓ She coped well under pressure with a focus on attaining target.

Any disciplinary cases

✓ None.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
AUTOMECH DIESEL SERVICES LTD	Organization	MEHDI TRADING LTD	Organization	AUTOMECH DIESEL SERVICES LTD		✓
	Years	JAN 2017- JUN 2017	Years	NOT PROVIDED BY THE EMPLOYER		✓
	Position	LABORATORY ANALYST	Position	NOT PROVIDED BY THE EMPLOYER		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Automech Diesel Services Ltd

M. Ali Rowjani, Sales and Marketing Director stated that Mehdi Trading was their sister company but it already closed down a few years ago. He confirmed that Magdaline worked for them. He described her as a good employee and hardworking as well.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
PHYSICIANS FOR HUMAN RIGHTS	Organization	PHYSICIANS FOR HUMAN RIGHTS	Organization	PHYSICIANS FOR HUMAN RIGHTS	✓	
	Years	JAN 2019	Years	10TH JAN 2019-18TH JAN 2019	✓	
	Position	CONSULTANT	Position	RESEARCH CONSULTANT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	END OF CONTRACT/PROJECT		✓

COMMENTS

Physicians for Human Rights

Suzanne Kidenda, Senior Program Officer confirmed that Magdaline was a Research Consultant on a short-term contract basis from 10th January to 18th January 2019 when she left after the project/contract ended. Suzanne would rehire her and recommended her for the new position stating that she had the professional competence, necessary knowledge, expertise, and ardor to thrive as part of an institution.

Overall work performance

- ✓ During her consultancy at the company, she had an exemplary work ethic and was diligent in the completion of all her deliverables.
- ✓ She met all her targets within the agreed upon timeline and worked very well with other team members.
- ✓ Suzanne stated that as her supervisor, it was a pleasure to work her.
- ✓ Her communication was clear and direct, she had an open and honest nature, and was ready to receive and give feedback.

Any promotions

- ✓ It was not possible during the short-term contract.

Coping while working under pressure

- ✓ She was always level-headed and focused on solutions anytime she came up against any unexpected challenges.
- ✓ She was resilient and possesses qualities that enabled her to cope positively with pressure and work-related stresses.

Any disciplinary cases

- ✓ None.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SHEER LOGIC MANAGEMENT CONSULTANTS LTD-EABL	Organization	EAST AFRICA BREWERIES LIMITED	Organization	SHEER LOGIC MANAGEMENT CONSULTANTS LTD-EABL	✓	
	Years	MAY 2021- TO DATE	Years	10TH MAY 2021- 20TH APR 2023	✓	
	Position	TRADE DEVELOPMENT REPRESENTATIVE	Position	TRADE DEVELOPMENT REPRESENTATIVE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	LEFT FOR GREENER PASTURES		✓

COMMENTS

Sheerlogicmanagement Consultant Limited-EABL

Avoga Lawi, Client Relationship Manager confirmed that Magdaline Nasimiyu was hired as a Trade Development Representative on 10th May 2021. She is still engaged at the company and her last day of work will be on 20th April 2023.

Any promotions

✓ None.

Any disciplinary cases

✓ None.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	KENYA NATIONAL EXAMINATION COUNCIL	Organization	KENYA NATIONAL EXAMINATION COUNCIL	✓	
	Years	JAN 2018/ MAY 2018	Years	JAN 2018- MAY 2018	✓	
KENYA NATIONAL EXAMINATION COUNCIL	Position	RESEARCH ASSISTANT	Position	RESEARCH ASSISTANT (DATA COLLECTOR)	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	IT WAS A TEMPORARY ENGAGEMENT DURING ONE OF THE CRITICAL PHASES OF A RESEARCH STUDY (DATA COLLECTION IN SCHOOLS)		✓

COMMENTS

Kenya National Examination Council

Musa Kipchirchir, Senior Research Officer confirmed that Magdaline was engaged with them on parttime basis from January 2018 to May 2018. She was a Research Assistant (Data collector) for two studies; Data collection for the Early Grade Mathematics Assessment (EGMA) Midline Study on January 2018 and Data collection for the Monitoring Learner Achievement (MLA) Study at Form 2 on May 2018. It was a temporary engagement during one of the critical phases of a research study (data collection in schools). Musa would rehire her as she had the requisite knowledge, skills and experience. He described her as a professional who could thrive in a challenging environment.

Overall work performance

✓ Very good.

Any promotions

✓ Not applicable given the nature of engagement but they would engage her again in a similar assignment.

Coping while working under pressure

✓ The assignment involved visiting remote areas but she delivered as expected

Any disciplinary cases

✓ None at all.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
ZIZI AFRIQUE FOUNDATION KENYA	DATA CLERK	JAN 2019- JUN 2019	SHE PROCEEDED ON MATERNITY LEAVE AND EVENTUALLY THE COVID ERA BEGAN
CONCERN WORLDWIDE	ENUMERATOR/ DATA ENTRY CLERK	FEB 2020- APR 2020	END OF SHORT TERM CONTRACT
WOMEN EDUCATIONAL RESEARCHERS OF KENYA	RESEARCH ASSISTANT/ SUPERVISOR / JUNIOR RESEARCHER	JAN 2018-MAR 2018/ JUL 2018/ OCT 2016-DEC 2016/ JUL 2015-OCT 2016	END OF CONTRACT/PROJECT
AUTOMECH DIESEL SERVICES LTD	NOT PROVIDED BY THE EMPLOYER	NOT PROVIDED BY THE EMPLOYER	NOT PROVIDED BY THE EMPLOYER
PHYSICIANS FOR HUMAN RIGHTS	RESEARCH CONSULTANT	10TH JAN 2019- 18TH JAN 2019	END OF CONTRACT/PROJECT
SHEER LOGIC MANAGEMENT CONSULTANTS LTD-EABL	TRADE DEVELOPMENT REPRESENTATIVE	10TH MAY 2021- 20TH APR 2023	LEFT FOR GREENER PASTURES
KENYA NATIONAL EXAMINATION COUNCIL	RESEARCH ASSISTANT (DATA COLLECTOR)	JAN 2018- MAY 2018	IT WAS A TEMPORARY ENGAGEMENT DURING ONE OF THE CRITICAL PHASES OF A RESEARCH STUDY (DATA COLLECTION IN SCHOOLS)

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	DEC 2016	JAN 2018	Magdaline Nasimiyu Wafula has an employment gap of 1 Year and 2 days from when she left Kenyatta University in December 2016 to when she joined Kenya National Examination council in January 2018. Magdaline Nasimiyu Wafula confirmed that during that period she was in school at Kenyatta University, doing her coursework for her MSc in Biotechnology.
EMPLOYMENT GAP 2	MAY 2018	JAN 2019	Magdaline Nasimiyu Wafula has an employment gap of 7 Months and 2 days from when she left Kenya National Examination council in May 2018 to when she joined Zizi Afrique Foundation in January 2019. Magdaline Nasimiyu Wafula confirmed that during that period she was in school at Kenyatta University, doing her coursework for her MSc in Biotechnology.
EMPLOYMENT GAP 3	JUL 2019	FEB 2020	Magdaline Nasimiyu Wafula has an employment gap of 6 Months and 2 days from when she left Zizi Afrique Foundation in July 2019 to when she joined Concern Worldwide in February 2020. Magdaline Nasimiyu Wafula confirmed that during that period she was on maternity break.
EMPLOYMENT GAP 4	APR 2020	16TH MAY 2021	Magdaline Nasimiyu Wafula has an employment gap of 1 Year and 17days from when she left Concern Worldwide in April 2020 to when she joined EABL on 16 th May 2021. Magdaline Nasimiyu Wafula confirmed that during that period she had opened her business so she was developing it.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	1 open loan accounts 27 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
MSHWARI	MOBILE BANKING LOAN	KES. 11,800	KES 12,900	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
MSHWARI	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 9,800	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 9,800	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0

COMMENTS

As of 13th April 2023, Magdaline Nasimiyu Wafula has 1 open loan accounts: a Mobile Banking Loan from Mshwari with a principal amount **KES 11,800**. She is currently servicing the loan with installment amount Sum of **KES 12,862**, having worst arrears last 12 months of **8 Days**, hence a total loan balance of **KES 12,862**.

Magdaline Nasimiyu Wafula also has 27 Closed Loan accounts amounting to **KES 105,000** which were fully serviced as stipulated above.

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated. This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client. Peleza International Limited neither warrants, vouches for or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein. The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
MAGDALINE NASIMIYU WAFULA	29119056	-	NO REPORTED OFFENSES

COMMENTS

Magdaline Nasimiyu Wafula of ID Number 29119056 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 14th April 2023.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	NOT APPLICABLE	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/MAGDALINE.NASIMIYU	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/MAGDAWAFULA	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/MAGDALINE-NASIMIYU-7A967846/	

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Magdaline Nasimiyu Wafula's Google Search has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Magdaline Nasimiyu Wafula's Facebook account has no record of adverse information.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Magdaline Nasimiyu Wafula's Twitter account has no record of adverse information.

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Magdaline Nasimiyu Wafula's LinkedIn Profile has no record of adverse information.