CONFIDENTIAL BACKGROUND SCREENING REPORT



Candidate's Name	Lucy Matheka	Report Status	Final Report
SOW NO.	3136	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1634326653720- HP42



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	MATHEKA LUCY MATHAMBA
ID No.	29081378
Date of Birth	9/30/1991 12:00:00 AM
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

EDUCATION

	DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
		Institution Name	KENYATTA UNIVERSITY	KENYATTA UNIVERSITY	~	
		Years	16 DECEMBER 2016	16/December/2016	✓	
	HIGHEST	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	EDUCATION	Specialization	MECHANICAL ENGINEERING	MECHANICAL ENGINEERING	~	
		Awards	SECOND CLASS HONORS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	~	

COMMENTS

Judith Mwango from Graduation and Certificates Office, confirmed that Lucy Mathamba Matheka graduated from Kenyatta University on the 16th day of December 2016, with a Degree in Bachelor of Science (Mechanical Engineering) and was awarded Second Class Honours, Lower Division. The certificate was confirmed to be authentic on 19th September 2021.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY		MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Lucy Mathamba Matheka does not appear to have any professional membership as per her resume.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VER	IFIED	MATCH	NO MATCH
	Organization	COCA-COLA BEVERAGES AFRICA KE	Organization	COCA-COLA BEVERAGES AFRICA KE	~	
	Years	APR 2018 - DATE; NOV 2020 - MAR 2021; OCT 2019	Years	APR 2018 - DATE; NOV 2020 - MAR 2021; OCT 2019	~	
COCA-COLA BEVERAGES AFRICA KE	Position	PLANT MAINTENANCE PLANNER; PACKAGING TEAM LEADER; ENGINEERING STORES CLERK; PACKAGING ENGINEER - ACTING CAPACITY	Position	PLANT MAINTENANCE PLANNER; PACKAGING TEAM LEADER; ENGINEERING STORES CLERK; PACKAGING ENGINEER - ACTING CAPACITY		
	Reason for Leaving	CURRENTLY EMPLOYED	Reason for Leaving	CURRENTLY EMPLOYED	✓	

COMMENTS

The candidate is currently employed at Coca-Cola Beverages Africa KE; hence no attempt was made to contact the company to avoid jeopardizing their employment. Background check to be conducted once the candidate has resigned; upon request.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

EMPLOYEMENTTENURE

EMPLOYEMENT TENURE					
Company	Position	Period	Reason for Leaving		
COCA-COLA BEVERAGES AFRICA KE	PLANT MAINTENANCE PLANNER; PACKAGING TEAM LEADER; ENGINEERING STORES CLERK; PACKAGING ENGINEER - ACTING CAPACITY	APR 2018 - DATE; NOV 2020 - MAR 2021; OCT 2019	CURRENTLY EMPLOYED		

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

GAP IDENTIFICATIONAND ANALYSIS

Name	From	То	Comments
EMPLOYMENT GAP 1	-		Lucy Matheka has an employment gap from when she graduated from Kenyatta University on 16th Dec 2016 to when she joined Coca Cola in Aug 2018 (1 Year, 8 Months). Lucy confirmed that she had been at Coca-Cola Beverages Africa - Nairobi Bottlers from 2016 December to March 2018. She them moved to the CCBA plant in Kisumu (Equator Bottlers) in April 2018 and had been there to date.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

CREDIT INFORMATION CHECK

DESCRIPTION	COMMENTS				
Credit Report	2 open loan accounts 0 closed loan accounts.				
Open loan accounts					
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days	
STANDARD CHARTERED BANK	PERSONAL LOAN	KES. 9,24,000	KES 6,15,000	KES 0	
Closed loan accounts					
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days	
DIAMOND TRUST BANK	OVERDRAFT	KES. 1	KES 0	KES 105	

COMMENTS

As of 22nd October 2021, Lucy Mathamba Matheka has 2 open loan accounts; a Personal Loan with Standard Chartered Bank and an Overdraft from Diamond Trust Bank; with a principal of **KES 924,001**. She is currently servicing the loan with an instalment sum of **KES 19,049**, having no worst current arrears and no worst current arrears last 12 months, and an overdue balance sum of **KES 105**, hence a total loan balance of **KES 614,780**.

Lucy Mathamba Matheka also has no closed loan accounts as stipulated above.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
LUCY MATHAMBA MATHEKA	29081378	-	NO REPORTED OFFENSES

COMMENTS

Lucy Mathamba Matheka of Identity Number 29081378 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 18th October 2021.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/LUCIAH.MATHEKA	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/LUCY_MATHEKA	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/LUCY- MATHEKA-86739A104/	

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Lucy Mathamba Matheka's Google Search has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Lucy Mathamba Matheka's Facebook Account has no record of adverse information.

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address, Lucy Mathamba Matheka's Twitter Account has no record of adverse information.

LINKEDINPROFILE Photographic Evidence **LINKEDINPROFILE Comments** Following a thorough search using names, phone number and email address, Lucy Mathamba Matheka's LinkedIn Profile has no record of adverse information.