

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	FAITH AYIETA
SOW NO.	5955
Screening Package	EABL STANDARD PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL-RQ-1689592442450-IH1F



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	FAITH AYIETA
Identity No.	30029841
Date of Birth	06/09/1993
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	KENYATTA UNIVERSITY	KENYATTA UNIVERSITY	✓	
	Years	15 JULY 2016	15/July/2016	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	MECHANICAL ENGINEERING	MECHANICAL ENGINEERING	✓	
	Awards	SECOND CLASS HONOURS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

Elizabeth, Graduation & Certificates Office confirmed that Ayieta Faith graduated with a Bachelor of Science (Mechanical Engineering) Second Class Honours (Upper Division) on 15th July 2016. The certificate was confirmed to be authentic on 20th July 2023.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	ENGINEERS BOARD OF KENYA	9TH NOV 2016	B11416	ACTIVE	

COMMENTS

The Engineers Board of Kenya confirmed that Faith Ayieta was registered as a Graduate Engineer under the serial number B11416 on 9th November 2016.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	MABATI ROLLING MILLS	Organization	MABATI ROLLING MILLS	✓	
	Years	JUL 2019 - OCT 2022	Years	TO DATE		✓
MABATI ROLLING MILLS	Position	GRADUATE TRAINEE/ MECHANICAL ENGINEER/ MECHANICAL MAINTENANCE PLANNER	Position	MECHANICAL MAINTENANCE PLANNER	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

Mabati Rolling Mills

Nyamai Mulaa, Human Resources Business Partner confirmed that Faith Ayieta is their employee currently working in Mechanical Maintenance Department as a Mechanical Maintenance Planner.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
AFRICA STAR RAILWAYS	Organization	AFRICA STAR RAILWAYS	Organization	AFRICA STAR RAILWAYS	✓	
	Years	MAR 2017 - JUN 2019	Years	2ND OCT 2017 - 18TH JUN 2019		✓
	Position	LOCOMOTIVE AND MAINTENANCE WORKER	Position	INSPECTION & MAINTENANCE WORKER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	RESIGNATION		✓

COMMENTS

Africa Star Railways

Mary Gichuki, Deputy Human Resource Manager confirmed that Faith worked as a Inspection & Maintenance Worker from 2nd October 2017 to 18th June 2019 when she resigned. Faith did not serve notice but returned all assigned tools. Mary further stated that she would recommend the candidate for a rehire since she was a good employee.

Brief description of duties of the position

- ✓ Conduct mechanical repairs of the locomotive.
- ✓ Change of diesel.
- ✓ Inspection of the locomotives.

Relating with others (customers, co-workers, supervisors)

- ✓ Good.

Overall work performance

- ✓ Good.

Any promotions

- ✓ None.

Candidate's strengths

- ✓ Good team player.

Areas of improvement

- ✓ N/A.

Brief description of the candidate in relation to:

Trustworthiness	Good
Dependability/ reliability	Good
Taking Initiative	Good
Communication skills (Verbal/ written)	Good
Time management	Good
Ability to make sound and timely decisions	Good
Adaptability to change	Average
Professionalism	Good

Any disciplinary issues

- ✓ None.

Any engagement in misconduct resulting in financial losses to the organization

- ✓ None.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
MABATI ROLLING MILLS	MECHANICAL MAINTENANCE PLANNER	TO DATE	CURRENTLY EMPLOYED AT THE COMPANY
AFRICA STAR RAILWAYS	INSPECTION & MAINTENANCE WORKER	2ND OCT 2017 - 18TH JUN 2019	RESIGNATION

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	15TH- JUL-2016	MAR 2017	Faith Ayieta has an employment gap of 7 months and 15 days, from when she graduated from Kenyatta University on 15 th July 2016 to when she joined Africa Star Railways in March 2017. Faith Ayieta stated that during that period she was not employed. She was actively looking for employment opportunities. She also used that period to attain membership with EBK as a graduate engineer.
EMPLOYMENT GAP 2	OCT 2022	TO DATE	Faith Ayieta has an employment gap from when she left Mabati Rolling Mills in October 2022 to date. Faith Ayieta stated that she has been working with Mabati Rolling Mills from July 2019 to date, hence no gap.

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CREDIT INFORMATIONCHECK				
Description		Comments		
Credit Report		6 open loan accounts 61 closed loan accounts.		
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 20,000	KES 21,400	KES 0
STANDARD CHARTERED BANK KENYA LIMITED	PERSONAL LOAN	KES. 2,10,000	KES 1,62,000	KES 0
KENYA COMMERCIAL BANK LTD	CREDIT CARD LOAN	KES. 2,300	KES 1,420	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 50,000	KES 54,400	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
STANDARD CHARTERED BANK KENYA LIMITED	CREDIT CARD LOAN	KES. 50,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	CREDIT CARD LOAN	KES. 20,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 40,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 45,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 45,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 50,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 13,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 23,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 20,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 12,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 27,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 27,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 13,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 13,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 13,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 13,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 13,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 9,300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 9,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 8,200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 19,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 17,400	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 23,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 35,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 6,200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 14,800	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 41,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 41,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 41,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 40,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 10,200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 37,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 37,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 20,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 10,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 45,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 10,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 25,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 16,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 53,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 51,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 18,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 18,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 20,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 6,630	KES 0	KES 0

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
FAITH AYIETA	30029841	N/A	NO REPORTED OFFENSES

COMMENTS

Faith Ayieta of ID Number 30029841 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 20th July 2023.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/FAITH-AYIETA-58B64692/	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ FAITHAYIETA	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/FAITH.AYIETA.5 HTTPS://WWW.FACEBOOK.COM/FAITH.AYIETA	
GOOGLE	NO ADVERSE MENTION FOUND	N/A	

LINKEDINPhotographic Evidence

LINKEDINComments

Following a thorough search using names, phone number and email address, Faith Ayieta's LinkedIn profile has no record of adverse information.

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address, Faith Ayieta's Twitter Account has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Faith Ayieta's Facebook Account has no record of adverse information.

GOOGLE Photographic Evidence

GOOGLE Comments

Following a thorough search using names, phone number and email address, Faith Ayieta's Google Search has no record of adverse information.

Further to her google search we came across the below link related to her;

1. She has a profile with- Be the Engineer, "Women in Engineering Inspiring Positive Change"

<https://beetheengineer.com/women-in-engineering-inspiring-positive-change-faith-aiyeta/>