# CONFIDENTIAL BACKGROUND SCREENING REPORT



Candidate's Name	Emmy Kiget
SOW NO.	4724
Screening Package	EABL STANDARD PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL-RQ-1680524197220- W7E9



#### **IDENTITY**

DESCRIPTION	DETAILS VERIFIED		
Candidate Names	KIGET CHEPTOO EMMY		
Identity No.	29460536		
Date of Birth	21/06/1992		
Gender	FEMALE		

#### COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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# **EDUCATION**

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	матсн	NO MATCH
	Institution Name	JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	<b>✓</b>	
	Years	29 JUNE 2018	29/June/2018	<b>✓</b>	
HIGHEST EDUCATION	Course	BACHELOR OF COMMERCE	BACHELOR OF COMMERCE	~	
	Specialization	FINANCE	FINANCE	<b>✓</b>	
	Awards	SECOND CLASS HONOURS- UPPER DIVISION	SECOND CLASS HONOURS (UPPER DIVISION)	~	

# **COMMENTS**

D. W Mugo, for Registrar (Academic Affairs) confirmed that Emmy Cheptoo Kiget was indeed a former bona fide student of JKUAT. She graduated with a Bachelor of Commerce (Finance) and was awarded Second Class Honours (Upper Division) on 29<sup>th</sup> June 2018. The certificate (Cert No. 1062) was confirmed to be authentic and duly issued upon satisfaction of all academic requirements on 4<sup>th</sup> April 2023.

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# **PROFESSIONAL QUALIFICATION**

DESCRIPTION	BODY		MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

# **COMMENTS**

Kiget Cheptoo Emmy, does not have any professional membership as per her resume.

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#### **EMPLOYMENT**

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		матсн	NO MATCH
	Organization	SHEERLOGIC MANAGEMENT CONSULTANT LIMITED- EABL	Organization	SHEER LOGIC MANAGEMENT CONSULTANTS LTD-EABL	<b>✓</b>	
	Years	APR 2021- TO DATE	Years	10TH MAY 2022- TO DATE		~
SHEER LOGIC MANAGEMENT CONSULTANTS LTD-EABL	Position	KEY STRATEGIC OUTLETS MANAGER- RESERVE PORTFOLIO/TRADE DEVELOPMENT REPRESENTATIVE	Position	TRADE DEVELOPMENT REPRESENTATIVE	<b>✓</b>	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	<b>~</b>	

# **COMMENTS**

# Sheerlogic Management Consultant Limited - EABL

Avoga Lawi, Client Relationship Manager confirmed that Kiget Cheptoo Emmy has been working as a Trade Development Representative from 10<sup>th</sup> May 2022 to date.

# Any promotions

✓ None.

# Any disciplinary cases

✓ None.

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#### **EMPLOYMENT**

100							
	DESCRIPTION	DETAILS PRO	VIDED	DETAILS VER	IFIED	матсн	NO MATCI
		Organization	Q-SOURCING-EABL	Organization	Q-SOURCING- EABL	<b>~</b>	
		Years	MAR 2019 - MAR 2021	Years	MAR 2019- MAR 2021	~	
	Q-SOURCING- EABL	Position	BILLING COORDINATOR/RETURNABLE MANAGEMENT ANALYST	Position	BILLING COORDINATOR	~	
		Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	SHE LEFT FOR A MORE CHALLENGING ROLE		<b>~</b>

# **COMMENTS**

# Q-Sourcing-EABL

Jenniffer Syengo, HR Executive confirmed that Emmy was a fulltime Billing Coordinator from March 2019 to March 2021 when she left for a more challenging role. She served notice and returned assigned tools. Jenniffer would most definitely rehire her.

# Brief description of duties of the position

- ✓ She handled Accounts.
- $\checkmark$  Supervised, invoiced, and communicated with the clients.

# Level of supervision required

✓ Minimal supervision.

# Any outstanding achievements

✓ None.

# Response to stressful situations and working within deadlines

✓ She responded well and was able to handle the pressure.

# Relating with others (customers, co-workers, supervisors)

 $\checkmark$  Cordial relationship.

# Overall work performance

✓ Very good since she was aggressive and always pushed herself to do better.

# Any promotions

✓ None.

# Candidate's strengths

✓ Thorough and Keen to details.

# Areas of improvement

✓ N/A.

# Brief description of the candidate in relation to:

Trustworthiness	Good		
Dependability/ reliability	Excellent		
Taking Initiative	Excellent		
Communication skills (Verbal/written)	Very Good		
Time management	Very Good		
Ability to make sound and timely decisions	Very Good		
Adaptability to change	Very Good		
Professionalism	Excellent		

# Any disciplinary issues

✓ None.

# Any engagement in misconduct resulting in financial losses to the organization

None.

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# **EMPLOYMENT**

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED			NO MATCH
	Organization	EAST AFRICA BREWERIES LIMITED	Organization	EAST AFRICA BREWERIES LIMITED	~	
EAST AFRICA BREWERIES	Years	JUL 2018 - FEB 2019	Years	JUL 2018 - FEB 2019	<b>~</b>	
LIMITED	Position	INTERN	Position	INTERNSHIP	<b>✓</b>	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	COMPLETED HER INTERNSHIP		~

# **COMMENTS**

#### East Africa Breweries Limited

James Waithaka, Area Manager confirmed that Emmy was on internship in the Senator Team from July 2018 to February 2019 when she completed her internship.

## Overall work performances

✓ Very good, always on time and inquisitive.

## Any disciplinary cases

✓ None.

## General opinion

✓ She was diligent, a go getter and aggressive.

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# **EMPLOYEMENTTENURE**

EMPLOYEMENT TENURE				
Company	Position	Period	Reason for Leaving	
SHEER LOGIC MANAGEMENT CONSULTANTS LTD-EABL	TRADE DEVELOPMENT REPRESENTATIVE	10TH MAY 2022- TO DATE	CURRENTLY EMPLOYED AT THE COMPANY	
Q-SOURCING-EABL	BILLING COORDINATOR	MAR 2019- MAR 2021	SHE LEFT FOR A MORE CHALLENGING ROLE	
EAST AFRICA BREWERIES LIMITED	INTERNSHIP	JUL 2018 - FEB 2019	COMPLETED HER INTERNSHIP	

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# **GAP IDENTIFICATIONAND ANALYSIS**

Name	From	То	Comments
N/A	N/A	N/A	Kiget Cheptoo Emmy has no employment gap as she has been in employment since she graduated from JKUAT on 29 <sup>th</sup> June 2018.

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# CREDIT INFORMATION CHECK

COMMENTS

DESCRIPTION

Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
NCBA KENYA PLC	OVERDRAFT	KES. 5,000	KES 28,100	KES 0
NCBA KENYA PLC	PERSONAL LOANS	KES. 1,01,000	KES 90,600	KES 0
Closed loan accounts  Institution	Type of Loan	Total	Balance	Amount &
	MOBILE BANKING	Amount	Amount	Days
MSHWARI	LOAN MOBILE BANKING	KES. 6,750	KES 0	KES 0
MSHWARI	LOAN  MOBILE BANKING	KES. 6,750	KES 0	KES 0
MSHWARI	LOAN	KES. 6,750	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,750	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,750	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,750	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,200	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 6,200	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 6,200	KES 0	KES 0
	MOBILE BANKING			
MSHWARI	LOAN MOBILE BANKING	KES. 6,200	KES 0	KES 0
MSHWARI	LOAN  MOBILE BANKING	KES. 6,200	KES 0	KES 0
MSHWARI	LOAN	KES. 6,200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 14	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 6,400	KES 0	KES 0
	MOBILE BANKING	,		
MSHWARI	LOAN MOBILE BANKING	KES. 5,400	KES 0	KES 0
MSHWARI	LOAN  MOBILE BANKING	KES. 5,400	KES 0	KES 0
MSHWARI	LOAN	KES. 5,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,970 KES. 4,970	KES 0	KES 0
FULIZA M-PESA FULIZA M-PESA	OVERDRAFT	KES. 4,970 KES. 3,850	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,500	KES 0	KES 0
FULIZA M-PESA FULIZA M-PESA	OVERDRAFT	KES. 5,300 KES. 5,410	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,210	KES 0	KES 0
FULIZA M-PESA FULIZA M-PESA	OVERDRAFT  MOBILE BANKING	KES. 537 KES. 3,290	KES 0	KES 0
FULIZA M-PESA	LOAN OVERDRAFT	KES. 4,770	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,360	KES 0	KES 0
FULIZA M-PESA FULIZA M-PESA	OVERDRAFT	KES. 1,340 KES. 1,340	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,210	KES 0	KES 0
FULIZA M-PESA FULIZA M-PESA	OVERDRAFT	KES. 34 KES. 34	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 34	KES 0	KES 0
FULIZA M-PESA MSHWARI	OVERDRAFT  MOBILE BANKING	KES. 3,880 KES. 6,750	KES 0	KES 0
	LOAN MOBILE BANKING			
MSHWARI	LOAN  MOBILE BANKING	KES. 6,750	KES 0	KES 0
MSHWARI	LOAN	KES. 6,750	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,750	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,750	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,750	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,750	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,750	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 6,500	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 5,000	KES 0	KES 0
NCBA KENYA PLC	LOAN PERSONAL LOANS	KES. 60,000	KES 0	KES 0
NCBA KENYA PLC	PERSONAL LOANS	KES. 65,000	KES 0	KES 0
NCBA KENYA PLC NCBA KENYA PLC	PERSONAL LOANS PERSONAL LOANS	KES. 50,000 KES. 67,600	KES 0	KES 0
NCBA KENYA PLC	PERSONAL LOANS	KES. 67,600	KES 0	KES 0
NCBA KENYA PLC NCBA KENYA PLC	PERSONAL LOANS PERSONAL LOANS	KES. 67,000 KES. 67,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 7,350	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 7,350	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 7,350	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 8,880	KES 0	KES 0
LTD KENYA COMMERCIAL BANK	LOAN MOBILE BANKING			
LTD  KENYA COMMERCIAL BANK	LOAN  MOBILE BANKING	KES. 8,880	KES 0	KES 0
LTD	LOAN	KES. 13,300	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 13,300	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 27,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 27,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 27,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 27,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 27,900	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 27,900	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 27,900	KES 0	KES 0
LTD KENYA COMMERCIAL BANK	LOAN MOBILE BANKING			
LTD  KENYA COMMERCIAL BANK	LOAN  MOBILE BANKING	KES. 27,900	KES 0	KES 0
LTD  KENYA COMMERCIAL BANK	LOAN  MOBILE BANKING  MOBILE BANKING	KES. 27,900	KES 0	KES 0
LTD	LOAN	KES. 27,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 27,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 27,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 27,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 27,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 27,900	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 27,900	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 27,900	KES 0	KES 0
LTD KENYA COMMERCIAL BANK	LOAN MOBILE BANKING	KES. 26,900	KES 0	KES 0
LTD  KENYA COMMERCIAL BANK	LOAN  MOBILE BANKING			
LTD  KENYA COMMERCIAL BANK	LOAN  MOBILE BANKING	KES. 5,450	KES 0	KES 0
LTD	LOAN	KES. 5,450	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,450	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,450	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,450	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 7,350	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 7,350	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 7,350	KES 0	KES 0

NCBA Kenya PLC with a principal amount of KES~105,638. She is currently servicing the loan with installment amount Sum of KES 4,987.25, having worst current arrears of  $3\ Days$  and worst arrears last 12 months of  $3\ Days$ Days, hence a total loan balance of KES 118,695.

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Cheptoo Emmy Kiget also has 93 Closed Loan accounts amounting to KES 1,321,966 which were fully serviced as stipulated above.

## NATIONAL CRIMINAL DATABASE SEARCH

NAME		POLICE CLEARANCE REFERENCE NUMBER	STATUS
KIGET CHEPTOO EMMY	29460536	_	NO REPORTED OFFENSES

# **COMMENTS**

Kiget Cheptoo Emmy of ID Number 29460536 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 11th April 2023.

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# **SOCIAL MEDIA**

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/EMMY- KIGET-49B245158/	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	NOT APPLICABLE	
FACEBOOK	NO ADVERSE MENTION FOUND	NOT APPLICABLE	
TWITTER	NO ADVERSE MENTION FOUND	NOT APPLICABLE	

# LINKEDINPROFILE Photographic Evidence

# LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Kiget Cheptoo Emmy's LinkedIn Profile has no record of adverse information.

# **GOOGLE SEARCH Photographic Evidence**

# **GOOGLE SEARCH Comments**

Following a thorough search using names, phone number and email address, Kiget Cheptoo Emmy's Google Search has no record of adverse information.

FACE	BOOKPhotographic Evidence	
	FACEBOOKComments	
could not find a Facebook Account.		we
could not find a facebook facebuilt.		1

# $TWITTER Photographic \ Evidence$ TWITTER CommentsFollowing a thorough search using names, phone number and email address of Kiget Cheptoo Emmy, we