

CONFIDENTIAL BACKGROUND  
SCREENING REPORT



Candidate's Name    ALICE NDIANGUI

Report Status    Final Report

SOW NO.    3108

Position Hired    EABL

Screening Package    EABL STANDARD PACKAGE

Reference NO.    EABL-  
RQ-1632980853665-9Y1I



IDENTITY

| DESCRIPTION   | DETAILS VERIFIED       |
|---------------|------------------------|
| Names         | NDIANG'UI ALICE WAMBUI |
| ID No.        | 32106769               |
| Date of Birth | 5/15/1995 12:00:00 AM  |
| Gender        | FEMALE                 |

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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## EDUCATION

| DESCRIPTION       |                  | DETAILS PROVIDED                                       | DETAILS VERIFIED                                     | MATCH | NO MATCH |
|-------------------|------------------|--|--|-------|----------|
| HIGHEST EDUCATION | Institution Name | JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY | JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY | ✓     |          |
|                   | Years            | 17 NOVEMBER 2017                                       | 17/November/2017                                     | ✓     |          |
|                   | Course           | BACHELOR OF SCIENCE                                    | BACHELOR OF SCIENCE                                  | ✓     |          |
|                   | Specialization   | MICROBIOLOGY   | MICROBIOLOGY   | ✓     |          |
|                   | Awards           | SECOND CLASS HONORS (UPPER DIVISION)                   | SECOND CLASS HONOURS (UPPER DIVISION)                | ✓     |          |

## COMMENTS

L. N. Kimundu, for the Registrar (Academic Affairs) confirmed that Ndiang'ui Wambui Alice was a former bona fide student of JKUAT. She graduated with a Bachelor of Science in Microbiology and was awarded Second Class Honours, Upper Division during a graduation ceremony that was held on 17<sup>th</sup> November 2017. The certificate (Cert No 6331) presented by the candidate was verified to be authentic, duly issued upon satisfaction of all academic requirements and a true copy of the original from the institution as of 7<sup>th</sup> October 2021.

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PROFESSIONAL QUALIFICATION

| DESCRIPTION             | BODY | REGISTRATION DATE | MEMBERSHIP NUMBER | STATUS     | CERTIFICATE |
|-------------------------|------|-------------------|-------------------|------------|-------------|
| Professional Membership | -    | -                 | N/A               | NON ACTIVE |             |

COMMENTS

Alice Wambui Ndiang’ui does not appear to have any professional membership as per her resume.

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## EMPLOYMENT

| DESCRIPTION               | DETAILS PROVIDED   |  | DETAILS VERIFIED   |  | MATCH | NO MATCH |
|---------------------------|--------------------|--|--------------------|--|-------|----------|
| NAIROBI BOTTTLERS LIMITED | Organization       | NAIROBI BOTTTLERS LIMITED                          | Organization       | NAIROBI BOTTTLERS LIMITED                          | ✓     |          |
|                           | Years              | APR 2019 - DATE; SEPT 2018 - JAN 2019              | Years              | APR 2019 - DATE; SEPT 2018 - JAN 2019              | ✓     |          |
|                           | Position           | QUALITY CONTROL JUICE LINE; QUALITY CONTROL INTERN | Position           | QUALITY CONTROL JUICE LINE; QUALITY CONTROL INTERN | ✓     |          |
|                           | Reason for Leaving | CURRENTLY EMPLOYED                                 | Reason for Leaving | CURRENTLY EMPLOYED                                 | ✓     |          |

## COMMENTS

The candidate is currently employed at Nairobi Bottlers Limited; hence no attempt was made to contact the company to avoid jeopardizing her employment. Background check to be conducted once the candidate has resigned; upon request.

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EMPLOYMENT

| DESCRIPTION                        | DETAILS PROVIDED   |                                    | DETAILS VERIFIED   |  | MATCH | NO MATCH |
|------------------------------------|--------------------|------------------------------------|--------------------|--|-------|----------|
| NAIROBI WATER AND SEWERAGE COPMANY | Organization       | NAIROBI WATER AND SEWERAGE COPMANY | Organization       | NAIROBI WATER AND SEWERAGE COPMANY     | ✓     |          |
|                                    | Years              | MAY 2016 - AUG 2016                | Years              | 12 MAY - 11 AUG 2016                   | ✓     |          |
|                                    | Position           | QUALITY CONTROL ATTACHEE           | Position           | ATTACHEMNT - KABETE CENTRAL LABORATORY | ✓     |          |
|                                    | Reason for Leaving | NOT PROVIDED BY THE CANDIDATE      | Reason for Leaving | NOT PROVIDED BY THE EMPLOYER           |       | ✓        |

COMMENTS

Nairobi Water and Sewerage Company.

Francis Muli Mwanza, the Laboratory Technician Supervisor, confirmed that Alice Ndiangui Wambui was attached to Nairobi Water and Sewerage Company Ltd, Kabete Central Laboratory, Waiyaki Way for a period of three months, from 12th May 2016 to 11th August 2016. After completion of the attachment period she qualified for a recommendation and a recommendation letter was given to her. Francis further confirmed that recommendation letter was authentic and the information provided was accurate. In addition, she was hard working and her work performance was greatly appreciated.

In a letter dated 30th August 2017 and signed by Mercy M. Muriira, the Human Resource Manager, confirmed that Alice Wambui Ndiang’ui was on attachment for 3 months, from 12th May 2016 to 11th August 2016 at Kabete Central Laboratory.

During the period, she was exposed and trained intensively on the following:

- ✓ Determination of Heavy Metals in Water
- ✓ Determination of Light metals
- ✓ Washing, Cleaning and Sterilization of Glassware
- ✓ Sampling Technique and collection of samples
- ✓ Water treatment process
- ✓ Quality control and quality assurance monitoring
- ✓ Preparation of media and sample incubation
- ✓ Calibration of instruments used for analysis
- ✓ Full chemical analysis of water samples
- ✓ Laboratory techniques and management
- ✓ Instrumentation methods of analysis eg. Atomic absorption spectrophotometer, flame photometer.

She was a keen learner and cooperative with the members of staff in execution of assigned tasks which she performed satisfactorily.

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## EMPLOYMENT TENURE

| EMPLOYMENT TENURE                  |   |  |                              |
|------------------------------------|---|--|------------------------------|
| Company                            | Position  | Period                                   | Reason for Leaving           |
| NAIROBI BOTTLERS LIMITED           | QUALITY CONTROL JUICE LINE;<br>QUALITY CONTROL INTERN | APR 2019 - DATE;<br>SEPT 2018 - JAN 2019 | CURRENTLY EMPLOYED           |
| NAIROBI WATER AND SEWERAGE COPMANY | ATTACHEMNT - KABETE CENTRAL LABORATORY                | 12 MAY - 11 AUG 2016                     | NOT PROVIDED BY THE EMPLOYER |

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## GAP IDENTIFICATION AND ANALYSIS

| Name             | From     | To        | Comments  |
|------------------|----------|-----------|---|
| EMPLOYMENT GAP 1 | NOV 2017 | SEPT 2018 | Alice Wambui Ndiang'ui confirmed that from November 2017 when she graduated to September 2018 when she joined Nairobi Bottlers Ltd, she was assisting at their family farm while looking for a job. |

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## CREDIT INFORMATION CHECK

| DESCRIPTION          | COMMENTS  |                     |                       |                          |
|----------------------|---|---------------------|-----------------------|--------------------------|
| Credit Report        | 0 open loan accounts<br>1 closed loan accounts. |                     |                       |                          |
| Open loan accounts   |   |                     |                       |                          |
| <i>Institution</i>   | Type of Loan                                    | <i>Total Amount</i> | <i>Balance Amount</i> | <i>Amount &amp; Days</i> |
| Closed loan accounts |   |                     |                       |                          |
| <i>Institution</i>   | Type of Loan                                    | <i>Total Amount</i> | <i>Balance Amount</i> | <i>Amount &amp; Days</i> |
| -                    | -   | KES. 0              | KES 0                 | KES 0                    |

## COMMENTS

As of 6<sup>th</sup> October 2021, Alice Wambui Ndiang'ui has no open loan accounts and no closed loan accounts as stipulated above.

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## NATIONAL CRIMINAL DATABASE SEARCH

| NAME                     | IDENTITY NUMBER | POLICE CLEARANCE REFERENCE NUMBER | STATUS                  |
|--------------------------|-----------------|-----------------------------------|-------------------------|
| ALICE WAMBUI<br>NDIANGUI | 32106769        | -                                 | NO REPORTED<br>OFFENSES |

## COMMENTS

Alice Wambui Ndiang'ui of Identity Number 32106769 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 5th October 2021.

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SOCIAL MEDIA

| DESCRIPTION      | ADVERSE STATUS           | SOCIAL MEDIA HANDLE                                    | COMMENTS |
|------------------|--------------------------|--|----------|
| FACEBOOK         | NO ADVERSE MENTION FOUND | -  |          |
| TWITTER          | NO ADVERSE MENTION FOUND | -  |          |
| GOOGLE SEARCH    | NO ADVERSE MENTION FOUND | N/A  |          |
| LINKEDIN PROFILE | NO ADVERSE MENTION FOUND | HTTPS://WWW.LINKEDIN.COM/IN/ALICE-NDIANG-UI-705B09173/ |          |



## GOOGLE SEARCH Photographic Evidence

### GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Alice Wambui Ndiang'ui's Google Search has no record of adverse information.



## **LINKEDIN PROFILE Photographic Evidence**

### **LINKEDIN PROFILE Comments**

Following a thorough search using names, phone number and email address, Alice Wambui Ndiang'ui's LinkedIn Profile has no record of adverse information.



## FACEBOOK Photographic Evidence

### FACEBOOK Comments

Following a thorough search using names, phone number and email address, Alice Wambui Ndiang'ui does not appear to have a Facebook account.



## **TWITTER Photographic Evidence**

### **TWITTER Comments**

Following a thorough search using names, phone number and email address, Alice Wambui Ndiang'ui does not appear to have a Twitter account.