

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name FAITH BUTEYO

Report Status Final Report

SOW NO. 4437

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-
RQ-1665126360474-57SV



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	FAITH MARIA BUTENYO
Identity No.	29113485
Date of Birth	01/13/1992
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY	MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY	✓	
	Years	16 DECEMBER 2016	16/December/2016	✓	
HIGHEST EDUCATION	Course	BACHELOR OF JOURNALISM AND MASS COMMUNICATION	BACHELOR OF JOURNALISM AND MASS COMMUNICATION	✓	
	Specialization	PUBLIC RELATIONS AND ADVERTISING	PUBLIC RELATIONS AND ADVERTISING OPTION	✓	
	Awards	SECOND CLASS HONOURS, LOWER DIVISION	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

COMMENTS

Prof. Danstone B. Lilechi, the Ag. Registrar (Academic Affairs), confirmed that Faith Maria Butenyo pursued a programme in Bachelor of Journalism and Mass Communication (Public Relations and Advertising option). She successfully completed her studies and graduated during the 11th congregation held on 16th December 2016. The certificate is authentic as confirmed on 14th October 2022.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Faith Maria Butenyo does not have any professional memberships as per her resume

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
EAST AFRICAN BREWERIES LTD (SHEERLOGIC MANAGEMENT CONSULTANTS)	Organization	EAST AFRICAN BREWERIES LTD.	Organization	EAST AFRICAN BREWERIES LTD (SHEERLOGIC MANAGEMENT CONSULTANTS)	✓	
	Years	MAY 2021 – TO DATE	Years	10 MAY 2021 - TO DATE	✓	
	Position	SALES REPRESENTATIVE NAIVASHA EB	Position	SALES REPRESENTATIVE (NAIVASHA)	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

East African Breweries Ltd (Sheerlogic Management Consultants).

Avoga Lawi, the Client Relationship Manager, confirmed that Faith Maria Butenyo was hired as a Sales Representative (Naivasha) from 10th May 2021 and is still engaged with the company.

Any promotions

✓ None.

Any disciplinary issues

✓ None.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
AFRICA DIGITAL LEARNING ACADEMY	Organization	AFRICA DIGITAL LEARNING ACADEMY	Organization	AFRICA DIGITAL LEARNING ACADEMY	✓	
	Years	DEC 2019 – MAR 2020	Years	DEC 2019 - MAR 2020	✓	
	Position	REGIONAL SALES SUPERVISOR	Position	REGIONAL SALES SUPERVISOR	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Africa digital Learning Academy.

Sarah Hellen Wangeci, the Human Resource Officer, confirmed that Faith Maria was hired as a Regional Sales Supervisor from December 2019 to March 2020 on full-time basis. She served a notice and returned company assigned tools when she left. Sarah would rehire Faith and recommended her without any reservations whatsoever.

Duties, roles and responsibilities

- ✓ Executed sales promotion strategies to boost financial gains
- ✓ Build collaborative relationships with key stakeholders
- ✓ Gathered, communicated market intelligence and set targets.

Level of supervision required

- ✓ Close.

Contributions to the organization and any outstanding achievements

- ✓ Faith was able to meet the required expectations and secured key accounts, participated in meetings to build strong network.
- ✓ She also helped to improve customer’s experience.

Coping under work pressure and working within deadlines

- ✓ Faith was efficient in meeting deadlines and achieving set targets.
- ✓ She showed persistence when faced with difficult problems or challenges.

Relating with others (customers, co-workers, supervisors)

- ✓ Faith demonstrated a professional behavior and personal ethics, transparency and openness to encourage respect and similar behavior from colleagues in the workplace.

Overall job performance and job knowledge compared to others in the job

- ✓ Faith took great interest in learning, she had an inquisitive mind and is analytical in approach to issues.
- ✓ She was excellent.

Any promotions

- ✓ Not at that time.

Candidate’s strengths

- ✓ Faith was self-driven, very determined & open minded.

Areas of improvement

- ✓ She exceeded the required expectation.

Description of the candidate in relation to:

Trustworthiness	Excellent
Dependability/ reliability	Very good
Taking Initiative	Excellent
Communication skills (Verbal/ written)	Excellent
Time management	Good
Ability to make sound and timely decisions	Very good
Adaptability to change	Very good
Professionalism	Excellent

Any disciplinary cases

- ✓ No.

Any engagement in misconduct resulting in financial losses to the organization

- ✓ No.

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DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
LONGHORN PUBLISHERS	Organization	LONGHORN PUBLISHERS	Organization	LONGHORN PUBLISHERS	✓	
	Years	SEPT 2017 – NOV 2019	Years	SEPT 2017 - NOV 2019	✓	
	Position	SALES REPRESENTATIVE WESTERN REGION	Position	SALES REPRESENTATIVE	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HER CONTRACT ENDED		✓

COMMENTS

Longhorn Publishers.

Keziah Waiganjo, the SHR HRBP, confirmed that Faith Maria was hired as a Sales Representative from September 2017 to November 2019 on full-time basis. She left after her contract ended, served a notice and returned company assigned tools. Keziah recommended her for hire and described her as being okay.

Duties, roles and responsibilities

- ✓ Created demand for their books.
- ✓ Visited schools and sold their books.
- ✓ Maintained relationships with key schools.

Level of supervision required

- ✓ N/A.

Contributions to the organization and any outstanding achievements

- ✓ She was okay.

Coping under work pressure and working within deadlines

- ✓ She managed well.

Relating with others (customers, co-workers, supervisors)

- ✓ Fine.

Overall job performance and job knowledge compared to others in the job

- ✓ Okay.

Any promotions

- ✓ None.

Candidate’s strengths

- ✓ None.

Areas of improvement

- ✓ N/A.

Description of the candidate in relation to:

Trustworthiness	Good
Dependability/ reliability	Good
Taking Initiative	Good
Communication skills (Verbal/ written)	Good
Time management	Good
Ability to make sound and timely decisions	Average
Adaptability to change	Average
Professionalism	Good

Any disciplinary cases

- ✓ None.

Any engagement in misconduct resulting in financial losses to the organization

- ✓ None.

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DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
FANA KUKU FARM	Organization	FANA KUKU FARM	Organization	FANA KUKU FARM	✓	
	Years	APR 2017 – AUG 2017	Years	APR 2017 - AUG 2017	✓	
	Position	MANAGER	Position	MANAGER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	SHE GOT EMPLOYED ELSEWHERE		✓

COMMENTS

Fana Kuku Farm.

Wanyonyi Buteyo, the Director, confirmed that Faith Maria was hired as a Manager from April 2017 to August 2017 on full-time basis. She left since she got employed elsewhere, served a notice and returned company-assigned tools. Wanyonyi highly recommended her and described her as being self-driven and very reliable.

Duties, roles and responsibilities

- ✓ Delivered eggs.
- ✓ Collected payments.
- ✓ Record keeping.

Level of supervision required

- ✓ Intermittent; she worked with very minimum supervision.

Contributions to the organization and any outstanding achievements

- ✓ Grew the business exponentially.

Coping under work pressure and working within deadlines

- ✓ Calm, objective and balanced.
- ✓ She met targets.

Relating with others (customers, co-workers, supervisors)

- ✓ Worked very closely with clients.
- ✓ Warmly.

Overall job performance and job knowledge compared to others in the job

- ✓ Excellent.

Any promotions

- ✓ None.

Candidate’s strengths

- ✓ Frank and respectful.

Areas of improvement

- ✓ Induction on need basis.

Description of the candidate in relation to:

Trustworthiness	Very reliable
Dependability/ reliability	Quite dependable
Taking Initiative	Very creative Self-driven
Communication skills (Verbal/ written)	Excellent
Time management	Always punctual
Ability to make sound and timely decisions	Made
Adaptability to change	Highly adaptable
Professionalism	Quite professional

Any disciplinary cases

- ✓ No.

Any engagement in misconduct resulting in financial losses to the organization

- ✓ No.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
CO-OPERATIVE BANK	Organization	CO-OPERATIVE BANK, ATHI RIVER BRANCH	Organization	CO-OPERATIVE BANK	✓	
	Years	SEPT – NOV 2016	Years	1 SEPT 2016 - 10 OCT 2016		✓
	Position	INTERN BRAND AMBASSADOR M CO-OP CASH	Position	CUSTOMER SERVICE (BRAND AMBASSADOR - M-COOP CASH ACTIVATION)	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HER CONTRACT ENDED		✓

COMMENTS

Co-operative Bank.

Wandera Beverlyne, the Team Lead (Sales and Marketing) – Motion Pictures, confirmed that Faith Maria was hired in customer service (Brand Ambassador; M-coop Cash Activation) from 1st September 2016 to 10th October 2016 on full-time basis. She then left after her contract ended, served a notice and returned company assigned tools. Beverlyne would rehire Faith as she was a very hardworking lady that strived to achieve set targets perfectly and on time. Faith was also described as being good at adapting to changes and was always open to learning. She was also good at team work. She would be a great asset to the company.

Duties, roles and responsibilities

- ✓ Opened accounts for new customers.
- ✓ Record keeping and customer management ensure customers complaints were solved.
- ✓ Educated customers on the importance of mobile banking and registering them on M-Coop cash.

Level of supervision required

- ✓ Direct.

Contributions to the organization and any outstanding achievements

- ✓ She was the best performing agent at the cooperative bank Athi River branch during the period she worked with them.
- ✓ She was able to meet and surpass her target.

Coping under work pressure and working within deadlines

- ✓ She had good customer management skills and she was able to meet deadlines; she outdid herself.

Relating with others (customers, co-workers, supervisors)

- ✓ Strong ability to work and interact with others she had a good engagement with customers.

Overall job performance and job knowledge compared to others in the job

- ✓ Excellent she outdid herself during the short period they were with her.

Any promotions

- ✓ None.

Candidate's strengths

- ✓ Team player.
- ✓ Excellent written and oral communication skills.
- ✓ Good multitasker.
- ✓ She also had good problem solving skills.
- ✓ Excellent at sales and marketing.

Areas of improvement

- ✓ None.

Description of the candidate in relation to:

Trustworthiness	Excellent
Dependability/ reliability	Excellent
Taking Initiative	Excellent
Communication skills (Verbal/ written)	Excellent
Time management	Excellent
Ability to make sound and timely decisions	Excellent
Adaptability to change	Excellent
Professionalism	Excellent

Any disciplinary cases

- ✓ None.

Any engagement in misconduct resulting in financial losses to the organization

- ✓ None.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
EAST AFRICAN BREWERIES LTD (SHEERLOGIC MANAGEMENT CONSULTANTS)	SALES REPRESENTATIVE (NAIVASHA)	10 MAY 2021 - TO DATE	CURRENTLY EMPLOYED AT THE COMPANY
AFRICA DIGITAL LEARNING ACADEMY	REGIONAL SALES SUPERVISOR	DEC 2019 - MAR 2020	NOT PROVIDED BY THE EMPLOYER
LONGHORN PUBLISHERS	SALES REPRESENTATIVE	SEPT 2017 - NOV 2019	HER CONTRACT ENDED
FANA KUKU FARM	MANAGER	APR 2017 - AUG 2017	SHE GOT EMPLOYED ELSEWHERE
CO-OPERATIVE BANK	CUSTOMER SERVICE (BRAND AMBASSADOR - M-COOP CASH ACTIVATION)	1 SEPT 2016 - 10 OCT 2016	HER CONTRACT ENDED

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	MAR 2020	MAY 2021	Faith Maria has a gap of 1 year, 2 months, between March 2020 when she left Africa Digital Learning and May 2021 when she joined East African Breweries Ltd. In this period, she stated to have been job hunting.
EMPLOYMENT GAP 2	DEC 2016	APR 2017	Faith Maria has a gap of 4 months, between December 2016 when she graduated and April 2017 when she joined Fana Kuku Farm. In this period, she stated to have been job hunting.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	0 open loan accounts 31 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 700	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 700	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,540	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,480	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,490	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,330	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 2,280	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,490	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,490	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,470	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,400	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,420	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 2,530	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,370	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,520	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,520	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,440	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 935	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,070	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 964	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0

COMMENTS

As of 17th October 2022, Faith Maria Butenyo has no open loan accounts.

Faith Maria Butenyo however, has 31 closed loan accounts amounting to **KES 120,533** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
FAITH MARIA BUTENYO	29113485	-	NO REPORTED OFFENSES

COMMENTS

Faith Maria Butenyo of ID Number 29113485 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 12th October 2022.

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The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

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Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	-	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/MARIABUTEYO	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/FAITH-BUTEYO-016977133/?ORIGINALSUBDOMAIN=KE	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, we could not find Faith Maria Butenyo's Facebook account.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Faith Maria Butenyo's Twitter account has no record of adverse information.

LINKEDINPhotographic Evidence

LINKEDINComments

Following a thorough search using names, phone number and email address, Faith Maria Butenyo's LinkedIn profile has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Faith Maria Butenyo's Google search has no record of adverse information.