

CONFIDENTIAL BACKGROUND  
SCREENING REPORT



Candidate's Name	Brian Chege	Report Status	Final Report
SOW NO.	4698	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1679400435219-10UL



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	BRIAN CHEGE GICHAU
Identity No.	33717093
Date of Birth	19/10/1996
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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## EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	MURANG'A UNIVERSITY OF TECHNOLOGY	MURANGA UNIVERSITY OF TECHNOLOGY	✓	
	Years	18 DECEMBER 2020	18/December/2020	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	APPLIED STATISTICS WITH PROGRAMMING	APPLIED STATISTICS WITH PROGRAMMING	✓	
	Awards	SECOND CLASS HONOURS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

## COMMENTS

The Examination Office confirmed that Gichau Brian Chege graduated with a Bachelor of Science (Applied Statistics with Programming) and was awarded Second Class Honours (Lower Division) during the 4<sup>th</sup> graduation ceremony held on 18<sup>th</sup> December 2020.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Brian Chege Gichau has no professional Membership as per his resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
ARDAGH GLASS PACKAGING KENYA LIMITED	Organization	CONSOL GLASS KENYA LIMITED	Organization	ARDAGH GLASS PACKAGING KENYA LIMITED	✓	
	Years	MAY 2019 - AUG 2019	Years	2ND MAY 2019 - 16TH AUG 2019	✓	
	Position	SALES INTERN	Position	SALES INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	COMPLETED INTERNSHIP		✓

COMMENTS

Ardagh Glass Packaging Kenya Limited

P. Kimani, HR Administrator confirmed that Brian Chege of ID number 33717093 was a Sales Intern at Ardagh Glass Packaging Kenya Limited which was formerly known as Consol Glass Kenya Limited. He was attached in the Sales and Marketing Department from 2<sup>nd</sup> May 2019 to 16<sup>th</sup> August 2019 when he completed his internship.

Candidate’s ability to perform assigned tasks

- ✓ Completed tasks assigned to him on time.

Punctuality and attendance

- ✓ Good.

Overall work performance

- ✓ He was honest, obedient and had a lot of respect for authority.
- ✓ He also had great ethic, professional and had problem solving skills.

Any disciplinary cases

- ✓ None.

General opinion

- ✓ He would be an additional asset to an organization

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SHEERLOGIC MANAGEMENT CONSULTANT LIMITED- EABL	Organization	SHEERLOGIC MANAGEMENT CONSULTANT (EAST AFRICA BREWERIES LIMITED)	Organization	SHEERLOGIC MANAGEMENT CONSULTANT LIMITED- EABL	✓	
	Years	MAY 2021- TO DATE	Years	10TH MAY 2021- TO DATE	✓	
	Position	TRADE DEVELOPMENT REPRESENTATIVE	Position	TRADE DEVELOPMENT REPRESENTATIVE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

## COMMENTS

### Sheerlogic Management Consultant Limited- EABL

Avoga Lawi, Client Relationship Manager confirmed that Brian Chege has been working as a Trade Development Representative from 10th May 2021 to date.

#### *Any promotions*

✓ None.

#### *Any disciplinary cases*

✓ None.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	TECHEDGE AFRICA	Organization	TECHEDGE AFRICA	✓	
	Years	FEB 2021- MAY 2021	Years	8TH FEB 2021- 7TH MAY 2021	✓	
TECHEDGE AFRICA	Position	BUSINESS INTELLIGENCE INTERN	Position	DATA ANALYST INTERN		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE GOT AN ALTERNATIVE ENGAGEMENT AT KPMG		✓

COMMENTS

Techedge Africa

Victor Okello, Technical Director confirmed that Brian was a fulltime Data Analyst Intern from 8th February 2021 to 7th May 2021 when he got an alternative engagement at KPMG. He served notice and returned assigned tools. Victor would recommend him for rehire as he was a very good team member.

Brief description of duties of the position

- ✓ Developed and deployed skills in data warehousing, manipulation and presentation using data visualization tools.

Level of supervision required

- ✓ Close.

Contributions to the organization or any outstanding achievements

- ✓ Assisted in setting up a domain environment.

Response to stressful situations and working within deadlines

- ✓ Positive.

Relating with others (customers, co-workers, supervisors)

- ✓ Positive.

Overall work performance rate and job knowledge compared to others on the job

- ✓ Positive.

Any promotions

- ✓ Duration was too short for a promotion.

Candidate’s strengths

- ✓ Intelligent.
- ✓ Organized.
- ✓ Willing to learn.

Areas of improvement

- ✓ None.

Brief description of the candidate in relation to:

Trustworthiness	N/A
Dependability/ reliability	Very Good
Taking Initiative	Good
Communication skills (Verbal/ written)	Very Good
Time management	Very Good
Ability to make sound and timely decisions	Good
Adaptability to change	Very Good
Professionalism	Very Good

Any disciplinary issues

- ✓ None.

Any engagement in misconduct resulting in financial losses to the organization

- ✓ None.

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## EMPLOYMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
ARDAGH GLASS PACKAGING KENYA LIMITED	SALES INTERN	2ND MAY 2019 - 16TH AUG 2019	COMPLETED INTERNSHIP
SHEERLOGIC MANAGEMENT CONSULTANT LIMITED- EABL	TRADE DEVELOPMENT REPRESENTATIVE	10TH MAY 2021-TO DATE	CURRENTLY EMPLOYED AT THE COMPANY
TECHEDGE AFRICA	DATA ANALYST INTERN	8TH FEB 2021- 7TH MAY 2021	HE GOT AN ALTERNATIVE ENGAGEMENT AT KPMG

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## GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP	AUG 2019	FEB 2021	<p>Brian Chege Gichau has an employment gap of 1 Year, 7 Months; from when he left Consol Glass Kenya Limited in August 2019 to when he joined Techedge Africa in February 2021. During this period, Brian confirmed that he left Consol Glass Limited in August 2019 to complete his 4th Year at Muranga University of Technology and do his Nano Degree at Moringa School from May 2020 to October 2020. Following which he graduated from the University in December 2020 and got his internship position in Techedge Africa in February 2021.</p>

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	2 open loan accounts 46 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
CO-OPERATIVE BANK OF KENYA LIMITED	MOBILE BANKING LOAN	KES. 8,000	KES 11,900	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,500	KES 2,930	KES 2,930
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
CO-OPERATIVE BANK OF KENYA LTD	OVERDRAFT	KES. 51,100	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LTD	PERSONAL LOANS	KES. 1,28,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LTD	MOBILE BANKING LOAN	KES. 90,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LTD	MOBILE BANKING LOAN	KES. 1,20,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LTD	MOBILE BANKING LOAN	KES. 1,23,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LTD	MOBILE BANKING LOAN	KES. 1,29,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LTD	MOBILE BANKING LOAN	KES. 1,28,000	KES 0	KES 0
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COMMENTS

As of 27<sup>th</sup> March 2023, Brian Chege Gichau has 2 open Mobile Banking Loans from Co-operative Bank of Kenya and Kenya Commercial Bank Ltd with a principal amount of **KES 10,495**. He is currently servicing the loan with installment amount sum of **KES 10,928**, having worst arrears last 12 months of **5 Days** and an overdue balance sum of **KES 2,933**, hence a total loan balance of **KES 14,828**.

Brian Chege Gichau also has 46 Closed Loan accounts amounting to **KES 2,235,651** which were fully serviced as stipulated above.

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## NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
BRIAN CHEGE GICHAU	33717093	-	NO REPORTED OFFENSES

### COMMENTS

Brian Chege Gichau of ID Number 33717093 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 24th March 2023.

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## SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	<a href="https://www.facebook.com/Brian.Chege.1804">HTTPS://WWW.FACEBOOK.COM/BRIAN.CHEGE.1804</a>	
TWITTER	NO ADVERSE MENTION FOUND	<a href="https://twitter.com/B_Chege567">HTTPS://TWITTER.COM/B_CHEGE567</a>	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	<a href="https://www.linkedin.com/in/BrianChege567/">HTTPS://WWW.LINKEDIN.COM/IN/BRIANCHEGE567/</a>	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	NOT APPLICABLE	

## FACEBOOK Photographic Evidence

### FACEBOOK Comments

Brian Chege Gichau

Facebook Account has no record of adverse information.



## **TWITTERPhotographic Evidence**

### **TWITTERComments**

Brian Chege Gichau Twitter

Account has no record of adverse information.

## LINKEDINPROFILE Photographic Evidence

### LINKEDINPROFILE Comments

Brian Chege Gichau

LinkedIn Profile has no record of adverse information.



## GOOGLE SEARCH Photographic Evidence

### GOOGLE SEARCH Comments

Brian Chege Gichau Google

Search has no record of adverse information.