

# CONFIDENTIAL BACKGROUND SCREENING REPORT



Candidate's Name	CHRISTINE OGINGA	Report Status	Final Report
SOW NO.	3205	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1637738001584-IIGX



## IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	OGINGA CHRISTINE ANYANGO
ID No.	33869232
Date of Birth	5/24/1997 12:00:00 AM
Gender	FEMALE

## COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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## EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	WELLESLEY COLLEGE	WELLESLEY COLLEGE	✓	
	Years	31 MAY 2020	31/May/2020	✓	
	Course	BACHELOR OF ARTS	BACHELOR OF ARTS	✓	
	Specialization	AFRICANA STUDIES	AFRICANA STUDIES	✓	
	Awards	N/A	N/A	✓	

## COMMENTS

Wellesley College confirmed that Christine Oginga graduated with a Bachelor of Arts (Africana Studies) on 31<sup>st</sup> May 2020

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## PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

### COMMENTS

Christine Anyango Oginga appears not to have a professional membership as per resume

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
<b>MARC JACOBS FRAGRANCES</b>	Organization	MARC JACOBS FRAGRANCES	Organization	MARC JACOBS FRAGRANCES	✓	
	Years	AUG 2020 - FEB 2021	Years	AUG 2020 - FEB 2021	✓	
	Position	LUXURY MARKETING INTERN	Position	US LUXURY MARKETING INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	COMPLETED HER INTERNSHIP PERIOD		✓

## COMMENTS

### **Marc Jacobs Fragrances**

Alexa Keegan, Senior Marketing Manager confirmed that Christine Oginga interned in the US Luxury Marketing Department from August 2020 to February 2021 when she completed her internship period

#### ***Candidate's ability to learn and perform tasks assigned***

- ✓ Successful

#### ***Punctuality and attendance***

- ✓ On time and in full

#### ***Candidate's overall work performance and job knowledge compared to others in the job***

- ✓ Satisfactory

#### ***Any disciplinary cases***

- ✓ No

#### ***Whether the candidate completed her internship period***

- ✓ Yes

#### ***General opinion***

- ✓ Alexa noted that Christine was a great help to the team during a difficult period (during COVID when their internship was remote)

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
<b>IMAGE INTELLIGENCE</b>	Organization	IMAGE INTELLIGENCE	Organization	IMAGE INTELLIGENCE	✓	
	Years	MAY 2021 - AUG 2021	Years	MAY - AUG 2021	✓	
	Position	EXECUTIVE ASSISTANT TO CEO	Position	ADMIN ASSISTANT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	MOVED BACK TO KENYA		✓

## COMMENTS

### **Image Intelligence**

Stephanie Stifel Coughlan, Founder confirmed that Christine Oginga worked as an Admin Assisrant from May to August 2021 when he moved back to Kenya

Stephanie would rehire Christine noting that she was a lovely person and had a happy attitude

#### ***Candidate's overall work performance and job knowledge compared to others in the job***

✓ Strong

#### ***Any disciplinary cases***

✓ No

#### ***Candidate's ability to cope while working under pressure***

✓ On a scale of 1-10, She was at 7

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
CHIPPER CASH	Organization	CHIPPER CASH	Organization	CHIPPER CASH	✓	
	Years	JUN 2020 - OCT 2020	Years	29TH JUN - 16TH OCT 2020	✓	
	Position	PRODUCT MARKETING INTERN	Position	MARKETING INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	COMPLETED HER INTERNSHIP PERIOD		✓

## COMMENTS

### **Chipper Cash**

Alicia Levine, Chief Operating Officer confirmed that Christine Oginga interned in the Marketing Department from 29<sup>th</sup> June to 16<sup>th</sup> October 2020 when she completed her internship period

#### ***Candidate's ability to learn and perform tasks assigned***

- ✓ Met Expectation

#### ***Punctuality and attendance***

- ✓ Yes

#### ***Candidate's overall work performance and job knowledge compared to others in the job***

- ✓ Met expectation

#### ***Any disciplinary cases***

- ✓ No

#### ***Whether the candidate completed her internship period***

- ✓ Yes

#### ***General opinion***

- ✓ Christine was able to work independently and support their social media team as needed

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
GOOGLE	Organization	GOOGLE	Organization	GOOGLE	✓	
	Years	JUN 2019 - AUG 2019	Years	3RD JUN 2019 - 23RD SEP 2019		✓
	Position	BUSINESS INTERN-ANDROID MARKETING	Position	INTERN, PSGBA I (EXEMPT)	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

## COMMENTS

### Google

On a letter dated 30<sup>th</sup> November 2021, Aditi Kulkarni, HR Specialist confirmed that Christine Anyango was employed as a full-time intern at Google from 3<sup>rd</sup> June 2019 to 23<sup>rd</sup> September 2019. Upon leaving the company, she held the position of Intern, PSGBA I (Exempt) and was based in Google Kenya Limited

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## EMPLOYMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
MARC JACOBS FRAGRANCES	US LUXURY MARKETING INTERN	AUG 2020 - FEB 2021	COMPLETED HER INTERNSHIP PERIOD
IMAGE INTELLIEGNCE	ADMIN ASSISTANT	MAY - AUG 2021	MOVED BACK TO KENYA
CHIPPER CASH	MARKETING INTERN	29TH JUN - 16TH OCT 2020	COMPLETED HER INTERNSHIP PERIOD
GOOGLE	INTERN, PSGBA I (EXEMPT)	3RD JUN 2019 - 23RD SEP 2019	NOT PROVIDED BY THE EMPLOYER

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## GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	MAY 2020	AUG 2020	Christine Oginga has an employment gap period of 3 months; from when she graduated from Wellesley College in May 2020 to when she joined Marc Jacobs Fragrances in August 2020. During that period, Christine confirmed that she was unable to work immediately after her graduation due to visa restrictions
EMPLOYMENT GAP 2	FEB 2021	MAY 2021	Christine Oginga has an employment gap period of 2 months; from when she left Marc Jacobs Fragrances in February 2021 to when she joined Image Intelligence in May 2021. During that period, Christine confirmed that she was job hunting
EMPLOYMENT GAP 3	AUG 2021	TO DATE	Christine Oginga has an employment gap period of 4 months; from when she left Image Intelligence in August 2021 to date. During that period, Christine confirmed that she was job hunting

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## CREDIT INFORMATION CHECK

DESCRIPTION	COMMENTS		
Credit Report	1 open loan accounts 1 closed loan accounts.		
<b>Open loan accounts</b>			
Institution	Type of Loan	Total Amount	Balance Amount
<b>Closed loan accounts</b>			
Institution	Type of Loan	Total Amount	Balance Amount
N/A	N/A	KES. 0	KES 0
N/A	N/A	KES. 0	KES 0

### COMMENTS

As of 25<sup>th</sup> November 2021, Christine Anyango Oginga does not have an open or a closed loan account as stipulated above.

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## NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
CHRISTINE ANYANGO OGINGA	33869232	-	NO REPORTED OFFENSES

### COMMENTS

Christine Anyango Oginga of Identity Number 33869232 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 25th November 2021

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## SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK ACCOUNT	NO ADVERSE MENTION FOUND	N/A	
TWITTER ACCOUNT	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	N/A	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

## **GOOGLE SEARCH Photographic Evidence**

### **GOOGLE SEARCH Comments**

Following a thorough search using names, phone number and email address, Christine Anyango Oginga's Google Search has no record of adverse information.

Further to her Google search we came across the below links associated with Christine Oginga.

1. A profile description on Wellesley.edu

<https://www.wellesley.edu/albright/albright/fellowship/fellows/tine-oginga>

## **FACEBOOKACCOUNT Photographic Evidence**

### **FACEBOOKACCOUNT Comments**

Following a thorough search using names, phone number and email address, Christine Anyango Oginga appears not to have a Facebook account

## **TWITTERACCOUNT Photographic Evidence**

### **TWITTERACCOUNT Comments**

Following a thorough search using names, phone number and email address, Christine Anyango Oginga appears not to have a Twitter account

## **LINKEDINPROFILE Photographic Evidence**

### **LINKEDINPROFILE Comments**

Following a thorough search using names, phone number and email address, Christine Anyango Oginga appears not to have a LinkedIn Profile