

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name Mercy Marete

Report Status Final Report

SOW NO. 3896

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-RQ-1652457499837-CK6W



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	MARETE MERCY NKIROTE
Identity No.	29406421
Date of Birth	26/12/1991
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	NATIONAL INDUSTRIAL TRAINING AUTHORITY (NITA) ATHI-RIVER (TECHNOLOGY DEVELOPMENT CENTRE ATHI-RIVER)			
	Years	NOVEMBER 2015 SERIES			
	Course	DIPLOMA IN MECHANICAL ENGINEERING			
	Specialization	MODULE II			
	Awards	PASS			

EDUCATIONCOMMENTS

Mutonga Z. M., the Centre Manager, confirmed that:

- ✓ Mercy enrolled at NITA Athi-River, the then Technology Development Centre (TDC) in 2012 May for a course in Diploma in Mechanical Engineering production option.
- ✓ She completed Module I KNEC Examination in 2014 and got a refer in Engineering Drawing which she resat for in 2015 and passed.
- ✓ In November 2015, she sat for her Module II KNEC examination and passed.
- ✓ In 2016, she sat for her Module III KNEC exam and got a refer in Computer Aided Design (CAD).

Mercy was described as being a hardworking trainee and of good character. She however had a refer in her Module III examination.

The candidate indicated that she studied a Diploma in Mechanical Engineering (Production Option) from 2014 to 2016.However, the school confirmed that Mercy Marete is yet to graduate with Diploma in Mechanical Engineering (Production Option) a as she is yet complete her Module III examination.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Marete Nercy Nkirote does not have any professional memberships as per her resume

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	UNGA FARM CARE (EA) LTD	Organization	UNGA FARM CARE (EA) LTD	✓	
	Years	MAR 2018 - DEC 2021	Years	5 MAR 2018 - 3 DEC 2021	✓	
UNGA FARM CARE (EA) LTD	Position	PROCESS OPERATOR AND MECHANICAL TECHNICIAN	Position	MECHANICAL FITTER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Unga Farm Care (EA) Ltd.

Caroline Nderitu, the Human Resource Manager – Operations & Change, confirmed that Mercy Nkirote Marete, ID – 29406421, joined the service on 5th March 2018 and left on 3rd December 2021. At the time of her exit, she held the position of Mechanical Fitter.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	UNGA FARM CARE (EA) LTD	Organization	UNGA FARM CARE (EA) LTD	✓	
	Years	25 SEPT - 31 DEC 2017	Years	25 SEPT - 31 DEC 2017	✓	
UNGA FARM CARE (EA) LTD	Position	INTERN - MECHANICAL TECHNICIAN AND PROCESS OPERATOR	Position	INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Unga Farm Care (EA) Ltd.

Sheila Kivuti, the Human Resource Partner, Unga Limited could only confirm **verbally** that Mercy was an Intern at the company from 25th September to 31st December 2017.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
UNGA FARM CARE (EA) LTD	MECHANICAL FITTER	5 MAR 2018 - 3 DEC 2021	NOT PROVIDED BY THE EMPLOYER
UNGA FARM CARE (EA) LTD	INTERN	25 SEPT - 31 DEC 2017	NOT PROVIDED BY THE EMPLOYER
SHANGA ENGINEERING WORKS LTD	NOT PROVIDED BY THE EMPLOYER	NOT PROVIDED BY THE EMPLOYER	NOT PROVIDED BY THE EMPLOYER

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	4 open loan accounts 39 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
FULIZA M-PESA	OVERDRAFT	KES. 2,220	KES 2,220	KES 2,220
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 7,050	KES 7,000
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 7,050	KES 7,000
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 7,050	KES 7,050
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 2,100	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 2,200	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 3,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 6,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 6,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 6,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 150	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 7,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 7,100	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 7,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 7,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 2,200	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 5,950	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 7,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 7,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 1,250	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 323	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 606	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 2,830	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 2,800	KES 0	KES 0

COMMENTS

As of 19th May 2022, Mercy Marete has 4 open loan accounts; 3 Mobile Banking Loans with Mshwari and a Fuliza M-Pesa Overdraft; with a principal amount of **KES 23,221**. She is currently servicing the loan with installment amount sum of **KES 24,320** having worst current arrears of **824 days** and worst arrears last 12 months of **824 days**, and an overdue balance sum of **KES 23,270**; hence a total loan balance of **KES 23,371**.

Mercy Marete also has 39 closed loan accounts amounting to **KES 177,513** which were fully serviced as stipulated above.

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	APR 2016	SEPT 2017	<p>Mercy Marete confirmed that she left Shanga Engineering Works Ltd on 30th April 2016 after her second attachment and she went back to school for her module III (3rd year) to complete her course in Mechanical Engineering Production option; from May 2016 to November2016.</p> <p>From December 2016 to August 2017 she engaged herself in giving back to the community as she run a 'mama mboga' business in Mavoko.</p> <p>Later she joined Kenya Association of Manufacturers TVET Internship program where from the program she secured herself an internship with Ungafarm Care (E.A) Ltd – Nakuru plant which she started from 25th September2017 to 31st December 2017.</p>
EMPLOYMENT GAP 2	DEC 2017	MAR 2018	<p>Mercy also confirmed that after her internship with Unga Farm Care (E.A) Ltd on December 2017, she started applying for jobs as she compiled the internship report.</p>
EMPLOYMENT GAP 3	DEC 2021	TO DATE	<p>Mercy confirmed that after she left Unga Farm Care (E.A) Ltd in December 2021 she went back home where she had been helping with farming and attending weekend classes for a unit that she was yet to re-sit come July 2022. She had also been networking through social media to secure a job opportunity and attending interviews when called upon.</p>

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
MARETE MERCY NKIROTE	29406421	-	NO REPORTED OFFENSES

COMMENTS

Marete Mercy Nkirote of ID Number 29406421 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 17th May 2022.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
TWITTER	NO ADVERSE MENTION FOUND	-	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WEB.FACEBOOK.COM/MERCYMARETE64	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/MERCY-MARETE-07187B158/	

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SHANGA ENGINEERING WORKS LTD	Organization	SHANGA ENGINEERING WORKS LTD	Organization	SHANGA ENGINEERING WORKS LTD	✓	
	Years	JAN 2016 - APR 2016	Years	NOT PROVIDED BY THE EMPLOYER		✓
	Position	INTERN - MECHANICAL TECHNICIAN	Position	NOT PROVIDED BY THE EMPLOYER		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Shanga Engineering Works Ltd.

Harvinder Singh Ubbi, the MD, stated that he could not recall the candidate. Also since it was a 3-month attachment and the letter provided was dated 2016, it would be difficult to find the records.

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FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Mercy Nkirote Marete's Facebook account has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Mercy Nkirote Marete's Google search has no record of adverse information.

LINKEDINPhotographic Evidence

LINKEDINComments

Following a thorough search using names, phone number and email address, Mercy Nkirote Marete's LinkedIn profile has no record of adverse information.

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address, we could not find Mercy Nkirote Marete's Twitter account.