# CONFIDENTIAL BACKGROUND SCREENING REPORT



| Candidate's Name  | Catherine Muange      | Report Status  | Final Report                   |
|-------------------|-----------------------|----------------|--------------------------------|
| SOW NO.           | 4907                  | Position Hired | EABL                           |
| Screening Package | EABL STANDARD PACKAGE | Reference NO.  | EABL-RQ-1681464318746-<br>C6RE |



#### **IDENTITY**

| DESCRIPTION     | DETAILS VERIFIED        |
|-----------------|-------------------------|
| Candidate Names | CATHERINE MBITHE MUANGE |
| Identity No.    | 36916118                |
| Date of Birth   | 13/09/1999              |
| Gender          | FEMALE                  |

### COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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# PROFESSIONALQUALIFICATION

| DESCRIPTION                | BODY |     | MEMBERSHIP<br>NUMBER | STATUS        | CERTIFICATE |
|----------------------------|------|-----|----------------------|---------------|-------------|
| Professional<br>Membership | N/A  | N/A | N/A                  | NON<br>ACTIVE |             |

#### **COMMENTS**

Catherine Mbithe Muange, does not have any professional membership as per her resume.

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# **EDUCATION**

| DESCRIPTION          |                     | DETAILS PROVIDED                                 | DETAILS VERIFIED  | MATCH | NO<br>MATCH |
|----------------------|---------------------|--|---|-------|-------------|
|                      | Institution<br>Name | TECHNICAL<br>UNIVERSITY OF KENYA                 | THE TECHNICAL<br>UNIVERSITY OF KENYA                    |       |             |
|                      | Years               | ONGOING  | 21/December/2022  |       | <b>/</b>    |
| HIGHEST<br>EDUCATION | Course              | DIPLOMA IN ELECTRICAL AND ELECTRONIC ENGINEERING | DIPLOMA IN ELECTRICAL<br>AND ELECTRONICS<br>ENGINEERING |       |             |
|                      | Specialization      | ELECTRICAL & ELECTRONIC ENGINEERING              | ELECTRICAL & ELECTRONIC ENGINEERING                     |       |             |
|                      | Awards              | N/A  | CREDIT (UPPER<br>DIVISION)                              |       |             |

### **COMMENTS**

Dr. Steven O. Awino, MIET (Kenya), MIEEE, IEEE-HKN, PhD. Ag. Director, School of Electrical & Electronic Engineering, confirmed that Miss. Muange Catherine Mbithe of registration EEEE/03290P/2018 was a bona fide student in their School Pursuing Diploma in Electrical and Electronic Engineering. She completed her studies successfully and graduated during the 11<sup>th</sup> Graduation ceremony held on 21<sup>st</sup> December 2022 with a Credit Upper Division. She is currently awaiting the issuance of the graduation certificate which is currently in process.

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# **EMPLOYMENT**

| DESCRIPTION          | DETAILS PROVIDED      |  | DETAILS VER           | IFIED  | MATCH | NO<br>MATCH |
|----------------------|-----------------------|--|-----------------------|--|-------|-------------|
|                      | Organization          | EKATERRA TEA PLC & UNILEVER TEA KENYA LIMITED (MABROUKIE FACTORY)      | Organization          | MABROUKIE<br>FACTORY   |       |             |
| MABROUKIE<br>FACTORY | Years                 | 14TH FEB 2022 -<br>13TH MAY 2022 &<br>15TH JUN 2022 -<br>31ST JAN 2023 | Years                 | 14TH FEB 2022 -<br>13TH MAY 2022<br>& 13TH JUN 2022<br>- 31ST JAN 2023 |       |             |
|                      | Position              | ATTACHMENT   | Position              | ATTACHMENT & SEASONAL CONTRACT   |       |             |
|                      | Reason for<br>Leaving | NOT PROVIDED BY THE CANDIDATE  | Reason for<br>Leaving | HER CONTRACT<br>ENDED  |       |             |

# **COMMENTS**

#### **Mabroukie Factory**

Walter Kihara, Plant Manager confirmed that Catherine Mbithe was engaged at the company during her attachment and for a seasonal contract from 14<sup>th</sup> February 2022 to 13<sup>th</sup> May 2022 and from 13<sup>th</sup> June 2022 to 31<sup>st</sup> January 2023 when her contract came to an end.

# Overall work performance

✓ She was good, hardworking and flexible

### Any promotions

✓ Yes, she joined as an Attaché and after her work was promising she was added 8 months

#### Any disciplinary cases

✓ None

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# GAP IDENTIFICATIONAND ANALYSIS

| Name             | From        | То   | Comments  |
|------------------|-------------|------|---|
| EMPLOYMENT GAP 1 | 31 JAN 2023 | DATE | Catherine Mbithe Muange has an employment gap period of about 3 Months; from when she left Ekaterra Tea Plc on 31st January 2023 to date. Catherine confirmed that she joined Smart Tech Center on 6th March 2023 where they do some phone and laptop repairs and she is there to date.  Smart Tech Center  Ian Wahinya, Owner verbally confirmed that Catherine joined his company in January for electronic repair and services and outsourcing the electronic. He further confirmed that the shop is located along Luthuli Avenue, Munyu Road. |

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# **EMPLOYEMENTTENURE**

| EMPLOYEMENT TENURE   |                                |   |                       |  |
|----------------------|--------------------------------|---|-----------------------|--|
| Company              | Position                       | Period  | Reason for<br>Leaving |  |
| MABROUKIE<br>FACTORY | ATTACHMENT & SEASONAL CONTRACT | 14TH FEB 2022 - 13TH MAY 2022 & 13TH JUN 2022 - 31ST JAN 2023 | HER CONTRACT<br>ENDED |  |

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# CREDIT INFORMATION CHECK

| DESCRIPTION        | COMMENTS     |   |                |               |  |
|--------------------|--------------|---|----------------|---------------|--|
| Credit Report      | _            | 1 open loan accounts<br>3 closed loan accounts. |                |               |  |
| Open loan account  | S            |   |                |               |  |
| Institution        | Type of Loan | Total Amount                                    | Balance Amount | Amount & Days |  |
| FULIZA M-PESA      | OVERDRAFT    | KES. 253  | KES 253        | KES 0         |  |
| Closed loan accoun | its          |   |                |               |  |
| Institution        | Type of Loan | Total Amount                                    | Balance Amount | Amount & Days |  |
| FULIZA M-PESA      | OVERDRAFT    | KES. 303  | KES 0          | KES 0         |  |
| FULIZA M-PESA      | OVERDRAFT    | KES. 253  | KES 0          | KES 0         |  |
| FULIZA M-PESA      | OVERDRAFT    | KES. 48.6                                       | KES 0          | KES 0         |  |

#### **COMMENTS**

As of 24<sup>th</sup> April 2023, Catherine Mbithe Muange has 1 open Overdraft loan from Fuliza M-pesa with a principal amount of **KES 253**. She is currently servicing the loan with installment amount Sum of **KES 253** hence a total loan balance of **KES 253** 

Catherine Mbithe Muange also has 3 Closed Loan accounts amounting to **KES 605** which were fully serviced as stipulated above.

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# NATIONAL CRIMINAL DATABASE SEARCH

| NAME                       |          | POLICE CLEARANCE REFERENCE<br>NUMBER | STATUS                  |
|----------------------------|----------|--------------------------------------|-------------------------|
| CATHERINE<br>MBITHE MUANGE | 36916118 | -                                    | NO REPORTED<br>OFFENSES |

# **COMMENTS**

Catherine Mbithe Muange of ID Number 36916118 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 27th April 2023.

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# **SOCIAL MEDIA**

| DESCRIPTION | ADVERSE STATUS              | SOCIAL MEDIA HANDLE | COMMENTS |
|-------------|-----------------------------|---------------------|----------|
| FACEBOOK    | NO ADVERSE<br>MENTION FOUND | N/A                 |          |
| TWITTER     | NO ADVERSE<br>MENTION FOUND | N/A                 |          |
| LINKEDIN    | NO ADVERSE<br>MENTION FOUND | N/A                 |          |
| GOOGLE      | NO ADVERSE<br>MENTION FOUND | N/A                 |          |

# GOOGLE Photographic Evidence

# **GOOGLE Comments**

'S

Google Search has no record of adverse information.

# FACEBOOK Photographic Evidence **FACEBOOK Comments** Following a thorough search using names, phone number and email address, we could not find Catherine Mbithe Muange's Facebook Account.

# TWITTER Photographic Evidence **TWITTERComments** Following a thorough search using names, phone number and email address, we could not find Catherine Mbithe Muange's Twitter Account.

# LINKEDINPhotographic Evidence LINKEDINComments Following a thorough search using names, phone number and email address, we could not find Catherine Mbithe Muange's LinkedIn Profile.