

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	Salapio Magona
SOW NO.	3784
Screening Package	EABL STANDARD PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL-RQ-1644408275133-QBI1



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	SALAPIO MAGONA
Identity No.	32982468
Date of Birth	09/05/1996
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	DEDAN KIMATHI UNIVERSITY OF TECHNOLOGY	DEDAN KIMATHI UNIVERSITY OF TECHNOLOGY	✓	
	Years	26 APRIL 2019	26/April/2019	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	ELECTRICAL AND ELECTRONIC ENGINEERING	ELECTRICAL AND ELECTRONIC ENGINEERING	✓	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

Prof. J. W. Khamisi, the Registrar Academic Affairs & Research, confirmed that Salapio Magona was registered at the institution in 2014 (Reg. No. E021-01-0692/2014) to pursue a degree of Bachelor of Science in Electrical and Electronic Engineering. He successfully completed the course and graduated with Second Class Honours, Upper Division during a congregation held on 26th April 2019. The certificate (Cert No. 11200) provided was confirmed to be authentic on 10th February 2022.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Salapio Magina does not appear to have any professional membership as per his resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KENYA POWER AND LIGHTING - KITALE	Organization	KENYA POWER AND LIGHTING - KITALE	Organization	KENYA POWER AND LIGHTING - KITALE	✓	
	Years	FEB 2021 - APR 2021	Years	FEB 2021 - APR 2021	✓	
	Position	VALIDATION ELECTRICAL ENGINEER	Position	INTERN - CUSTOMER SERVICE		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE COMPLETED HIS INTERNSHIP PERIOD		✓

COMMENTS

Kenya Power and Lighting (Kitale).

Jacob Wafula, the Kitale Branch Manager, confirmed that Salapio Magona was an Intern in the Customer Service department from February 2021 to April 2021. He left at the end of his internship period and Jacob described him as being very good at work and was very keen to details.

Candidate’s ability to perform tasks assigned

✓ Validation of meters.

Punctuality and attendance

✓ He was very punctual.

Overall work performance

✓ He was good at his work and keen to details – he could even notice his colleagues’ mistakes and correct them.

Any disciplinary cases

✓ No.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	KENYA POWER AND LIGHTING - NAKURU	Organization	KENYA POWER AND LIGHTING - NAKURU	✓	
	Years	SEPT 2019 - DEC 2019	Years	SEPT - DEC 2019	✓	
KENYA POWER AND LIGHTING - NAKURU	Position	ELECTRICAL AND ELECTRONIC ENGINEERING INTERN	Position	INTERN - OPERATIONS MAINTENANCE DEPARTMENT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE COMPLETED HIS INTERNSHIP PERIOD		✓

COMMENTS

Kenya Power and Lighting (Nakuru).

Noah Wanyoike, the Senior Supervisor, confirmed that Salapio Magona was an Intern in the Operations Maintenance Department from September to December 2019. He left after completing his internship. Noah stated that Salapio asked questions whenever necessary and was always eager to learn.

Candidate’s ability to perform tasks assigned

✓ He was good at his work.

Punctuality and attendance

✓ He very punctual and reported as early as 7:45.

Overall work performance

✓ 8.

Any disciplinary cases

✓ No.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
KENYA POWER AND LIGHTING - KITALE	INTERN - CUSTOMER SERVICE	FEB 2021 - APR 2021	HE COMPLETED HIS INTERNSHIP PERIOD
KENYA POWER AND LIGHTING - NAKURU	INTERN - OPERATIONS MAINTENANCE DEPARTMENT	SEPT - DEC 2019	HE COMPLETED HIS INTERNSHIP PERIOD

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	APR 2019	SEPT 2019	Salapio Magona confirmed that between April 2019 when he graduated and September 2019 when he joined KPLC in Nakuru, he was engaged in personal development through self-education; specifically, he was learning web development. He further confirmed that he was actively seeking employment.
EMPLOYMENT GAP 2	DEC 2019	FEB 2021	Salapio Magona confirmed that between December 2019 when he left KPLC Nakuru and February 2021 when he joined KPLC Kitale, it was a period of Corona restrictions, Salapio was at home sharpening his computer programming skills, farming and doing online job searches.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	1 open loan accounts 16 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
KENYA COMMERCIAL BANK	MOBILE BANKING LOAN	KES. 897	KES 985	KES 985
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 350	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 897	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 897	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 897	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 800	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0

COMMENTS

On of 11th February 2022, a credit search was conducted based on the ID number 32982468 provided by Salapio Magona. The credit search bears the name Salapio Magona Loui which differs from the name on the ID of the candidate. It is therefore unclear if Salapio Magona Loui is the same person as Salapio Magona.

Based on the search, Salapio Magona Loui he has 1 open loan account; a Mobile Banking Loan with Kenya Commercial Bank; with a principal of **KES 897**. He is currently servicing the loan with an instalment sum of **KES 985**, having worst current arrears of **43 days** and no worst arrears last 12 months, and an overdue balance sum of **KES 985**; hence a total loan balance of **KES 985**.

Salapio Magona Loui also has 16 closed loan accounts amounting to **KES 6,541** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
SALAPIO MAGONA	32982468	-	NO REPORTED OFFENSES

COMMENTS

Salapio Magona of Identity Number 32982468 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 11th February 2022.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	-	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ SALAH_MAGONA	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/MAGONA-SALAPIO-972056187	

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Salapio Magona's Google search has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address Salapio Magona does not appear to have a Facebook account.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Salapio Magona's Twitter account has no record of adverse information.

LINKEDINPhotographic Evidence

LINKEDINComments

Following a thorough search using names, phone number and email address, Salapio Magona's LinkedIn account has no record of adverse information.