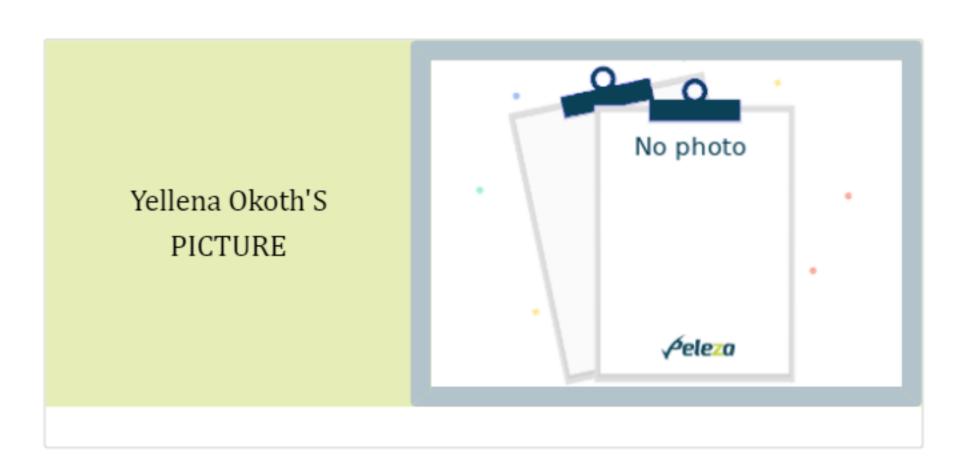
CONFIDENTIAL BACKGROUND SCREENING REPORT



| Candidate's Name | Yellena Okoth | Report Status | Final Report |
|-------------------|-----------------------|----------------|--------------------------------|
| SOW NO. | 4408 | Position Hired | EABL |
| Screening Package | EABL STANDARD PACKAGE | Reference NO. | EABL-RQ-1663066024898- ATP5 |



IDENTITY

| DESCRIPTION | DETAILS VERIFIED |
|-----------------|----------------------|
| Candidate Names | YELLENA BONNER OKOTH |
| Identity No. | 27969362 |
| Date of Birth | 09/15/1990 |
| Gender | FEMALE |

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

DISCI AIMED

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CREDIT INFORMATION CHECK

| Credit Report | 9 open loan accounts 75 closed loan accoun | ıts. | | |
|---|--|--------------------------------------|-------------------|---------------------|
| Open loan accounts Institution | Type of Loan | Total Amount | Balance Amount | Amount & Days |
| CO-OPERATIVE BANK OF KENYA | MOBILE BANKING LOAN | KES. 1,48,000 | KES 1,48,000 | KES 0 |
| MSHWARI | MOBILE BANKING LOAN | KES. 4,400 | KES 4,990 | KES 4,600 |
| FULIZA M-PESA | OVERDRAFT | KES. 6,580 | KES 6,580 | KES 0 |
| MSHWARI | MOBILE BANKING LOAN | KES. 5,500 | KES 5,910 | KES 0 |
| CO-OPERATIVE BANK OF KENYA | MOBILE BANKING LOAN | KES. 1,39,000 | KES 1,39,000 | KES 0 |
| CO-OPERATIVE BANK OF KENYA | MOBILE BANKING LOAN | KES. 1,39,000 | KES 1,39,000 | KES 0 |
| CO-OPERATIVE BANK OF KENYA | MOBILE BANKING LOAN | KES. 2,09,000 | KES 2,09,000 | KES 0 |
| CO-OPERATIVE BANK OF KENYA | MOBILE BANKING LOAN | KES. 2,00,000 | KES 2,00,000 | KES 0 |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN | KES. 2,500 | KES 2,960 | KES 2,960 |
| Closed loan accounts Institution | Tyme of Loon | Total | Balance | Amount & |
| CO-OPERATIVE BANK OF | Type of Loan OVERDRAFT | Amount KES. 12 | Amount KES 0 | Days KES 0 |
| CO-OPERATIVE BANK OF | MOBILE BANKING | | | |
| KENYA CO-OPERATIVE BANK OF | LOAN MOBILE BANKING | KES. 20,000 | KES 0 | KES 0 |
| KENYA CO-OPERATIVE BANK OF | LOAN MOBILE BANKING | KES. 20,000 | KES 0 | KES 0 |
| KENYA CO-OPERATIVE BANK OF | LOAN MOBILE BANKING | KES. 16,700 KES. | KES 0 | KES 0 |
| KENYA CO-OPERATIVE BANK OF | LOAN MOBILE BANKING | 1,15,000 KES. | KES 0 | KES 0 |
| CO-OPERATIVE BANK OF | LOAN MOBILE BANKING | 1,19,000 KES. | KES 0 | KES 0 |
| CO-OFERATIVE BANK OF | LOAN MOBILE BANKING | 1,25,000 KES. | KES 0 | KES 0 |
| KENYA | LOAN | 1,38,000 | KES 0 | KES 0 |
| CO-OPERATIVE BANK OF KENYA | MOBILE BANKING LOAN | KES. 81,600 | KES 0 | KES 0 |
| CO-OPERATIVE BANK OF KENYA | MOBILE BANKING LOAN | KES. 76,500 | KES 0 | KES 0 |
| CO-OPERATIVE BANK OF KENYA | MOBILE BANKING LOAN | KES. 70,500 | KES 0 | KES 0 |
| CO-OPERATIVE BANK OF KENYA | MOBILE BANKING LOAN | KES. 71,500 | KES 0 | KES 0 |
| CO-OPERATIVE BANK OF KENYA | MOBILE BANKING LOAN | KES. 71,500 | KES 0 | KES 0 |
| CO-OPERATIVE BANK OF KENYA | MOBILE BANKING LOAN | KES. 71,500 | KES 0 | KES 0 |
| CO-OPERATIVE BANK OF KENYA | MOBILE BANKING LOAN | KES. 71,500 | KES 0 | KES 0 |
| CO-OPERATIVE BANK OF KENYA | MOBILE BANKING LOAN | KES. 71,000 | KES 0 | KES 0 |
| CO-OPERATIVE BANK OF KENYA | PERSONAL LOAN | KES. 2,94,000 | KES 0 | KES 24,500 |
| CO-OPERATIVE BANK OF KENYA | MOBILE BANKING LOAN | KES. 1,22,000 | KES 0 | KES 0 |
| CO-OPERATIVE BANK OF KENYA | MOBILE BANKING LOAN | KES. 1,25,000 | KES 0 | KES 0 |
| TALA | MOBILE BANKING | 1,25,000 KES. 5,000 | KES 0 | KES 0 |
| TALA | MOBILE BANKING | KES. 26,000 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING | KES. 20,000 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING | KES. 6,000 | KES 0 | KES 0 |
| | LOAN MOBILE BANKING | | | |
| MSHWARI | LOAN MOBILE BANKING | KES. 6,000 | KES 0 | KES 0 |
| MSHWARI | LOAN MOBILE BANKING | KES. 6,000 | KES 0 | KES 0 |
| MSHWARI | LOAN MOBILE BANKING | KES. 6,000 | KES 0 | KES 0 |
| MSHWARI | LOAN MOBILE BANKING | KES. 5,000 | KES 0 | KES 0 |
| MSHWARI | LOAN | KES. 5,500 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING LOAN | KES. 5,500 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING LOAN | KES. 5,500 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING LOAN | KES. 5,500 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING LOAN | KES. 5,500 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING LOAN | KES. 5,500 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING LOAN | KES. 5,500 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING LOAN | KES. 5,500 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING LOAN | KES. 5,500 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING LOAN | KES. 5,500 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING LOAN | KES. 4,400 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING LOAN | KES. 200 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING | KES. 500 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING | KES. 600 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING | KES. 1,000 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING | KES. 1,600 | KES 0 | KES 0 |
| | MOBILE BANKING | Í | KES 0 | KES 0 |
| MSHWARI | LOAN MOBILE BANKING | KES. 4,500 | | |
| MSHWARI | LOAN MOBILE BANKING | KES. 4,500 | KES 0 | KES 0 |
| MSHWARI | LOAN MOBILE BANKING | KES. 4,500 | KES 0 | KES 0 |
| MSHWARI FULIZA M-PESA | LOAN OVERDRAFT | KES. 5,500 KES. 5,390 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING | KES. 5,390 KES. 4,610 | KES 0 | KES 0 |
| FULIZA M-PESA | LOAN OVERDRAFT | KES. 5,490 | KES 0 | KES 0 |
| FULIZA M-PESA FULIZA M-PESA | OVERDRAFT OVERDRAFT | KES. 5,500 KES. 6,000 | KES 0 | KES 0 KES 0 |
| FULIZA M-PESA | OVERDRAFT | KES. 4,310 | KES 0 | KES 0 |
| FULIZA M-PESA FULIZA M-PESA | OVERDRAFT OVERDRAFT | KES. 5,960 KES. 3,910 | KES 0 | KES 0 KES 0 |
| FULIZA M-PESA | OVERDRAFT | KES. 6,010 | KES 0 | KES 0 |
| FULIZA M-PESA FULIZA M-PESA | OVERDRAFT OVERDRAFT | KES. 5,230 KES. 6,220 | KES 0 KES 0 | KES 0 KES 0 |
| FULIZA M-PESA FULIZA M-PESA | OVERDRAFT OVERDRAFT | KES. 3,070 KES. 2,600 | KES 0 KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING | KES. 2,600 KES. 5,500 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING | KES. 5,500 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING | KES. 5,500 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING | KES. 5,500 | KES 0 | KES 0 |
| MSHWARI | MOBILE BANKING | KES. 5,500 | KES 0 | KES 0 |
| KENYA COMMERCIAL BANK | LOAN MOBILE BANKING | | | |
| LTD KENYA COMMERCIAL BANK | LOAN MOBILE BANKING | KES. 1,850 | KES 0 | KES 0 |
| LTD KENYA COMMERCIAL BANK | LOAN MOBILE BANKING | KES. 6,850 | KES 0 | KES 0 |
| LTD KENYA COMMERCIAL BANK KENYA COMMERCIAL BANK | LOAN MOBILE BANKING MOBILE BANKING | KES. 14,400 | KES 0 | KES 0 |
| LTD KENYA COMMERCIAL BANK KENYA COMMERCIAL BANK | LOAN MOBILE BANKING MOBILE BANKING | KES. 2,500 | KES 0 | KES 0 |
| LTD | LOAN | KES. 2,500 | KES 0 | KES 0 |
| KENYA COMMERCIAL BANK | MOBILE BANKING LOAN | KES. 1,300 | KES 0 | KES 0 |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN | KES. 1,300 | KES 0 | KES 0 |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN | KES. 1,300 | KES 0 | KES 0 |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN | KES. 1,850 | KES 0 | KES 0 |
| KENYA COMMERCIAL BANK LTD | MOBILE BANKING LOAN | KES. 1,850 | KES 0 | KES 0 |
| | | 1ENTS | | |
| As of 14 th September 2022, You operative Bank of Kenya, Kenya amount of KES 853,682 . Sh | ellena Bonner Okoth has a Commercial Bank and | 9 open loan acco Mshwari; and a F | uliza M-Pesa Over | draft; with a princ |

$LINKEDINPhotographic\,Evidence$ LINKEDINComments Following a thorough search using names, phone number and email address, Yellena Bonner Okoth's LinkedIn profile has no record of adverse information.

NATIONAL CRIMINAL DATABASE SEARCH

| | | POLICE CLEARANCE REFERENCE NUMBER | STATUS |
|-------------------------|----------|--------------------------------------|-------------------------|
| YELLENA BONNER OKOTH | 27969362 | - | NO REPORTED OFFENSES |

COMMENTS

Yellena Bonner Okoth of ID Number 27969362 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 20th September 2022.

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GAP IDENTIFICATIONAND ANALYSIS

| Name | From | То | Comments |
|------------------|------|----------|--|
| EMPLOYMENT GAP 1 | 2014 | MAR 2016 | Yellena Bonner Okoth stated that between 2014 when she graduated and March 2016 when she joined Haleys Pharmaceuticals Ltd, she was job hunting and also raising her son. |

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SOCIAL MEDIA

| DESCRIPTION | ADVERSE STATUS | SOCIAL MEDIA HANDLE | COMMENTS |
|------------------|-----------------------------------|---|----------|
| LINKEDIN | NO ADVERSE MENTION FOUND | HTTPS://WWW.LINKEDIN.COM/IN/YELENA- BONNER-1A3262A7/ | |
| GOOGLE SEARCH | NO ADVERSE MENTION FOUND | N/A | |
| TWITTER | NO ADVERSE MENTION FOUND | HTTPS://TWITTER.COM/OKOTHYELENA | |
| FACEBOOK | NO ADVERSE MENTION FOUND | HTTPS://WWW.FACEBOOK.COM/BONNER.YELENAOKOTH | |

EMPLOYMENT

| DESCRIPTION | DETAILS PROVIDED | | DETAILS VERIFIED | | матсн | NO MATCH |
|---------------------------------------|-----------------------|---|-----------------------|---|----------|-------------|
| TZTURUNZA | Organization | KENYA BREWERIES LTD | Organization | KENYA BREWERIES LTD (SHEERLOGIC MANAGEMENT CONSULTANTS) | ✓ | |
| KENYA BREWERIES LTD (SHEERLOGIC | Years | NOV 2016 – TO DATE | Years | 8 SEPT 2017 - 18 SEPT 2022 | | ~ |
| MANAGEMENT CONSULTANTS) | Position | TRADE DEVELOPMENT MANAGER | Position | TRADE DEVELOPMENT MANAGER - TDR | ✓ | |
| | Reason for Leaving | CURRENTLY EMPLOYED AT THE COMPANY | Reason for Leaving | SHE RESIGNED | | ✓ |

COMMENTS

Kenya Breweries Ltd (Sheerlogic Management Consultants).

Jeff Wekesa, the Human Resource Manager, confirmed that Yellena Bonner Okoth was hired as a Trade Development Manager – TDR from 8th September 2017 to 18th September 2022 when she resigned.

Any promotions

✓ Yes; from Rapid Response Member to Trade Development Manager – TDR.

Any disciplinary cases

✓ None of note.

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$TWITTER Photographic \ Evidence$ **TWITTERComments** Following a thorough search using names, phone number and email address, Yellena Bonner Okoth's Twitter account has no record of adverse information.

PROFESSIONAL QUALIFICATION

| DESCRIPTION | BODY | | MEMBERSHIP NUMBER | STATUS | CERTIFICATE |
|----------------------------|------|---|----------------------|---------------|-------------|
| Professional Membership | N/A | - | N/A | NON ACTIVE | |

COMMENTS

Yellena Bonner Okoth does not have any professional memberships as per her resume.

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EMPLOYEMENTTENURE

| EMPLOYEMENT TENURE | | | | | | | |
|---|---|-------------------------------|-----------------------|--|--|--|--|
| Company | Position | Period | Reason for Leaving | | | | |
| HARLEYS PHARMACEUTICAL LTD | MEDICAL REPRESENTATIVE - SALES AND MARKETING | 30 MAR 2016 - 9 NOV 2016 | SHE RESIGNED | | | | |
| KENYA BREWERIES LTD (SHEERLOGIC MANAGEMENT CONSULTANTS) | TRADE DEVELOPMENT MANAGER - TDR | 8 SEPT 2017 - 18 SEPT 2022 | | | | | |

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${\bf GOOGLE\,SEARCH\,Photographic\,Evidence}$

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Yellena Bonner Okoth's Google search has no record of adverse information.

FACEBOOK Photographic Evidence **FACEBOOK Comments** Following a thorough search using names, phone number and email address, Yellena Bonner Okoth's Facebook account has no record of adverse information.

EDUCATION

| DESCRIPTION | | DETAILS PROVIDED | DETAILS VERIFIED | матсн | NO MATCH |
|-------------|---------------------|--|--|----------|-------------|
| | Institution Name | JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY | JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY | ✓ | |
| HIGHEST | Years | 27 JUNE 2014 | 27/June/2014 | ~ | |
| EDUCATION | Course | BACHELOR OF SCIENCE | BACHELOR OF SCIENCE | ~ | |
| | Specialization | MICROBIOLOGY | MICROBIOLOGY | ~ | |
| | Awards | SECOND CLASS HONORS (LOWER DIVISION) | SECOND CLASS HONOURS (LOWER DIVISION) | ✓ | |

COMMENTS

A.K. Ocharo, for the Registrar, Academic Affairs, confirmed that Okoth Yelena Bonner was a bona fide student of the institution. She graduated with a Bachelor of Science in Microbiology and was awarded Second Class Honours, Lower Division during a graduation ceremony held on 27th June 2014. The certificate (Cert No. 1434) is authentic and was dully issued upon satisfaction of all academic requirements as confirmed on 16th September 2022.

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EMPLOYMENT

| | | | V | | v | |
|-----------------------|-----------------------|----------------------------------|-----------------------|---|----------|-------------|
| DESCRIPTION | DETAILS PRO | OVIDED | DETAILS VER | RIFIED | MATCH | NO MATCH |
| | Organization | HARLEYS PHARMACEUTICAL LTD | Organization | HARLEYS PHARMACEUTICAL LTD | ✓ | |
| HARLEYS | Years | MAR 2016 – NOV 2016 | Years | 30 MAR 2016 - 9 NOV 2016 | ✓ | |
| PHARMACEUTICAL LTD | Position | MEDICAL REPRESENTATIVE | Position | MEDICAL REPRESENTATIVE - SALES AND MARKETING | ✓ | |
| | Reason for Leaving | NOT PROVIDED BY THE CANDIDATE | Reason for Leaving | SHE RESIGNED | ~ | |

COMMENTS

Harleys Pharmaceutical Ltd.

Dorine Kanguha, the Assistant HR Manager, confirmed that Yellena Okoth was hired as a Medical Representative – Sales and Marketing from 30th March 2016 to 9th November 2016. She then resigned, served her notice period and cleared.

Overall work performance

✓ Average.

Any disciplinary cases

✓ None.

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