

CONFIDENTIAL BACKGROUND  
SCREENING REPORT



Candidate's Name	Timothy Wambugu	Report Status	Final Report
SOW NO.	4500	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1671462224594-Q7UT



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	TIMOTHY NYIKA WAMBUGU
Identity No.	28382777
Date of Birth	05/06/1991
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	UNIVERSITY OF NAIROBI	UNIVERSITY OF NAIROBI	✓	
	Years	4 DECEMBER 2015	04/December/2015	✓	
	Course	BACHELOR OF PHARMACY	BACHELOR OF PHARMACY	✓	
	Specialization	PHARMACY	PHARMACY	✓	
	Awards	N/A	N/A	✓	

COMMENTS

The Examination office confirmed that Wambugu Timothy Nyika graduated from the School of Pharmacy with a Bachelor of Pharmacy during the 54<sup>th</sup> Congregation held on 4<sup>th</sup> December 2015.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Timothy Nyika Wambugu has no professional Membership as per his resume.

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SHEER LOGIC MANAGEMENT CONSULTANT LTD (KENYA BREWERIES LIMITED)	Organization	KENYA BREWERIES LIMITED	Organization	SHEER LOGIC MANAGEMENT CONSULTANT LTD (KENYA BREWERIES LIMITED)	✓	
	Years	JUN 2019- TO DATE	Years	22ND FEB 2019- 30TH SEP 2023		✓
	Position	TRADE DEVELOPMENT REPRESENTATIVE	Position	TRADE DEVELOPMENT REPRESENTATIVE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

## COMMENTS

### Sheer Logic Management Consultant Ltd

Alice Kavere, Human Resource Officer confirmed that Timothy Nyika was contracted as a Trade Development Representative at EABL from 22nd February 2019 and his contract runs to 30th September 2023.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
ZOLA PHARMACY	Organization	ZOLA PHARMACY	Organization	ZOLA PHARMACY	✓	
	Years	MAY 2018- APR 2019	Years	MAY 2018- APR 2019	✓	
	Position	PHARMACIST	Position	PHARMACIST INCHARGE	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE LEFT TO ADVANCE HIS CAREER		✓

COMMENTS

Zola Pharmacy

Peter Morris Muluma, Pharmaceutical Technologist, the Director confirmed that Timothy Nyika worked in the company as Pharmacist in charge on full time basis from May 2018 to April 2019 when he left to advance his career. He did not serve notice. He returned assigned tools. Peter would recommend him for a rehire since he was a very hardworking man. Peter stated that he should be accorded where necessary.

A bit of duties and responsibilities

- ✓ Dispensing.
- ✓ Inventory control.
- ✓ Ordered medicine and commodities.
- ✓ Expiry checks.

Level of supervision

- ✓ Close and intermittent.

Any outstanding achievements

- ✓ More profits were made during his tenure.

Candidates’ response to stressful situation & working on meeting deadlines

- ✓ He was innovative and accommodative.

Relationship with Customers, Coworkers, and Supervisors

- ✓ Very cordial.
- ✓ Polite and very professional.

Overall work performance

- ✓ Excellent.

Any promotions

- ✓ N/A.

Candidate’s strengths

- ✓ He was more of an entrepreneur.

Areas of improvement

- ✓ None.

Brief description of the candidate in relation to:

Trustworthiness	N/A
Dependability/ Reliability	Excellent
Taking Initiative	Very Good
Communication Skills (Verbal/Written	Excellent
Time Management	Very Good
Ability to make sound and timely decisions	Very Good
Adaptability to change	Good
Professionalism	Excellent

Any disciplinary cases

- ✓ No.

Any engagement in misconduct resulting in financial losses to the organization

- ✓ No.

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
DIANI BEACH HOSPITAL UKUNDA	Organization	DIANI BEACH HOSPITAL UKUNDA	Organization	DIANI BEACH HOSPITAL UKUNDA	✓	
	Years	NOV 2017-FEB 2018	Years	22ND NOV 2017		✓
	Position	PHARMACIST	Position	PHARMACEUTICAL TECHNOLOGIST	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

## COMMENTS

### Diani Beach Hospital Ukunda

Janet Thiongo, Human Resources Manager confirmed that Timothy Nyika worked in the company as a Pharmaceutical Technologist from 22<sup>nd</sup> November 2017. **He did not issue any notice nor serve any notice.** Janet stated that they do not have any records of his clearance either.

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BIOPHARMA PHARMACEUTICAL LIMITED	Organization	BIOPHARMA PHARMACEUTICAL LIMITED	Organization	BIOPHARMA PHARMACEUTICAL LIMITED	✓	
	Years	DEC 2016- APR 2016	Years	N/A		✓
	Position	PHARMACIST INTERN	Position	N/A		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	N/A		✓

## COMMENTS

### Biopharma Pharmaceutical Limited

Peleza made a site Visit to the Company where Timothy Nyika had indicated to have served as Pharmacist Intern, we were denied access to the premises and they could not provide us with the HK Contact. Hence were unable to confirm if the candidate indeed served as an intern at the company.

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
MACHAKOS LEVEL 5 HOSPITAL	Organization	MACHAKOS LEVEL 5 HOSPITAL	Organization	MACHAKOS LEVEL 5 HOSPITAL	✓	
	Years	MAY 2016- NOV 2016	Years	MAY 2016- NOV 2016	✓	
	Position	PHARMACIST INTERN	Position	PHARMACIST INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	COMPLETED INTERNSHIP		✓

## COMMENTS

### **Machakos Level 5 Hospital**

Dr. Simon Makite, Supervisor confirmed that Timothy Nyika was attached in the Pharmacy Department as a Pharmacist Intern from May 2016 to November 2016 when he completed his internship. Dr. Simon recommended him.

### ***Overall work performance***

✓ Very good and dedicated.

### ***Any Disciplinary cases***

✓ None.

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KATHIANI PHARMACY	Organization	KATHIANI PHARMACY	Organization	KATHIANI PHARMACY	✓	
	Years	FEB 2016- MAY 2016	Years	FEB 2016- MAY 2016	✓	
	Position	PHARMACIST INTERN	Position	PHARMACIST INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	COMPLETED INTERNSHIP		✓

## COMMENTS

### Kathiani Pharmacy

Dr. Micheal Kamala Musyoki, the owner confirmed that Timothy Nyika worked in the company as a Pharmacist Intern from February 2016 to May 2016 when he completed his internship. He recommended him.

### *Overall work performance*

✓ He performed well.

### *Any Disciplinary cases*

✓ None.

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## EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
SHEER LOGIC MANAGEMENT CONSULTANT LTD (KENYA BREWERIES LIMITED)	TRADE DEVELOPMENT REPRESENTATIVE	22ND FEB 2019- 30TH SEP 2023	CURRENTLY EMPLOYED AT THE COMPANY
ZOLA PHARMACY	PHARMACIST INCHARGE	MAY 2018- APR 2019	HE LEFT TO ADVANCE HIS CAREER
DIANI BEACH HOSPITAL UKUNDA	PHARMACEUTICAL TECHNOLOGIST	22ND NOV 2017	NOT PROVIDED BY THE EMPLOYER
BIOPHARMA PHARMACEUTICAL LIMITED	N/A	N/A	N/A
MACHAKOS LEVEL 5 HOSPITAL	PHARMACIST INTERN	MAY 2016- NOV 2016	COMPLETED INTERNSHIP
KATHIANI PHARMACY	PHARMACIST INTERN	FEB 2016- MAY 2016	COMPLETED INTERNSHIP

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	APR 2017	NOV 2017	Timothy Nyika Wambugu has an employment gap period of 6 Months and 3 Days; from when he left Biopharma Pharmaceutical in April 2017 to when he joined Diani Beach Hospital in November 2017. Timothy confirmed that Biopharma Pharmaceutical was his final station for the internship Programme and thereafter, he immediately began searching for job opportunities and was able to join Diani Beach Hospital.
EMPLOYMENT GAP 2	FEB 2018	MAY 2018	Timothy Nyika Wambugu has an employment gap period of 2 Months and 4 Days; from when he left Diani Beach Hospital in February 2018 to when he joined Zola Pharmacy in May 2018. During this period, Timothy confirmed that he took time off to relocate and find a job near Nairobi where his family lives.
EMPLOYMENT GAP 3	APR 2019	JUN 2019	Timothy Nyika Wambugu also has an employment gap period of 1 Month and 3 Days; from when he left Zola Pharmacy in April 2019 to when he joined KBL in June 2019. During this period, Timothy confirmed that he underwent defensive driving assessment tests and job training sessions after successfully applying for the position of Trade Development Representative at KBL.
EMPLOYMENT GAP 4	4TH DEC 2015	FEB 2016	Timothy Nyika Wambugu has an employment gap period of 1 Month, 29 Days; from when he graduated from the University of Nairobi on 4 <sup>th</sup> December 2015 to when he joined Kathiani Pharmacy in February 2016. During this period, Timothy confirmed that he joined Nairobi Hospital for elective training while he was still a student at University of Nairobi. Upon graduating in December 2015, he joined Kathiani Pharmacy in February 2016 to start his internship training.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	1 open loan accounts 44 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
N/A	N/A	KES. 0	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,800	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,800	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,800	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,800	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,750	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,750	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,050	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 122	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 191	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 511	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 756	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 731	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 598	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 557	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 756	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,800	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,800	KES 0	KES 0
GET BUCKS	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,850	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 7,850	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 7,850	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 11,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 11,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,150	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,100	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,100	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,850	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,850	KES 0	KES 0

COMMENTS

As of 6<sup>th</sup> January 2023, Nyika Timothy Wambugu has no open loan accounts.

Nyika Timothy Wambugu however, has 44 Closed Loan accounts amounting to **KES 166,672** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
TIMOTHY NYIKA WAMBUGU	28382777	-	NO REPORTED OFFENSES

COMMENTS

Timothy Nyika Wambugu of ID Number 28382777 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 6th January 2023.

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The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/TIMOTHY.NYIKA.52	
TWITTER	NO ADVERSE MENTION FOUND	NOT APPLICABLE	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	NOT APPLICABLE	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/TIMOTHY-NYIKA-0BA3851B5/	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	NOT APPLICABLE	



## **FACEBOOK Photographic Evidence**

### **FACEBOOK Comments**

Following a thorough search using names, phone number and email address, Timothy Nyika Wambugu's Facebook accounts has no record of adverse information.

## **GOOGLE SEARCH Photographic Evidence**

### **GOOGLE SEARCH Comments**

Following a thorough search using names, phone number and email address, Timothy Nyika Wambugu's Google Search has no record of adverse information.

## **LINKEDINPROFILE Photographic Evidence**

### **LINKEDINPROFILE Comments**

Following a thorough search using names, phone number and email address, Timothy Nyika Wambugu's LinkedIn Profile has no record of adverse information.



## **TWITTER Photographic Evidence**

### **TWITTER Comments**

Following a thorough search using names, phone number and email address of Timothy Nyika Wambugu, we could not find his Twitter Account.

## **LINKEDINPROFILE Photographic Evidence**

### **LINKEDINPROFILE Comments**

Following a thorough search using names, phone number and email address of Timothy Nyika Wambugu, we could not find his LinkedIn profile.