

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name Mary Wambura Waheti

Report Status Final Report

SOW NO. 3138

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-RQ-1634629478398-RS9L



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	WAHETI MARY WAMBURA
ID No.	30368458
Date of Birth	1/6/1994 12:00:00 AM
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	KENYATTA UNIVERSITY	KENYATTA UNIVERSITY	✓	
	Years	15 JULY 2016	15/July/2016	✓	
HIGHEST EDUCATION	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	BIOCHEMISTRY	BIOCHEMISTRY	✓	
	Awards	SECOND CLASS HONOURS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

Judith Mwango from Graduation and Certificates Office confirmed that Mary Wambura Waheti graduated from Kenyatta University on 15th July 2016 with a degree in Bachelor of Science (Biochemistry). The certificate presented was confirmed to be authentic

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Mary Wambura Waheti appears not to have a professional memebership as per her resume

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KENYA BREWERIES LIMITED	Organization	KENYA BREWERIES LIMITED	Organization	KENYA BREWERIES LIMITED	✓	
	Years	APR 2016 - JUL 2016	Years	1ST APR 2016 - 30TH JUN 2016		✓
	Position	QUALITY ANALYST INTERN	Position	ATTACHE-QUALITY DEPARTMENT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Kenya Breweries Limited

On a letter dated 30th June 2016, the Human Resource Administrator confirmed that Waheti Mary Nyambura was attached at East Africa Breweries Limited in the Quality Department from 1st April 2016 to 30th June 2016.

On 25th October 2021, Israel Mwadime, In-Market HR Advisor confirmed that the internship certificate is genuine and that Mary did serve her internship during the stated period as per the certificate

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KENYA MEDICAL RESEARCH INSTITUTE (KEMRI,KWALE)	Organization	KENYA MEDICAL RESEARCH INSTITUTE (KEMRI,KWALE)	Organization	KENYA MEDICAL RESEARCH INSTITUTE (KEMRI,KWALE)	✓	
	Years	MAY 2015 - AUG 2015	Years	2ND MAY - 30 AUGUST 2015	✓	
	Position	LABORATORY INTERN	Position	ATTACHE		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Kenya Medical Research Institute (KEMRI, KWALE)

Dr. Amos Lewa Mwavita PhD, MSc-Medical Biochemist/Laboratory Manager confirmed that he has known Mary Nyambura Waheti of Identity Number 30368458 as a student when she did her industrial attachment at KEMRI Kwale as a Laboratory Intern from 2nd May to 30th August 2015.

Exposures

- ✓ She worked on the Microbiology and parasitology bench
- ✓ She got a chance to go for sample collection at the research field and also schools for mentorship programs

Candidate's strength

- ✓ She was a focused personality
- ✓ She was intelligent and was strict with her work
- ✓ She could work with minimal or no supervision
- ✓ She could be a good support person for a busy company

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
EQUITY BANK KENYA LIMITED	Organization	EQUITY BANK KENYA LIMITED	Organization	EQUITY BANK KENYA LIMITED	✓	
	Years	MAR 2012 - SEP 2015	Years	19TH MAR 2012 - 19TH AUG 2017		✓
	Position	RESIDENTIAL MENTOR/OPERATIONS OFFICER	Position	SENIOR APPRENTICE		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Equity Bank Kenya Limited

Pauline Karanja, Talent Acquisition Manager and HRBP confirmed that Mary worked in Equity Bank Kenya Limited on a contract basis as a Senior Apprentice under the Pre-University program terms on various dates between March 2012 to August 2017.

She performed different roles as indicated below

- ✓ Branch Attache-Buruburu Branch; 1st August 2017 to 19th August 2017
- ✓ Mentorship –Attaché; 19th May 2015 to 31st August 2015
- ✓ Mentorship –Attaché; 8th May 2014 to 30th August 2014
- ✓ Branch –Cash Services, Attaché; 17th April 2013 to 24th August 2013
- ✓ Pre-University –Mukurweini Branch; 19th March 2012 to 31st August 2012

During the period she worked with the Bank, she conducted her affairs with professionalism, integrity and diligence. Her last working date was 19th August 2017

She does not have any hesitation to recommend her for any position offered to her

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SHEERLOGIC MANAGEMENT CONSULTANT LIMITED (EABL)	Organization	EAST AFRICA BREWERIES LIMITED-EAML	Organization	SHEERLOGIC MANAGEMENT CONSULTANT LIMITED (EABL)	✓	
	Years	SEP 2016 - TO DATE	Years	1ST SEP 2016 - 31ST OCT 2021	✓	
	Position	QUALITY & ENVIRONMENT ANALYST	Position	QUALITY ANALYST -EAML	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	ABSORBED BY KBL		✓

COMMENTS

Sheer Logic Management Consultants Limited

Erastus Musundi, Sheer Logic Site Manager confirmed that Mary Waheti worked as a Quality Analyst at EAML from 1st September 2016 to 31st October 2021 when she was absorbed by KBL.

She was described as resilient, mature and analytical

Mary did not have any disciplinary cases

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
KENYA BREWERIES LIMITED	ATTACHE-QUALITY DEPARTMENT	1ST APR 2016 - 30TH JUN 2016	NOT PROVIDED BY THE EMPLOYER
KENYA MEDICAL RESEARCH INSTITUTE (KEMRI,KWALE)	ATTACHE	2ND MAY - 30 AUGUST 2015	NOT PROVIDED BY THE EMPLOYER
EQUITY BANK KENYA LIMITED	SENIOR APPRENTICE	19TH MAR 2012 - 19TH AUG 2017	NOT PROVIDED BY THE EMPLOYER
SHEERLOGIC MANAGEMENT CONSULTANT LIMITED (EABL)	QUALITY ANALYST - EAML	1ST SEP 2016 - 31ST OCT 2021	ABSORBED BY KBL

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	16TH JUL 2016	SEP 2016	Mary Waheti has an employment gap period of 2 Months; from when she graduated from Kenyatta University on 16 th July 2016 to when she joined EABL in September 2016. During that period, Mary confirmed that she was job hunting

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	1 open loan accounts 1 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
N/A	N/A	KES. 0	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 891	KES 0	KES 0

COMMENTS

As of 25th October 2021, Mary Waheti does not have an open loan account

Mary Waheti however, has 1 closed loan account amounting to **KES 891** which she fully serviced as stipulated above

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
MARY WAMBURA WAHETI	30368458		NO REPORTED OFFENSES

COMMENTS

Mary Wambura Waheti of Identity Number 30368458 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 21st October 2021

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	N/A	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/WAHETIH	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/MARY-WAHETI/?ORIGINALSUBDOMAIN=KE	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address, Mary Nyambura Waheti's Twitter account has no record of adverse information.

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Mary Nyambura Waheti's LinkedIn Profile has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Mary Nyambura Waheti's Google Search has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Mary Nyambura Waheti appears not to have a Facebook account