

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name Shamik Mehta

Report Status Final Report

SOW NO. 4434

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-RQ-1665055762056-ESXA



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	SHAMIK MINESH MEHTA
Identity No.	35292024
Date of Birth	23/01/1996
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	UNITED STATES INTERNATIONAL UNIVERSITY	UNITED STATES INTERNATIONAL UNIVERSITY	✓	
	Years	5 AUGUST 2017	05/August/2017	✓	
	Course	BACHELOR OF ARTS	BACHELOR OF ARTS	✓	
	Specialization	PSYCHOLOGY	PSYCHOLOGY	✓	
	Awards	N/A	N/A	✓	

COMMENTS

The Registrar, confirmed that Shamik Minesh Mehta graduated with a Bachelor of Arts in Psychology during a graduation ceremony held on 5th August 2017. The certificate is authentic as confirmed on 11th October 2022.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
OGILVY AFRICA & EAST AFRICAN BREWERIES LIMITED	Organization	OGILVY AFRICA & DIGITRIBE/ EAST AFRICAN BREWERIES LIMITED	Organization	OGILVY AFRICA & EAST AFRICAN BREWERIES LIMITED	✓	
	Years	2020 – TO DATE	Years	23 NOV 2020 - TO DATE	✓	
	Position	CONTENT MANAGER, INNOVATIONS BRAND MANAGER	Position	CONTENT CREATOR, INNOVATION MANAGER	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

Ogilvy Africa & East Africa Breweries Ltd.

Elaine Wafya, the HR Business Partner, confirmed that Shamik Minesh was hired as a Content Creator then promoted to Innovation Manager from 23rd November 2020 and is still an employee of the company.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	1 open loan accounts 0 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
-	-	KES. 0	KES 0	KES 0

COMMENTS

As of 17th October 2022, Shamik Minesh Mehta has no open loan accounts and no closed loan accounts as stipulated above.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Shamik Minesh Mehta does not have any professional memberships as per his resume

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
OGILVY AFRICA & EAST AFRICAN BREWERIES LIMITED	CONTENT CREATOR, INNOVATION MANAGER	23 NOV 2020 - TO DATE	CURRENTLY EMPLOYED AT THE COMPANY

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	-	
TWITTER	NO ADVERSE MENTION FOUND	-	
LINKEDIN	NO ADVERSE MENTION FOUND	-	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, we could not find Shamik Minesh Mehta's Twitter account.

NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
SHAMIK MINESH MEHTA	35292024	-	NO REPORTED OFFENSES

COMMENTS

Shamik Minesh Mehta of ID Number 35292024 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 12th October 2022.

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FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, we could not find Shamik Minesh Mehta's Facebook account.

LINKEDINPhotographic Evidence

LINKEDINComments

Following a thorough search using names, phone number and email address, we could not find Shamik Minesh Mehta's LinkedIn profile.

GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	AUG 2017	2020	Shamik Minesh has an employment gap from August 2017 when he graduated to 2020 when he joined Ogilvy Africa/ Digitribe; 2 years, 4 months. In this period, Shamik confirmed that he actually worked at another company by the name of Isobar – Dentsu Aegis Network as a Junior Copywriter from the period of 2018 to late 2019 before joining Ogilvy in 2020. Shamik confirmed that between graduation in 2017 and taking up the role in 2018, he was job searching.

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GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Shamik Minesh Mehta's Google search has no record of adverse information.