

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	Patrick Mwatati
SOW NO.	3053
Screening Package	EABL STANDARD PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL- RQ-1629702166183-8F2B



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	MWATATI PATRICK NYAMBU
ID No.	27088595
Date of Birth	12/9/1988 12:00:00 AM
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	KENYATTA UNIVERSITY	KENYATTA UNIVERSITY	✓	
	Years	19 DECEMBER 2014	19/December/2014	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	MECHANICAL ENGINEERING	MECHANICAL ENGINEERING	✓	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

Judith Mwango from Graduation and Certificates Office, confirmed that Patrick Nyambu Mwatati graduated from Kenyatta University on the 19th day of December, 2014, with a Degree in Bachelor of Science (Mechanical Engineering). He was awarded Second Class Honours, Upper Division. The certificate provided was confirmed to be authentic on 12th August 2021.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	ENGINEERS BOARD OF KENYA	9 NOV 2018	B14823	ACTIVE	

COMMENTS

Engineers Board of Kenya confirmed that Patrick Mwatati of membership number B14823 was an active member as a Graduate Engineer from 9th November 2018.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
RAMTEK SERVICED LTD	Organization	RAMTEK SERVICED LTD	Organization	RAMTEK SERVICED LTD	✓	
	Years	FEB 2018 - DATE	Years	FEB 2018 - DATE	✓	
	Position	OPERATIONS MANAGER	Position	OPERATIONS MANAGER	✓	
	Reason for Leaving	CURRENTLY EMPLOYED	Reason for Leaving	CURRENTLY EMPLOYED	✓	

COMMENTS

The candidate is currently employed at Ramtek Services Ltd; hence no attempt was made to contact the company to avoid jeopardizing his employment. Background check to be conducted once the candidate has resigned upon request.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
TRIO SERVICES LTD	Organization	TRIO SERVICES (EA) LTD	Organization	TRIO SERVICES LTD	✓	
	Years	MAY 2015 - FEB 2018	Years	1 MAY 2015 - 7 FEB 2018	✓	
	Position	TECHNICAL SALES ENGINEER	Position	TECHNICAL SALES ENGINEER	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	BETTER OPPORTUNITY ELSEWHERE		✓

COMMENTS

Trio Services Ltd.

Brian Mokuia, the Office Administrator, confirmed that Partick Mwatati was employed from 1st May 2015 to 7th February 2018 as a Technical Sales Engineer on full-time basis. He left for a better opportunity elsewhere, served a month’s notice prior to resignation, returned all property assigned to him, did not owe the company money and was not involved in fraud. Brian would definitely rehire Patrick and described him as a hard-working, good and honest worker. He was punctual and professional at work. Handled every technical challenge skillfully and effectively. Made highly technical information interesting and understandable.

Duties, roles and responsibilities

- ✓ Recommend improved handling parts and spares for machinery to customers, showing how changes will lower costs or increase production.

Level of supervision required

- ✓ The candidate required Little to Low Supervision.

Contributions to the organization or any outstanding achievements

- ✓ Improved customer and supplier relations in the organization.
- ✓ Brought about innovative and extremely efficient ways and systems in our sales department.
- ✓ Increased sales and growth of the company during his tenure a hundred-fold.
- ✓ Taught and trained his co-workers on the use of supply resource systems hence increasing productivity at the company.

Response to stressful situations and working within deadlines

- ✓ During his stay with Trio Plus, they noticed that he did some of his best work under pressure.
- ✓ Routine work made him complacent, and he looked for challenges that pushed him to give his best and to quickly come up with working solutions.

Relating with others (customers, co-workers, supervisors)

- ✓ He really enjoyed working in a team environment, and he used to get along well with many of the co-workers. As a matter of fact, he created a system to use during meetings that gave everyone a chance to speak and pitch their ideas. Everyone felt that their opinions were heard and productivity was increased significantly.
- ✓ When working with customers and supervisors he proved to be always flexible and adaptable and could accommodate a lot of different personality types.

Overall work performance rate and job knowledge compared to others on the job

- ✓ Exceptional, consistently exceeds expectations.

Any promotions

- ✓ Yes
- ✓ He joined the organization as a trainee and got promoted to head of technical sales.

Candidate's strengths

- ✓ Enthusiasm
- ✓ Trustworthiness
- ✓ Creativity

Areas of improvement

- ✓ Being too critical of other people’s work.
- ✓ Expecting too much from colleagues.

Any disciplinary issues

- ✓ None.

Brief description of the candidate in relation to:

Trustworthiness	He was entrusted with large sums of money occasion and could account for its usage.
Dependability/ reliability	He never missed deadlines and was always punctual meetings and work.
Taking Initiative	Very innovative and could do more work with minin resourcesand produce outstanding results.
Communication skills (Verbal/ written)	Fluent in verbal and written language i.e.English
Time management	Always punctual.
Ability to make sound and timely decisions	Though the candidate was quite innovative he, occasio failed to make sound and timely decisions, had a tend to execute tasks without all the facts at hand.
Adaptability to change	He was flexible and highly adaptable.
Professionalism	Very professionalat work and when dealing with customers and co-workers.

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DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
CHINA ROAD & BRIDGE CORPORATION	Organization	CHINA ROAD & BRIDGE CORPORATION	Organization	CHINA ROAD & BRIDGE CORPORATION	✓	
	Years	SEPT 2014 - DEC 2014	Years	2014	✓	
	Position	SAFETY OFFICER	Position	SAFETY OFFICER, STRUCTURAL ENGINEER	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	NOT PROVIDED	✓	

COMMENTS

China Road & Bridge Corporation.

John Ndilango, confirmed that Patrick Mwatete started work in the C.R.B.C in 2014 as Safety officer, and later structural engineer plus earth work engineer. He was qualified according to the company. He was okay with responsibility, his position was fulltime and had no disciplinary issues. He was described as a good person to expect good results from.

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EMPLOYMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
RAMTEK SERVICED LTD	OPERATIONS MANAGER	FEB 2018 - DATE	CURRENTLY EMPLOYED
TRIO SERVICES LTD	TECHNICAL SALES ENGINEER	1 MAY 2015 - 7 FEB 2018	BETTER OPPORTUNITY ELSEWHERE
CHINA ROAD & BRIDGE CORPORATION	SAFETY OFFICER, STRUCTURAL ENGINEER	2014	NOT PROVIDED

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	DEC 2014	MAY 2015	<p>Peter confirmed that between December 2014 and May 2015, he was strictly job hunting. He was not involved in any formal employment. Informally, he did a bit of research with his college colleague Kennedy Gitonga.</p> <p>Kennedy Muthoni Gitonga, further confirmed that in the stipulated period, Mr. Patrick Nyambu Mwatati was working with him as a research assistant for a Power plant project. He was described as being of good moral character and Kennedy had the pleasure of working with him on many research projects. He had a passion for his work and was very committed.</p>

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	0 open loan accounts 4 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,440	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0

COMMENTS

As of 23rd August 2021, Patrick Mwatati has no open loan accounts.

Patrick Mwatati also has 4 closed loan accounts which amounted to **KES 6,736** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
PATRICK NYAMBU MWATATI	27088595	-	NO REPORTED OFFENSES

COMMENTS

Patrick Nyambu Mwatati of Identity Number 27088595 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 20th August 2021.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/PATRICK-MWATATI-97417686/	
FACEBOOK	NO ADVERSE MENTION FOUND	-	
TWITTER	NO ADVERSE MENTION FOUND	-	

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Peter Nyambu Mwatati's Google search has no record of adverse information.

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Peter Nyambu Mwatati's LinkedIn Profile has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Peter Nyambu Mwatati appears not to have a Facebook Account.

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address, Peter Nyambu Mwatati appears not to have a Twitter account.