

CONFIDENTIAL BACKGROUND  
SCREENING REPORT



Candidate's Name	Christine Muriuki
SOW NO.	3517
Screening Package	INDIVIDUAL PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL-RQ-1641300644971-GYAM



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	MURIUKI CHRISTINE MUTHONI
ID No.	26000286
Date of Birth	1/7/1989 12:00:00 AM
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

DISCLAIMER:  
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.  
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.  
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	WATERFORD INSTITUTE OF TECHNOLOGY	WATERFORD INSTITUTE OF TECHNOLOGY	✓	
	Years	8 OCTOBER 2019	08/October/2019	✓	
HIGHEST EDUCATION	Course	MASTER OF SCIENCE	MASTER OF SCIENCE	✓	
	Specialization	GLOBAL FINANCIAL INFORMATION SYSTEMS	GLOBAL FINANCIAL INFORMATION SYSTEMS	✓	
	Awards	SECOND CLASS HONOURS	SECOND CLASS HONOURS	✓	

COMMENTS

Ms. Avril Kelly, Senior Administrative Officer-Examinations & Registration Office confirmed that Christine Muthoni Muriuki completed the Master of Science in Global Financial Information Systems in 2019. The certificate provided by the candidate was confirmed to be authentic

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	STRATHMORE UNIVERSITY	STRATHMORE UNIVERSITY	✓	
	Years	24 JUNE 2011	24/June/2011	✓	
HIGHEST EDUCATION	Course	BACHELOR OF COMMERCE	BACHELOR OF COMMERCE	✓	
	Specialization	FINANCE & MARKETING DOUBLE MAJOR	FINANCE AND MARKETING DOUBLE MAJOR	✓	
	Awards	SECOND CLASS HONOURS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

COMMENTS

Stephen Ng’ang’a, Registrar-Academic and Student Affairs confirmed that Christine Muthoni M. was a student at Strathmore University. She graduated with a Bachelor of Commerce (Finance & Marketing Double Major), Second Class Honours (Lower Division) during a ceremony that was held on 24<sup>th</sup> June 2011

The Certificate provided was confirmed to be authentic

DISCLAIMER:  
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.  
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.  
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.  
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	ACCA	N/A	N/A	NON ACTIVE	

## COMMENTS

Christine Muriuki confirmed that she is an ACCA Affiliate which means that she has successfully completed all ACCA exams. However, in order to qualify for full membership, she needs to meet the requirement of the three years experience in an accounting or finance role. Since she did not meet this requirement, she remains and affiliate on account of having completed all her exams

### DISCLAIMER:-

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.



EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	VERVE K.O. LIMITED	Organization	VERVE K.O LIMITED	✓	
	Years	SEP 2015 - JAN 2018	Years	END OF SEP 2015 - JAN 2018	✓	
VERVE K.O LIMITED	Position	ENTERPRICE APPLICATION CONSULTANT (CONTRACTOR)	Position	ENTERPRISE APPLICATIONS CONSULTANT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Verve K.O Limited

Tuikeny confirmed that Christine Muthoni worked as an Enterprise Applications Consultant towards the end of 2015 (September) to January 2018. He position was full-time since it involved her engagement with customer facing assignments

She mainly carries out assignments within HRIS and CRM applications

Duties, roles and responsibilities

Her main duties covered but was not limited to the following areas

- ✓ Business process analysis to capture the as-is and to-be processes so as to improve the business process at hand.
- ✓ Gathering and documenting user requirements, for software development and customizations; updating business requirements documents and software requirements specifications as per customer requirements.
- ✓ Developing and updating use case diagrams, mock-ups and change requests.
- ✓ Development of test cases and user acceptance test scripts.
- ✓ Conducting user acceptance tests in accordance to the test scripts
- ✓ Conducting and coordinating user training for the HRIS and CRM system.
- ✓ Capturing and documenting incidence reports for quality acceptance and user acceptance tests.
- ✓ Tracking issues for resolution by the various system developers using the JIRA application.

Candidate's work ethics

- ✓ Christine was a dedicated resource who met her timelines, she would go an extra mile by putting in extra hours when the situation demanded more input.
- ✓ She was excellent with documentation right from requirements gathering, use case analysis, user acceptance tests and system/user manual among others.
- ✓ She was well versed and experienced with process analysis; in addition, she was a team collaborator who worked swiftly with diverse teams. For instance, the Huduma CRM project involved working with teams from Nigeria who were mainly offsite most of the time. Christine would facilitate the engagement with the customer right here as the key contact while syncing the activities with the team in Nigeria.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated. This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client. Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein. The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	VIWANDA AFRICA LIMITED	Organization	VIWANDA AFRICA LIMITED	✓	
	Years	JUN 2021 - TO DATE	Years	6 MONTHS		✓
VIWANDA AFRICA LIMITED	Position	BUSINESS SYSTEMS ANALYST & PROJECT MANAGER (FREELANCE)	Position	PROJECT MANAGER - BUSINESS ANALYST	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER		✓

COMMENTS

Viwanda Africa Limited

Nyambura Kamau, Chief Executive Officer confirmed that Christine Muthoni Muriuki worked as a Project Manager-Business Analyst on a part-time basis for 6 Months

Duties, roles and responsibilities

- ✓ Project Planning and Management,
- ✓ BPMN Process Re-engineering,
- ✓ Product Design and Development,
- ✓ Business Development and Customer Prospecting,
- ✓ Intern Training and Mentorship

Candidate's work ethics

- ✓ Nyambura stated that Muthoni was a valuable addition to their team.
- ✓ She was reliable, self-driven and brought design thinking to the team.
- ✓ She set her own targets and delivered all her work on schedule.
- ✓ Muthoni was also a very fast learner, she managed to grasp aviation concepts in less than a month and led a team in designing solutions.

DISCLAIMER:  
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.  
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.  
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.  
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## EMPLOYMENT TENURE

EMPLOYMENT TENURE			
Company	Position	Period	Reason for Leaving
VERVE K.O LIMITED	ENTERPRISE APPLICATIONS CONSULTANT	END OF SEP 2015 - JAN 2018	NOT PROVIDED BY THE EMPLOYER
VIWANDA AFRICA LIMITED	PROJECT MANAGER - BUSINESS ANALYST	6 MONTHS	NOT PROVIDED BY THE EMPLOYER

### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.



GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	JAN 2018	JUN 2021	<div>Christine Muthoni Muriuki has an employment gap of 3 Years, 4 Months and 1 Day; from when she left Verve K.O. Limited to when she joined Viwanda Africa Limited; During the period, Christine confirmed the following;</div> <div><div>✓ That from Sep 2018 – Oct 2019, she was a full-time postgraduate student overseas</div><div>✓ From Oct 2019 – Mar 2020, she interviewed for jobs overseas</div><div>✓ From Mar 2020 – Aug 2020, she stated that Nationwide hiring froze in Ireland therefore she could not land a role. In that period, she was also stranded overseas and could not return to Kenya because the airspace was closed due to the pandemic</div><div>✓ From Aug 2020 – Dec 2020, she took a career break for personal reasons</div></div> <div>✓ From Jan 2021 – May 2021, she resumed applying for roles and landed Viwanda Africa Group in June 2021</div>

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## CREDIT INFORMATION CHECK

DESCRIPTION	COMMENTS			
Credit Report	1 open loan accounts 1 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount &amp; Days</i>
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount &amp; Days</i>
N/A	N/A	KES. 0	KES 0	KES 0
N/A	N/A	KES. 0	KES 0	KES 0

## COMMENTS

As of 4<sup>th</sup> January 2022, Christine Muthoni Muriuki does not have an open or a closed loan account as stipulated above

### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.



## NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
CHRISTINE MUTHONI MURIUKI	26000286	-	NO REPORTED OFFENSES

### COMMENTS

Christine Muthoni Muriuki of Identity Number 26000286 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 15th December 2021

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK ACCOUNT	NO ADVERSE MENTION FOUND	N/A	
TWITTER ACCOUNT	NO ADVERSE MENTION FOUND	<a href="https://twitter.com/chriraymuriuki">HTTPS://TWITTER.COM/CHIRIRAYMURIUKI</a>	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	<a href="https://www.linkedin.com/in/muthoni-muriuki/">HTTPS://WWW.LINKEDIN.COM/IN/MUTHONI-MURIUKI/</a>	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

## **FACEBOOK ACCOUNT Photographic Evidence**

### **FACEBOOK ACCOUNT Comments**

Following a thorough search using names, phone number and email address, Christine Muthoni Muriuki appears not to have a Facebook account



## **TWITTER ACCOUNT Photographic Evidence**

### **TWITTER ACCOUNT Comments**

Following a thorough search using names, phone number and email address, Christine Muriuki's Twitter account has no record of adverse information.

## **LINKEDIN PROFILE Photographic Evidence**

### **LINKEDIN PROFILE Comments**

Following a thorough search using names, phone number and email address, Christine Muriuki's LinkedIn Profile has no record of adverse information.

## **GOOGLE SEARCH Photographic Evidence**

### **GOOGLE SEARCH Comments**

Following a thorough search using names, phone number and email address, Christine Muthoni Muriuki's Google Search has no record of adverse information.