

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's NameNZAU TWILI

Report StatusFinal Report

SOW NO.3156

Position HiredEABL

Screening PackageEABL STANDARD PACKAGE

Reference NO.EABL-RQ-1634812886462-SAT6



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	NZAU JOSEPHINE TWILI
ID No.	31643428
Date of Birth	8/3/1993 12:00:00 AM
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	KENYATTA UNIVERSITY	KENYATTA UNIVERSITY	✓	
	Years	20 DECEMBER 2019	20/December/2019	✓	
	Course	BACHELOR OF EDUCATION	BACHELOR OF EDUCATION	✓	
	Specialization	ARTS	ARTS	✓	
	Awards	SECOND CLASS HONOURS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

COMMENTS

Judith Mwango from Graduation and Certificates Office confirmed that Nzau Josephine Twili graduated from Kenyatta University on the 20th December 2019 with a degree in Bachelor of Education (Arts).

The certificate presented was confirmed to be authentic

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Josephine Twili Nzau appears not to have a professional memebership as per her resume

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
FIRLCOM NETWORKS SECONDED TO SAFARICOM PLC	Organization	FIRLCOM NETWORKS SECONDED TO SAFARICOM PLC	Organization	FIRLCOM NETWORKS SECONDED TO SAFARICOM PLC	✓	
	Years	JUN 2018 - TO DATE	Years	JUN 2018 - TO DATE	✓	
	Position	TRADE DEVELOPMENT REPRESENTATIVE	Position	TRADE DEVELOPMENT REPRESENTATIVE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

Firlcom Networks Seconded to Safaricom PLC

The candidate is currently working at Firlcom Networks hence background check was not conducted to avoid jeopardizing the candidate's current employment. Background checks to be conducted upon request once candidate has resigned.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
GOLDEN MARKETING LIMITED	Organization	GOLDEN MARKETING LIMITED (EABL BEER ACTIVATION)	Organization	GOLDEN MARKETING LIMITED	✓	
	Years	NOV 2017 - JAN 2018	Years	NOV 2017 - JAN 2018	✓	
	Position	TEAM LEADER	Position	TEAM LEADER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	END OF ACTIVATION		✓

COMMENTS

Golden Marketing Limited (Eabl Beer Activation)

Rose Kithinji, Human Resource confirmed that they worked with Josephine Twili Nzau for a short term Beer Project that ran for 3 months from November 2017 to January 2018 when she left soon after the activation came to an end and she was not a permanent employee.

She was a Team Leader; she executed her tasks very well with minimal supervision

Rose would recommend Josephine for employment noting that she possessed great work ethics, she was disciplined, could work independently and was also a Team. In addition, she was reliable

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
TRUEBLAQ LIMITED	Organization	TRUEBLAQ LIMITED (JOHNNIE WALKER BAR ACTIVATION)	Organization	TRUEBLAQ LIMITED	✓	
	Years	JAN 2017 - AUG 2017	Years	2016 - 2018		✓
	Position	TEAM LEADER/BRAND AMBASSADOR	Position	BRAND AMBASSADOR/TEAM LEADER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Trueblaq Limited

On a letter dated 26th October 2021, Valerie Ombajo – HR & Administration confirmed that Josephine Twili Nzau worked as a Brand Ambassador in the Tusker na Nyama including Johnnie Walker both Red and Black Label activations in the Operations Department from 2016 to 2018

She was also a Team Leader in the Mountain Region in the year 2018 in their various brand activations

Josephine fulfilled her employment responsibilities with little supervision, she was reliable and had great work ethics.

Valerie would recommend Josephine for employment

On 26th October 2021, Val Ombajo - HR & Administration confirmed that Josephine was attached at Trueblaq on a part-time basis. The recommendation letter provided was confirmed to be authentic and the information therein accurate

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
FIRLCOM NETWORKS SECONDED TO SAFARICOM PLC	TRADE DEVELOPMENT REPRESENTATIVE	JUN 2018 - TO DATE	CURRENTLY EMPLOYED AT THE COMPANY
GOLDEN MARKETING LIMITED	TEAM LEADER	NOV 2017 - JAN 2018	END OF ACTIVATION
TRUEBLAQ LIMITED	BRAND AMBASSADOR/TEAM LEADER	2016 - 2018	NOT PROVIDED BY THE EMPLOYER

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	JAN 2018	JUN 2018	<div><p>Josephine Twili Nzau has an employment gap period of 5 months; from when she left Golden Marketing Limited in January 2018 to when she joined Firlcom Networks in June 2018. During this period, Josephine confirmed that she was doing short term promotion with Topline agency, where she did in-store activation for lindt chocolate and Nivea.</p><p>Alex Mutua, Project Manager confirmed that Josephine worked under his supervision at Topline Marketing Agency from January to June 2018. She was a Brand Sales Representative. Alex noted that Josephine had great team player mind-set, enthusiastic, able to work with minimal supervision and always exhibiting unwavering commitment to exceeding expectations. In addition, she was very well organized, reliable and open minded. She could work independently and was able to follow through to ensure that the task got done.</p></div>
EMPLOYMENT GAP 2	AUG 2017	NOV 2017	<div><p>Josephine Twili Nzau has an employment gap period of 2 months; from when she left Trublaq Limited in August 2017 to when she joined Golden Marketing Limited in November 2017. During the period, Josephine confirmed that she was focusing on school since she had just joined her final year and she was also job hunting</p></div>

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	1 open loan accounts 1 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
CO-OPERATIVE BANK OF KENYA LIMITED	OVERDRAFT	KES. 6,450	KES 6,450	KES 0
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
MSHWARI	MOBILE BANKING LOAN	KES. 2,550	KES 0	KES 0

COMMENTS

As of 25th October 2021, Josphine Twili Nzau has 1 open Overdraft loan account from Co-operative Bank of Kenya Limited with a principal amount of **KES 6,445**. She is currently servicing the loan hence a total balance of **KES 6,445**

Josphine Twili Nzau also has 1 closed loan account amounting to **KES 2,550** which she fully serviced as stipulated above

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
JOSEPHINE TWILI NZAU	31643428	-	NO REPORTED OFFENSES

COMMENTS

Josephine Twili Nzau of Identity Number 31643428 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 28th October 2021

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	N/A	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/TWILIJOS	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/JOSEPHINE-TWILI-51A3491A9/	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address, Josephine Twili's Twitter account has no record of adverse information.

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Josephine Twili's LinkedIn Profile has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Josephine Twili Nzau's Google Search has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Josephine Twili Nzau appears not to have a Facebook account