

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's NameJaphet Sanga

Report StatusFinal Report

SOW NO.3017

Position HiredEABL

Screening PackageEABL STANDARD PACKAGE

Reference NO.EABL-RQ-1627913426494-A18D



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	SANGA JAPHET KIPSANG
ID No.	30151579
Date of Birth	5/18/1993 12:00:00 AM
Gender	MALE

COMMENTS

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY	MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY	✓	
	Years	16 DECEMBER 2016	16/December/2016	✓	
HIGHEST EDUCATION	Course	BACHELOR OF COMMERCE	BACHELOR OF COMMERCE	✓	
	Specialization	PURCHASING AND SUPPLIES CHAIN MANAGEMENT	PURCHASING AND SUPPLIES CHAIN MANAGEMENT	✓	
	Awards	SECOND CLASS HONOURS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

Prof Thomas Sakwa, Ag. Registrar (Academic Affairs) confirmed that Japhet Kipsang Sanga is an alumnus of Masinde Muliro University of Science and Technology (MMUST). He pursued a programme in Bachelor of Commerce (Purchasing & Supplies Chain Management Option) and completed. He graduated during the 11th congregation held on 16th December 2016.

The **certificate number 11 0566** presented by the candidate was confirmed to be authentic

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Japhet Kipsang Sanga appears not to have a professional membership as per his resume

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
EAST AFRICA BREWERIES LIMITED (SHEEROGIC MANAGEMENT)	Organization	EAST AFRICA BREWERIES LIMITED	Organization	EAST AFRICA BREWERIES LIMITED (SHEEROGIC MANAGEMENT)	✓	
	Years	JAN 2021 - TO DATE	Years	2020 - 31 JULY 2021		✓
	Position	TRADE DEVELOPMENT REPRESENTATIVE EMERGING BUSINESS	Position	TRADE DEVELOPMENT REPRESENTATIVE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER		✓

COMMENTS

Sheerlogic Management – Kenya Breweries Limited (KBL)

Erastus Musundi, Sheerlogic Site Manager -KBL confirmed that Japhet Kipsang Sanga of identity number 30151579 worked as a Trade Development Representative from 2020 to 31st July 2021

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EMPLOYMENT

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SAFARICOM PLC (YDX AGENCY)	Organization	SAFARICOM PLC	Organization	SAFARICOM PLC (YDX AGENCY)	✓	
	Years	OCT 2020 - DEC 2020	Years	12TH OCT 2020 - 6TH JAN 2021		✓
	Position	TRADE DEVELOPMENT REPRESENTATIVE	Position	TRADE DEVELOPMENT REPRESENTATIVE	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

YDX Agency/Safaricom Plc

Mercy Ndanu, Human Resource & Administration Manager confirmed that Japhet Kipsang Sanga worked as a Trade Development Representative (Umoja 1 Cluster Kangundo Road Sales Area) on a full-time basis from 12th October 2020 to 6th January 2021

Any disciplinary cases

✓ No disciplinary case

General opinion

✓ He was a very reliable staff on execution for the short time he worked with YDX

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JAMBO EAST AFRICA (BRITANIA)	Organization	JAMBO EAST AFRICA (BRITANIA)	Organization	JAMBO EAST AFRICA (BRITANIA)	✓	
	Years	JAN 2018 - JUN 2018	Years	JAN 2018 - JUN 2018	✓	
	Position	SALES MAN	Position	SALES MAN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	✓	

COMMENTS

Jambo East Africa (Britania)

Japhet Kipsang Sanga confirmed that he worked for Jambo East Africa (Britania) for a short period of time during activations and he does not have the contact information for his supervisor

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DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
TOPLINE MARKETING	Organization	TOPLINE MARKETING	Organization	TOPLINE MARKETING	✓	
	Years	MA 2017 - OCT 2017	Years	MAY 2017 - OCT 2017	✓	
	Position	VAN SALES MAN	Position	VAN SALESMAN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	✓	

COMMENTS

Topline Marketing

Japhet Kipsang Sanga confirmed that he worked for Topline Marketing for a short period of time during activations and he does not have the contact information for his supervisor

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
DIGRIO TRADERS, GAP MARKETING, SWIVEL MARKETING	Organization	DIGRIO TRADERS, GAP MARKETING, SWIVEL MARKETING	Organization	DIGRIO TRADERS, GAP MARKETING, SWIVEL MARKETING	✓	
	Years	JAN 2016 - JAN 2017	Years	JAN 2016 - JAN 2017	✓	
	Position	BRAND AMBASSADOR	Position	BRAND AMBASSADOR	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	✓	

COMMENTS

Digrio Traders, Gap Marketing, Swivel Marketing

Japhet Kipsang Sanga confirmed that he worked for Digrio Traders, Gap Marketing, Swivel Marketing for a short period of time during activations and he does not have the contact information for his supervisor

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MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY	Organization	MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY	Organization	MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY	✓	
	Years	JUL - AUG 2015	Years	JUL - AUG 2015	✓	
	Position	ATTACHE	Position	ATTACHE	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Masinde Muliro University of Science and Technology

Allan Lumwaji, Line Manager confirmed that Japhet Kipsang Sanga was an attachment student at Masinde Muliro University of Science and Technology from July to August 2015 in the Procurement Department

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DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
HERMISON COMPANY LIMITED	Organization	HERMISON COMPANY LIMITED	Organization	HERMISON COMPANY LIMITED	✓	
	Years	SEP 2018 - SEP 2020	Years	SEP 2018 - SEP 2020	✓	
	Position	TERRITORY SALES MANAGER	Position	DISTRIBUTOR SALES MANAGER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	JOINED EABL		✓

COMMENTS

Hermison Company Limited

Hermison Company Limited confirmed that Japhet Sanga worked as a Distributor Sales Manager from September 2018 to September 2020

They further confirmed that he was exemplary in his duties with no disciplinary case. He left to join EABL

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
EAST AFRICA BREWERIES LIMITED (SHEEROGIC MANAGEMENT)	TRADE DEVELOPMENT REPRESENTATIVE	2020 - 31 JULY 2021	NOT PROVIDED BY THE EMPLOYER
SAFARICOM PLC (YDX AGENCY)	TRADE DEVELOPMENT REPRESENTATIVE	12TH OCT 2020 - 6TH JAN 2021	NOT PROVIDED BY THE EMPLOYER
JAMBO EAST AFRICA (BRITANIA)	SALES MAN	JAN 2018 - JUN 2018	NOT PROVIDED BY THE CANDIDATE
TOPLINE MARKETING	VAN SALESMAN	MAY 2017 - OCT 2017	NOT PROVIDED BY THE CANDIDATE
DIGRIO TRADERS, GAP MARKETING, SWIVEL MARKETING	BRAND AMBASSADOR	JAN 2016 - JAN 2017	NOT PROVIDED BY THE CANDIDATE
MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY	ATTACHE	JUL - AUG 2015	NOT PROVIDED BY THE EMPLOYER
HERMISON COMPANY LIMITED	DISTRIBUTOR SALES MANAGER	SEP 2018 - SEP 2020	JOINED EABL

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	JAN 2017	MAY 2017	Japhet Sanga has an employment gap period of 5 Months; from when he left Digrio Traders, Gap Marketing, Swivel Marketing in January 2017 to when he joined Topline Marketing in May 2017. During that period, Japhet confirmed that he was farming and job hunting
EMPLOYMENT GAP 2	OCT 2017	JAN 2018	Japhet Sanga has an employment gap period of 3 Months; from when he left Topline Marketing in October 2017 to when he joined Jambo East Africa (Britania) in January 2018. During that period, Japhet confirmed that he was farming and job hunting
EMPLOYMENT GAP 3	JUN 2018	SEP 2018	<p>Japhet Sanga has an employment gap period of 3 Months; from when he left Jambo East Africa (Britania) in June 2018 to when he joined Hermison Company Limited (EABL Distributor) in September 2018. During that period, Japhet confirmed that he was engaged in informal employment at Tumil Contractors.</p> <p>Tumil Contractors confirmed that Japhet worked for them for 3 Months. His duties were; store keeping, store management and preparation of weekly payment workers list. Japhet required minimal supervision and he was generally hardworking and determined to work with discipline</p>

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	3 open loan accounts 11 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
MSHWARI	MOBILE BANKING LOAN	KES. 2,400	KES 1,760	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,400	KES 1,760	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,400	KES 1,560	KES 0
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
MSHWARI	MOBILE BANKING LOAN	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,400	KES 0	KES 0
FAMILY BANK LIMITED	PERSONAL LOANS	KES. 10,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,470	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,460	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 2,910	KES 0	KES 0

COMMENTS

As of 5th August 2021, Japhet Sanga has 3 open Mobile Banking loan accounts from Mshwari with a principal amount of **KES 7,200**. He is currently servicing the loan installment amount sum of **KES 4,339**; worst current arrears and worst arrears last 12 months of **1559 Days** and an overdue balance sum of **KES 3,319** hence a total loan balance of **KES 5,078**

Japhet Sanga also has 11 closed loan accounts amounting to **KES 37,837** which he fully serviced as stipulated above

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
JAPHET KIPSANG SANGA	30151579		NO REPORTED OFFENSES

COMMENTS

Japhet Kipsang Sanga of Identity Number 30151579 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 5th August 2021.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/SANGASON.JAPHET	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/KIP_SANGA	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/JAPHET-SANGA-AA9401123/	
GOOGLE	NO ADVERSE MENTION FOUND	-	

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Japhet Sanga's Facebook account, has no record of adverse information.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Japhet Sanga's Twitter account, has no record of adverse information.

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Japhet Sanga's LinkedIn Profile has no record of adverse information.

GOOGLE Photographic Evidence

GOOGLE Comments

Following a thorough search using names, phone number and email address, Japhet Kipsang Sanga's Google Search has no record of adverse information.