

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate'sName	PeterMuturi
SOW NO.	2939
ScreeningPackage	EABL STANDARD PACKAGE

ReportStatus	Final Report
PositionHired	EABL
ReferenceNO.	EABL- RQ-1624620845890-ELSY



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	KIBUE PETER MUTURI
ID No.	25757375
Date of Birth	6/25/19882:00:00AM
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	CATHOLIC UNIVERSITY OF EAST AFRICA	CATHOLIC UNIVERSITY OF EASTERN AFRICA	✓	
	Years	2 OCTOBER 2015	02/October/2015	✓	
	Course	BACHELOR OF COMMERCE	BACHELOR OFCOMMERCE	✓	
	Specialization	MARKETING	MARKETING	✓	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

The Office of the Academic Registrar, confirmed that Peter Muturi Kibue graduated from The Catholic University of Eastern Africa with a Bachelor of Commerce, Marketing Option (Second Class Honours, Upper division) during a graduation ceremony that was held on 2nd October 2015. The certificate presented by the candidate was confirmed to be authentic and is a true copy of the original from the institution as of 6th July 2021.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Peter Muturi does not appear to have any professional membership as per his resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	UPFIELD KENYA	Organization	UPFIELD KENYA	✓	
	Years	DEC 2018 - DATE AND JAN 2020 - FEB 2021	Years	DEC 2018 - DATE AND JAN 2020 - FEB 2021	✓	
UPFIELD KENYA	Position	HEAD OF CUSTOMER & SHOPPER MARKETING AND AG. SALES LEAD (TZ)	Position	HEAD OF CUSTOMER & SHOPPER MARKETING AND AG. SALES LEAD (TTZ)	✓	
	Reason for Leaving	CURRENTLY EMPLOYED	Reason for Leaving	CURRENTLY EMPLOYED	✓	

COMMENTS

The candidate is currently employed at Upfield Ke; hence no attempt was made to contact the company to avoid jeopardizing his employment. Background check to be conducted once the candidate has resigned upon request.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
UNILEVER KENYA LTD	Organization	UNILEVER KENYA LTD	Organization	UNILEVER KENYA LTD	✓	
	Years	OCT 2017 - NOV 2018 AND MAY 2015 - SEPT 2017	Years	1 MAY 2015 30 NOV 2018	✓	
	Position	SHOPPER MARKETING MANAGER GT AND CUSTOMER & ACTIVATION MANAGER	Position	SHOPPER AND CUSTOMER MARKETING GT	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	NOT PROVIDED	✓	

COMMENTS

Unilever Kenya Ltd.

John Kibira, the National Sales Manager, confirmed that Peter Muturi was employed as a Shopper and Customer Marketing GT from 1st May 2015 to 30th November 2018. He gave a notice, returned work-assigned tools, did not owe the company money and was not involved in fraud. John would absolutely rehire Peter and described him as a very teachable and ready to learn and go great heights to achieve results.

Duties, roles and responsibilities

- ü Develop and deploy channels strategy.
- ü Manage customer and brand activations – Main interface between customer and brand teams.
- ü Develop and brief customer briefs.
- ü Financial analysis of the activations deployed – Post and Pre
- ü Leads in crafting customer joint business plans.

Level of supervision required

- ü Peter was able to deliver his assignments on time with minimal/no supervision at all.

Contributions to the organization r any outstanding achievements

- ü Delivery of business savings through building brand synergies.
- ü Winning POSM materials deployment in General trade – Now being deployed everywhere in Africa.

Response to stressful situations and working under pressure

- ü Peter showed impeccable resilience and demonstrated very high standards of leadership.

Relating with others (customers, co-workers, supervisors)

- ü Peter brought great teamwork.
- ü He was able to deliver good results through others.

Overall work performance rate and job knowledge compared to others on the job

- ü He was quite competitive and went for results.
- ü He always had very good scores >3 coming from people reviews; which was quite commendable going by Unilever standards.

Any promotions

- ü He moved from activations to Shopper marketing manager GT which was a promotion.

Candidate’s strengths

- ü Working with others
- ü Delivery through others.
- ü Creative and innovative.
- ü Very consumer driven – looks for solutions to help consumers reach what they are looking for.
- ü Very agile & Demonstrates sense of urgency.
- ü Good business acumen.

Areas of improvement

- ü He can be encouraged to take personal well-being more seriously.

Brief description of the candidate in relation to:

Trustworthiness	Demonstrated delivery as per commitment
Dependability/ reliability	Quite reliable, able to lead on projects as per commitment
Taking Initiative	Delivered on Employee – Trade initiative that led to increase on-shelf availability
Communication skills (Verbal/ written)	Very good
Time management	Delivered most projects on time
Ability to make sound and timely decisions	Very independent in decision making
Adaptability to change	Was a lead to create a pre-election campaign, delivered overall growth despite the risks came with the period
Professionalism	Quite good Kept time and commitment

Any disciplinary issues

- ü N/A.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	LOREAL EA	Organization	LOREAL EA	✓	
	Years	JUL 2014 - APR 2015, OCT 2012 - JUN 2014, MAY 2012 - SEPT 2012, JAN 2010 - APR 2012	Years	JUL 2014 - APR 2015, OCT 2012 - JUN 2014, MAY 2012 - SEPT 2012, JAN 2010 - APR 2012	✓	
LOREAL EA	Position	BRAND MANAGER EXPORTS, BRAND ACTIVATORS MANAGER (SKIN CARE), KEY ACCOUNT MANAGER (TUSKYS ACCOUNT), TRADE MARKETING EXECUTIVE	Position	BRAND MANAGER EXPORTS, BRAND ACTIVATORS MANAGER (SKIN CARE), KEY ACCOUNT MANAGER (TUSKYS ACCOUNT), TRADE MARKETING EXECUTIVE	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	NOT PROVIDED	✓	

COMMENTS

Oliver Tambo Otieno, the HR Talent Acquisition and Special Projects Manager, confirmed that the employment details provided by Peter Muturi were correct. He also added that L'Oréal acquired Interbeauty Products Limited in 2013. Until then the official employer was Interconsumer products Limited.

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EMPLOYEMENT TENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
UPFIELD KENYA	HEAD OF CUSTOMER & SHOPPER MARKETING AND AG. SALES LEAD (TTZ)	DEC 2018 - DATE AND JAN 2020 - FEB 2021	CURRENTLY EMPLOYED
UNILEVER KENYA LTD	SHOPPER AND CUSTOMER MARKETING GT	1 MAY 2015 30 NOV 2018	NOT PROVIDED
LOREAL EA	BRAND MANAGER EXPORTS, BRAND ACTIVATORS MANAGER (SKIN CARE), KEY ACCOUNT MANAGER (TUSKYS ACCOUNT), TRADE MARKETING EXECUTIVE	JUL 2014 - APR 2015, OCT 2012 - JUN 2014, MAY 2012 - SEPT 2012, JAN 2010 - APR 2012	NOT PROVIDED

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	-	-	Peter Muturi Kibue does not have any employment gaps. Peter has been working at for the past 7 years from when she joined Loreal East Africa Ltd in January 2010 to when he joined Upfield Kenya Ltd where he is still currently employed

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CREDIT INFORMATION CHECK				
DESCRIPTION	COMMENTS			
Credit Report	8 open loan accounts 45 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
NCBA	OVERDRAFT	KES. 2,840	KES 2,840	KES 2,840
NIC BANK LTD	OVERDRAFT	KES. 2,840	KES 2,840	KES 2,840
STANDARD CHARTERED BANK LTD	PERSONAL LOAN	KES. 60,00,000	KES 60,30,000	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 9,500	KES 10,200	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 9,500	KES 10,200	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 9,500	KES 10,200	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 70,000	KES 65,700	KES 65,700
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 76,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	CREDIT CARD	KES. 50,000	KES 0	KES 0
NCBA	CREDIT CARD	KES. 0	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 70,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 75,000	KES 0	KES 81,200
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 70,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 70,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 70,000	KES 0	KES 96,300
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 70,000	KES 0	KES 0
NIC BANK LTD	CREDIT CARD	KES. 0	KES 0	KES 0
STANDARD CHARTERED BANK LTD	PERSONAL LOAN	KES. 31,00,000	KES 0	KES 0
STANDARD CHARTERED BANK LTD	PERSONAL LOAN	KES. 37,90,000	KES 0	KES 0
STANDARD CHARTERED BANK LTD	PERSONAL LOAN	KES. 19,10,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
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MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES	

Comments
<p>As of 1st July 2021, Peter Muturi Kibue has 8 open loan accounts; 4 Mobile Banking Loan with Mshwari and Kenya Commercial Bank, 2 Overdrafts with NCBA and NIC Bank and a Credit Card Loan from Kenya Commercial Bank; with a principal amount of KES 6,160,670. He is currently servicing the loan with instalment amount sum of KES 254,048 having worst current arrears of 61 days and worst current arrears last 12 months of 10 days, and an overdue balance sum of KES 5,670 hence a total loan balance of KES 6,070,370.</p> <p>Peter Muturi Kibue also has 45 closed loan accounts with a principal amount of KES 9,544,450 which he has fully serviced apart form a Mobile Banking Loans from Kenya Commercial Bank which was closed with a balance of KES 65,720 as stipulated above.</p>

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Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
PETER MUTURI KIBUE	25757375	-	NO REPORTED OFFENSES

COMMENTS

Peter Muturi Kibue of Identity Number 25757375 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 6th July 2021.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	-	
TWITTER	NO ADVERSE MENTION FOUND	N/A	
FACEBOOK	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://KE.LINKEDIN.COM/IN/PETER-MUTURI-0B165B101	

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Peter Muturi's Google Search has no record of adverse information.

LINKEDIN Photographic Evidence

LINKEDIN Comments

Following a thorough search using names, phone number and email address, Peter Muturi's LinkedIn Profile has no record of adverse information.

TWITTER Photographic Evidence

TWITTER Comments

We could not find Peter Muturi's Twitter Account.

FACEBOOK Photographic Evidence

FACEBOOK Comments

We could not find Peter Muturi's Facebook Account.