

CONFIDENTIAL BACKGROUND SCREENING REPORT



Candidate's Name	Agesa Kevin Karani	Report Status	Final Report
SOW NO.	3802	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1644839751404-PJ5B



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	KEVIN AGESA KARANI
Identity No.	28641589
Date of Birth	30/05/1991
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

DISCLAIMER:

The records contained in this report are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	KENYATTA UNIVERSITY	KENYATTA UNIVERSITY	✓	
	Years	18 DECEMBER 2015	18/December/2015	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	INDUSTRIAL CHEMISTRY WITH MANAGEMENT	INDUSTRIAL CHEMISTRY WITH MANAGEMENT	✓	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

Elizabeth from Graduation and Certificates Office, confirmed that Kevin Agesa Karani graduated from Kenyatta University on the 18th day of December 2015 with a Degree in Bachelor of Science (Industrial Chemistry with Management) and was awarded Second Class Honours, Upper Division. The certificate was confirmed to be authentic on 17th February 2022.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Kevin Agesa Karani does not appear to have any professional membership as per his resume.

DISCLAIMER:

The records contained in this report are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KBL KISUMU	Organization	KBL KISUMU	Organization	KBL KISUMU	✓	
	Years	2019 - DATE	Years	30 DEC 2019 - DATE	✓	
	Position	PROCESS MINDER/ OPERATOR	Position	PROCESS OPERATOR	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

KBL Kisumu.

Erastus Musundi, the KBL Site Manager, confirmed that Kevin Agesa was hired as a Process Operator from 30th December 2019 and is still engaged with the company.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SOLINC EAST AFRICA	Organization	SOLINC EA	Organization	SOLINC EAST AFRICA	✓	
	Years	2017 - 2018	Years	11 SEPT 2017 - 30 APR 2018	✓	
	Position	TECHNICAL OPERATOR	Position	TECHNICAL OPERATOR	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE LEFT TO ATTEND TO A PERSONAL MATTER AND LATER EMBARK ON HIS CAREER PATH		✓

COMMENTS

Solinc East Africa.

Bernard Lesalon, the Chief Accountant, confirmed that Kevin Agesa was hired as a General worker and Technical Operator from 11th September 2017 to 30th April 2018 on full-time basis. He left to attend to a personal matter and later embark on his career path. He gave the required notice period and handed over all his pending matters to his supervisor. He returned company assigned tools and did not owe the company money. Bernard would rehire Kevin and described him as being a hardworking and responsible person.

Brief description of duties of the position

- ✓ Compile accurate production data as required for optimum production.
- ✓ Ensure adherence to set safety standards and use of PPEs.
- ✓ Clean machines and ensure workstations were routinely cleaned.

Level of supervision required

- ✓ Little to low supervision.

Contributions to the organization or any outstanding achievements

- ✓ Always made sure all machines were clean and any repair and maintenance required was done on time.

Response to stressful situations and working within deadlines

- ✓ He was always able to meet his deadline.

Relating with others (customers, co-workers, supervisors)

- ✓ Very respectful.

Overall work performance rate and job knowledge compared to others on the job

- ✓ He was always able to meet his deadline.

Any promotions

- ✓ Yes.

Candidate's strengths

- ✓ Team player
- ✓ Good Communication Skills.

Areas of improvement

- ✓ Encourage others to work hard.

Brief description of the candidate in relation to:

Trustworthiness	Very trustworthy
Dependability/ reliability	Very reliable
Taking Initiative	Quick to take initiative
Communication skills (Verbal/ written)	Good
Time management	Good
Ability to make sound and timely decisions	Good decision maker
Adaptability to change	Quick to adapt to any changes
Professionalism	Very professional

Any disciplinary issues

- ✓ No.

Any engagement in misconduct resulting in financial losses to the organization

- ✓ No.

DISCLAIMER:

The records contained in this report are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
KBL KISUMU	PROCESS OPERATOR	30 DEC 2019 - DATE	CURRENTLY EMPLOYED AT THE COMPANY
SOLINC EAST AFRICA	TECHNICAL OPERATOR	11 SEPT 2017 - 30 APR 2018	HE LEFT TO ATTEND TO A PERSONAL MATTER AND LATER EMBARK ON HIS CAREER PATH

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	2015	2017	<p>Kevin Agesa confirmed that between 2015 when he graduated and 2017 when he joined Solinc EA, he went back home to Naivasha and became actively involved in searching for a job. The effort did not bear a great number of meaningful outcomes so while at it, so he resorted to running a small cyber cafe business with a long-time friend Joseph Maina with whom he had gone to high school. During that period, which spanned the entire 2016, Kevin was also actively searching for a job because of the burning desire to practice the knowledge gained in college as a result of my passion for chemistry. That is how he ended up at Solinc E.A, where he started off as a Contracted Shopfloor Worker before advancing to become a Technical Operator on a contractual basis.</p>
EMPLOYMENT GAP 2	2018	2019	<p>Kevin Agesa confirmed that between 2018 when he left Solinc EA and 2019 when he joined KBL Kisumu, he set out to search for a new job. He was not actively involved in any formal employment during this time. Kevin used the opportunity to learn a new skill in graphic design and earned a living out of the new skill through freelance work while applying for jobs and attending interviews until he found the opportunity as a Process Minder at KBL Kisumu. At this point, he had since relocated to Kisumu in a bid to earn a living.</p>

DISCLAIMER:

The records contained in this report are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

CREDIT INFORMATION CHECK

DESCRIPTION	COMMENTS			
Credit Report	1 open loan accounts 11 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 2,360	KES 2,180
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,500	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 2,080	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 2,210	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 478	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 474	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,120	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,490	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,660	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 6,350	KES 0	KES 0

COMMENTS

As of 18th February 2022, Kevin Agesa Karani has 1 open loan account; a Mobile Banking Loan with Mshwari; with a principal of **KES 2,000**. He is currently servicing the loan with an instalment sum of **KES 2,180**, having worst current arrears of **43 days** and worst arrears last 12 months of **43 days**, and an overdue balance sum of **KES 2,180**; hence a total loan balance of **KES 2,360**.

Kevin Agesa Karani also has 11 closed loan accounts which amounted to **KES 32,359** which were fully serviced as stipulated above.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
KEVIN AGESA KARANI	28641589	-	NO REPORTED OFFENSES

COMMENTS

Kevin Agesa Karani of Identity Number 28641589 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 15th February 2022.

DISCLAIMER:

The records contained in this report are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	-	
LINKEDIN	NO ADVERSE MENTION FOUND	-	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/AGESA_KARANI	

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Kevin Agesa Karani's Google search has no record of adverse information.

Further to his Google search we came across the below links;

- A YouTube channel associated with Agesa Karani:

<https://www.youtube.com/channel/UCNLUW44s2b8fiuFoMcToohA>

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address, Kevin Agesa Karani's Twitter account has no record of adverse information.

FACEBOOKPhotographic Evidence

FACEBOOKComments

Following a thorough search using names, phone number and email address Kevin Agesa Karani does not appear to have a Facebook account.

LINKEDINPhotographic Evidence

LINKEDINComments

Following a thorough search using names, phone number and email address Kevin Agesa Karani does not appear to have a LinkedIn account.