

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name CLARE WANYAGA

Report Status Final Report

SOW NO. 3032

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-RQ-1628096989351-QKVE



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	WANYAGA CLARE WANGARI
ID No.	25138216
Date of Birth	3/28/1987 12:00:00 AM
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	KENYATTA UNIVERSITY	KENYATTA UNIVERSITY	✓	
	Years	4 JULY 2014	04/July/2014	✓	
	Course	BACHELOR OF COMMERCE	BACHELOR OF COMMERCE	✓	
	Specialization	FINANCE	FINANCE	✓	
	Awards	SECOND CLASS HONORS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

COMMENTS

The Examination Office confirmed that Clare Wangari Wanyaga graduated with a Bachelor of Commerce (Finance) from the School of Business during the 36th Graduation Ceremony held on 4th July 2014. She was awarded Second Class Honours, Lower Division.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Clare Wangari Wanyaga does not appear to have any professional membership as per her resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
TONYWEST LIMITED	Organization	TONYWEST LIMITED	Organization	TONYWEST LIMITED	✓	
	Years	MAY 2021 - DATE	Years	MAY 2021 - DATE	✓	
	Position	SALES MANAGER	Position	SALES MANAGER	✓	
	Reason for Leaving	CURRENTLY EMPLOYED	Reason for Leaving	CURRENTLY EMPLOYED	✓	

COMMENTS

The candidate is currently employed at Tonywest Limited; hence no attempt was made to contact the company to avoid jeopardizing his employment. Background check to be conducted once the candidate has resigned upon request.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
DELTAPOINT DISTRIBUTORS LTD	Organization	DELTAPOINT DISTRIBUTORS LTD	Organization	DELTAPOINT DISTRIBUTORS LTD	✓	
	Years	2017 - 2021	Years	FEB 2017 - APR 2021	✓	
	Position	OPERATIONS MANAGER, SALES MANAGER, SUPER USER	Position	OPERATIONS MANAGER	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	MEDICAL REASONS		✓

COMMENTS

Deltapoint Distributors Ltd.

Muriithi, the General Manager confirmed that Clare Wangari Wanyaga was employed as an Operations Manager from February 2017 to April 2021. She resigned due to medical reasons and had no disciplinary issues.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
CASTOR TRAVELS LTD	Organization	CASTOR TRAVELS LTD	Organization	CASTOR TRAVELS LTD	✓	
	Years	DEC 2013 - JAN 2017	Years	2013 - 2017	✓	
	Position	MANAGER	Position	MANAGER	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	GREENER PASTURES		✓

COMMENTS

Castor Travels Ltd.

Oscar Muigai, the Managing Director, confirmed that Clare Wangai was employed from 2013 to 2017 as a Manager on full-time basis. She left for greener pastures, gave sufficient notice, returned work-assigned tools, did not owe the company money and was not involved in fraud. Oscar would rehire Clare and described her as a hardworking lady who easily fit in and was able to achieve the desired results in her duties.

Duties, roles and responsibilities

- ✓ In charge of budgeting
- ✓ Accounting duties (including but not limited to issuance of cheques, bank reconciliations, filing returns at KRA and Companies Registry etc).

Level of supervision required

- ✓ She was able to work with minimum supervision and shows initiative in her work.

Contributions to the organization or any outstanding achievements

- ✓ She was able to assist the company grow and improved efficiency in operations especially holding drivers to account.

Response to stressful situations and working within deadlines

- ✓ She was able to work under pressure and meet deadlines.

Relating with others (customers, co-workers, supervisors)

- ✓ As a leader, she was able to maintain authority while at the same time maintaining mutual respect with both her seniors and juniors.

Overall work performance rate and job knowledge compared to others on the job

- ✓ She was a hardworking lady who is able to adjust to different situations and always ready to take up challenging tasks.

Any promotions

- ✓ She rose from a receptionist to the manager by the time she left the company.

Candidate's strengths

- ✓ Her ability to work under pressure and take on new challenges.

Areas of improvement

- ✓ N/A.

Any disciplinary issues

- ✓ None.

Brief description of the candidate in relation to:

Trustworthiness	Very trustworthy
Dependability/ reliability	Could be depended upon to ensure that what needed to be done was done
Taking Initiative	Was always ready to take explore new areas of work with the direction and guidance of her supervisors
Communication skills (Verbal/ written)	Was able to effectively communicate both verbally and in writing
Time management	-
Ability to make sound and timely decisions	Fairly good at this
Adaptability to change	Fairly good at adapting to change
Professionalism	Professional in her work as well as relating to colleagues and customers

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
TONYWEST LIMITED	SALES MANAGER	MAY 2021 - DATE	CURRENTLY EMPLOYED
DELTAPOINT DISTRIBUTORS LTD	OPERATIONS MANAGER	FEB 2017 - APR 2021	MEDICAL REASONS
CASTOR TRAVELS LTD	MANAGER	2013 - 2017	GREENER PASTURES

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	-	-	Clare Wanyaga does not have any employment gaps. For the past years she has been employed all through her time from when she graduated from Kenyatta University in July 2014.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	4 open loan accounts 41 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANK	MOBILE BANKING LOAN	KES. 1	KES 7,870	KES 7,870
MSHWARI	MOBILE BANKING LOAN	KES. 2,600	KES 2,800	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 2,690	KES 0
FULIZA M-PESA	MOBILE BANKING LOAN	KES. 1,390	KES 1,980	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,600	KES 2,800	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,080	KES 2,240	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,080	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,250	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,600	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 466	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 2,300	KES 0	KES 0
FULIZA M-PESA	MOBILE BANKING LOAN	KES. 877	KES 0	KES 0
FULIZA M-PESA	MOBILE BANKING LOAN	KES. 1,810	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 202	KES 0	KES 0

COMMENTS

As of 10th August 2021, Clare Wangari Wanyaga has 4 open loan accounts; 3 Mobile Banking Loans with Mshwari and Kenya Commercial Bank, and a Fuliza M-Pesa Overdraft; with a principal amount of **KES 6,486**. She is currently servicing the loan with instalment amount sum of **KES 4,074** having worst current arrears of **472 days** and worst current arrears last 12 months of **39 days**, and overdue balance sum of **KES 9,853** hence a total loan balance of **KES 15,336**.

Clare Wangari Wanyaga also has 41 closed loan accounts which amounted to **KES 53,069** which were fully serviced apart from 2 Mobile Banking Loans with Mshwari which were closed with a balance of **KES 5,031** as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
CLARE WANGARI WANYAGA	25138216	-	NO REPORTED OFFENSES

COMMENTS

Clare Wangari Wanyaga of Identity Number 25138216 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 9th August 2021.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/CLARE-WANYAGA-371468168/	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
FACEBOOK	NO ADVERSE MENTION FOUND	-	
TWITTER	NO ADVERSE MENTION FOUND	-	

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Clare Wangari Wanyaga's LinkedIn Profile has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Clare Wangari Wanyaga's Google search has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Clare Wangari Wanyaga appears not to have a Facebook account.

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address, Clare Wangari Wanyaga appears not to have a Twitter account.