

CONFIDENTIAL BACKGROUND  
SCREENING REPORT



Candidate's NameWANGECI GAKENIA

Report StatusFinal Report

SOW NO.3219

Position HiredEABL

Screening PackageINDIVIDUAL PACKAGE

Reference NO.EABL-RQ-1637927312966-FEE9



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	GAKENIA WANGECI
ID No.	34185650
Date of Birth	6/12/1997 12:00:00 AM
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

DISCLAIMER:  
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.  
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.  
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.



## EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	STRATHMORE UNIVERSITY	STRATHMORE UNIVERSITY	✓	
	Years	1 DECEMBER 2020	01/December/2020	✓	
	Course	BACHELOR OF COMMERCE	BACHELOR OF COMMERCE	✓	
	Specialization	MARKETING	MARKETING OPTION	✓	
	Awards	SECOND CLASS HONOURS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

## COMMENTS

Stephen Ng'ang'a, Registrar- Academic and Student Affairs confirmed that Gakenia Wangeci was a student at Strathmore University. She graduated with a Bachelor of Commerce, Second Class Honours (Upper Division) during a graduation ceremony that was held on 1<sup>st</sup> December 2020. The certificate provided by the candidate was confirmed to be authentic

### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Wangeci Gakeni appears not to have a professional membership as per her resume

DISCLAIMER:  
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.  
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.  
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.  
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.



## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
LOREAL EAST AFRICA	Organization	LOREAL EAST AFRICA	Organization	LOREAL EAST AFRICA	✓	
	Years	JAN 2021 - TO DATE	Years	JAN 2021 - TO DATE	✓	
	Position	DIGITAL & E-COMMERCE INTERN	Position	DIGITAL & E-COMMERCE INTERN	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

## COMMENTS

### Loreal East Africa

The candidate is currently working at Loreal East Africa hence background check was not conducted to avoid jeopardizing the candidate's current employment. Background checks to be conducted upon request once candidate has resigned.

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.



EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
GODREJ CONSUMER PRODUCTS LIMITED	Organization	GODREJ CONSUMER PRODUCTS LIMITED	Organization	GODREJ CONSUMER PRODUCTS LIMITED	✓	
	Years	AUG 2020 - DEC 2020	Years	3RD AUG 2020 - 31ST DEC 2020	✓	
	Position	MARKETING ASSISTANT	Position	INTERN - MARKETING DEPARTMENT		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	COMPLETED HER INTERNSHIP PERIOD		✓

COMMENTS

Godrej Consumer Products Limited

Caroline Nyandong, Brand Marketing Manager confirmed that Wangeci Gakenia interned in the Marketing Department from 3<sup>rd</sup> August 2020 to 31<sup>st</sup> December 2020 when she completed her internship period.

*Candidate’s ability to learn and perform tasks assigned*

- ✓ Exceeded expectation

*Punctuality and attendance*

- ✓ Prompt & on a daily basis

*Candidate’s overall work performance and job knowledge compared to others in the job*

- ✓ Exceeded expectation

*Any disciplinary cases*

- ✓ None

*Whether the candidate completed her internship period*

- ✓ Yes

*General opinion*

- ✓ She was an enthusiastic, vibrant & innovative talent who delivered above and beyond her KPIs.
- ✓ She was a great team player, easy to work with and dependable. She did exploits in the field.

DISCLAIMER:  
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.  
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.  
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.  
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.



EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	HUE MARKETING	Organization	HUE MARKETING	✓	
	Years	JAN 2020 - MAY 2020	Years	4TH FEB - 4TH MAY 2020		✓
HUE MARKETING	Position	PROJECT TEAM ASSISTANT	Position	PROJECT ASSISTANT INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	INTERNSHIP WAS SUSPENDED DUE TO COVID -19		✓

COMMENTS

Hue Marketing

Betty Muchiri, Administration Manager confirmed that Wangeci Gakenia worked on Projects as a Project Assistant Intern from 4<sup>th</sup> February to 4<sup>th</sup> May 2020 when her internship was suspended due to COVID on the 1<sup>st</sup> April 2020

Candidate’s ability to learn and perform tasks assigned

- ✓ She was able to juggle Multiple tasks assigned to her, (Assisting in report writing, Assisting in recruiting field teams)
- ✓ Would complete tasks quickly, great team player,
- ✓ She was also very flexible, always determined and persistent

Punctuality and attendance

- ✓ She was always punctual and reliable

Candidate’s overall work performance and job knowledge compared to others in the job

- ✓ For the short time she met their expectations and was very attentive

Any disciplinary cases

- ✓ None

Whether the candidate completed her internship period

- ✓ Unfortunately, no. They had to suspend the internship due to Covid on the 1st April 2020

General opinion

- ✓ She was always ready and willing to learn, great attitude and an excellent team player

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.



EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	EAST AFRICA BREWERIES LIMITED	Organization	EAST AFRICA BREWERIES LIMITED	✓	
	Years	JAN 2019 - APR 2019	Years	JAN 2019 - APR 2019	✓	
EAST AFRICA BREWERIES LIMITED	Position	MARKETING INNOVATION INTERN	Position	INTERN-INNOVATION DEPARTMENT UNDER MARKETING	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	COMPLETED HER INTERNSHIP PERIOD		✓

COMMENTS

EABL

Wanjiru Murage, Innovative Manager confirmed that Wangeci Gakenia interned in the Innovation Department under Marketing from January 2019 to April 2019 when she completed her internship and the school did a review on the same

Candidate’s ability to learn and perform tasks assigned

- ✓ Very keen to learn and able to do what she was assigned

Punctuality and attendance

- ✓ Attended all her internship
- ✓ Reported to work on time

Candidate’s overall work performance and job knowledge compared to others in the job

- ✓ Very good & very keen on new Technology
- ✓ She was also outspoken

Any disciplinary cases

- ✓ None

Whether the candidate completed her internship period

- ✓ Yes, and the school did a review on the same

General opinion

- ✓ Very Joyful.
- ✓ She loved marketing.
- ✓ Very collaborative and hardworking

DISCLAIMER:  
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.  
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.  
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.  
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.



## EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
LOREAL EAST AFRICA	DIGITAL & E-COMMERCE INTERN	JAN 2021 - TO DATE	CURRENTLY EMPLOYED AT THE COMPANY
GODREJ CONSUMER PRODUCTS LIMITED	INTERN - MARKETING DEPARTMENT	3RD AUG 2020 - 31ST DEC 2020	COMPLETED HER INTERNSHIP PERIOD
HUE MARKETING	PROJECT ASSISTANT INTERN	4TH FEB - 4TH MAY 2020	INTERNSHIP WAS SUSPENDED DUE TO COVID -19
EAST AFRICA BREWERIES LIMITED	INTERN-INNOVATION DEPARTMENT UNDER MARKETING	JAN 2019 - APR 2019	COMPLETED HER INTERNSHIP PERIOD

### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.



## GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
NO EMPLOYMENT GAP	N/A	N/A	Wangeci Gakenia does not have any employment gaps. She is due to graduate in December 2021 from Strathmore University and hence no gap on his Resume

### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.



## CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	1 open loan accounts 1 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount &amp; Days</i>
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount &amp; Days</i>
N/A	N/A	KES. 0	KES 0	KES 0
N/A	N/A	KES. 0	KES 0	KES 0

## COMMENTS

As of 25<sup>th</sup> November 2021, Wangeci Gakenia does not have an open or a closed loan account as stipulated above.

### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.



## NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
WANGECI GAKENIA	34185650	-	NO REPORTED OFFENSES

### COMMENTS

Wangeci Gakenia of Identity Number 34185650 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 25th November 2021

#### DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.



SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK ACCOUNT	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/GEEJAY.GAKENIA	
TWITTER ACCOUNT	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/WANGECI-GAKENIA-9A9967171/	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	



## **FACEBOOKACCOUNT Photographic Evidence**

### **FACEBOOKACCOUNT Comments**

Following a thorough search using names, phone number and email address, Wangeci Gakenia's Facebook account has no record of adverse information.



## **LINKEDINPROFILE Photographic Evidence**

### **LINKEDINPROFILE Comments**

Following a thorough search using names, phone number and email address, Wangeci Gakenia's LinkedIn Profile has no record of adverse information.



## GOOGLE SEARCH Photographic Evidence

### GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Wangeci Gakenia's Google Search has no record of adverse information.



## **TWITTERACCOUNT Photographic Evidence**

### **TWITTERACCOUNT Comments**

Following a thorough search using names, phone number and email address, Wangeci Gakenia appears not to have a Twitter account