

CONFIDENTIAL BACKGROUND  
SCREENING REPORT



Candidate's Name	Chris Mwororo	Report Status	Final Report
SOW NO.	4533	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1674655689355-GJQP



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	CHRIS CHEGE MWORORO
Identity No.	27350686
Date of Birth	07/01/1990
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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## EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	✓	
	Years	28 JUNE 2013	28/June/2013	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	INDUSTRIAL CHEMISTRY	INDUSTRIAL CHEMISTRY	✓	
	Awards	SECOND CLASS HONOURS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

## COMMENTS

A.K. Ocharo, for Registrar (Academic Affairs) confirmed that Chris Chege Mwororo was indeed a former bona fide student of JKUAT. He graduated with a Bachelor of Science in Industrial Chemistry and was awarded Second Class Honours (Lower Division) on 28<sup>th</sup> June 2013. The certificate (Cert No. 0880) was confirmed to be authentic and duly issued upon satisfaction of all academic requirement on 27<sup>th</sup> January 2023.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Chris Chege Mwororo has no professional Membership as per his resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	SHEER LOGIC MANAGEMENT CONSULTANT (KENYA BREWERIES PLANT)	Organization	SHEER LOGIC MANAGEMENT CONSULTANT (KENYA BREWERIES LIMITED)	✓	
	Years	MAR 2019- TO DATE	Years	18TH MAR 2019- 14TH FEB 2023	✓	
SHEER LOGIC MANAGEMENT CONSULTANT (KENYA BREWERIES LIMITED)	Position	PROCESS OPERATOR (KEG LINES)/ FILTRATION ANALYST/ PROCESS OPERATOR (YEAST MANAGEMENT & WORT COLLECTION)	Position	PROCESS OPERATOR (KEG LINES)/ FILTRATION ANALYST/ PROCESS OPERATOR (YEAST MANAGEMENT & WORT COLLECTION)	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

Sheer Logic Management Consultants LTD-KBL

Avoga Lawi, Client Relationship Manager confirmed that Chris Chege worked in the company as Process Operator (Yeast management & wort collection), Filtration Analyst and Process Operator (Keg Lines) from 18<sup>th</sup> March 2019 to 14<sup>th</sup> February 2023. His reason for leaving was to search for greener pastures.

Any promotions

✓ None.

Any disciplinary cases

✓ None.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KEROCHE BREWERIES LIMITED	Organization	KEROCHE BREWERIES LIMITED	Organization	KEROCHE BREWERIES LIMITED	✓	
	Years	SEP 2016- JAN 2018	Years	12TH SEP 2016- 9TH JAN 2018	✓	
	Position	QUALITY ANALYST	Position	LABORATORY ASSISTANT		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	REDUNDANCY		✓

COMMENTS

Keroche Breweries Limited

Pricilla Wairimu, HR Assistant confirmed that Chris Chege worked in the company as Laboratory Assistant on fulltime basis from 12<sup>th</sup> September 2016 to 9<sup>th</sup> January 2018 when he left due to redundancy through restructuring. He returned company assigned tools and does not owe the company any money. He was a good employee that they would rehire.

Brief description of duties of the position

- ✓ Quality assurance for all raw materials and finished products and ensured they all met specifications.
- ✓ Ensured that the water plant run smoothly.

Level of supervision required

- ✓ Little or low supervision.

Any outstanding achievements

- ✓ He ensured the water plant run smoothly without any hitches and was always reliable.

Response to stressful situations and working within deadlines

- ✓ He handled stressful situations well and was able to meet strict deadlines.

Relating with others (customers, co-workers, supervisors)

- ✓ He was an active team player.
- ✓ Related well with customers, colleagues and supervisors.

Overall work performance

- ✓ He performed his work well and was outstanding.

Any promotions

- ✓ No.

Candidate's strengths

- ✓ Diligent.
- ✓ Hardworking.
- ✓ A team player.
- ✓ Reliable.

Areas of improvement

- ✓ None that was within their knowledge.

Brief description of the candidate in relation to:

Trustworthiness	Good
Dependability/ reliability	Very Good
Taking Initiative	Good
Communication skills (Verbal/ written)	Good
Time management	Very good
Ability to make sound and timely decisions	Very good
Adaptability to change	Very good
Professionalism	Very good

Any disciplinary issues

- ✓ No.

Any engagement in misconduct resulting in financial losses to the organization

- ✓ No.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
BIDCO OIL REFINERIES LIMITED	Organization	BIDCO OIL REFINERIES LIMITED	Organization	BIDCO OIL REFINERIES LIMITED	✓	
	Years	MAR 2016- SEP 2016	Years	MAR 2016- 30TH SEP 2016	✓	
	Position	QUALITY ASSURANCE ANALYST	Position	ANALYST	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	COMPLETION OF CONTRACT		✓

COMMENTS

Bidco Oil Refineries Limited

Sarah Wangethi, Deputy SSTL- HCL confirmed that they do not have internship records on the system thus hard for them to verify the candidate’s employment and the manager who signed is no longer with them. We further requested the candidate to provide his supervisor’s contact and he provided Paul Okello’s contact.

On a recommendation letter, Paul Okello, Lead- Quality Assurance confirmed that Chris Joined the company on 3rd January 2015 and left on 30th September 2016 upon completion of his contract schedule. He worked in Quality Assurance Department as an Analyst. Mr. Paul would not hesitate to recommend him as during the period he worked with them he showed great interests and diligence in his work. He proved to be responsible, honest and working. He was confident his performance would be outstanding.

Duties, roles and responsibilities

Analyzed raw materials packaged materials, processed and finished products in the following divisions;

- ✓ Soap, detergents and Sul phonation plants.
- ✓ Liquid detergents and fabric conditioners.
- ✓ Disinfectant and sanitizers.
- ✓ Sodium Hypochlorite and toilet cleaners.

On 30<sup>th</sup> January 2023, Paul Okello, Tarmal Industries Limited/ Soap and Allied Industries confirmed the letter to be authentic and stated that Chris served in the QA Department from March 2016 to September 2016 he was heading the department. He confirmed that the candidate’s engagement with the company started on March 2016 and not January 2015 as indicated on the letter which was a typographical error.

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## EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
SHEER LOGIC MANAGEMENT CONSULTANT (KENYA BREWERIES LIMITED)	PROCESS OPERATOR (KEG LINES)/ FILTRATION ANALYST/ PROCESS OPERATOR (YEAST MANAGEMENT & WORT COLLECTION)	18TH MAR 2019- 14TH FEB 2023	CURRENTLY EMPLOYED AT THE COMPANY
KEROCHE BREWERIES LIMITED	LABORATORY ASSISTANT	12TH SEP 2016- 9TH JAN 2018	REDUNDANCY
BIDCO OIL REFINERIES LIMITED	ANALYST	MAR 2016- 30TH SEP 2016	COMPLETION OF CONTRACT

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## GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP	JAN 2018	MAR 2019	<p>Chris Mwororo has an employment gap of 1 Year and 3 Months, from when he left Keroche Breweries Limited in January 2018 to when he joined KBL in March 2019. Chris Mwororo confirmed that during that period he moved to a small town in Kajiado south called Kimana 80km from Emali town where he got into informal self-employment where he sold fast food items (smokies, eggs etc).</p> <p><b><i>Farmers Choice</i></b></p> <p>George Ngari, the Area Sales Person for Farmers Choice verbally confirmed that Chris had his own shop where he supplied him with the company's products. There had never been issues when it came to making payments and he empowered the youth around Kimana who also started a similar business.</p>

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	7 open loan accounts 20 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount &amp; Days</i>
STANBIC BANK LTD	OVERDRAFT	KES. 15,000	KES 15,000	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 7,110	KES 7,110	KES 0
KENYA COMMERCIAL BANK LTD	PERSONAL LOANS	KES. 20,400	KES 20,400	KES 5,190
KENYA COMMERCIAL BANK LTD	PERSONAL LOANS	KES. 48,500	KES 49,000	KES 8,340
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 48,600	KES 48,600	KES 0
KENYA COMMERCIAL BANK LTD	PERSONAL LOANS	KES. 15,500	KES 13,000	KES 0
KENYA COMMERCIAL BANK LTD	PERSONAL LOANS	KES. 45,500	KES 38,500	KES 7,800
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount &amp; Days</i>
FULIZA M-PESA	OVERDRAFT	KES. 905	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,060	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,620	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,550	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,660	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,500	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 6,080	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,060	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,830	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,570	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,560	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,520	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,410	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 5,570	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 6,350	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 7,140	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 7,110	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 7,110	KES 0	KES 0
STANBIC BANK LTD	CREDIT CARD	KES. 30,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 20,000	KES 0	KES 0

COMMENTS

As of 31<sup>st</sup> January 2023, Chris Chege has 7 open loan account: 4 Personal Loans from Kenya Commercial Bank Ltd, 2 Overdraft from Stanbic Bank Ltd and Fuliza M-Pesa and 1 Mobile Banking Loan from Kenya Commercial Bank Ltd with a principal amount of **KES 200,560**. He is currently servicing the loan with Installment amount sum of **KES 195,201**, having worst current arrears of **1 Day** and worst arrears last 12 months of **2 Days** and an overdue balance sum of **KES 21,339** hence a total loan balance of **KES 191,640**

Chris Chege also has 20 closed loan accounts amounting to **KES 139,614** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
CHRIS CHEGE MWORORO	27350686	-	NO REPORTED OFFENSES

COMMENTS

Chris Chege Mwororo of ID Number 27350686 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 30th January 2023.

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## SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	NOT APPLICABLE	
TWITTER	NO ADVERSE MENTION FOUND	NOT APPLICABLE	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	<a href="https://www.linkedin.com/in/chris-mwororo-7453b48a/">HTTPS://WWW.LINKEDIN.COM/IN/CHRIS-MWORORO-7453B48A/</a>	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	NOT APPLICABLE	

## **LINKEDINPROFILE Photographic Evidence**

### **LINKEDINPROFILE Comments**

Following a thorough search using names, phone number and email address, Chris Chege Mwororo's LinkedIn Profile has no record of Adverse mention.



## **GOOGLE SEARCH Photographic Evidence**

### **GOOGLE SEARCH Comments**

Following a thorough search using names, phone number and email address, Chris Chege Mwororo's Google Search has no record of Adverse mention.

## **FACEBOOK Photographic Evidence**

### **FACEBOOK Comments**

Following a thorough search using names, phone number and email address of Chris Chege Mwororo, we could not find his Facebook Account.



## **TWITTER Photographic Evidence**

### **TWITTER Comments**

Following a thorough search using names, phone number and email address of Chris Chege Mwororo, we could not find his Twitter Account .