

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	Abigail Chemutai Langat
SOW NO.	3888
Screening Package	EABL STANDARD PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL-RQ-1652084378698-FK9M



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	ABIGAIL CHEMUTAI
Identity No.	32493935
Date of Birth	9/21/1995 12:00:00 AM
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	✓	
	Years	30 NOVEMBER 2018	30/November/2018	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	MECHANICAL ENGINEERING	MECHANICAL ENGINEERING	✓	
	Awards	SECOND CLASS HONOURS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

The Examination Office confirmed that Chemutai Abigail graduated from the School of Mechanical, Manufacturing and Materials Engineering with a Bachelor of Science in Mechanical Engineering with a Second Class Honours (Upper Division) during the 32nd Graduation ceremony held on 30th November 2018.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	ENGINEERS BOARD OF KENYA	2 DECEMBER 2019	B17183	ACTIVE	

COMMENTS

Engineers Board of Kenya confirmed that Chemutai Abigail of membership number B 17183 is an active member as a Graduate Engineer.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KAPA OIL REFINERIES	Organization	KAPA OIL REFINERIES	Organization	KAPA OIL REFINERIES	✓	
	Years	JAN 2019 - APR 2019, JUL 2019 - TO DATE	Years	JAN 2019 - APR 2019, JUL 2019 - TO DATE	✓	
	Position	INTERN, SENIOR ASSOCIATE ENGINEER	Position	INTERN, SENIOR ASSOCIATE ENGINEER	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

The candidate is currently employed at Kapa Oil Refineries; hence no attempt was made to contact the company to avoid jeopardizing their employment. Background check to be conducted once the candidate has resigned upon request.

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	Years	JAN 2019 - APR 2019	Years	JAN 2019 - APR 2019	✓	
	Position	INTERN	Position	INTERN	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
STEELSTONE KENYA LIMITED	Organization	STEELSTONE KENYA LTD	Organization	STEELSTONE KENYA LIMITED	✓	
	Years	JUL 2017 - SEP 2017	Years	3RD JUL 2017 - 5TH SEP 2017	✓	
	Position	ATTACHÉ	Position	ATTACHE	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	COMPLETED HER INTERNSHIP PERIOD		✓

COMMENTS

Steelstone Kenya Limited

David Chege, Assistant Workshop Manager (2016-2017) confirmed that Abigail Chemutai was on attachment at Steelstone Kenya Limited from 3rd July 2017 to 5th September 2017 when she completed her internship period. David stated that Abigail was very proactive and eager to learn. In addition, she was full of energy, brilliant, sharp and could get any job that came her way done

Departments she interned in

- ✓ Machining section
- ✓ Fitting and finishing
- ✓ Design
- ✓ Fabrication

Areas she exposure

- ✓ Lathe machine operations-turning thread cutting, facing
- ✓ Fitting operations-tapping, drilling metal cutting
- ✓ Milling operations
- ✓ Fluting operation
- ✓ Welding-Tig, MIG, Arc
- ✓ Shaper machine operations
- ✓ Gear hobbing
- ✓ Honing and boring operation
- ✓ Valve seat lapping
- ✓ Rolling, punching and pressing operations
- ✓ Rotor balancing
- ✓ Assembly of solar panels and water tank fabrication
- ✓ Electric arc spray
- ✓ AUTOCAD and INVENTOR

Candidate’s ability to perform assigned task

- ✓ All tasks assigned were completed no matter the difficulty.

Punctuality and attendance

- ✓ Always on time with no absenteeism’s.

Overall work performance

- ✓ Excellent

Any disciplinary cases

- ✓ No

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
FINLAY'S TEA EXTRACTS- SAOSA PLANT	Organization	JAMES FINLAY – SAOSA TEA EXTRACTS	Organization	FINLAY'S TEA EXTRACTS- SAOSA PLANT	✓	
	Years	MAY 2016 - JUN 2016	Years	3RD MAY 2016 - 30TH JUN 2016	✓	
	Position	ATTACHÉ	Position	ATTACHÉ	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

James Finlay – Saosa Tea Extracts, Kericho

On a recommendation letter provided by Vincent Kiplangat, HR on the 18th May 2022, dated 15th July 2016, Eunice Korir, Human Resource and Services Manager confirmed that Chemutai Abigail worked for Finlay’s Tea Extracts- Saosa Plant in Mechanical Engineering section on attachment from 3rd May 2016 to 30th June 2016. She was hardworking and a team player. She actively participated in the maintenance and servicing of;

- 1. CTC rollers and Fermenters machines.
- 2. Rotor vanes and Minerator.
- 3. Various types of Pumps.
- 4. Extractors and gearboxes.
- 5. Evaporators and distillation columns.
- 6. Bearing replacement and stirrers.
- 7. Standby Generator sets and DRUPS.
- 8. Steam generation and distribution.
- 9. Air compressors, chillers, and cooling towers
- 10. General workshop works; Welding, Lathe work, Bench work.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
KAPA OIL REFINERIES	INTERN, SENIOR ASSOCIATE ENGINEER	JAN 2019 - APR 2019, JUL 2019 - TO DATE	CURRENTLY EMPLOYED AT THE COMPANY
KAPA OIL REFINERIES	INTERN	JAN 2019 - APR 2019	CURRENTLY EMPLOYED AT THE COMPANY
STEELSTONE KENYA LIMITED	ATTACHE	3RD JUL 2017 - 5TH SEP 2017	COMPLETED HER INTERNSHIP PERIOD
FINLAY'S TEA EXTRACTS- SAOSA PLANT	ATTACHÉ	3RD MAY 2016 - 30TH JUN 2016	NOT PROVIDED BY THE EMPLOYER

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
GAP 1	SEP 2017	JAN 2019	From the time Chemutai Abigail completed her internship at Steel Stone Kenya Ltd on September 2017 to when she joined KAPA Oil Refineries on January 2019, she confirmed that she went back to school to complete her final year studies (5 th year). This ended on 30 th November 2018, after which she started job seeking.
GAP 2	APR 2019	JUL 2019	From the time Chemutai completed her internship at Kapa Oil Refineries in April 2019 to when she rejoined Kapa Oil Refineries in July 2019, she confirmed that she was job seeking.

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CREDIT INFORMATION CHECK

DESCRIPTION	COMMENTS			
Credit Report	4 open loan accounts 38 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
CO-OPERATIVE BANK OF KENYA LTD	MOBILE BANKING LOAN	KES. 79,200	KES 79,200	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 4,680	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 5,430	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 5,430	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
CO-OPERATIVE BANK OF KENYA LTD	MOBILE BANKING LOAN	KES. 40,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LTD	MOBILE BANKING LOAN	KES. 78,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA LTD	MOBILE BANKING LOAN	KES. 79,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,550	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,600	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 0	KES 0	KES 0

COMMENTS

As of 10th May 2022, Chemutai has 4 open loan accounts; all Mobile banking loan with Co-operative bank of Kenya Ltd and Kenya Commercial Bank Ltd with a principal amount of **KES 93,724**. She is currently servicing the loan with installment amount sum of **KES 41,772** hence a total loan balance of **KES 94,772**.

Chemutai also has 37 closed loan accounts amounting to **KES 329,566** which she fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
CHEMUTAI ABIGAIL	32493935	-	NO REPORTED OFFENSES

COMMENTS

Chemutai Abigail of Identity Number 32493935 has been searched in the Criminal Records Office database and has no known criminal record or results of trial as confirmed by the Directorate of Criminal Investigations on 10th May 2022.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	-	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ ABBY_LANGAT	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/ABBY-LANG-AT-7953B7A2/	
GOOGLE	NO ADVERSE MENTION FOUND	GOOGLE SEARCH	

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using the names, phone numbers and email addresses, Chemutai Abigail's Twitter account has no record of adverse information.

LINKEDINPhotographic Evidence

LINKEDINComments

Following a thorough search using names, phone numbers, and email addresses, Chemutai Abigail's LinkedIn Profile has no record of adverse information.

GOOGLE Photographic Evidence

GOOGLE Comments

Following a thorough search using names, phone numbers, and email addresses, Chemutai Abigail's Google search has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address we could not find Abigail Chemutai's Facebook Profile.