

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name Destiny Xoe

Report Status Final Report

SOW NO. 1814

Position Hired TEST COMPANY

Screening Package INDIVIDUAL PACKAGE

Reference NO. TEST-COMPANY-
RQ-161045315020145



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	MUTEMI MARITA MWENDE
ID No.	25219798
Date of Birth	6/3/1987 12:00:00 AM
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
UNDERGRADUATE	Institution Name	KENYATTA UNIVERSITY	KENYATTA UNIVERSITY	✓	
	Years	13TH OCT 2000	01/July/2011		✓
	Course	BACHELOR OF COMMERCE	BACHELOR OF EDUCATION		✓
	Specialization	ACCOUNTING OPTION	EARLY CHILDHOOD EDUCATION		✓
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

Judith Mwango, from the Graduation & Certificates Office confirmed that Wyclife Mwangi Kamau graduated on 13th October 2000 with a Bachelor of Commerce - Accounting Option; with a Second Class Honors, Upper Division. The certificate presented by the candidate was confirmed to be authentic on 2nd December 2020.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
CO-OPERATIVE BANK OF KENYA	Organization	UNITED BANK OF AFRICA	Organization	CO-OPERATIVE BANK OF KENYA	✓	
	Years	JUL 2015 - OCT 2015	Years	12/January/2021	✓	
	Position	SECURITY CHIEF OFFICER	Position	HEAD OF SECURITY & INVESTIGATIONS	✓	
	Reason for Leaving	-	Reason for Leaving	Resignation		✓

COMMENTS

Gloria Lilechi, the HR Business Partner confirmed that Wyclife Mwangi Kamau was employed from 8th October 2015 to 30th December 2020 as the Head of Security & Investigations. During the time he worked there, his immediate supervisor found him to be a hardworking employee who was able to produce good work and met the goals set for him. He was reliable, co-operative with his colleagues and was a team player. She recommends him to any employer.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
CO-OPERATIVE BANK OF KENYA	Organization	UNITED BANK OF AFRICA	Organization	CO-OPERATIVE BANK OF KENYA	✓	
	Years	JUL 2015 - OCT 2015	Years	12/January/2021	✓	
	Position	SECURITY CHIEF OFFICER	Position	HEAD OF SECURITY & INVESTIGATIONS	✓	
	Reason for Leaving	-	Reason for Leaving	Resignation		✓

COMMENTS

Gloria Lilechi, the HR Business Partner confirmed that Wyclife Mwangi Kamau was employed from 8th October 2015 to 30th December 2020 as the Head of Security & Investigations. During the time he worked there, his immediate supervisor found him to be a hardworking employee who was able to produce good work and met the goals set for him. He was reliable, co-operative with his colleagues and was a team player. She recommends him to any employer.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
CO-OPERATIVE BANK OF KENYA	Organization	UNITED BANK OF AFRICA	Organization	CO-OPERATIVE BANK OF KENYA	✓	
	Years	JUL 2015 - OCT 2015	Years	12/January/2021	✓	
	Position	SECURITY CHIEF OFFICER	Position	HEAD OF SECURITY & INVESTIGATIONS	✓	
	Reason for Leaving	-	Reason for Leaving	Resignation		✓

COMMENTS

Gloria Lilechi, the HR Business Partner confirmed that Wyclife Mwangi Kamau was employed from 8th October 2015 to 30th December 2020 as the Head of Security & Investigations. During the time he worked there, his immediate supervisor found him to be a hardworking employee who was able to produce good work and met the goals set for him. He was reliable, co-operative with his colleagues and was a team player. She recommends him to any employer.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
HOUSING FINANCE GROUP	8TH OCT 2015	30TH DEC 2020	Gloria Lilechi, the HR Business Partner confirmed that Wyclife Mwangi Kamau was employed from 8th October 2015 to 30th December 2020 as the Head of Security & Investigations. During the time he worked there, his immediate supervisor found him to be a hardworking employee who was able to produce good work and met the goals set for him. He was reliable, co-operative with his colleagues and was a team player. She recommends him to any employer
CO-OPERATIVE BANK OF KENYA	4TH FEBRUARY 2013	10TH JULY 2015	Emmanuel Mwita, the Director Human Resources & Administration Division, confirmed that Wyclife Mwangi Kamau was employed from 4th February 2013 to 10th July 2015; a period of 2 years 5 months; as an Investigations Manager. He was a reliable, hard-working staff who handled assignments with commitments and in line with the Bank's policies and procedures.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

CREDIT INFORMATION CHECK

DESCRIPTION		COMMENTS		
Credit Report		2 open loan accounts 1 closed loan accounts.		
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
MSHWARI	Moblie Banking	KES. 40,000	KES 15,000	KES 0
KCB	Personal Loan	KES. 50,00,000	KES 20,00,000	KES 0
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
EQUITY	Mortgage	KES. 5,00,000	KES 0	KES 0

COMMENTS

As of 30th November 2020, Wyclife Mwangi Kamau has 8 open loan accounts; 1 Other Loan from Consolidated Bank of Kenya; 1 Personal Loan from UBA Kenya Bank; 2 Other Loans, 2 Mobile Banking Loans, 1 Personal Loan and 1 Mortgage Loan from Housing Finance Limited; with a principal amount of KES 12,547,130. He is currently servicing the loan with installment amount sum of KES 279,819 having no worst arrears and no overdue balance, hence a total loan balance of KES 8,552,506. Wyclife Mwangi Kamau also has 34 closed loan accounts with a principal amount of KES 12,685,628 which he has fully serviced apart form a Mortgage Loan from Housing Finance Ltd, which was closed with a balance of KES 4,315,996 as stipulated above.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
DESTINY XOE	11111111	PCC-A1AA11A	NO REPORTED OFFENSES

COMMENTS

Wyclife Mwangi Kamau has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as of 12th September 2020 as confirmed by the Directorate of Criminal Investigations on the 12th January 2021.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/WAMUYUS	
TWITTER	ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/	

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/WAMUYUS	
TWITTER	ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/	

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/WAMUYUS	
TWITTER	ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/	

PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	IHRM	30th Dec 2020	T5ADR6	ACTIVE	

COMMENTS

Gloria Lilechi, the HR Business Partner confirmed that Wyclife Mwangi Kamau was employed from 8th October 2015 to 30th December 2020 as the Head of Security & Investigations. During the time he worked there, his immediate supervisor found him to be a hardworking employee who was able to produce good work and met the goals set for him. He was reliable, co-operative with his colleagues and was a team player. She recommends him to any employer.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.