

CONFIDENTIAL BACKGROUND  
SCREENING REPORT



Candidate's Name	Mercy Marete
SOW NO.	3896
Screening Package	EABL STANDARD PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL-RQ-1652457499837-CK6W



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	MARETE MERCY NKIROTE
Identity No.	29406421
Date of Birth	26/12/1991
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Marete Nercy Nkirote does not have any professional memberships as per her resume

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	UNGA FARM CARE (EA) LTD	Organization	UNGA FARM CARE (EA) LTD	✓	
	Years	MAR 2018 - DEC 2021	Years	5 MAR 2018 - 3 DEC 2021	✓	
UNGA FARM CARE (EA) LTD	Position	PROCESS OPERATOR AND MECHANICAL TECHNICIAN	Position	MECHANICAL FITTER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

## COMMENTS

### Unga Farm Care (EA) Ltd.

Caroline Nderitu, the Human Resource Manager – Operations & Change, confirmed that Mercy Nkirote Marete, ID – 29406421, joined the service on 5<sup>th</sup> March 2018 and left on 3<sup>rd</sup> December 2021. At the time of her exit, she held the position of Mechanical Fitter.

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED	MATCH	NO MATCH
	Organization	UNGA FARM CARE (EA) LTD	Organization		✓
	Years	25 SEPT - 31 DEC 2017	Years		✓
	Position	INTERN - MECHANICAL TECHNICIAN AND PROCESS OPERATOR	Position		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving		✓

## COMMENTS

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## EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
UNGA FARM CARE (EA) LTD	MECHANICAL FITTER	5 MAR 2018 - 3 DEC 2021	NOT PROVIDED BY THE EMPLOYER
SHANGA ENGINEERING WORKS LTD	NOT PROVIDED BY THE EMPLOYER	NOT PROVIDED BY THE EMPLOYER	NOT PROVIDED BY THE EMPLOYER

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## EMPLOYMENT

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SHANGA ENGINEERING WORKS LTD	Organization	SHANGA ENGINEERING WORKS LTD	Organization	SHANGA ENGINEERING WORKS LTD	✓	
	Years	JAN 2016 - APR 2016	Years	NOT PROVIDED BY THE EMPLOYER		✓
	Position	INTERN - MECHANICAL TECHNICIAN	Position	NOT PROVIDED BY THE EMPLOYER		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

## COMMENTS

### Shanga Engineering Works Ltd.

Harvinder Singh Ubbi, the MD, stated that he could not recall the candidate. Also since it was a 3-month attachment and the letter provided was dated 2016, it would be difficult to find the records.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	4 open loan accounts 39 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount &amp; Days</i>
FULIZA M-PESA	OVERDRAFT	KES. 2,220	KES 2,220	KES 2,220
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 7,050	KES 7,000
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 7,050	KES 7,000
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 7,050	KES 7,050
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount &amp; Days</i>
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 2,100	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 2,200	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 3,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 6,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 6,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 6,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 150	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 7,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 7,100	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 7,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 7,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 2,200	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 5,950	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 7,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 7,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 1,250	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 4,500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 8,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 323	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 606	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 2,830	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 2,800	KES 0	KES 0

COMMENTS

As of 19<sup>th</sup> May 2022, Mercy Marete has 4 open loan accounts; 3 Mobile Banking Loans with Mshwari and a Fuliza M-Pesa Overdraft; with a principal amount of **KES 23,221**. She is currently servicing the loan with installment amount sum of **KES 24,320** having worst current arrears of **824 days** and worst arrears last 12 months of **824 days**, and an overdue balance sum of **KES 23,270**; hence a total loan balance of **KES 23,371**.

Mercy Marete also has 39 closed loan accounts amounting to **KES 177,513** which were fully serviced as stipulated above.

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## NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
MARETE MERCY NKIROTE	29406421	-	NO REPORTED OFFENSES

### COMMENTS

Marete Mercy Nkirote of ID Number 29406421 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 17th May 2022.

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	APR 2016	SEPT 2017	<p>Mercy Marete confirmed that she left Shanga Engineering Works Ltd on 30<sup>th</sup> April 2016 after her second attachment and she went back to school for her module III (3<sup>rd</sup> year) to complete her course in Mechanical Engineering Production option; from May 2016 to November2016.</p> <p>From December 2016 to August 2017 she engaged herself in giving back to the community as she run a 'mama mboga' business in Mavoko.</p> <p>Later she joined Kenya Association of Manufacturers TVET Internship program where from the program she secured herself an internship with Ungafarm Care (E.A) Ltd – Nakuru plant which she started from 25<sup>th</sup> September2017 to 31<sup>st</sup> December 2017.</p>
EMPLOYMENT GAP 2	DEC 2017	MAR 2018	<p>Mercy also confirmed that after her internship with Unga Farm Care (E.A) Ltd on December 2017, she started applying for jobs as she compiled the internship report.</p>
EMPLOYMENT GAP 3	DEC 2021	TO DATE	<p>Mercy confirmed that after she left Unga Farm Care (E.A) Ltd in December 2021 she went back home where she had been helping with farming and attending weekend classes for a unit that she was yet to re-sit come July 2022. She had also been networking through social media to secure a job opportunity and attending interviews when called upon.</p>

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## SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
TWITTER	NO ADVERSE MENTION FOUND	-	
FACEBOOK	NO ADVERSE MENTION FOUND	<a href="https://web.facebook.com/MERCYMARETE64">HTTPS://WEB.FACEBOOK.COM/MERCYMARETE64</a>	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN	NO ADVERSE MENTION FOUND	<a href="https://www.linkedin.com/in/MERCY-MARETE-07187B158/">HTTPS://WWW.LINKEDIN.COM/IN/MERCY-MARETE-07187B158/</a>	



## **TWITTER Photographic Evidence**

### **TWITTER Comments**

Following a thorough search using names, phone number and email address, we could not find Mercy Nkirote Marete's Twitter account.

## **FACEBOOK Photographic Evidence**

### **FACEBOOK Comments**

Following a thorough search using names, phone number and email address, Mercy Nkirote Marete's Facebook account has no record of adverse information.



## **GOOGLE SEARCH Photographic Evidence**

### **GOOGLE SEARCH Comments**

Following a thorough search using names, phone number and email address, Mercy Nkirote Marete's Google search has no record of adverse information.

## **LINKEDINPhotographic Evidence**

### **LINKEDINComments**

Following a thorough search using names, phone number and email address, Mercy Nkirote Marete's LinkedIn profile has no record of adverse information.



## EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	TECHNOLOGY DEVELOPMENT CENTRE - ATHI RIVER (CURRENTLY NATIONAL INDUSTRIAL TRAINING AUTHORITY - NITA ATHI RIVER)	NATIONAL INDUSTRIAL TRAINING AUTHORITY	✓	
	Years	1 NOVEMBER 2015	01/November/2015	✓	
	Course	DIPLOMA IN MECHANICAL ENGINEERING	DIPLOMA IN MECHANICAL ENGINEERING	✓	
	Specialization	MODULE II	PRODUCTION OPTION		✓
	Awards	PASS	PASS	✓	

## COMMENTS

The Office of the Centre Manager, NITA – Athi River, confirmed that Marete Mercy Nkirote was a trainee at then Technology Development Centre- Athi River currently NITA Athi River. She did and passed Diploma in Mechanical Engineering Production option course after sitting her KNEC November 2015 Series examinations.

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