

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	Pascaline Muhia	Report Status	Final Report
SOW NO.	4520	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1674470378739-R9R2



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	PASCALINE PAULINE WAMBUI MUHIA
Identity No.	34639733
Date of Birth	01/03/1998
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	✓	
	Years	9 APRIL 2021	09/April/2021	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	ANALYTICAL CHEMISTRY	ANALYTICAL CHEMISTRY	✓	
	Awards	SECOND CLASS HONOURS- UPPER DIVISION	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

L.N. Kimundu, for Registrar (Academic Affairs) confirmed that Muhia Pascaline Wambui was indeed a former bona fide Student of JKUAT. She graduated with a Bachelor of Science in Analytical Chemistry and was awarded Second Class Honours Upper Division on 9th April 2021. The certificate (Cert No. 2022) was confirmed to be authentic and duly issued upon satisfaction of all academic requirement on 25th January 2023.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Pascaline Pauline Wambui Muhia has no professional Membership as per her resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SHEER LOGIC MANAGEMENT CONSULTANTS LTD-EABL	Organization	EAST AFRICA BREWERIES LIMITED	Organization	SHEER LOGIC MANAGEMENT CONSULTANTS LTD-EABL	✓	
	Years	AUG 2021- TO DATE	Years	17TH AUG 2021- FEB 2023	✓	
	Position	QUALITY ANALYST	Position	QUALITY PROCESS ANALYST	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	LEFT FOR GREENER PASTURES		✓

COMMENTS

Sheer Logic Management Consultants LTD- EABL

Avoga Lawi, Client Relationship Manager confirmed that Pascaline Muhia worked in the company as Quality Process Analyst from 17th August 2021 to 14th February 2023. Her reason for leaving was to search for greener pastures.

Any promotions

✓ None.

Any disciplinary cases

✓ None.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	KEVIAN KENYA LIMITED	Organization	KEVIAN KENYA LIMITED	✓	
	Years	APR 2019-JUL 2019	Years	MAY 2019- JUL 2019		✓
KEVIAN KENYA LIMITED	Position	QUALITY CONTROL INTERN	Position	ATTACHE	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Kevian Kenya Limited

On a letter dated 4th July 2019, Njenga Kariuki for Factory Manager confirmed that Pascaline Muhia of ID Number 34639733 was attached at the company from May 2019 to July 2019. During the period she was oriented in various departments within the organization and attached to the quality Control Departments. She managed to cover all procedures in each department. They recommended her as throughout her industrial attachment, she was able to master and perform all the assigned tasks as per the company expectations

Areas trained

- ✓ Fruit extraction
- ✓ Quality control checks at packaging material and raw material receptions.
- ✓ Juice making process, blending, pasteurization, filling and storage.
- ✓ Product dispatching and treatability.
- ✓ Water treatment quality with quality checks.
- ✓ Sage x3 use with regards to ERP.
- ✓ Canning process and preparation of carbonated soft drinks and quality control checks.

General opinion

- ✓ She was well exposed to all operations in Fruit/Juice processing.

On 1st February 2023, Njenga Kariuki, Factory Manager confirmed that the letter is from their office and the provided information is accurate.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
SHEER LOGIC MANAGEMENT CONSULTANTS LTD-EABL	QUALITY PROCESS ANALYST	17TH AUG 2021- FEB 2023	LEFT FOR GREENER PASTURES
KEVIAN KENYA LIMITED	ATTACHE	MAY 2019- JUL 2019	NOT PROVIDED BY THE EMPLOYER

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP	9TH APR 2021	AUG 2021	<p>Pascaline Muhia has an employment gap period of 3 Months and 24 Days; from when she graduated from Jomo Kenyatta University of Agriculture and Technology on 9th April 2021 to when she joined EABL in August 2021. During this period Pascaline Muhia confirmed that she ran a small family business as she actively applied for a job until she got one in August 2021.</p> <p>Jane Muhia, Pascaline's Mother verbally confirmed that Pascaline worked at their family wholesale shop as a Sales Assistant before she got her job in August 2021</p>

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	1 open loan accounts 1 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
N/A	N/A	KES. 0	KES 0	KES 0

COMMENTS

As of 31st January 2023, Pascaline Pauline Wambui Muhia has no Open loan accounts or Closed loan accounts as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
PASCALINE PAULINE WAMBUI MUHIA	34639733	-	NO REPORTED OFFENSES

COMMENTS

Pascaline Pauline Wambui Muhia of ID Number 34639733 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 26th January 2023.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/PASCALINE-MUHIA-609916164/	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/PASCALINE.MUHIA.3	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ MUHIAPASCALINE	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	NOT APPLICABLE	

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Pascaline Pauline Wambui Muhia's LinkedIn Profile has no record of Adverse mention.

FACEBOOKPhotographic Evidence

FACEBOOKComments

Following a thorough search using names, phone number and email address, Pascaline Pauline Wambui Muhia’s Facebook Account has no record of Adverse mention.

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address, Pascaline Pauline Wambui Muhia’s Twitter Account has no record of Adverse mention.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Pascaline Pauline Wambui Muhia's Google Search has no record of Adverse mention.