

CONFIDENTIAL BACKGROUND  
SCREENING REPORT



Candidate's NameKevin Bukasa

Report StatusFinal Report

SOW NO.3014

Position HiredEABL

Screening PackageEABL STANDARD PACKAGE

Reference NO.EABL-RQ-1627833282228-OMGY



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	BUKASA KEVIN MULAMBALA
ID No.	28461772
Date of Birth	10/26/1990 12:00:00 AM
Gender	MALE

COMMENTS

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	✓	
	Years	31 JULY 2015	31/July/2015	✓	
HIGHEST EDUCATION	Course	BACHELOR OF BUSINESS INFORMATION TECHNOLOGY	BACHELOR OF BUSINESS INFORMATION TECHNOLOGY	✓	
	Specialization	BUSINESS INFORMATION TECHNOLOGY	BUSINESS INFORMATION TECHNOLOGY	✓	
	Awards	SECOND CLASS HONOURS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

A.K. Ocharo for Registrar Academic Affairs confirmed that Kevin Mulambala Bukasa was indeed a former bona fide student of JKUAT. He graduated with a Bachelor of Business Information Technology, Second Class Honours (Upper Division) during a ceremony that was held on 31<sup>st</sup> July 2015.

The **certificate number 2325** provided by the candidate was confirmed to be authentic and duly issued upon satisfaction of all academic requirements

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Kevin Mulambala Bukasa appears not to have a professional memebership as per his resume

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KENYA BREWERIES LIMITED (SHEERLOGIC MANAGEMENT )	Organization	KENYA BREWERIES LIMITED	Organization	KENYA BREWERIES LIMITED (SHEERLOGIC MANAGEMENT )	✓	
	Years	MAR 2018 - TO DATE	Years	MAR 2018 - 31ST JUL 2021		✓
	Position	TRADE DEVELOPMENT REPRESENTATIVE	Position	TRADE DEVELOPMENT REPRESENTATIVE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER		✓

## COMMENTS

### Sheerlogic Management – Kenya Breweries Limited (KBL)

Erastus Musundi, Sheerlogic Site Manager -KBL confirmed that Kevin Mulambala Bukasa of identity number 28461772 worked as a Trade Development Representative from March 2018 to 31<sup>st</sup> July 2021

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
CHAPACOPY LIMITED	Organization	CHAPACOPY LIMITED	Organization	CHAPACOPY LIMITED	✓	
	Years	OCT 2016 - TO DATE	Years	7TH NOV 2016 - 18TH SEP 2017		✓
	Position	SALES EXECUTIVE	Position	SALES AND MARKETING EXECUTIVE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	RESIGNATION		✓

COMMENTS

Chapacopy

Faith Kiplagat, Human Resource Officer confirmed that Bukasa Kevin worked as a Sales and Marketing Executive from 7<sup>th</sup> November 2016 to 18<sup>th</sup> September 2017 when he resigned citing personal reasons

Kevin served notice, returned the company assigned work tools and he did not owe the company any money

Faith Would recommend Kevin to be rehired noting that he was professional, a team player and dedicated employee

Duties and Responsibilities

- ✓ Identifying sales opportunities, setting up initial sales and meeting with clients
- ✓ Assessing customer needs
- ✓ Developing and maintaining sales materials and current product knowledge
- ✓ Preparing sales proposals and reports
- ✓ Developing and maintaining a client data base

Level of supervision

- ✓ Minimal supervision

Candidate's contribution to the organization or any outstanding achievements

- ✓ Improved sales

Candidate's response to stressful situation & working within deadlines

- ✓ Organized and calm

How the candidate related with others (Customers, co-workers and supervisors)

- ✓ Excellent interpersonal skills

Candidate's overall performance and job knowledge compared to others in the job

- ✓ Good performer

Any Promotions

- ✓ None

Candidate's strengths

- ✓ Professionalism and team player

Candidate's areas of improvement

- ✓ Effective time management

Any disciplinary cases

- ✓ N/A

Description of the candidate in relation to;

Trustworthiness	-
Dependability/ reliability	Reliable
Taking Initiative	Took initiative and worked with minin supervision
Communication skills (Verbal/ written)	Very good
Time management	Organized and prioritized his work accor
Ability to make sound and timely decisions	Good
Adaptability to change	Good
Professionalism	Good

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
TRUEBLAQ LIMITED	Organization	TRUEBLAQ LIMITED	Organization	TRUEBLAQ LIMITED	✓	
	Years	APR 2016 - JUN 2016	Years	NOT PROVIDED BY THE EMPLOYER		✓
	Position	TEAM LEADER - MARKETING DEPARTMENT	Position	TEAM LEADER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

## COMMENTS

### Trueblaq Limited

Daniel Mwauura, Line Manager confirmed that he worked with Kevin Bukasa at Trueblaq. Kevin was the Team Leader in Daniel's department

Daniel recommended Kevin for employment noting that he was a focused individual who achieved the set targets for Daniel's activations and he had no disciplinary incident with Kevin

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
AAR INSURANCE	Organization	AAR INSURANCE KENYA LIMITED	Organization	AAR INSURANCE	✓	
	Years	MAY 2014 - JUL 2015	Years	MAY 2014 - JUL 2015	✓	
	Position	REGIONAL OPERATIONS OFFICER/SALES EXECUTIVE	Position	SALES AGENT/OPERATIONS OFFICER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

AAR Insurance

Grace Mathu, HR Advisor -Talent Management confirmed that Kevin Bukasa worked as a Sales Agent at the Nakuru Office on a full-time basis from May 2014 to March 2015. He was appointed on March 2015 and left in July 2015 in the capacity of Operations Officer at Kisumu Branch

Kevin returned the assigned work tools

Grace would recommend Kevin for rehire noting that he was a good person

Duties and Responsibilities as a Sales Agent

- ✓ Selling insurance products

Duties and Responsibilities as a Regional Operations Officer

- ✓ To provide indispensable support to the Regional Manager,
- ✓ Ensure effective, efficient coordination of programs, generation of sales performance reports among other administrative duties.

Any disciplinary cases

- ✓ None

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## EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
KENYA BREWERIES LIMITED (SHEERLOGIC MANAGEMENT )	TRADE DEVELOPMENT REPRESENTATIVE	MAR 2018 - 31ST JUL 2021	NOT PROVIDED BY THE EMPLOYER
CHAPACOPY LIMITED	SALES AND MARKETING EXECUTIVE	7TH NOV 2016 - 18TH SEP 2017	RESIGNATION
TRUEBLAQ LIMITED	TEAM LEADER	NOT PROVIDED BY THE EMPLOYER	NOT PROVIDED BY THE EMPLOYER
AAR INSURANCE	SALES AGENT/OPERATIONS OFFICER	MAY 2014 - JUL 2015	NOT PROVIDED BY THE EMPLOYER

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	AUG 2015	MAR 2016	<p>Kevin Bukasa has an employment gap period of 8 Months; from August 2015 to March 2016. During that period, Kevin Bukasa confirmed to have done different activities namely; Served in his church at the Parking Lot Ministry as a team leader, Joined and started leading Bible Study group in his church, led an accountability brotherhood team of young men in his church, he focused more on the St. Joseph Boys’ Kitale Rugby alumni projects which he is still chairs to date and attended a one-day training on Digital Marketing by Digify Africa.</p> <p>Esther Wanjiku confirmed that Kevin Bukasa of identity number 28461772 served with them at Kileleshwa covenant community church as one of their Bible study leaders, in the group dabbed 'Tandaza Groups'. He also served in the hospitality ministry as the head of the parking lot ministry between the period of August 2015 - March 2016.</p> <p>Kevin was described as a team player, confident, initiator, down to earth and a man of integrity, very dependable who was always on time.</p> <p>Esther would highly recommend him for any opportunity available, he was valuable in the church, he only left the ministry due to relocation.</p>

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	5 open loan accounts 22 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
NCBA	MOBILE BANKING LOAN	KES. 12,000	KES 12,300	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 13,800	KES 15,600	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 7,530	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 1,080	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 8,350	KES 8,350	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 20,900	KES 22,900	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,000	KES 7,290	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 20,900	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,090	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 7,100	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 13,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 13,800	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 700	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
TALA	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
TALA	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 9,980	KES 0	KES 0

COMMENTS

As of 5<sup>th</sup> August 2021, Kevin Mulambala has 5 open loan accounts; 4 Mobile Banking loans from NCBA, Kenya Commercial Bank Limited and Mshwari, 1 overdraft from Fuliza M-Pesa with a principal amount of **KES 42,150**. He is currently servicing the loan with installment amount sum of **KES 37,130**; worst current arrears and worst arrears last 12 months of **579 Days** and an overdue balance sum of **KES 36,258** hence a total loan balance of **KES 44,858**

Kevin Mulambala also has 22 closed loan accounts amounting to **KES 143,463** which he serviced apart from 2 Mobile Banking loans from Kenya Commercial Bank Limited which were closed but with a balance of **KES 30,190** as stipulated above

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## NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
KEVIN MULAMBALA BUKASA	28461772		NO REPORTED OFFENSES

## COMMENTS

Kevin Mulambala Bukasa of Identity Number 28461772 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 5th August 2021.

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## SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	<a href="https://www.facebook.com/KEV.MB.75">HTTPS://WWW.FACEBOOK.COM/KEV.MB.75</a>	
TWITTER	NO ADVERSE MENTION FOUND	<a href="https://twitter.com/_BUKASA">HTTPS://TWITTER.COM/_BUKASA</a>	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	<a href="https://ke.linkedin.com/in/kevin-bukasa-b6b79171">HTTPS://KE.LINKEDIN.COM/IN/KEVIN-BUKASA-B6B79171</a>	
GOOGLE	NO ADVERSE MENTION FOUND	-	



## **FACEBOOK Photographic Evidence**

### **FACEBOOK Comments**

Following a thorough search using names, phone number and email address, Kevin Bukasa's Facebook account, has no record of adverse information.



## **TWITTERPhotographic Evidence**

### **TWITTERComments**

Following a thorough search using names, phone number and email address, Kevin Bukasa's Twitter account, has no record of adverse information.



## **LINKEDINPROFILE Photographic Evidence**

### **LINKEDINPROFILE Comments**

Following a thorough search using names, phone number and email address, Kevin Bukasa's LinkedIn Profile has no record of adverse information.



## **GOOGLE Photographic Evidence**

### **GOOGLE Comments**

Following a thorough search using names, phone number and email address, Kevin Mulambala Bukasa's Google Search has no record of adverse information.