

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name NAOMI MATEY

Report Status Final Report

SOW NO. 4070

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-
RQ-1656492210260-5604



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	MATEY NAOMI JEPKEMBOI
Identity No.	27050844
Date of Birth	5/5/1989 12:00:00 AM
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	UNIVERSITY OF KABIANGA	UNIVERSITY OF KABIANGA	✓	
	Years	29 NOVEMBER 2013	29/November/2013	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	AGRICULTURAL BIOSYSTEMS AND MANAGEMENT	AGRICULTURAL BIOSYSTEMS AND MANAGEMENT	✓	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

Dr. Cecilia Sang, the Registrar (Academic), confirmed that Naomi Jepkemoi was enrolled as a student to pursue Bachelor of Science in Agricultural Biosystems and Management. She successfully completed her programme, was conferred with the degree and awarded Second Class (Upper Division) in a congregation held on 29th November 2013. The certificate (serial No. 01A0001) provided is authentic as confirmed on 1st July 2022.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Naomi Jepkemboi Matey does not have any professional memberships as per her resume

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	FEEDING FUTURES	Organization	FEEDING FUTURES	✓	
	Years	MARCH 2018 – TO DATE	Years	MARCH 2018 – TO DATE	✓	
FEEDING FUTURES	Position	AGRICULTURAL TRAINING AND DEVELOPMENT LEADER	Position	AGRICULTURAL TRAINING AND DEVELOPMENT LEADER	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

The candidate is currently employed at Feeding Futures; hence no attempt was made to contact the company to avoid jeopardizing their employment. Background check to be conducted once the candidate has resigned upon request

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
AUBE FARM VENTURES	Organization	AUBE FARM VENTURES – NAKURU	Organization	AUBE FARM VENTURES	✓	
	Years	DEC 2015 – FEB 2018	Years	1 DEC 2015 - 28 FEB 2018	✓	
	Position	CROP PRODUCTION	Position	CROP PRODUCTION OFFICER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Aube Farm Ventures.

In a letter dated 16th March 2018 and signed by Joseph Karani, the Director, confirmed that Naomi Jepkemboi Matey (ID – 27050844) was an employee from 1st December 2015 to 28th February 2018 as the crop production officer.

Overall work performance

✓ She was a hardworking and dedicated employee.

On 30th June 2022, Joseph Karani, the Director, confirmed that Naomi Jepkemboi Matey 27050844 was an employee at Aube Farm Ventures. She worked with the company as the agronomist in charge of crop production from 2015, December and resigned 2018 February. Joseph confirmed the employment certificate was issued by himself.

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DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
AFRICAN WILDLIFE FOUNDATION	Organization	AFRICA WILDLIFE FOUNDATION	Organization	AFRICAN WILDLIFE FOUNDATION	✓	
	Years	MAY 2015 - JUN 2016	Years	NOT PROVIDED BY THE EMPLOYER		✓
	Position	CONSULTANT ON CLIMATE SMART AGRICULTURE	Position	CONSULTANT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

African Wildlife Foundation.

Euginia Oeri, the Procurement & Contracts Manager, confirmed that Naomi Jepkemboi Matey (ID – 27050844) was hired as a consultant.

Main duties and responsibilities

The objective of the engagement to provide the farmers with practical skills and knowledge on climate smart agriculture that will enable them to adopt practices that will reduce soil and water erosion improve soil fertility, incorporate agroforestry techniques and reduce use of harmful chemicals on their farms

Scope of Works:

- ✓ Prepare a training manual for the selected climate smart modules
- ✓ Introduce the participants to the important soil characteristics, constituents of healthy soil and the hydrological cycle.
- ✓ Explain and demonstrate to farmers the relationship between soil degradation in the lenses of erosion by water and hydrological cycle.
- ✓ Demonstrate easily adoptable technologies for soil and water conservation using multipurpose trees.
- ✓ Enlighten the participants on available soil and water conservation approaches and their application in project area.
- ✓ Enlighten the participants on the intricate relationship water pollution upstream and disease outbreak for the don stream users and the role they can play to ensure clean water flows downstream.
- ✓ Explain to the farmers the need for water conservation harvesting of rain water. Discuss on the various water harvesting and storage methods, their alternative uses within the farming system.
- ✓ Introduce the concept of climate change its effects and the role they can play to increase their resilience.
- ✓ Develop a follow up on training schedule and offer technical assistance in areas in dire need for a period of two weeks.
- ✓ Demonstrate how water and soil conservation can be integrated into current farming systems to help improve productivity on farms
- ✓ Demonstrate how crop rotation and diversification on farms can build resilience to climate change effects

Expected output:

- ✓ Training manuals covering the above topics
- ✓ Training including field training report
- ✓ Follow up for monitoring schedule

Deliverables:

- ✓ Training report detailed including pictures, schedule of work list of participants, GPS points of training centers (map).

Overall work performance

- ✓ Naomi did not work directly with Euginia.
- ✓ Her supervisor during the period of the engagement has since left AWF.
- ✓ From Euginia’s position, she was not able to comment.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
FEEDING FUTURES	AGRICULTURAL TRAINING AND DEVELOPMENT LEADER	MARCH 2018 – TO DATE	CURRENTLY EMPLOYED AT THE COMPANY
AUBE FARM VENTURES	CROP PRODUCTION OFFICER	1 DEC 2015 - 28 FEB 2018	NOT PROVIDED BY THE EMPLOYER
AFRICAN WILDLIFE FOUNDATION	CONSULTANT	NOT PROVIDED BY THE EMPLOYER	NOT PROVIDED BY THE EMPLOYER

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
NO EMPLOYMENT GAP	-	-	Naomi Jepkemboi Matey has no employment gap as she has been employed for the past 7 years.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	4 open loan accounts 69 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
MAISHA MICROFINANCE BANK	MOBILE BANKING	KES. 12,300	KES 12,300	KES 0
MSHWARI	MOBILE BANKING	KES. 2,880	KES 3,140	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING	KES. 8,000	KES 8,000	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING	KES. 23,700	KES 23,700	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
MAISHA MICROFINANCE BANK	MOBILE BANKING	KES. 15,100	KES 0	KES 0
MAISHA MICROFINANCE BANK	MOBILE BANKING	KES. 11,200	KES 0	KES 0
MAISHA MICROFINANCE BANK	MOBILE BANKING	KES. 11,000	KES 0	KES 0
MAISHA MICROFINANCE BANK	MOBILE BANKING	KES. 11,000	KES 0	KES 0
MAISHA MICROFINANCE BANK	MOBILE BANKING	KES. 11,000	KES 0	KES 0
MAISHA MICROFINANCE BANK	MOBILE BANKING	KES. 11,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING	KES. 11,700	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING	KES. 11,500	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING	KES. 11,500	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING	KES. 12,300	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING	KES. 11,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING	KES. 12,000	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING	KES. 11,500	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING	KES. 11,300	KES 0	KES 0
CO-OPERATIVE BANK OF KENYA	MOBILE BANKING	KES. 8,750	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING	KES. 7,250	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING	KES. 500	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,800	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,240	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 4,500	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 3,500	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,880	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,700	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,500	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,880	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,240	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,200	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,100	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 2,240	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 1,790	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 1,790	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 4,000	KES 0	KES 0
MSHWARI	MOBILE BANKING	KES. 4,300	KES 0	KES 0
TALA	MOBILE BANKING	KES. 3,000	KES 0	KES 0
TALA	MOBILE BANKING	KES. 3,000	KES 0	KES 0
GET BUCKS	PERSONAL LOAN	KES. 500	KES 0	KES 0
GET BUCKS	PERSONAL LOAN	KES. 500	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 12,000	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 12,000	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 13,600	KES 0	KES 0
KENYA COMMERCIAL BANK	MOBILE BANKING	KES. 13,600	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING	KES. 11,000	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING	KES. 11,000	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING	KES. 11,000	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING	KES. 11,300	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING	KES. 11,300	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING	KES. 11,300	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING	KES. 12,500	KES 0	KES 0
-	-	KES. 0	KES 0	KES 0
-	MOBILE BANKING	KES. 0	KES 0	KES 0

COMMENTS

As of 4th July 2022, Naomi Matey has 4 open loan accounts; all Mobile Banking Loans from Mshwari, Maisha Microfinance Bank and Co-operative Bank of Kenya; with a principal amount of **KES 46,940**. She is currently servicing the loan with installment amount sum of **KES 24,707** having no worst current arrears and worst arrears last 12 months of **143 days**, and no overdue balance sum; hence a total loan balance of **KES 47,199**.

Naomi Matey also has 67 closed loan accounts amounting to **KES 424,834** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
NAOMI JEPKEMBOI MATEY	27050844	-	NO REPORTED OFFENSES

COMMENTS

Naomi Jepkemboi Matey of ID Number 27050844 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 1st July 2022.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/NAOMI-MATEY-43889062/	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/JEPKEMBOIMATEY	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/NAOMI.MATEY	

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Naomi Jepkemboi Matey's Google search has no record of adverse information.

LINKEDIN Photographic Evidence

LINKEDIN Comments

Following a thorough search using names, phone number and email address, Naomi Jepkemboi Matey's LinkedIn profile has no record of adverse information.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Naomi Jepkemboi Matey's Twitter account has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Naomi Jepkemboi Matey's Facebook account has no record of adverse information.