

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name Wambui Wanjiku

Report Status Final Report

SOW NO. 4099

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-RQ-1659364843388-ZXJ1



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	SHARON WAMBUI WANJIKU
Identity No.	34123480
Date of Birth	07/10/1997
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	MOI UNIVERSITY	MOI UNIVERSITY	✓	
	Years	13 AUGUST 2021	13/August/2021	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	ENTREPRENEURSHIP STUDIES	ENTREPRENEURSHIP STUDIES	✓	
	Awards	SECOND CLASS HONORS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

COMMENTS

V. Chepleting, for the Deputy Vice Chancellor (A, R & E), confirmed that Wanjiku Sharon Wambui was a bona fide student of the School of Business and Economics. She graduated with a Bachelor of Science in Entrepreneurship Studies and was awarded Second Class Honours, Lower Division during the 41st Graduation Congregation held on 13th August 2021. The certificate is authentic as confirmed on 2nd August 2022.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Sharon Wambui Wajiku does not have any professional memberships as per her resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
EAST AFRICAN BREWERIES LIMITED (EABL)	Organization	EAST AFRICAN BREWERIES LIMITED (EABL)	Organization	EAST AFRICAN BREWERIES LIMITED (EABL)	✓	
	Years	JUN 2021 – TO DATE	Years	15 NOV 2021 - 7 AUG 2022		✓
	Position	TRADE DEVELOPMENT REPRESENTATIVE; CORPORATE SALES EXECUTIVE	Position	TRADE DEVELOPMENT REPRESENTATIVE	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	SHE LEFT FOR GREENER PASTURES		✓

COMMENTS

East African Breweries Ltd (EABL).

Avoga Lawi, the Client Relationship Manager, confirmed that Sharon Wambui was hired as a Trade Development Representative from 15th November 2021 to 7th August 2022. She left for greener pastures.

Any promotions

✓ None.

Any disciplinary issues

✓ None.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
IMPULSE PROMOTION LTD	Organization	IMPULSE PROMOTIONS LTD	Organization	IMPULSE PROMOTION LTD	✓	
	Years	AUG 2020 – JUN 2021	Years	1 JUN 2020 - 1 AUG 2021		✓
	Position	OFF-TRADE MERCHANDISER	Position	MERCHANDISER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	SHE LEFT TO EXPLORE OTHER OPPORTUNITIES		✓

COMMENTS

Impulse Promotion Ltd.

Rose Mwaura, Assistant Project Manager, confirmed that Sharon Wambui was hired as a Merchandiser from 1st June 2020 to 1st August 2021 on full-time basis. She served a notice and left to explore other opportunities. She returned company assigned tools, did not owe the company money and was not involved in fraud. Rose described Sharon as being a self-starter whose integrity and proactive nature ensured she met and often exceeded targets.

Duties, roles and responsibilities

- ✓ Checked on stocks.
- ✓ Re-ordered where possible.
- ✓ Cleaned and arranged displays.
- ✓ Did reports.
- ✓ Retained planogram.

Level of supervision required

- ✓ None.

Contributions to the organization and any outstanding achievements

- ✓ None.

Coping under work pressure and working within deadlines

- ✓ She was trusted to work without supervision.

Relating with others (customers, co-workers, supervisors)

- ✓ She displayed common courtesy and positive attitude.

Overall job performance and job knowledge compared to others in the job

- ✓ She was able to work independently, was resourceful and displayed initiative.

Any promotions

- ✓ She worked as a brand ambassador before they promoted her to merchandiser.

Candidate’s strengths

- ✓ Accuracy
- ✓ Neatness
- ✓ Consistency.

Areas of improvement

- ✓ To maintain effective working relationships with others.

Description of the candidate in relation to:

Trustworthiness	Very good
Dependability/ reliability	Very good
Taking Initiative	Good
Communication skills (Verbal/ written)	Good
Time management	Good
Ability to make sound and timely decisions	Good
Adaptability to change	Good
Professionalism	Good

Any disciplinary cases

- ✓ None.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	NAIROBI CITY COUNCIL	Organization	NAIROBI CITY COUNTY	✓	
	Years	MAR 2019 – AUG 2019	Years	MAY 2019 - JUL 2019	✓	
NAIROBI CITY COUNTY	Position	MONITORING AND EVALUATION INTERN	Position	ATTACHMENT		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Nairobi City County.

In a letter dated 26th July 2019 and signed by Geoffrey K. Kimuyu, the Ag, Deputy Director – Efficiency Monitoring and Evaluation, confirmed that Sharon Wambui Wanjiku a student at Moi University was attached to their Efficiency Monitoring and Evaluation Department from May 2019 to July 2019.

During this period, she successfully went through practical experience in the following areas:

- ✓ Result Based Monitoring and Evaluation of service delivery.
- ✓ Result Based Management (RBM) covering implementation of the Rapid Results Approach/ Initiative.
- ✓ Monitoring and Evaluation of the efficiency and effectiveness of the County One Stop Shops (Huduma Centre).
- ✓ Strategy and Change management covering implementation, monitoring of the County Integrated Development Plan (CIDP) and Strategic plan.
- ✓ Institutional Governance covering system and processes review and instilling of ethics and integrity among the county staff and the public.
- ✓ Implementation of Quality Management System in the County.
- ✓ Trade, commerce and Industrialization – Credit Section.

Overall work performance

- ✓ Sharon Wambui demonstrated a high sense of responsibility, displayed marked capability to grasp skills taught to her and punctual.
- ✓ She was a hardworking, dedicated and ready to learn new skills.

Geoffrey hence recommended her without any reservations.

On 3rd August 2022, Geoffrey Kimuyu, the Ag, Deputy Director – Efficiency Monitoring and Evaluation, confirmed that the letter provided is authentic.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
EAST AFRICAN BREWERIES LIMITED (EABL)	TRADE DEVELOPMENT REPRESENTATIVE	15 NOV 2021 - 7 AUG 2022	SHE LEFT FOR GREENER PASTURES
IMPULSE PROMOTION LTD	MERCHANDISER	1 JUN 2020 - 1 AUG 2021	SHE LEFT TO EXPLORE OTHER OPPORTUNITIES
NAIROBI CITY COUNTY	ATTACHMENT	MAY 2019 - JUL 2019	NOT PROVIDED BY THE EMPLOYER

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
NO EMPLOYMENT GAP	-	-	Sharon Wambui Wanjiku has no employment gaps as she has been employed at East African Breweries Limited (EABL) from when she graduated in August 2021.

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CREDIT INFORMATION CHECK

DESCRIPTION	COMMENTS			
Credit Report	0 open loan accounts 3 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
BANK	MOBILE BANKING	KES. 7,000	KES 0	KES 0
BANK	MOBILE BANKING	KES. 1,600	KES 0	KES 0
BANK	MOBILE BANKING	KES. 1,000	KES 0	KES 0

COMMENTS

As of 4th August 2022, Sharon Wambui Wanjiku has no open loan accounts.

Sharon Wambui Wanjiku however, has 3 closed loan accounts amounting to **KES 9,600** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
SHARON WAMBUI WANJIKU	34123480	-	NO REPORTED OFFENSES

COMMENTS

Sharon Wambui Wanjiku of ID Number 34123480 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 3rd August 2022.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
TWITTER	NO ADVERSE MENTION FOUND	-	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/SHE.RAW.5832	
LINKEDIN	NO ADVERSE MENTION FOUND	-	
GOOGLE	NO ADVERSE MENTION FOUND	N/A	

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Sharon Wambui Wanjiku's Facebook account has no record of adverse mention.

GOOGLE Photographic Evidence

GOOGLE Comments

Following a thorough search using names, phone number and email address, Sharon Wambui Wanjiku's Google Search has no record of adverse information.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, we could not find Sharon Wambui Wanjiku's Twitter account.

LINKEDIN Photographic Evidence

LINKEDIN Comments

Following a thorough search using names, phone number and email address, we could not find Sharon Wambui Wanjiku's LinkedIn account.