

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name Janet Nabori

Report Status Final Report

SOW NO. 3786

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-RQ-1644410860829-FIHT



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	JANET NACHIPAE NABORI
Identity No.	33499456
Date of Birth	02/03/1997
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY	MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY	✓	
	Years	20 AUGUST 2021	20/August/2021	✓	
HIGHEST EDUCATION	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	MECHANICAL AND INDUSTRIAL ENGINEERING	MECHANICAL AND INDUSTRIAL ENGINEERING	✓	
	Awards	SECOND CLASS HONORS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

Prof. Thomas Sakwa Ag. Registrar (Academic Affairs) confirmed that Janet Nachipae Nabori is an alumnus of Masinde Muliro University of Science and Technology and pursued a Bachelor of Science (Mechanical and Industrial Engineering). She graduated on 20th August 2021 with Second Class Honours, Upper Division. The certificate (Cert No. CN 16 0329) provided was confirmed to be authentic on 10th February 2022.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	SOCIETY OF WOMEN ENGINEERS AFRICA	2021	SWE 2037646	ACTIVE	

COMMENTS

Caroline Ayieko, the Membership Director, Society of Women Engineers(SWE), Nairobi; confirmed that Janet Nachipei Nabori with membership number 2037646 joined SWE in July 2021 and is a local and global paid member. Caroline further confirmed that SWE helps members grow professionally and access a global network of engineers and get mentorship as well as become mentors. As a paid member, Janet has access to paid membership benefits. Caroline stated that they are proud that Janet is part of them as she grows professionally and mentors upcoming women in engineering

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
MASINDE MULIRO UNIVERSITY WORKSHOP	Organization	MASINDE MULIRO UNIVERSITY WORKSHOP	Organization	MASINDE MULIRO UNIVERSITY WORKSHOP	✓	
	Years	OCT - DEC 2017	Years	OCT 2017 - DEC 2017	✓	
	Position	MECHANICAL ENGINEERING TRAINEE	Position	INTERNAL ATTACHMENT - MECHANICAL ENGINEERING WORKSHOP	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	SHE COMPLETED HER ATTACHMENT PERIOD		✓

COMMENTS

Masinde Muliro University workshop.

Dr. Peter Cherop, the Chairperson, Department of Mechanical and Industrial Engineering; School of Engineering and Built Environment, confirmed that Janet Nachipae Nabori was a student in the Department of Mechanical and Industrial Engineering at Masinde Muliro University of Science and Technology. During the period October 2017 to December 2017, she was attached to the Mechanical Engineering workshop section where she did her Internal attachment. Dr. Cherop added the following additional information about Janet:

- ✓ She was able to competently perform tasks assigned to her during the period she was on internal attachment.
- ✓ During the period, Dr. Cherop interacted with her, she was always punctual and never missed to attend to her tasks unless she had a valid reason.
- ✓ She performed exemplary well during the period she was on attachment, completed the attachment as per prescribed internship period and was never involved in any disciplinary case

Dr. Cherop unreservedly recommended Janet to any employer.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
MINISTRY OF TRANSPORT AND INFRASTRUCTURE	Organization	MINISTRY OF TRANSPORT AND INFRASTRUCTURE	Organization	MINISTRY OF TRANSPORT AND INFRASTRUCTURE	✓	
	Years	SEPT - OCT 2018	Years	1 SEPT - 30 OCT 2018	✓	
	Position	MECHANICAL ENGINEERING TRAINEE	Position	ATTACHMENT	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	SHE COMPLETED HER ATTACHMENT PERIOD		✓

COMMENTS

Ministry of Transport and Infrastructure.

Eng. Gitonga Gilbert, the Dep. Regional Mechanical Engineer – Nairobi Region, Mechanical and Transport Division, State Department for Infrastructure; confirmed that Nachipae did complete an attachment with the Ministry at the Fabrication and Heavy Plant Sections in 2018. Apart from maintenance and fabrication of Government Safes, she was trained and learnt to fabricate basic components using a 3-Axis CNC Milling Machine. She was an industrious, punctual and a well-disciplined lady, who was always eager to learn. The letter provided was confirmed to be a valid copy, dated and signed by their then Chief Engineer (Mechanical). In their opinion, she was a very hardworking, talented and innovative individual, who related well with her colleagues and peers. Eng. Gitonga highly recommended her for the assignment.

In a letter dated 1st November 2018 and signed by Eng. Charles M. Nzioka, the Chief engineer (Mechanical), confirmed that Janet Nachipae Nabori from Masinde Muliro University of Science and Technology was attached to the Central Workshops of the Ministry of Transport and Infrastructure, Mechanical and Transport Division Nairobi from 1st September to 30th October 2018.

While with the Ministry, she was exposed to; among others:

- ✓ Engine Overhauls
- ✓ Repair and maintenance of transmission and hydraulic systems
- ✓ Repair of starter motors, alternators and general auto-electrical.
- ✓ Maintenance and repair of Heavy Plant.
- ✓ Service and Maintenance of Electrical and fuel Injection Components.
- ✓ General Maintenance of the Workshop Equipment and tools.
- ✓ Operation of various machines e.g. Lathe, Milling, shaper and drilling, Shear machines.
- ✓ Fabrication and maintenance of various components e.g. hinges, brushes, metal gates, etc.
- ✓ Welding using both Arc and Gas Welding equipment.

For the period she was with the Ministry, she was punctual and co-operative.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	NUMERICAL MACHINING COMPLEX LTD	Organization	NUMERICAL NACHINING COMPLEX LTD	✓	
	Years	JUN - AUG 2019	Years	JUN - AUG 2019	✓	
NUMERICAL NACHINING COMPLEX LTD	Position	MECHANICAL ENGINEERING TRAINEE	Position	INTERN - CNC AND FABRICATION, FOUNDRY, CAD/CAM AND QUALITY ASSURANCE DEPARTMENTS	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	SHE COMPLETED HER INTERNSHIP PERIOD		✓

COMMENTS

Numerical Machining Complex Ltd.

Pius Githu, the Senior Superintending Engineer(Maintenance), confirmed that Janet Nachipae Nabori was an Intern in the CNC and Fabrication, Foundry, CAD/CAM and Quality Assurance Departments from June to August 2019. She then completed the attachment and submitted the required report. Pius further described Janet as being diligent in her work, sociable and always eager to learn. He also added that the recommendation letter provided was valid and issued by Numerical Machining Complex Ltd through the HR department upon the completion of the program and submission of attachment report.

Candidate’s ability to perform tasks assigned

- ✓ The candidate undertook the program and mentorship and could perform the assigned tasks satisfactorily.

Punctuality and attendance

- ✓ Ms. Janet was at the workstation on time and did not have lateness or absence issues with supervisor.

Overall work performance

- ✓ She performed her duties diligently.
- ✓ Also received good progress reviews from lecturer.

Any disciplinary cases

- ✓ She did not have any disciplinary case.

In a letter dated 26th September 2019 and signed by Dr. Charles Kireru, PhD, the Head of HR & Administration, confirmed that Janet Nachipae undertook her industrial attachment at the company from 3rd June 2019 to 30th August 2019. During this period, she was fully engaged into practical operations of the company in the following departments:

- ✓ Health and safety in Industrial Establishment.
- ✓ Programming and operations of the turning and milling centres.
- ✓ Programming and operations of gear shapers and hobbers.
- ✓ Engineering fabrication.
- ✓ General engineering.
- ✓ General engineering practises.
- ✓ Drafting using computer aided design.
- ✓ Foundry operations.

They were confident that she had acquired the necessary practical experience in her field of study to be able to contribute meaningfully to the growth and prosperity of any organization which she may engage in future.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	KENYA BREWERIES LIMITED (KBL)	Organization	KENYA BREWERIES LIMITED (KBL)	✓	
	Years	1 NOV 2021 - DATE	Years	1 NOV 2021 - 31 JAN 2022		✓
KENYA BREWERIES LIMITED (KBL)	Position	INTERN - SPIRITS DEPARTMENT	Position	INTERN AT UDV	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	SHE COMPLETED HER INTERNSHIP PERIOD		✓

COMMENTS

Kenya Breweries Ltd.

Gideon Gichuhi, the Mechanical Engineer UDV, confirmed that Janet Nachipae was an Intern at UDV from 1st November 2021 to 31st January 2022. She completed her internship. Gideon recommended her due to the exemplary work done and the leadership standards that she had. She showed a lot of interest to learn the engineering function, standards and processes.

Candidate’s ability to perform tasks assigned

- ✓ Excellent and very conscious on meeting deadlines, team player and knew when to seek for support if need be.

Punctuality and attendance

- ✓ Always on time and didn’t miss a day except with permission.

Overall work performance

- ✓ She met all her assigned tasks
- ✓ She was a performer.

Any disciplinary cases

- ✓ None.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
MASINDE MULIRO UNIVERSITY WORKSHOP	INTERNAL ATTACHMENT - MECHANICAL ENGINEERING WORKSHOP	OCT 2017 - DEC 2017	SHE COMPLETED HER ATTACHMENT PERIOD
MINISTRY OF TRANSPORT AND INFRASTRUCTURE	ATTACHMENT	1 SEPT - 30 OCT 2018	SHE COMPLETED HER ATTACHMENT PERIOD
NUMERICAL NACHINING COMPLEX LTD	INTERN - CNC AND FABRICATION, FOUNDRY, CAD/CAM AND QUALITY ASSURANCE DEPARTMENTS	JUN - AUG 2019	SHE COMPLETED HER INTERNSHIP PERIOD
KENYA BREWERIES LIMITED (KBL)	INTERN AT UDV	1 NOV 2021 - 31 JAN 2022	SHE COMPLETED HER INTERNSHIP PERIOD

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	20TH AUG 2021	1ST NOV 2021	Janet Nachipae confirmed that between 20th August 2021 when she graduated from Masinde Muliro University and 1st November 2021 when she joined Kenya Breweries Limited, she was job hunting and also conducting her personal business (selling of pure and natural honey from Baringo and also hay farming).

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	0 open loan accounts 1 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
MSHWARI	MOBILE BANKING LOAN	KES. 10,000	KES 0	KES 0

COMMENTS

As of 11th February 2022, Janet Nachipae Nabori has no open loan accounts.

Janet Nachipae Nabori however, has 1 closed loan account amounting to **KES 10,000** which was fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
JANET NACHIPAE NABORI	33499456	-	NO REPORTED OFFENSES

COMMENTS

Janet Nachipae Nabori of Identity Number 33499456 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 11th February 2022.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/JNACHIPAE	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/JAN.NABZ	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/JANET-NACHIPAE-493BA7124	

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Janet Nachipae Nabori's Google search has no record of adverse information.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Janet Nachipae Nabori's Twitter account has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Janet Nachipae Nabori's Facebook account has no record of adverse information.

LINKEDINPhotographic Evidence

LINKEDINComments

Following a thorough search using names, phone number and email address, Janet Nachipae Nabori's LinkedIn account has no record of adverse information.