

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	JAMES KINYANJUI
SOW NO.	4399
Screening Package	EABL STANDARD PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL-RQ-1662390997151-BA1M



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	JAMES KIMANI KINYANJUI
Identity No.	28518423
Date of Birth	12/15/1991
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	✓	
	Years	30 JUNE 2016	30/June/2016	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	MECHATRONIC ENGINEERING	MECHATRONIC ENGINEERING	✓	
	Awards	SECOND CLASS HONOURS, LOWER DIVISION	SECOND CLASS HONOURS(LOWER DIVISION)	✓	

COMMENTS

The Registrar, Academic Affairs, confirmed that James Kimani Kinyanjui graduated from the Department of Mechatronic Engineering with a Bachelor of Science in Mechatronic Engineering and was awarded Second Class Honours, Lower Division during a graduation ceremony held on 30th June 2016.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	ENGINEERS BOARD OF KENYA (EBK)	9 NOVEMBER 2016	B10760	ACTIVE	

COMMENTS

The Engineers Board of Kenya confirmed that James Kimani Kinyanjui was admitted as a Graduate Engineer member on 9th November 2016, with membership number B10760.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
COCA COLA BEVERAGES AFRICA, NAIROBI BOTTLERS LTD	Organization	COCA COLA BEVERAGES AFRICA, NAIROBI BOTTLERS LTD	Organization	COCA COLA BEVERAGES AFRICA, NAIROBI BOTTLERS LTD	✓	
	Years	FEB 2017 TO DATE	Years	FEB 2017 TO DATE	✓	
	Position	A CONTROL AND AUTOMATION SPECIALIST, ELECTRICAL TECHNICIAN	Position	A CONTROL AND AUTOMATION SPECIALIST, ELECTRICAL TECHNICIAN	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

The candidate is currently employed at Coca Cola Beverages Africa, Nairobi Bottlers Ltd; hence no attempt was made to contact the company to avoid jeopardizing their employment. Background check to be conducted once the candidate has resigned upon request

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
PREDICTIVE ANALYTICS LAB	Organization	PREDICTIVE ANALYTICS LAB	Organization	PREDICTIVE ANALYTICS LAB	✓	
	Years	AUG 2019 - TO DATE	Years	5 AUG 2019 - TO DATE	✓	
	Position	DATA SCIENCE TRAINER, ROBOTICS PROCESS AND AUTOMATION TRAINER	Position	DATA SCIENCE INSTRUCTOR	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

Predictive Analytics Lab.

Timothy Oriedo, the CEO, confirmed that James Kimani had been hired from 5th August 2019 as a Data Science Instructor and is still engaged on part-time basis. James had been a team player always willing to learn and share knowledge. He had been well anchored technically to deliver complex data science and robotics automation tasks. Timothy highly recommended him for the role.

Duties, roles and responsibilities

- ✓ Train content development
- ✓ Curriculum development
- ✓ Train needs assessment
- ✓ Train facilitation
- ✓ Train evaluation and class project supervision.

Any disciplinary issues

- ✓ None.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
ROAD HOPE TRANSPORTERS LTD	Organization	ROAD HOPE TRANSPORTERS LTD	Organization	ROAD HOPE TRANSPORTERS LTD	✓	
	Years	AUG 2016 - JAN 2017	Years	AUG 2016 - JAN 2017	✓	
	Position	SYSTEMS ENGINEER	Position	ENGINEER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE LEFT FOR GREENER PASTURES		✓

COMMENTS

Road Hope Transporters Ltd.

Jane Kinyanjui, the Manager, confirmed that James Kimani Kinyanjui worked full-time from August 2016 to January 2017. He worked as an Engineer supporting the maintenance department on various aspects. He left for greener pastures and there were no claims in items or tools he was using. Despite his interest and support in trucks, the role in the company wasn't fully utilizing his potential. He did notify the company before he left and handed over all tasks. Jane highly recommended him as a high skilled, innovative and a self-motivated engineer.

Duties, roles and responsibilities

- ✓ He was mainly involved in maintenance, computer diagnostics of their fleet and also involved in information management and analysis at the office.

Relating with others (customers, co-workers, supervisors)

- ✓ He was a good team player & leader and related well with his colleagues.
- ✓ They saw this from various tasks he was involved in and also brought in a number of innovations that improved how they worked.

Any disciplinary cases

- ✓ No form of misconduct of financial losses when he was working with the company.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
LABR SINGH HARNAM SINGH LTD (LSHS)	Organization	LABR SINGH HARNAM SINGH LTD (LSHS)	Organization	LABR SINGH HARNAM SINGH LTD (LSHS)	✓	
	Years	JAN 2016 - JUN 2016	Years	JAN 2016 - JUN 2016	✓	
	Position	DESIGN ENGINEER	Position	DESIGN ENGINEER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HIS SHORT CONTRACT ENDED		✓

COMMENTS

Labr Singh Harnam Singh Ltd (LSHS).

Carol Mueni, the HR & Admin Manager, confirmed that James Kimani Kinyanjui was hired as a Design Engineer from January 2016 to June 2016 on full-time basis. James left at the end of a short contract, returned company assigned tools and did not owe the company money. Carol would rehire James and described him as being hardworking and a team player.

Duties, roles and responsibilities

- ✓ Finite element analysis for improvement of structure design and light weighting.
- ✓ Computer aided designs on superstructures
- ✓ Commissioned the CNC machine
- ✓ Trained personnel on Auto desk inventor.

Level of supervision required

- ✓ Little to low supervision.

Contributions to the organization and any outstanding achievements

- ✓ Worked well with the team.

Coping under work pressure and working within deadlines

- ✓ Able to work under pressure and stressful situations.

Relating with others (customers, co-workers, supervisors)

- ✓ Good interpersonal skills.

Overall job performance and job knowledge compared to others in the job

- ✓ Commendable.

Any promotions

- ✓ No.

Candidate’s strengths

- ✓ Worked well under pressure
- ✓ Team player
- ✓ High technical skills.

Areas of improvement

- ✓ N/A.

Description of the candidate in relation to:

Trustworthiness	Yes
Dependability/ reliability	Yes
Taking Initiative	Yes
Communication skills (Verbal/ written)	Yes
Time management	Yes
Ability to make sound and timely decisions	Yes
Adaptability to change	Yes
Professionalism	Yes

Any disciplinary cases

- ✓ No.

Any engagement in misconduct resulting in financial losses to the organization

- ✓ No.

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EMPLOYMENT TENURE

EMPLOYMENT TENURE			
Company	Position	Period	Reason for Leaving
COCA COLA BEVERAGES AFRICA, NAIROBI BOTTLERS LTD	A CONTROL AND AUTOMATION SPECIALIST, ELECTRICAL TECHNICIAN	FEB 2017 TO DATE	CURRENTLY EMPLOYED AT THE COMPANY
PREDICTIVE ANALYTICS LAB	DATA SCIENCE INSTRUCTOR	5 AUG 2019 - TO DATE	CURRENTLY EMPLOYED AT THE COMPANY
ROAD HOPE TRANSPORTERS LTD	ENGINEER	AUG 2016 - JAN 2017	HE LEFT FOR GREENER PASTURES
LABR SINGH HARNAM SINGH LTD (LSHS)	DESIGN ENGINEER	JAN 2016 - JUN 2016	HIS SHORT CONTRACT ENDED

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	JUN 2016	AUG 2016	<p>James Kimani Kinyanjui confirmed that he joined Road Hope Transporters Ltd in August 2016 immediately after leaving Labr Singh Harnam Singh LTD (LSHS), in July 2016.</p> <p>In his resume however, he had indicated to have left Labr Singh Harnam Singh LTD (LSHS) in June 2016.</p>

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CREDIT INFORMATION CHECK

DESCRIPTION		COMMENTS		
Credit Report		1 open loan accounts 10 closed loan accounts.		
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
STANDARD CHARTERED BANK	PERSONAL LOAN	KES. 26,80,000	KES 24,60,000	KES 0
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,680	KES 0	KES 0

COMMENTS

As of 7th September 2022, James Kimani Kinyanjui has 1 open loan account; a Personal Loan from Standard Chartered Bank; with a principal amount of **KES 2,681,000**. He is currently servicing the loan with installment amount sum of **KES 54,529**; hence a total loan balance of **KES 2,460,348**.

James Kimani Kinyanjui also has 10 closed loan accounts amounting to **KES 62,680** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
JAMES KIMANI KINYANJUI	28518423	-	NO REPORTED OFFENSES

COMMENTS

James Kimani Kinyanjui of ID Number 28518423 has been searched in the Criminal Records Office database and has no known criminal record or result of Trial as confirmed by the Directorate of Criminal Investigations on 8th September 2022.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/JAMES-KIMANI-479431108/	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
FACEBOOK	NO ADVERSE MENTION FOUND	-	
TWITTER	NO ADVERSE MENTION FOUND	-	

LINKEDIN Photographic Evidence

LINKEDIN Comments

Following a thorough search using names, phone number and email address, James Kimani Kinyanjui's LinkedIn profile has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, James Kimani Kinyanjui's Google search has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, we could not find James Kimani Kinyanjui's Facebook account.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, we could not find James Kimani Kinyanjui's Twitter account.