

CONFIDENTIAL BACKGROUND SCREENING REPORT



Candidate's Name	ELVA CHEPKOECH	Report Status	Final Report
SOW NO.	3800	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1644594374778-70Y8



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	ELVA MARION CHEPKOECH
Identity No.	33268045
Date of Birth	19/06/1996
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY	JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY	✓	
	Years	9 APRIL 2021	09/April/2021	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	ELECTRONIC AND COMPUTER ENGINEERING	ELECTRONIC AND COMPUTER ENGINEERING	✓	
	Awards	SECOND CLASS HONORS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

COMMENTS

D. W. Mugo, for the Registrar (Academic Affairs), confirmed that Elva Marion Chepkoech was a bona fide student of the institution. She graduated with a Bachelor of Science in Electrical and Computer Engineering with Second Class Honours, Lower Division on 9th April 2021. The certificate (Cert No. 3000) provided was confirmed to be authentic on 16th February 2022.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Elva Marion Chepkoech does not appear to have any professional membership as per her resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
INNOVIS SERVICES AFRICA LTD	Organization	INNOVIS SERVICES AFRICA LTD	Organization	INNOVIS SERVICES AFRICA LTD	✓	
	Years	SEPT 2021 - DATE	Years	SEPT 2021 - DATE	✓	
	Position	DRIVE TEST ENGINEER	Position	DRIVE TEST ENGINEER	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

The candidate is currently employed at Innovis Services Africa Ltd hence no attempt was made to contact the company to avoid jeopardizing the candidate's employment. Background checks to be conducted once the candidate has resigned; upon request.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
K B SANGHANI & SONS AND COLPITT LTD	Organization	K B SANGHANI & SONS AND COLPITT LTD	Organization	K B SANGHANI & SONS AND COLPITT LTD	✓	
	Years	FEB 2021 - JUN 2021	Years	FEB 2021 - JUN 2021	✓	
	Position	DESIGN ENGINEER	Position	NOT PROVIDED BY THE EMPLOYER		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER		✓

COMMENTS

K. B. Sanghani & Sons and Colpitt Ltd.

Eric Kuria, the Project Administrator, confirmed that Elva Marion Chepkoech of ID No. 33268045 was an employee in K.B Sanghani & Sons and Colpitt Ltd Joint Venture. The letter provided was confirmed to be authentic and true to the testament of duties and tasks she was assigned and exposed to during her tenure with the company.

Additionally, the company was a joint venture formed under the Last-mile Electrification Project managed by the KPLC and funded by the AfD Bank which we completed in the month of September 2021 and the Joint Venture was dissolved in October 2021.

In a letter signed by Eric Kuria, the Project Administrator, Kericho Office, confirmed that Marion Elva Chepkoech was their employee from February 2021 to June 2021. She was under the supervision of Victor Kemboi, Supervisor (Design and Metering). During her tenure, she was satisfactorily assigned, trained and exposed to the following:

- ✓ Daily stock check procedures at the warehouse
- ✓ Accounting and general record keeping in the office
- ✓ Distribution network design and metering.
- ✓ Construction of high and low voltage overhead lines in the field
- ✓ Pegging and installation of LV poles systems and general construction procedures of the line.
- ✓ Installation of overhead service cables
- ✓ Design of low and medium voltage power lines, updating line routes on KPLC
- ✓ Facilities Database.

She performed her tasks with utmost professionalism and promptness during her tenure, executing her assigned duties diligently while showing high standards of social and ethical acumen.

Her service to the company were highly appreciated and they recommended her services in her future endeavors.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
JAMES FINLAY KENYA (SAOSA TEA EXTRACTS)	Organization	JAMES FINLAY KENYA (SAOSA TEA EXTRACTS)	Organization	JAMES FINLAY KENYA (SAOSA TEA EXTRACTS)
	Years	JUL 2019 - SEPT 2019	Years	15 JUL 2019 - 14 SEPT 2019
	Position	STUDENT INTERN	Position	ATTACHMENT - ELECTRICAL AND ELECTRONICS DEPARTMENT
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER

COMMENTS

James Finlay Kenya (Saosa Tea Extracts).

Lilian Kanyangi confirmed that Elva Marion Chepkoech was on attachment and the letter provided was authentic. The information provided on the letter was also confirmed to be accurate.

In a letter dated 16th September 2019 and signed by Eunice Korir, the Human Resource and Services Manager, Tea Extracts, confirmed that Elva Marion Chepkoech was attached at James Finlays Tea Extract Saosa Plant in electrical and Electronics Department from 15th July 2019 to 14th September 2019. During this period, she actively participated and had hands on experience on the following areas:

- ✓ Maintenance of AC motors.
- ✓ DOL and Star/ Delta motor controls
- ✓ AC variable speed drivers
- ✓ Designing and wiring of motor control panels
- ✓ Electronic process controllers
- ✓ Standby Geenrator sets & DRUPS
- ✓ Fire alarms systems
- ✓ Designing and writing of residential house installations
- ✓ Pneumatic control valves
- ✓ Boiler controls
- ✓ Calibration and maintenance of process control instruments
- ✓ Safety, health and environment (SHE) issues
- ✓ Installation and maintenance of process control communication cables
- ✓ Maintenance, calibration and servicing of electronic weighing machines
- ✓ DCS (distributed control system-PCS step 7) and PLCs.

She was hardworking.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
EGYPRO EA	Organization	EGYPRO EA	Organization	EGYPRO EA	✓	
	Years	SEPT 2018 - NOV 2018	Years	SEPT 2018 - NOV 2018	✓	
	Position	STUDENT INTERN	Position	STUDENT INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	SHE LEFT AT THE END OF THE INTERNSHIP PERIOD		✓

COMMENTS

Egypt EA.

Samuel Wekulo, the O&M Manager, confirmed that Elva Marion Chepkoech was hired was a Student Intern from September 2018 to November 2018. She left at the end of her internship and cleared with all departments before leaving. Samuel strongly recommended her as she was smart, hardworking, reliable and ready to learn.

Duties and responsibilities

- ✓ Assist the personnel in the company in (Maintenance, NOC, Projects)
- ✓ General site (BTS and BS) maintenance (corrective, active and passive)
- ✓ Generator set servicing
- ✓ Construction of new sites-base leveling
- ✓ Safety and precautions training
- ✓ Satellite communication
- ✓ Installation and configuration of antennas and microwave dishes.
- ✓ Optical fiber splicing, stripping and termination.
- ✓ Field monitor and network technologies

Any disciplinary cases

- ✓ None at all.

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EMPLOYMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
INNOVIS SERVICES AFRICA LTD	DRIVE TEST ENGINEER	SEPT 2021 - DATE	CURRENTLY EMPLOYED AT THE COMPANY
K B SANGHANI & SONS AND COLPITT LTD	NOT PROVIDED BY THE EMPLOYER	FEB 2021 - JUN 2021	NOT PROVIDED BY THE EMPLOYER
JAMES FINLAY KENYA (SAOSA TEA EXTRACTS)	ATTACHMENT - ELECTRICAL AND ELECTRONICS DEPARTMENT	15 JUL 2019 - 14 SEPT 2019	NOT PROVIDED BY THE EMPLOYER
EGYPRO EA	STUDENT INTERN	SEPT 2018 - NOV 2018	SHE LEFT AT THE END OF THE INTERNSHIP PERIOD

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
NO EMPLOYMENT GAP	JUN 2021	SEPT 2021	Elva Marion Chepkoech confirmed that in July and August 2021, she was involved freelancing in AutoCAD designs while searching for a new job.

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CREDIT INFORMATION CHECK

DESCRIPTION	COMMENTS			
Credit Report	1 open loan accounts 16 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
FULIZA M-PESA	OVERDRAFT	KES. 476	KES 476	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 10,000	KES 5,000	KES 5,000
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
ABSA BANK KENYA	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
TALA	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
TALA	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 235	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 401	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 286	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 294	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 493	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 497	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 507	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 500	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 283	KES 0	KES 0
FULIZA M-PESA	MOBILE BANKING LOAN	KES. 476	KES 0	KES 0

COMMENTS

As of 18th February 2022, Elva Marion Chepkoech has 1 open loan accounts; a Fuliza M-Pesa Overdraft; with a principal of **KES 476**. She is currently servicing the loan with an instalment sum of **KES 476**, having no worst current arrears and worst arrears last 12 months of **1215 days**, and no overdue balance sum; hence a total loan balance of **KES 476**.

Elva Marion Chepkoech also has 16 closed loan accounts which amounted to **KES 21,772** which were fully serviced apart from a Mobile Banking Loan which was written off with a balance of **KES 5,000** as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
ELVA MARION CHEPKOECH	33268045	-	NO REPORTED OFFENSES

COMMENTS

Elva Marion Chepkoech of Identity Number 33268045 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 15th February 2022.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
TWITTER	NO ADVERSE MENTION FOUND	-	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/ELVA.MARION.92	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/ELVAH-MARITIM-825048160	

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Elva Marion Chepkoech's Google search has no record of adverse information.

FACEBOOKPhotographic Evidence

FACEBOOKComments

Following a thorough search using names, phone number and email address, Elva Marion Chepkoech's Facebook account has no record of adverse information.

LINKEDINPhotographic Evidence

LINKEDINComments

Following a thorough search using names, phone number and email address, Elva Marion Chepkoech's LinkedIn account has no record of adverse information.

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address Elva Marion Chepkoech does not appear to have a Twitter account.