

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name Cornelius Kinara

Report Status Final Report

SOW NO. 3126

Position Hired EABL

Screening Package EABL STANDARD PACKAGE

Reference NO. EABL-RQ-1633690501106-RULL



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	KINARA CORNELIUS NDEMO
ID No.	27823396
Date of Birth	2/17/1990 12:00:00 AM
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	UNIVERSITY OF ELDORET	UNIVERSITY OF ELDORET	✓	
	Years	27 NOVEMBER 2015	27/November/2015	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	APPLIED STATISTICS WITH COMPUTING	APPLIED STATISTICS WITH COMPUTING	✓	
	Awards	FIRST CLASS HONOURS	FIRST CLASS HONOUR	✓	

COMMENTS

Prof. Paul K. Tarus, the Academic Registrar, confirmed that Kinara Cornelius was a student of the University of Eldoret. He graduated with a Bachelor of Science (Applied Statistics with Computing) and was awarded First Class Honours on 27th November 2015. The certificate provided was confirmed to be authentic on 14th October 2021.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Cornelius Ndemo Kinara does not appear to have any professional membership as per his resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
UDV KENYA LIMITED	Organization	UDV KENYA LIMITED	Organization	UDV KENYA LIMITED	✓	
	Years	JUL 2019 - DATE	Years	JUL 2019 - DATE	✓	
	Position	MATERIALS & PRODUCTION CLERK	Position	MATERIALS AND PRODUCTION CLERK	✓	
	Reason for Leaving	CURRENTLY EMPLOYED	Reason for Leaving	CURRENTLY EMPLOYED	✓	

COMMENTS

The candidate is currently employed at UDV Kenya Limited; hence no attempt was made to contact the company to avoid jeopardizing her employment. Background check to be conducted once the candidate has resigned; upon request.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
SHEERLOGIC MANAGEMENT (KENYA BREWERIES LIMITED)	Organization	KENYA BREWERIES LIMITED	Organization	SHEERLOGIC MANAGEMENT (KENYA BREWERIES LIMITED)	✓	
	Years	OCT 2018 - JUN 2019	Years	17 OCT 2018 - 31 OCT 2021		✓
	Position	BRAND CHANGE DATA ANALYST	Position	BRAND CHANGE DATA ANALYST, MATERIALS & PRODUCTION CLERK	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	HE TRANSITIONED INTO KBL		✓

COMMENTS

Sheerlogic Management (Kenya Breweries Limited).

Erastus Musundi, the KBL Site Manager, confirmed that Cornelius Ndemo was hired as a Brand 17th October 2018 to 31st October 2021. He had no disciplinary issues and transitioned into KBL. Erastus described Cornelius as having excellent analytical skills, being ambitious and a team player.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	MANTLE AFRICA LTD	Organization	MANTLE AFRICA LTD	✓	
	Years	JUL 2017 - AUG 2018	Years	1 JUL 2017 - 31 AUG 2018	✓	
MANTLE AFRICA LTD	Position	DATA AND CREDIT ANALYST	Position	DATA AND CREDIT ANALYST	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	SHE LEFT IN GOOD FAITH		✓

COMMENTS

Mantle Africa.

Mercy Mueni, the Credit Manager, confirmed that Cornelius Kinara was employed as a Data and Credit Analyst from 1st July 2017 to 31st August 2018 on full time basis. She left in good faith, returned work-assigned tools, did not owe the company money and was not involved in fraud. Mercy would rehire Cornelius.

Duties, roles and responsibilities

- ✓ Supported in pulling CRB reports for clients and monitoring the credit scorecard
- ✓ Tracked bad debts
- ✓ Listed clients with CRB and provided Metropol with clients’ loan records
- ✓ Facilitated installation and training of Power Financials (PF) system
- ✓ Helped in issuing new motorbikes to clients and debt collection
- ✓ Developed data collection tools
- ✓ Supported in data entry activities
- ✓ Data analysis and availing of weekly and monthly reports in time for easy decision making.

Level of supervision required

- ✓ Intermittent supervision.

Contributions to the organization or any outstanding achievements

- ✓ He assisted the tech company in the installation of Power Financial software
- ✓ He trained his Co-workers in checking the credit worthiness of the customers.

Response to stressful situations and working within deadlines

- ✓ In stressful situations, he remained calm and ask for support from his supervisors/co workers
- ✓ He met all his deadlines.

Relating with others (customers, co-workers, supervisors)

- ✓ He related to the customers with a lot of professionalism and respect.
- ✓ He was a team player with his co- workers
- ✓ He respected authority by adhering to the rules and regulations set and worked under minimal supervision.

Overall work performance rate and job knowledge compared to others on the job

- ✓ He took initiative to learn every aspect of the job assigned and he learnt it ease and taught his fellow workmates.

Any promotions

- ✓ Cornelius was promoted to be a team leader of his team from January 2018.

Candidate’s strengths

- ✓ Leardership
- ✓ Good Team player.

Areas of improvement

- ✓ Quick to anger.

Brief description of the candidate in relation to:

Trustworthiness	Excellent
Dependability/ reliability	Very good
Taking Initiative	Excellent
Communication skills (Verbal/ written)	Excellent
Time management	Very good
Ability to make sound and timely decisions	Very good
Adaptability to change	Good
Professionalism	Good

Any disciplinary issues

- ✓ None.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KENYA FORESTRY RESEARCH INSTITUTE	Organization	KENYA FORESTRY RESEARCH INSTITUTE	Organization	KENYA FORESTRY RESEARCH INSTITUTE	✓	
	Years	JAN 2016 - JUN 2017	Years	JAN 2016 - JUN 2017	✓	
	Position	FIELD SURVEY ANALYST INTERN	Position	INTERN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER	✓	

COMMENTS

Kenya Forestry Research Institute

On a letter dated 18th October 2018, Celestine K. Ingutia-Head Biometrics & GIS/RS confirmed that Cornelius Ndemo Kinara worked with her to support different Research Scientist at KEFRI in different projects. More specifically, he participated in the projects in the capacity of a Field Survey Enumerator

Duties and Responsibilities

- ✓ Assisted in the preparation of field activities and located respondents
- ✓ Set interview dates and conducted interviews
- ✓ Recorded responses and complied with the requirements necessary for conducting successful interviews
- ✓ Reported an unusual situation to the principal investigator on a daily basis
- ✓ Ensured that all questionnaire and other survey materials were accounted for
- ✓ In addition to the assigned roles he also participated in data entry, cleaning and analysis

Candidate’s strength

- ✓ His ability to struggle in learning new concepts, able to consult when this were not clear and meeting deadlines was quite pleasant
- ✓ He was very eager to learn and keen on following new concepts to ensure that he understood the problem well
- ✓ He quickly learnt both the techniques and skills needed in problem solving
- ✓ He was able to understand the needs of scientist and was able to discuss with them in view of helping each other
- ✓ He was able to work without supervision, very reliable and he did put more hours in order to get the job done
- ✓ He was morally and socially upright person
- ✓ His personality and ability to learn was quite pleasant
- ✓ He was likeable, hardworking young professional statistician who Celestine could unreservedly recommend for any suitable position in any organization
- ✓ He was a higher achiever, innovative and very promising person who had the potential of contributing significantly

On a letter dated 13th October 2021, Celestine K. Ingutia, Head Biometrics Unit (KEFRI) confirmed that Cornelius Ndemo Kinara of identity number 27823396 was an Intern at Kenya Forestry Research Institute (KEFRI) in the Biometrics Unit for the period January 2016 to June 2017. She supervised him. She also confirmed that the recommendation letter presented by the candidate is authentic and the information therein accurate

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EMPLOYMENT TENURE

EMPLOYMENT TENURE			
Company	Position	Period	Reason for Leaving
UDV KENYA LIMITED	MATERIALS AND PRODUCTION CLERK	JUL 2019 - DATE	CURRENTLY EMPLOYED
SHEERLOGIC MANAGEMENT (KENYA BREWERIES LIMITED)	BRAND CHANGE DATA ANALYST, MATERIALS & PRODUCTION CLERK	17 OCT 2018 - 31 OCT 2021	HE TRANSITIONED INTO KBL
MANTLE AFRICA LTD	DATA AND CREDIT ANALYST	1 JUL 2017 - 31 AUG 2018	SHE LEFT IN GOOD FAITH
KENYA FORESTRY RESEARCH INSTITUTE	INTERN	JAN 2016 - JUN 2017	NOT PROVIDED BY THE EMPLOYER

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	-	-	Cornelius Kinara does not have any employment gaps. Cornelius has been employed for the past 7 years hence no gap on his resume.

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CREDIT INFORMATION CHECK				
DESCRIPTION	COMMENTS			
Credit Report	5 open loan accounts 47 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 15,000	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 15,000	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 15,000	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,500	KES 3,760	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,100	KES 2,260	KES 0
OKOLEA INTERNATIONAL LTD	MOBILE BANKING LOAN	KES. 9,800	KES 11,400	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 500	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 12,900	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 13,900	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 10,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 14,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
EQUITY BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 6,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 200	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 700	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 300	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,700	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,800	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,500	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 1,110	KES 0	KES 0

COMMENTS

As of 14th October 2021, Cornelius Ndemo Kinara has 5 open loan accounts; all Mobile Banking Loans with Mshwari and Equity Bank; with a principal of **KES 50,600**. He is currently servicing the loan with an instalment sum of **KES 51,020**, having no worst current arrears and no worst current arrears last 12 months, and no overdue balance sum hence a total loan balance of **KES 51,021**.

Cornelius Ndemo Kinara also has 47 closed loan accounts which amounted to **KES 262,058** which were fully serviced apart from a Mobile Banking Loan from Okolea International Limited which was closed with a balance of **KES 11,370** as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
CORNELIUS NDEMO KINARA	27823396	-	NO REPORTED OFFENSES

COMMENTS

Cornelius Ndemo Kinara of Identity Number 27823396 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 8th October 2021.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ CORNELMORGAN	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
FACEBOOK	NO ADVERSE MENTION FOUND	-	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/CORNELIUS-KINARA-918998123/?ORIGINALSUBDOMAIN=KE	

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Cornelius Ndemo Kinara's Twitter Account has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Cornelius Ndemo Kinara's Google Search has no record of adverse information.

LINKEDIN PROFILE Photographic Evidence

LINKEDIN PROFILE Comments

Following a thorough search using names, phone number and email address, Cornelius Ndemo Kinara's LinkedIn Profile has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Cornelius Ndemo Kinara does not appear to have a Facebook account.