

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	George Wamae	Report Status	Final Report
SOW NO.	3060	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1630061769125-SET9



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	WANJOHI GEORGE WAMAE
ID No.	22480421
Date of Birth	10/17/1982 12:00:00 AM
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	MOI UNIVERSITY	MOI UNIVERSITY	✓	
	Years	15 DECEMBER 2006	15/December/2006	✓	
	Course	BACHELOR OF ARTS	BACHELOR OF ARTS	✓	
HIGHEST EDUCATION	Specialization	SOCIAL SCIENCES (GOVERNMENT & PUBLIC ADMINISTRATION)	SOCIAL SCIENCES (GOVERNMENT AND PUBLIC ADMINISTRATION)	✓	
	Awards	SECOND CLASS HONOURS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

V. Chepleting for Deputy Vice Chancellor (A, R, E) confirmed that George Wamae Wanjohi was a bona fide student in the School of Arts and Social Science and that he studied a course leading to the conferment of Bachelor of Arts in Social Science (Government and Public Administration), Second Class Honours (Upper Division). He graduated during the 21st congregation for the conferment of degrees and ward of diplomas that was held on 15th December 2006.

The certificate presented by the candidate was confirmed to have been issued by the institution

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

George Wamae Wanjohi appears not to have a professional membership as per his resume

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
ALMASI BEVERAGES LIMITED (GALAXY CAPITAL LIMITED)	Organization	GALAXY CAPITAL LIMITED	Organization	ALMASI BEVERAGES LIMITED (GALAXY CAPITAL LIMITED)	✓	
	Years	1ST FEB 2016 - TO DATE	Years	NOV 2016 - MAY 2017		✓
	Position	MANAGEMENT LEVEL-ROUTE TO CONSULTANT	Position	LEAD CONSULTANT	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER		✓

COMMENTS

Almasi Beverages Limited

Joel Kibowen, Commercial Manager confirmed that George Wamae Wanjohi worked as a Lead Consultant in EDS Contract assignment from November 2016 to May 2017

Joel would recommend George for rehire noting that he was a focused and committed professional who was very good at his work and would be an asset to any organization that he works for especially in the FMCG sector. In addition, he conducted the task professionally, demonstrated un wavered honesty, commitment and integrity when in the field. Had good customer relationship as there was no reported customer complaints during execution of the exercise. He delivered the project within the committed timeline.

Duties and Responsibilities

- ✓ George, through his company GCL was contracted by Almasi Beverages Ltd to conduct Every Dealer Survey for all the three bottlers under Almasi- Kisii, Mt Kenya and Rift Valley Bottlers.
- ✓ The exercise was to be conducted Digitally using the provided Mobile platform. Galaxy's role was to provide data collection personnel, manage data collection and provide a final report with insights and recommendations at the end of the data collection phase.

Overall work performance

- ✓ He executed their work (EDS Survey) diligently within the prescribed framework that was spelt out in the ToR document. The EDS survey delivered has since then been used in the planning and commercial execution internally.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
HIGHLANDS DRINKS LIMITED	Organization	HIGHLANDS DRINKS LIMITED	Organization	HIGHLANDS DRINKS LIMITED	✓	
	Years	1ST JUN 2021 - TO DATE	Years	7TH JUN - 16TH AUG 2021		✓
	Position	ZONAL SALES MANGER	Position	ZONAL SALES MANAGER	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	RESIGNATION		✓

COMMENTS

Highlands Drink Limited

Mary Nyagi, Head of People and Culture confirmed that George Wamae Wanjohi worked as a Zonal Sales Manager Mountain on a full-time basis from 7th June to 16th August 2021 when he resigned.

George served notice, returned the company assigned work tools and he did not owe the company any money

Mary stated that George was good/fair

Duties and Responsibilities

- ✓ In charge of all sales for the region
- ✓ Team management
- ✓ Strategy formulation and sales strategy
- ✓ Execution of sales strategy
- ✓ Management of relationships eg, distribution.

Level of supervision

- ✓ Intermittent

Candidate’s contribution to the organization or any outstanding achievements

- ✓ Met sales targets on several occasions

Candidate’s response to stressful situation & working within deadlines

- ✓ Remained calm under pressure

How the candidate related with others (Customers, co-workers and supervisors)

- ✓ Quite well and pleasant

Candidate’s overall performance and job knowledge compared to others in the job

- ✓ Fair

Any Promotions

- ✓ No. He stayed for a short time

Candidate’s strengths

- ✓ Calm under pressure
- ✓ Could challenge status quo

Candidate’s areas of improvement

- ✓ Mary stated that George stayed for a short time hence unable to access him fully

Any disciplinary cases

- ✓ None

Description of the candidate in relation to;

Trustworthiness	Good
Dependability/ reliability	Good
Taking Initiative	Good
Communication skills (Verbal/ written)	Good
Time management	Good
Ability to make sound and timely decisions	Good/Fair
Adaptability to change	Fair
Professionalism	Good

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DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
NAIROBI BOTTTLERS CCBA	Organization	NAIROBI BOTTTLERS CCBA	Organization	NAIROBI BOTTTLERS CCBA	✓	
	Years	1ST AUG 2012 - 1ST JAN 2016	Years	23RD APR 2012 - 22ND JAN 2016		✓
	Position	ROUTE TO MARKET SPECIALIST & SALES FORCE AUTOMATION COORDINATOR	Position	ROUTE TO MARKET SPECIALIST & SALES FORCE AUTOMATION COORDINATOR	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	RESIGNATION		✓

COMMENTS

Nairobi Bottlers CCBA

Evelyne Kiragu, HR Coordinator confirmed that George Wamae worked for Nairobi Bottlers Limited from 23rd April 2012 to 22nd January 2016 when he resigned. His last position before exit was Route to Market Specialist and Sales Force Automation Coordinator in the Sales Department

Any disciplinary cases

✓ No

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EMPLOYMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
ALMASI BEVERAGES LIMITED (GALAXY CAPITAL LIMITED)	LEAD CONSULTANT	NOV 2016 - MAY 2017	NOT PROVIDED BY THE EMPLOYER
HIGHLANDS DRINKS LIMITED	ZONAL SALES MANAGER	7TH JUN - 16TH AUG 2021	RESIGNATION
NAIROBI BOTTLERS CCBA	ROUTE TO MARKET SPECIALIST & SALES FORCE AUTOMATION COORDINATOR	23RD APR 2012 - 22ND JAN 2016	RESIGNATION

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GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	1ST JAN 2016	1ST FEB 2016	George Wamae Wanjohi has an employment gap period of 1 month; from when he left Nairobi Bottlers on 1 st January 2016 to when he joined Galaxy Capital Limited on 1 st February 2016. During this period, George confirmed that he was transitioning to his new role as a consultant and spent most of his time getting all the statutory documents for his new company

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	6 open loan accounts 18 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
EQUITY BANK LIMITED	OVERDRAFT	KES. 959	KES 1,170	KES 0
STANDARD CHARTERED BANK KENYA LIMITED	CREDIT CARD	KES. 4,00,000	KES 3,86,000	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 11,300	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 12,000	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,460	KES 4,460	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,860	KES 3,860	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 11,300	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 40,000	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 41,800	KES 0	KES 0
KENYA COMMERCIAL BANK LIMITED	MOBILE BANKING LOAN	KES. 41,800	KES 0	KES 0
STANDARD CHARTERED BANK KENYA LIMITED	OVERDRAFT	KES. 201	KES 0	KES 0
STANDARD CHARTERED BANK KENYA LIMITED	MORTGAGE LOANS	KES. 45,50,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,390	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 2,710	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,640	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,210	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,170	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,480	KES 0	KES 0

COMMENTS

As of 2nd September 2021, George Wamae Wanjohi has 6 open loan accounts; 3 Overdraft loan from Equity Bank Limited and Fuliza M-Pesa, 1 Credit Card loan from Standard Chartered Bank Kenya Limited and 2 Mobile Banking loans from Mshwari with a principal amount of **KES 430,279**. He is currently servicing the loan with installment amount sum of **KES 34,156**; worst current arrears and worst arrears last 12 months of **89 Days** and an overdue balance sum of **KES 13,214** hence a total loan balance of **KES 418,851**

George Wamae Wanjohi also has 18 closed loan accounts amounting to **KES 4,770,799** which he fully serviced apart from a Mobile Banking loan from Mshwari which was closed but with a balance of **KES 11,288** as stipulated above

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
GEORGE WAMAE WANJOHI	22480421	-	NO REPORTED OFFENSES

COMMENTS

George Wamae Wanjohi of Identity Number 22480421 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 31st August 2021.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	N/A	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ GEORGE_WAMAE? LANG=EN	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/GEORGEWAMAE/	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, George Wamae Wanjohi 's
Twitter account has no record of adverse information.

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, George Wamae Wanjohi 's LinkedIn Profile has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, George Wamae Wanjohi 's Google Search has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, George Wamae Wanjohi appears not to have a Facebook account