

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's NameJUDITH .K. ASTARIKO

Report StatusFinal Report

SOW NO.3127

Position HiredEABL

Screening PackageEABL STANDARD PACKAGE

Reference NO.EABL-RQ-1633691803786-XH0M



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	ASTARIKO JUDITH KWAMBOKA
ID No.	26170925
Date of Birth	2/25/1987 12:00:00 AM
Gender	FEMALE

COMMENTS

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	KENYATTA UNIVERSITY	KENYATTA UNIVERSITY	✓	
	Years	18 DECEMBER 2009	18/December/2009	✓	
HIGHEST EDUCATION	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	BIOCHEMISTRY	BIOCHEMISTRY	✓	
	Awards	SECOND CLASS HONORS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	✓	

COMMENTS

Judith Mwango from Graduation and Certificates Office confirmed that Judith Kwamboka Astariko graduated from Kenyatta University on 18th December 2009 with a degree in Bachelor of Science (Biochemistry). The certificate presented by the candidate was confirmed to be authentic as of 12th October 2021

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Judith Kwamboka Astatiko does not appear to have any professional membership as per her resume.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
KENYA BREWERIES LIMITED (UNDER SHEERLOGIC)	Organization	KENYA BREWERIES LIMITED	Organization	KENYA BREWERIES LIMITED (UNDER SHEERLOGIC)	✓	
	Years	2019 - DATE	Years	4 DEC 2019 - 31 OCT 2021		✓
	Position	QUALITY ANALYST RAW MATERIALS	Position	QUALITY ANALYST	✓	
	Reason for Leaving	CURRENTLY EMPLOYED	Reason for Leaving	SHE TRANSITIONED INTO KBL	✓	

COMMENTS

Kenya Breweries Limited (Under Sheerlogic).

Erastus Musundi, the KBL Site Manager, confirmed that Judith Kwamboka Astariko was employed as a Quality Analyst from 4th December 2019 to 31st October 2021. She then transitioned into KBL and had no disciplinary issues. She was described as being hardworking, focused and mature.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	DIVERSEY - KENYA BREWERIES LIMITED (UNDER SHEERLOGIC)	Organization	DIVERSEY KENYA	✓	
	Years	2016 - 2019	Years	15 FEB 2016 - 3 DEC 2019	✓	
DIVERSEY KENYA	Position	PROCESSING TECHNICIAN UTILITIES & BREWING DEPARTMENT	Position	PROCESS TECHNICIAN	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER		✓

COMMENTS

Diversey Kenya.

Moses Kirunga, the Sector Specialist confirmed that Judith Kwamboka was employed as a Process Technician from 15th February 2016 to 3rd December 2019 on full time basis. She served a notice, returned work-assigned tools, did not owe the company money and was not involved in fraud. Moses would rehire Judith and described her as being a good employee.

Duties, roles and responsibilities

- ✓ Process management in Utilities
- ✓ Process management in Brewing- CIP, COP etc.

Level of supervision required

- ✓ She was working without supervision.

Contributions to the organization or any outstanding achievements

- ✓ She was able to meet and at time exceed the expectation- For example she handled the UF plant commission so well and was recognized for her dedicated support.

Response to stressful situations and working within deadlines

- ✓ She was able to handle stressful situations and deliver the results and also she was able to deliver her targets within the timeline.

Relating with others (customers, co-workers, supervisors)

- ✓ She had a good relationship with Customers, Co-workers and Supervisor.

Overall work performance rate and job knowledge compared to others on the job

- ✓ Excellent- working without supervision and able to resolve the issues.

Any promotions

- ✓ Intern to Process technician and she was in her development path to a supervisor position.

Candidate’s strengths

- ✓ Team player
- ✓ High level of integrity
- ✓ Keen to details and hardworking.

Areas of improvement

- ✓ Training on system management.

Brief description of the candidate in relation to:

Trustworthiness	Very good
Dependability/ reliability	Very good
Taking Initiative	Excellent
Communication skills (Verbal/ written)	Excellent
Time management	Very good
Ability to make sound and timely decisions	Excellent
Adaptability to change	Excellent
Professionalism	Very good

Any disciplinary issues

- ✓ None.

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
KENYA BREWERIES LIMITED (UNDER SHEERLOGIC)	QUALITY ANALYST	4 DEC 2019 - 31 OCT 2021	SHE TRANSITIONED INTO KBL
DIVERSEY KENYA	PROCESS TECHNICIAN	15 FEB 2016 - 3 DEC 2019	NOT PROVIDED BY THE EMPLOYER

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	2013	2016	<p>Judith Kwamboka has an employment gap from when she left Ewaso Ngiro in 2013 to when she joined KBL in 2016 (3 Years). Judith confirmed that between 2013 when she graduated and 2016 when she joined Diversey Kenya (KBL), she was job hunting. She engaged herself in online jobs that is; translation and transcription to sustain herself.</p> <p>She further added that she worked closely with Sarah Wachilonga since she had an online account for translation and transcription to sustain herself.</p> <p>Sarah Wachilonga confirmed that Judith Astariko worked with them between 2013 and 2016 as a freelance translator and transcriptionist. Judith's conduct, while working with her was commendable.</p>

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	3 open loan accounts 19 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
KENYA COMMERCIAL BANK	MOBILE BANKING LOAN	KES. 12,500	KES 13,400	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 23,000	KES 24,600	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 12,000	KES 13,700	KES 13,700
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 7,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 21,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 10,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 17,700	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 20,800	KES 0	KES 20,200
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,410	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 22,900	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 20,800	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 1,560	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,600	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 6,770	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 5,720	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 16,100	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 26,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 26,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 13,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 15,000	KES 0	KES 0

COMMENTS

As of 19th October 2021, Judith Kwamboka Astariko has 3 open loan accounts; all Mobile Banking Loans with Mshwari and Kenya Commercial Bank; with a principal of **KES 47,500**. She is currently servicing the loan with an instalment sum of **KES 50,853**, having worst current arrears of **69 days** and worst current arrears last 12 months of **69 days**, and an overdue balance sum of **KES 13,677** hence a total loan balance of **KES 51,630**.
Judith Kwamboka Astariko also has 19 closed loan accounts which amounted to **KES 258,779** which were fully serviced as stipulated above.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
JUDITH KWAMBOKA ASTARIKO	26170925	-	NO REPORTED OFFENSES

COMMENTS

Judith Kwamboka Astariko of Identity Number 26170925 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 8th October 2021.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	-	
TWITTER	NO ADVERSE MENTION FOUND	-	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/JUDITH-ASTARIKO-97A69068/?ORIGINALSUBDOMAIN=KE	

GOOGLESEARCH Photographic Evidence

GOOGLESEARCH Comments

Following a thorough search using names, phone number and email address, Judith Kwamboka Astariko's Google Search has no record of adverse information.

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Judith Kwamboka Astariko's LinkedIn Profile has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Judith Kwamboka Astariko does not appear to have a Facebook account.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Judith Kwamboka Astariko does not appear to have a Twitter account.