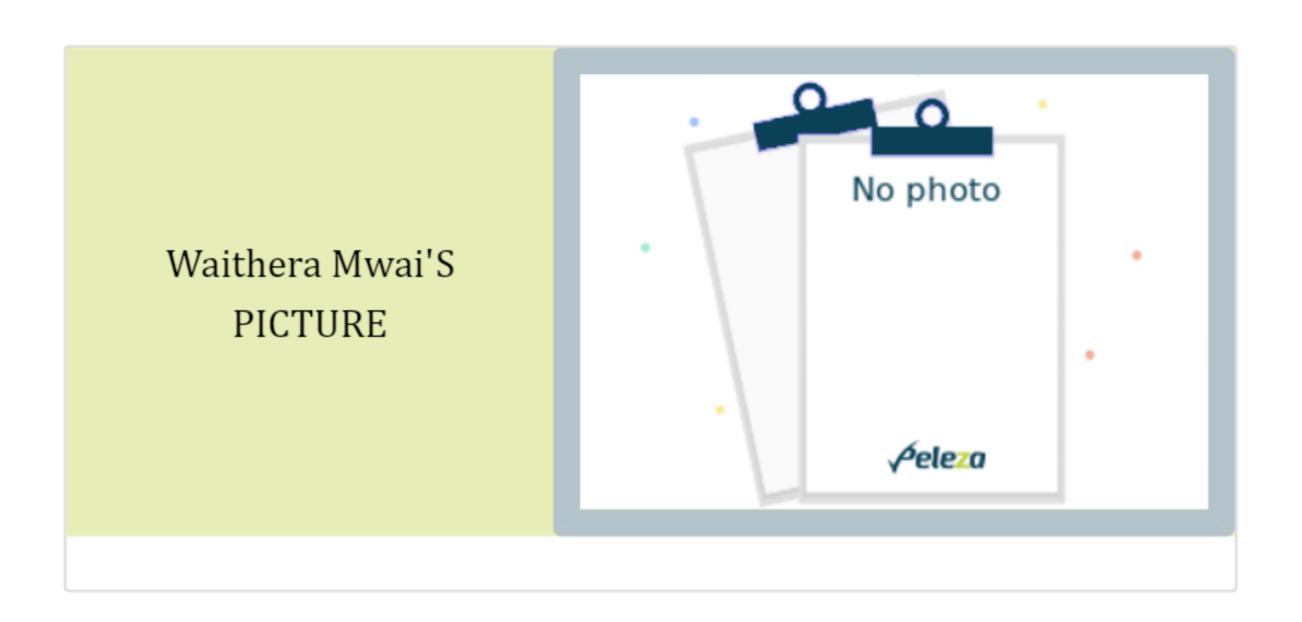
CONFIDENTIAL BACKGROUND SCREENING REPORT



| Candidate's Name | Waithera Mwai | Report Status | Final Report |
|-------------------|-----------------------|----------------|--------------------------------|
| SOW NO. | 3780 | Position Hired | EABL |
| Screening Package | EABL STANDARD PACKAGE | Reference NO. | EABL- RQ-1643974976021-2SCO |



IDENTITY

| DESCRIPTION | DETAILS VERIFIED |
|-----------------|--------------------|
| Candidate Names | LUCY WAITHERA MWAI |
| Identity No. | 24162155 |
| Date of Birth | 18/01/1985 |
| Gender | FEMALE |

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. name, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

| DESCRIPTION | | DETAILS PROVIDED | DETAILS VERIFIED | МАТСН | NO MATCH |
|----------------------|---------------------|-----------------------------------|-----------------------------------|----------|-------------|
| | Institution Name | DAYSTAR UNIVERSITY | DAYSTAR UNIVERSITY | ~ | |
| | Years | 20 JUNE 2009 | 20/June/2009 | ~ | |
| HIGHEST EDUCATION | Course | BACHELOR OF ARTS IN COMMUNICATION | BACHELOR OF ARTS IN COMMUNICATION | ~ | |
| | Specialization | PUBLIC RELATIONS | PUBLIC RELATIONS | / | |
| | Awards | N/A | N/A | ~ | |

COMMENTS

Dr. Dorothy Muthoka – Kagwaini, the Deputy University Registrar & Senior Lecturer, confirmed that Lucy Waithera Mwai (Student Number 05-0864) graduated with a Bachelor of Arts in Communication (Public Relations) on 20th June 2009. The certificate (Cert No 031 146) provided was confirmed to be authentic on 8th February 2022.

| DESCRIPTION | | DETAILS PROVIDED | DETAILS VERIFIED | NO MATCH |
|----------------------|---------------------|--|------------------|-------------|
| | Institution Name | UNITED STATES INTERNATIONAL UNIVERSITY | | ✓ |
| | Years | ONGOING | | ✓ |
| HIGHEST EDUCATION | Course | MASTER OF BUSINESS ADMINISTRATION | | ~ |
| | Specialization | BUSINESS ADMINISTRATION | | ✓ |
| | Awards | N/A | | ✓ |

COMMENTS

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PROFESSIONAL QUALIFICATION

| DESCRIPTION | | | MEMBERSHIP NUMBER | STATUS | CERTIFICATE |
|----------------------------|---|----------------|----------------------|--------|-------------|
| Professional Membership | PUBLIC RELATIONS SOCIETY OF KENYA | JAN - DEC 2021 | 011859 | ACTIVE | |

COMMENTS

On 12th February 2022, Public Relations Society of Kenya confirmed that Waithera Mwai is an active member registered with the Nairobi Securities Exchange.

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EMPLOYMENT

| DESCRIPTION | DETAILS PROVIDED | | DETAILS VERIFIED | | MATCH | NO MATCH |
|--|-----------------------|---|-----------------------|---|----------|-------------|
| | Organization | NAIROBI SECURITIES EXCHANGE (NSE) | Organization | NAIROBI SECURITIES EXCHANGE (NSE) | ~ | |
| | Years | APR 2012 - DATE | Years | APR 2012 - DATE | ✓ | |
| NAIROBI SECURITIES EXCHANGE (NSE) | Position | SENIOR MANAGER - CORPORATE AFFAIRS & SUSTAINABILITY; MANAGER - INVESTOR RELATIONS AND COMMUNICATIONS; COMMUNICATION OFFICER | Position | SENIOR MANAGER - CORPORATE AFFAIRS & SUSTAINABILITY; MANAGER - INVESTOR RELATIONS AND COMMUNICATIONS; COMMUNICATION OFFICER | | |
| | Reason for Leaving | CURRENTLY EMPLOYED AT THE COMPANY | Reason for Leaving | CURRENTLY EMPLOYED AT THE COMPANY | ✓ | |

COMMENTS

The candidate is currently employed at Nairobi Securities Exchange (NSE); hence no attempt was made to contact the company to avoid jeopardizing the candidate's employment. Background checks to be conducted once the candidate has resigned; upon request.

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EMPLOYEMENTTENURE

| EMPLOYEMENT TENURE | | | | | | |
|---|---|-----------------------|---|--|--|--|
| Company | Position | Period | Reason for Leaving | | | |
| NAIROBI SECURITIES EXCHANGE (NSE) | SENIOR MANAGER - CORPORATE AFFAIRS & SUSTAINABILITY; MANAGER - INVESTOR RELATIONS AND COMMUNICATIONS; COMMUNICATION OFFICER | APR 2012 - DATE | CURRENTLY EMPLOYED AT THE COMPANY | | | |

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GAP IDENTIFICATIONAND ANALYSIS

| Name | From | То | Comments |
|--------------------|------|----|--|
| NO EMPLOYMENT GAPS | - | - | Lucy Mwai does not have any employment gaps. She has been employed for the past 7 years at Nairobi Securities Exchange (NSE) and hence no gap in her CV. |

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CREDIT INFORMATION CHECK

| DESCRIPTION | COMMENTS | | | | |
|--------------------|---|--------------|----------------|---------------|--|
| Credit Report | 0 open loan accounts 1 closed loan accounts. | | | | |
| Open loan accounts | | | | | |
| Institution | Type of Loan | Total Amount | Balance Amount | Amount & Days | |
| Closed loan accoun | nts | | | | |
| Institution | Type of Loan | Total Amount | Balance Amount | Amount & Days | |
| - | - | KES. 0 | KES 0 | KES 0 | |

COMMENTS

As of 5th February 2022, Lucy Waithera Mwai has no open loan accounts and no closed loan accounts as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

| NAME | IDENTITY NUMBER | POLICE CLEARANCE REFERENCE NUMBER | STATUS |
|-----------------------|--------------------|--------------------------------------|-------------------------|
| LUCY WAITHERA MWAI | 24162155 | - | NO REPORTED OFFENSES |

COMMENTS

Lucy Waithera Mwai of Identity Number 24162155 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 7th February 2022.

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SOCIAL MEDIA

| DESCRIPTION | ADVERSE STATUS | SOCIAL MEDIA HANDLE | COMMENTS |
|------------------|-----------------------------------|---|----------|
| FACEBOOK | NO ADVERSE MENTION FOUND | HTTPS://WWW.FACEBOOK.COM/WAITHERA.MWAI.5 | |
| GOOGLE SEARCH | NO ADVERSE MENTION FOUND | N/A | |
| TWITTER | NO ADVERSE MENTION FOUND | HTTPS://TWITTER.COM/YTHERA_MWAI | |
| LINKEDIN | NO ADVERSE MENTION FOUND | HTTPS://WWW.LINKEDIN.COM/IN/WAITHERA- MWAI-IRERI-4A595220/ | |

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Lucy Waithera Mwai's Facebook account has no record of adverse information

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Lucy Waithera Mwai's Google search has no record of adverse information.

TWITTERPhotographic Evidence **TWITTER Comments** Following a thorough search using names, phone number and email address, Lucy Waithera Mwai's Twitter account has no record of adverse information.

LINKEDINPhotographic Evidence LINKEDINComments Following a thorough search using names, phone number and email address, Lucy Waithera Mwai's LinkedIn account has no record of adverse information.