

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	BARBARA MICERE MWATU
SOW NO.	4895
Screening Package	INDIVIDUAL PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL-RQ-1681374687616-UY54



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	BARBARA MICERE MWATU
Identity No.	29446808
Date of Birth	31/01/1993
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated. This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client. Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	KENYATTA UNIVERSITY	KENYATTA UNIVERSITY	✓	
	Years	14 DECEMBER 2018	14/December/2018	✓	
	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	✓	
	Specialization	FOOD, NUTRITION AND DIETETICS	FOOD NUTRITION AND DIETETICS	✓	
	Awards	SECOND CLASS HONOURS (UPPER DIVISION)	SECOND CLASS HONOURS (UPPER DIVISION)	✓	

COMMENTS

Esther Soi from Graduation and Certificates Office confirmed that Mwatu Barbara Micere graduated from Kenyatta University on the 14th day December 2018 with a degree in Bachelor of Science (Food, Nutrition and Dietetics) and was awarded Second Class Honours (Upper Division). The certificate presented by the candidate was confirmed to be authentic.

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	KENYATTA UNIVERSITY			✓
	Years	20 DECEMBER 2013			✓
	Course	DIPLOMA IN NUTRITION AND HEALTH			✓
	Specialization	NUTRITION AND HEALTH			✓
	Awards	N/A			✓

COMMENTS

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/ or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

The candidate has no professional membership as per their resume.

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
411 EXCLUSIVE FASHION AND ENTERTAINMENT	Organization	411 EXCLUSIVE FASHION AND ENTERTAINMENT	Organization	411 EXCLUSIVE FASHION AND ENTERTAINMENT	✓	
	Years	APR 2019 - DEC 2019	Years	APR 2019 - DEC 2019	✓	
	Position	BRAND AND CUSTOMER RELATIONS EXECUTIVE	Position	ONLINE CONTENT CREATOR/SALES MARKETER	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	LOOK FOR NEW CHALLENGES		✓

COMMENTS

411 Exclusive Fashion and Entertainment

Ronald Odanga, the Deputy Head of Communication confirmed that Barbara Mwatu worked as an Online Content Creator/ Sales Marketer on full time basis from April 2019 to December 2019 when she left to look for new challenges. Barbara served a 1-month notice and she returned the company assigned tools. Ronald would rehire Barbara

Duties, roles and responsibilities

- ✓ Dealt with customers and brand ambassador for the company

Level of supervision required

- ✓ Minimal supervision

Contributions to the organization and any outstanding achievements

- ✓ She brought more clients
- ✓ Made the company excel

Candidate’s response to stressful situation & working within deadlines

- ✓ She talked to the client who was more aggressive and rude and managed to convince the client in a professional manner

Relating with others (customers, co-workers, supervisors)

- ✓ She was good with customers

Overall job performance

- ✓ In a scale of 1-10, Ronald gave her 8 because it was sufficient for me

Any promotions

- ✓ N/A

Candidate’s strengths

- ✓ Easy to adapt to any environment
- ✓ She was so good in innovation and creative

Areas of improvement

- ✓ She need to improve on sales part

Description of the candidate in relation to (Below Average, Average, Good, Very Good, Excellent)

Trustworthiness	Very good
Dependability/ reliability	Excellent
Taking Initiative	Excellent
Communication skills (Verbal/ written)	Good
Time management	Very good
Ability to make sound and timely decisions	Good
Adaptability to change	Excellent
Professionalism	Excellent

Any disciplinary cases

- ✓ No

Any engagement in misconduct involving financial losses to the organization

- ✓ No

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/ or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
411 EXCLUSIVE FASHION AND ENTERTAINMENT	ONLINE CONTENT CREATOR/SALES MARKETER	APR 2019 - DEC 2019	LOOK FOR NEW CHALLENGES

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	14TH DEC 2018	APR 2019	Barbara Micere Mwatu has an employment gap period of 3 Months, 19 Days; From when she graduated from Kenyatta University on 14 th December 2018 to when she joined 411 Exclusive Fashion and Entertainment in April 2019. During this period, Barbara confirmed that she started her own cooking business and would cook and do deliveries to offices

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information.

This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	1 open loan accounts 6 closed loan accounts.			
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
MSHWARI	MOBILE BANKING LOAN	KES. 900	KES 921	KES 0
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 12	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 960	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 960	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 900	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 700	KES 0	KES 0

COMMENTS

As of 13th April 2023, Barbara Micere Mwatu has 1 open mobile banking Loan account from Mshwari with a principal amount of **KES 900**. She is currently servicing the loan hence a total loan balance of **KES 921**.

Barbara Micere Mwatu also has 6 closed loan accounts amounting to **KES 4,532** which were fully serviced as stipulated above.

DISCLAIMER:

The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information.

This report is not intended to serve as recommendation of whether to hire the candidate investigated.

This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.

Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.

The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
BARBARA MICERE MWATU	29446808	-	NO REPORTED OFFENSES

COMMENTS

Barbara Micere Mwatu of ID Number 29446808 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 17th April 2023.

DISCLAIMER:
The records contained in this reports are compiled from various databases that may only be updated infrequently, and therefore, may not have the most current information. This report is not intended to serve as recommendation of whether to hire the candidate investigated.
This report is submitted in strict confidence and except where required by law, no information provided in our reports may be revealed directly or indirectly to any person except to those whose official duties require them to pass this report on in relation to which the report was requested by the client.
Peleza International Limited neither warrants, vouches for, or authenticates the reliability of the information contained herein that the records are accurately reported as they were found at the source as of the date and time of this report, whether on a computer information system, retrieved by manual search, or telephonic interviews. The information provided herein shall not be construed to constitute a legal opinion; rather it is a compilation of public records and/or data for your review. Peleza International Limited shall not be liable for any losses or injuries now or in the future resulting from or relating to the information provided herein.
The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	N/A	
TWITTER	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/BARBARA-MICERE-MWATU-A1184A156/	
GOOGLE	NO ADVERSE MENTION FOUND	N/A	

GOOGLE Photographic Evidence

GOOGLE Comments

Following a thorough search using names, phone number and email address, Barbara Micere Mwatu's Google Search has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address of Barbara Micere Mwatu, we could not find her Facebook Account.

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address of Barbara Micere Mwatu, we could not find her Twitter Account.

LINKEDINPhotographic Evidence

LINKEDINComments

Following a thorough search using names, phone number and email address, Barbara Micere Mwatu's LinkedIn Profile has no record of adverse information.