CONFIDENTIAL BACKGROUND SCREENING REPORT

Candidate's Name	Rosemary Kariuki	Report Status	Final Report
SOW NO.	4466	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1670322861507-31MY

Rosemary Kariuki'S PICTURE	

IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	ROSEMARY NYAMBURA KARIUKI
Identity No.	33747956
Date of Birth	17/10/1996
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
	Institution Name	THIKA INSTITUTE OF BUSINESS STUDIES COLLEGE	THIKA INSTITUTE OF BUSINESS STUDIES	✓	
	Years	NOT PROVIDED BY THE CANDIDATE	20/September/2019		✓
HIGHEST EDUCATION	Course	DIPLOMA IN ELECTRICAL AND ELECTRONICS ENGINEERING	DIPLOMA IN ELECTRICAL AND ELECTRONICS ENGINEERING	✓	
	Specialization	ELECTRICAL AND ELECTRONICS ENGINEERING	ELECTRICAL & ELECTRONIC ENGINEERING	✓	
	Awards	N/A	N/A	✓	

COMMENTS

Elijah K. Chege, Exams Office/ Operations Manager confirmed that Rosemary Nyambura Kariuki of Admission Number 14-4033 was enrolled in the Institution in October 2015 to pursue a Diploma course in Electrical and Electronics Engineering for a duration of two years. She graduated with a Diploma in Electrical and Electronics Engineering on 20th September after completion of her training. During that period she was with them, she proved to be dedicated and disciplined student. They were confident that she would be a resource to the new esteemed organization. The Testimonial provided was confirmed to be authentic on 13th January 2023.

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PROFESSIONALQUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Rosemary Nyambura Kariuki has no professional Membership as per her resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
POWER TRANSMISSION AND CONTROLS AT EAST AFRICA BREWERIES	Organization	POWER TRANSMISSION AND CONTROLS AT EAST AFRICA BREWERIES	Organization	POWER TRANSMISSION AND CONTROLS AT EAST AFRICA BREWERIES	✓	
	Years	JAN 2018- TO DATE	Years	5TH APR 2018 TO DATE		✓
	Position	ELECTRICAL TECHNICIAN/ELECTRICAL INTERN	Position	ELECTRICAL TECHNICIAN	✓	
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	✓	

COMMENTS

Power Transmission and Controls (PTC) at East Africa Breweries (EABL

Bernard Kinanga, HR Administrator confirmed that Rosemary Nyambura has been working in the company on fixed term contracts as an Electrical Technician from 5th April 2018 to date. She does not owe the company any money. Bernard would rehire her as she is an employee who is eager to learn and takes up additional responsibilities as and when required. She is also cooperative and always ready to help

A bit of duties and responsibilities

- ✓ Troubleshooting of installed electrical and electronic systems.
- ✓ Involvement in Root Cause Analysis (RCPS, 5-why Fishbone) on downtimes failures to come up with corrective and long-term preventive measures.
- ✓ Design and installation of electrical power systems i.e. lighting circuits and power supply for electrical machines and equipment.
- ✓ Calibration of field instruments i.e. pressure and temperature gauges.
- ✓ Implementation of plant energy management strategies through installation of the photocell, adoption of LED high bay lights, and retrofitting T8 fluorescent tubes with LED tubes.
- ✓ Inspection of instruments and PLCs for proper functionality.
- ✓ Generation of field reports for proper maintenance planning operations and spares availability

Level of supervision

- ✓ Minimal Supervision

Any outstanding achievements

- ✓ As a member of their team deployed at Brew house, she has contributed to overall achievement of company Key Performance Indicators in her area of operation which Improved plant and equipment availability and reliability.

Candidates' response to stressful situation & working on meeting deadlines

- ✓ Able to deliver within timelines and copes well.

Relationship with Customers, Coworkers, and Supervisors

- ✓ Customers- Helpful.
- ✓ Co-workers- Team player.
- ✓ Supervisors- Respectful.

Overall work performance

- ✓ She has good understanding of Electrical systems.

Any promotions

- ✓ None.

Candidate's strengths

- ✓ Diligent.
- ✓ Team Player.
- ✓ Quick learner.

Areas of improvement

- ✓ She needs to be more assertive.

Brief description of the candidate in relation to:

Trustworthiness	Good
Dependability/ Reliability	Good
Taking Initiative	Excellent
Communication Skills (Verbal/Written	Good
Time Management	Good
Ability to make sound and timely decisions	Good
Adaptability to change	Excellent
Professionalism	Good

Any disciplinary cases

- ✓ None.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
POWER TRANSMISSION AND CONTROLS AT EAST AFRICA BREWERIES	ELECTRICAL TECHNICIAN	5TH APR 2018 TO DATE	CURRENTLY EMPLOYED AT THE COMPANY

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	2017	JAN 2018	Rosemary Nyambura Kariuki has an employment gap of 1 Month, 1 Day; from when she graduated from Thika Institute of Business Studies in 2017 to when she joined Power Transmission and Controls in January 2018. Rosemary confirmed to have left TIBS in December 2017 joined Power Transmission and Controls in January 2018 as an Electrical Intern then later got employed by the same company in May 2018.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	3 open loan accounts 62 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	***Total Amount***	***Balance Amount***	***Amount & Days***
FULIZA M-PESA	OVERDRAFT	KES. 5,890	KES 5,890	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,800	KES 1,280	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 4,340	KES 0
Closed loan accounts				
Institution	Type of Loan	***Total Amount***	***Balance Amount***	***Amount & Days***
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 150	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 949	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 4,080	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,570	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,470	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 568	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 3,460	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 1,500	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 1,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 100	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,100	KES 0	KES 0

COMMENTS

As of 13th December 2022, Rosemary Nyambura has 3 open loan accounts: 1 Overdraft with Fuliza M-pesa and 2 Mobile Banking Loan with Kenya Commercial Bank Ltd with a principal amount of **KES 14,687.** She is currently servicing the loan with installment amount sum of **KES 11,514.87,** having worst arrears last 12 Months of **13 Days,** hence a total loan balance of **KES 11,515.**

Rosemary Nyambura also has 62 Closed Loan accounts amounting to **KES 190,455** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
ROSEMARY NYAMBURA KARIUKI	33747956	-	NO REPORTED OFFENSES

COMMENTS

Rosemary Nyambura Kariuki of ID Number 33747956 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 7th December 2022.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	NOT APPLICABLE	
TWITTER	NO ADVERSE MENTION FOUND	NOT APPLICABLE	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/ROSE-NYAMBURA-A149AB21B/	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	NOT APPLICABLE	

LINKEDIN PROFILE Photographic Evidence

LINKEDIN PROFILE Comments

Following a thorough search using names, phone number and email address, Rosemary Nyambura Kariuki's LinkedIn Profile has no record of Adverse Information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Rosemary Nyambura Kariuki's Google Search has no record of Adverse Information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, we could not find Rosemary Nyambura Kariuki's Facebook Account.

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, we could not find Rosemary Nyambura Kariuki's Twitter Account.