

# CONFIDENTIAL BACKGROUND SCREENING REPORT



Candidate's Name	Winnie Otieno	Report Status	Final Report
SOW NO.	4468	Position Hired	EABL
Screening Package	EABL STANDARD PACKAGE	Reference NO.	EABL-RQ-1670398395138-R79M



## IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	WINNIE FLORENCE ACHIENG OTIENO
Identity No.	28779282
Date of Birth	27/09/1991
Gender	FEMALE

## COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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## EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
<b>HIGHEST EDUCATION</b>	Institution Name	KISUMU PRIVATE	KISUMU PRIVATE	✓	
	Years	1 NOVEMBER 2014	01/November/2014	✓	
	Course	DIPLOMA IN MECHANICAL ENGINEERING	DIPLOMA IN MECHANICAL ENGINEERING	✓	
	Specialization	PRODUCTION	PRODUCTION OPTION	✓	
	Awards	PASS	PASS	✓	

## COMMENTS

The Chief Executive Officer at KNEC confirmed the following particulars Otieno F Winnie Achieng' who sat for Diploma in Mechanical Engineering (Production Option) Examination in November 2014 Examination at Kisumu Private.

**Index:** **970101017**

**Name:** **Otieno F Winnie Achieng'**

**Series:** **Nov 2014**

**Centre:** **Kisumu Private.**

SUBJECT NAME	GRADE
301- Mathematics	5 (Five)
302-Industrial Organization and Management	6 (Six)
303- Mechanical Technology	6 (Six)
304- Engineering Drawing and Design	6 (Six)
305- Materials and Metallurgy	6 (Six)
306- Production Technology and Metrology	5 (Five)
307- Trade and Entrepreneurship Projects	4 (Four)

**SUBJECTS NAMED: SEVEN** **MEAN GRADE-PASS**

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## PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

### COMMENTS

Winnie Florence Achieng Otieno has no professional Membership as per her resume.

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
<b>CHEMSERVE CLEANING SERVICES LIMITED</b>	Organization	CHEMSERVE CLEANING SERVICES LIMITED	Organization	CHEMSERVE CLEANING SERVICES LIMITED	✓	
	Years	DEC 2021- 28TH FEB 2022	Years	5TH DEC 2021- 28TH FEB 2022	✓	
	Position	NOT PROVIDED BY THE CANDIDATE	Position	CLEANER		✓
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	END OF CONTRACT		✓

## COMMENTS

### **Chemserve Cleaning Services Ltd**

Benedict Nyamache, Project Manager, confirmed that Winnie worked in the company as a Cleaner from 5<sup>th</sup> December 2021 to 28<sup>th</sup> February 2022 when she left after end of their Cleaning Services Contract. Benedict would rehire her as she was a versatile professional.

#### ***Overall work performance***

✓ Outstanding.

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
<b>PACHO DELIVERIES</b>	Organization	PACHO DELIVERIES	Organization	PACHO DELIVERIES	<input checked="" type="checkbox"/>	
	Years	SEP 2016- MAR 2020	Years	N/A		<input checked="" type="checkbox"/>
	Position	OFFICE ADMINISTRATOR	Position	N/A		<input checked="" type="checkbox"/>
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	N/A		<input checked="" type="checkbox"/>

## COMMENTS

### **Pacho Deliveries**

We reached out to the company and all our effort were futile. Further, we reached out to the candidate and she provided us with the contact for her supervisor who informed us that the company closed down. As a result, Peleza could not verify this employment.

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## EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
<b>KISUMU PLANT SHEER LOGIC MANAGEMENT</b>	Organization	KISUMU SHEER LOGIC MANAGEMENT CONSULTANTS	Organization	KISUMU PLANT SHEER LOGIC MANAGEMENT	✓	
	Years	2ND MAR 2022- TO DATE	Years	1ST MAR 2022 TO 19TH JUN 2022		✓
	Position	PROCESS MINDER	Position	RELIEVER		✓
	Reason for Leaving	CURRENTLY EMPLOYED AT THE COMPANY	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER		✓

## COMMENTS

### **Kisumu Plant Sheer Logic Management Consultants**

Mark Aluko, Human Resource confirmed that Winnie worked in the company as a Reliever from 1<sup>st</sup> March 2022 to 19<sup>th</sup> June 2022.

#### ***Any promotions***

- ✓ No promotion.

#### ***Any disciplinary cases***

- ✓ No disciplinary issue.

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## EMPLOYMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
CHEMSERVE CLEANING SERVICES LIMITED	CLEANER	5TH DEC 2021- 28TH FEB 2022	END OF CONTRACT
KISUMU PLANT SHEER LOGIC MANAGEMENT	RELIEVER	1ST MAR 2022 TO 19TH JUN 2022	NOT PROVIDED BY THE EMPLOYER
PACHO DELIVERIES	N/A	N/A	N/A

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## GAP IDENTIFICATION AND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	MAR 2020	DEC 2021	<p>Winnie Florence has an employment gap from when she left Pacho Deliveries in March 2020 to when she joined Chemserve Cleaning Services limited in December 2021 a period of 1 Year, 9 Months and 1 Day. Winnie Florence confirmed that during that period she did a little bit of sales job at Yuyuan ecological shop, a grocery store from August 2020, before they moved to a different location in April 2021, she was also engaged in a digital Addressing project by Acat in partnership with Kisumu County just before she joined Chemserve cleaning services.</p> <p><b>Yuyuan Ecological Shop</b></p> <p>Wanjiku Njenga, Administrator confirmed that she had worked Winnie Achieng from August 2020 to April 2021 when she left after the shop moved From Kisumu to Nairobi. She held the position of Sales Agent.</p> <p><b>Overall work performance</b></p> <ul style="list-style-type: none"> <li>✓ Good</li> </ul> <p><b>General opinion</b></p> <ul style="list-style-type: none"> <li>✓ She was good with customers and was very flexible with working hours.</li> </ul> <p><b>Acat</b></p> <p>Washington Olando, Project Manager confirmed that Winnie worked with them as a Field Operative from October 2021 to December 2021 when she left after finding another job.</p> <p><b>Overall work performance</b></p> <ul style="list-style-type: none"> <li>✓ Good</li> </ul> <p><b>General opinion</b></p> <ul style="list-style-type: none"> <li>✓ She was a good team player and displayed leadership and people skills.</li> <li>✓ She was innovative and did not require supervision.</li> </ul>

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## CREDIT INFORMATIONCHECK

DESCRIPTION		COMMENTS		
Credit Report		0 open loan accounts 15 closed loan accounts.		
<b>Open loan accounts</b>				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
<b>Closed loan accounts</b>				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
FULIZA M-PESA	OVERDRAFT	KES. 544	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 495	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 449	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 449	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 250	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 123	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 482	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 498	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 504	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 514	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 492	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 492	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 501	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 509	KES 0	KES 0
N/A	N/A	KES. 0	KES 0	KES 0

### COMMENTS

As of 13<sup>th</sup> December 2022, Winnie Florence has no Open Loan Accounts.

Winnie Florence howevere, has 14 Closed Loan accounts amounting to **KES 6,303** which were fully serviced as stipulated above.

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## SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	NOT APPLICABLE	
TWITTER	NO ADVERSE MENTION FOUND	NOT APPLICABLE	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	NOT APPLICABLE	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	NOT APPLICABLE	

## NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
WINNIE FLORENCE ACHIENG OTIENO	28779282	-	NO REPORTED OFFENSES

### COMMENTS

Winnie Florence Achieng Otieno of ID Number 28779282 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 12th December 2022.

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## **FACEBOOKPhotographic Evidence**

## **FACEBOOKComments**

Following a thorough search using names, phone number and email address, we could not find Winnie Florence Achieng Otieno's Facebook Account.

## **TWITTERPhotographic Evidence**

### **TWITTERComments**

Following a thorough search using names, phone number and email address, we could not find Winnie Florence Achieng Otieno's Twitter Account.

## **LINKEDINPROFILE Photographic Evidence**

### **LINKEDINPROFILE Comments**

Following a thorough search using names, phone number and email address, we could not find Winnie Florence Achieng Otieno's LinkedIn Profile.

## **GOOGLE SEARCH Photographic Evidence**

### **GOOGLE SEARCH Comments**

Following a thorough search using names, phone number and email address, Winnie Florence Achieng Otieno's Google Search has no record of Adverse Information.