# CONFIDENTIAL BACKGROUND SCREENING REPORT



Candidate's Name	Catherine Jacinta Wangeci Maina
SOW NO.	3030
Screening Package	EABL STANDARD PACKAGE

Final Report
EABL
EABL- RO-1628084931998-4R75

Catherine Jacinta Wangeci Maina'S PICTURE



## **IDENTITY**

DESCRIPTION	DETAILS VERIFIED
Names	WANGECI CATHERINE JACINTA
ID No.	31761410
Date of Birth	10/16/1994 12:00:00 AM
Gender	FEMALE

## **COMMENTS**

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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# **EDUCATION**

DESCRI	IPTION		DETAILS PROVIDED	DETAILS VERIFIED	МАТСН	NO MATCH
		Institution Name	LAIKIPIA UNIVERSITY	LAIKIPIA UNIVERSITY	<b>✓</b>	
		Years	22 DECEMBER 2017	22/December/2017	<b>✓</b>	
HIGHES	ST	Course	BACHELOR OF SCIENCE	BACHELOR OF SCIENCE	<b>✓</b>	
EDUCA	TION	Specialization	ENVIRONMENTAL SCIENCE	ENVIRONMENTAL SCIENCE	<b>✓</b>	
		Awards	SECOND CLASS HONORS (LOWER DIVISION)	SECOND CLASS HONOURS (LOWER DIVISION)	<b>✓</b>	

## **COMMENTS**

Dr. R. K. Kiugu, Ph.D., the Registrar (Academic Affairs), confirmed that Catherine Jacinta Wangeci Reg. No. M118/23179/2013 was a bona fide student of this Institution from September 2013 to December, 2017 and graduated on 22<sup>nd</sup> December, 2017 with a Bachelor of Science in Environmental Science. She was awarded Second Class Honours, Lower Division. The certificate provided by the candidate was confirmed to be authentic and a true copy from the institution as of 10<sup>th</sup> August 2021.

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# **PROFESSIONAL QUALIFICATION**

DESCRIPTION	BODY		MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

# **COMMENTS**

Catherine Jacinta Wangeci does not appear to have any professional membership as per her resume.

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DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		МАТСН	NO MATCH
	Organization	SAFARICOM THROUGH FIRLCOM AGENCY	Organization	FIRLCOM AGENCY	<b>✓</b>	
FIRLCOM	Years	AUG 2018 - JUL 2021	Years	1 MAY 2021 - 30 APR 2021		<b>~</b>
AGENCY	Position	TRADE AND DEVELOPMENT REPRESENTATIVE	Position	TRADE DEVELOPMENT REPRESENTATIVE	<b>✓</b>	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	SHE GOT A BETTER OFFER		<b>✓</b>

# **COMMENTS**

# Firlcom Agency.

Lynn A. Ongewe, the Human Resource Manager, confirmed that Catherine Jacinta was employed from 1<sup>st</sup> May 2021 to 30<sup>th</sup> April 2021 as a Trade Development Representative on full-time basis. (The company offer 1 year renewable contracts to employees hence the employment dates.) She left after getting a better offer, served a notice, returned work-assigned tools, did not owe the company money and was not involved in fraud. Lynn would rehire her and described her as a n overall good employee who delivered on her mandate.

# Duties, roles and responsibilities

- ✓ Visibility
- ✓ Availability
- ✓ Mpesa training.

# Level of supervision required

✓ She did not need close supervision.

# Contributions to the organization or any outstanding achievements

✓ She had surpassed the target on very many KPI's.

# Response to stressful situations and working within deadlines

✓ She struggled to meet deadlines and struggled slightly with handling stressful situations.

# Relating with others (customers, co-workers, supervisors)

 $\checkmark$  She was in charge of the TDR's welfare in her territory.

# Overall work performance rate and job knowledge compared to others on the job

 $\checkmark$  She was hardworking.

# Any promotions

✓ None.

# Candidate's strengths

- ✓ She was a team player
- ✓ She was good at training and visibility.

# Areas of improvement

✓ She needs to find ways of managing stressful situations.

# Any disciplinary issues

✓ None.

# Brief description of the candidate in relation to:

Good
Good
Excellent
Fair
Good
Good
Good

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	Organization	SEMINIS MONSATO UNDER SWIVEL MARKETING AGENCY	Organization	SWIVEL MARKETING AGENCY	<b>✓</b>	
	Years	MAY - JUL 2018	Years	MAY 2018 - JUL 2018	<b>✓</b>	
SWIVEL MARKETING AGENCY	Position	TRADE AND DEVELOPMENT REPRESENTATIVE	Position	TRADE DEVELOPER IN SEMINIS MONSANTO PROJECT	<b>✓</b>	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	NOT PROVIDED BY THE EMPLOYER		<b>✓</b>

## **COMMENTS**

Peter Muriithi, the Project Leader, confirmed to have worked with Catherine Maina for a period of two months (May 2018 to July 2018) where she served as Trade Developer in Seminis Monsanto Project.

Peter was consistently impressed by Catherine's attitude, integrity and productivity during the time she worked for them. Catherine was well disciplined, very bright and quite motivated. Peter was confident she could devote herself to whichever activity she would be required to act. Catherine also proved the ability to digest large volume of information and imparting knowledge to her target audience.

He recommended Ms. Catherine without reservation. He was confident she would establish productive relationships with staff and constituents.

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DESCRIPTI	ION	DETAILS PROVIDED		DETAILS VERIFIED		МАТСН	NO MATCH
		Organization	CANON CHEMICALS	Organization	CANON CHEMICALS	<b>✓</b>	
CANON		Years	JUL 2017 - APR 2018	Years	2017 - 2018	<b>✓</b>	
CANON CHEMICAL	S	Position	SALES DEVELOPMENT EXECUTIVE	Position	SALES DEVELOPMENT EXECUTIVE	<b>✓</b>	
		Reason for Leaving	NOT PROVIDED	Reason for Leaving	NOT PROVIDED	<b>✓</b>	

## **COMMENTS**

## Canon Chemicals.

Caroline Njoki confirmed that Catherine Jacinta was employed at Canon Chemicals from 2017 to 2018 as a Sales Development Executive. She was a team player and innovative. She had no disciplinary issues and had good training skills.

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TZTIBIXZA	Organization	KENYA FORESTRY SERVICE - SENTRAL REGION	Organization	KENYA FORESTRY SERVICE	<b>✓</b>	
KENYA FORESTRY SERVICE	Years	JUN - AUG 2016	Years	2 JUN 2016 - 2 AUG 2016	<b>✓</b>	
	Position	FIELD ATTACHE	Position	FIELD ATTACHMENT	<b>✓</b>	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	NOT PROVIDED	<b>~</b>	

## **COMMENTS**

# Kenya Forestry Service.

In a letter signed by Robert Tarus, the Forest Officer, Nyeri Central, confirmed that Catherine Jacinta Wangeci (ID No. 31761470) was in Muringato Forest Station in Nyeri Country Central Highlands Conservancy from 2<sup>nd</sup> June 2016 to 2<sup>nd</sup> August 2016 for a field attachment. She came to the station when there were a lot of protection challenges due to a security lapse which saw a lot of illegal logging of red cedar which attracted the attention of environmentalists and other actors. She was involved in a lot in normalizing the situation at the ground in which she used to work even during odd hours to see that everything is stabilized.

Apart from Enforcement and compliance division which she worked to see Muringato forest was stabilized. She also worked under the following departments:

- ✓ Tree nursery management where she was involved in a lot of seedling production
- ✓ Accounts section where she was involved in revenue collection
- ✓ Plantation enterprise where she majorly did forest inventory
- ✓ Forest conservation where a lot of forest rehabilitation was done during her time
- ✓ Human resource department where she ensured that staff coordination was smooth
- $\checkmark$  Records management where she was involved in electronic automation
- ✓ Supply chain management she was involved in rendering process for goods and services
- ✓ Forest extension section whereby she was involved in tree growing on the farm

She was an outstanding student who was ready to work under minimal supervision and could always beat deadlines for tasks allocated to her. She was in a position to adapt to dynamism in forestry sector and showed exemplary great leadership qualities in which she could teach others and was equally ready to learn from them. For instance, she introduced staff at the registry to information technology to make record keeping easier.

She was an outgoing lady with self-drive in which she was fully committed to what she was doing in which she arrived to her working place before any other officer. She never missed her work place and in need of being away, she could inform her supervisor.

As a supervisor, he was always longing for an officer of her calibre and recommended her to any employer for productivity and efficiency.

She was enthusiastic and eager to learn on most of the tools as Tsuunto clinometres, D-tape, Dippler, Fire suppression tools, among other equipment. She was allocated all these tools for learning purposes and she returned them without misplacing them.

She completed her attachment as planned and could even visit their offices after that for courtesy and to familiarize herself with new developments such as Forest Conservation and management act 2016, meaning of moratorium and its effects to forestry sector among many other developments.

From the outlook of professionalism, Catherine was very disciplined and at no one time was she found having violated KFS code of conduct.

Generally, Robert attested that she was a good disciplines and outgoing lady ready to work in any environment.

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DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		МАТСН	NO MATCH
	Organization	NYERI COUNTY BUNGE YOUTH FORUM	Organization	NYERI COUNTY	<b>✓</b>	
	Years	MAY - SEPT 2015	Years	MAR 2015 - SEPT 2015		<b>✓</b>
NYERI COUNTY	Position	INTERN	Position	INTERN - SOCLAI DEVELOPMENT DEPARTMENT	<b>✓</b>	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	END OF INTERINSHIP		<b>✓</b>

## **COMMENTS**

# Nyeri County.

Mary Munyiri, confirmed that Catherine Jacinta was an Intern from March 2015 to September 2015 in the Social Development Department, training youths on Agriculture and AgroForestry. She did not have any disciplinary issues and left at the end of her internship. Catherine was described as a self-motivated, team player, disciplined and willing to work. Mary would absolutely rehire her and did not hesitate recommending her for employment.

### Punctuality and attendance

✓ Punctual.

## Ability to learn and perform tasks assigned

✓ Open and was a fast learner.

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# **EMPLOYEMENTTENURE**

EMPLOYEMENT TENURE							
Company	Position	Period	Reason for Leaving				
FIRLCOM AGENCY	TRADE DEVELOPMENT REPRESENTATIVE	1 MAY 2021 - 30 APR 2021	SHE GOT A BETTER OFFER				
SWIVEL MARKETING AGENCY	TRADE DEVELOPER IN SEMINIS MONSANTO PROJECT	MAY 2018 - JUL 2018	NOT PROVIDED BY THE EMPLOYER				
CANON CHEMICALS	SALES DEVELOPMENT EXECUTIVE	2017 - 2018	NOT PROVIDED				
KENYA FORESTRY SERVICE	FIELD ATTACHMENT	2 JUN 2016 - 2 AUG 2016	NOT PROVIDED				
NYERI COUNTY	INTERN - SOCLAI DEVELOPMENT DEPARTMENT	MAR 2015 - SEPT 2015	END OF INTERINSHIP				

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# **GAP IDENTIFICATIONAND ANALYSIS**

Name	From	То	Comments
EMPLOYMENT GAP 1	-	_	Catherine Wangeci does not have any employment gaps. For the past years she has been employed all through her time from when she graduated from Laikipia University in December 2014.

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# **CREDIT INFORMATION CHECK**

	CREDIT INFORM				
DESCRIPTION COMMENTS					
Credit Report	6 open loan accounts 36 closed loan accoun				
Open loan accounts					
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days	
KENYA COMMERCIAL BANK	PERSONAL LOAN	KES. 41,000	KES 13,800	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 9,000	KES 9,680	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 9,000	KES 9,680	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 9,000	KES 9,680	KES 0	
FULIZA M-PESA	OVERDRAFT	KES. 1,570	KES 1,570	KES 0	
FULIZA M-PESA	OVERDRAFT MODILE BANKING	KES. 4,430	KES 4,600	KES 0	
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 6,370	KES 6,630	KES 0	
Closed loan accounts		Total	Balance	Amount &	
Institution	Type of Loan	Amount	Amount	Days	
KENYA COMMERCIAL BANK LTD	PERSONAL LOAN	KES. 60,000	KES 0	KES 0	
KENYA COMMERCIAL BANK LTD	PERSONAL LOAN	KES. 62,000	KES 0	KES 0	
KENYA COMMERCIAL BANK LTD	PERSONAL LOAN	KES. 65,000	KES 0	KES 22,200	
KENYA COMMERCIAL BANK LTD	PERSONAL LOAN	KES. 42,000	KES 0	KES 0	
KENYA COMMERCIAL BANK LTD	PERSONAL LOAN	KES. 47,000	KES 0	KES 16,100	
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,550	KES 0	KES 0	
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 4,550	KES 0	KES 0	
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 6,370	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 5,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 9,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 9,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 9,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 9,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 9,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 2,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 9,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 9,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 9,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 9,000	KES 0	KES 0	
MSHWARI	MOBILE BANKING LOAN	KES. 9,000	KES 0	KES 0	
FULIZA M-PESA	OVERDRAFT	KES. 1,210	KES 0	KES 0	
FULIZA M-PESA	OVERDRAFT	KES. 1,030	KES 0	KES 0	
FULIZA M-PESA	MOBILE BANKING LOAN	KES. 1,480	KES 0	KES 0	
FULIZA M-PESA	MOBILE BANKING LOAN	KES. 4,510	KES 0	KES 0	
FULIZA M-PESA	OVERDRAFT	KES. 1,260	KES 0	KES 0	
	MOBILE BANKING		KES 0	KES 0	

# COMMENTS

As of 9<sup>th</sup> August 2021, Catherine Jacinta Wangeci has 6 open loan accounts; 3 Mobile Banking Loans with Mshwari, 2 Fuliza M-Pesa Overdrafts and 1 Personal Loan with Kenya Commercial Bank; with a principal amount of **KES 73,999**. She is currently servicing the loan with instalment amount sum of **KES 49,191** having no worst current arrears and worst current arrears last 12 months of **28 days**, and no overdue balance sum

hence a total loan balance of **KES 49,003**.

Catherine Jacinta Wangeci also has 36 closed loan accounts which amounted to **KES 425,389** which were fully serviced apart from 1 Mobile Banking Loan with Kenya Commercial Bank which was closed with a balance of **KES 6,630** as stipulated above.

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The recommended searches provided on our website should not serve as legal advice for your background investigation. You should always seek legal advice from your attorney. The recommended searches are provided to help orient you to searches you may want to consider for a particular job classification. We will work with you to create a background investigation specific to your industry needs.

## NATIONAL CRIMINAL DATABASE SEARCH

		POLICE CLEARANCE REFERENCE NUMBER	STATUS
CATHERINE JACINTA WANGECI	31761410	-	NO REPORTED OFFENSES

# **COMMENTS**

Catherine Jacinta Wangeci of Identity Number 31761410 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 9th August 2021.

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# **SOCIAL MEDIA**

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/CATHERINE- WANGECI-0876A4165/	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	
FACEBOOK	NO ADVERSE MENTION FOUND	-	
TWITTER	NO ADVERSE MENTION FOUND	-	

# LINKEDINPROFILE Photographic Evidence LINKEDINPROFILE Comments Following a thorough search using names, phone number and email address, Catherine Jacinta Wangeci Maina's LinkedIn Profile has no record of adverse information.

# **GOOGLE SEARCH Photographic Evidence**

# **GOOGLE SEARCH Comments**

Following a thorough search using names, phone number and email address, Catherine Jacinta Wangeci Maina's Google search has no record of adverse information.

# FACEBOOK Photographic Evidence **FACEBOOK Comments** Following a thorough search using names, phone number and email address, Catherine Jacinta Wangeci Maina appears not to have a Facebook account.

# TWITTER Photographic Evidence **TWITTERComments** Following a thorough search using names, phone number and email address, Catherine Jacinta Wangeci Maina appears not to have a Twitter account.