

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name	CAROLYNE ACHIENG OLANG
SOW NO.	4896
Screening Package	INDIVIDUAL PACKAGE

Report Status	Final Report
Position Hired	EABL
Reference NO.	EABL-RQ-1681386490080-CDUH



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Candidate Names	CAROLYNE ACHIENG OLANG
Identity No.	37247236
Date of Birth	12/05/1999
Gender	FEMALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, her identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database.

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	KISUMU NATIONAL POLYTECHNIC	KISUMU NATIONAL POLYTECHNIC	✓	
	Years	1 NOVEMBER 2021	01/November/2021	✓	
	Course	DIPLOMA IN MECHANICAL ENGINEERING	DIPLOMA IN MECHANICAL ENGINEERING	✓	
	Specialization	MECHANICAL ENGINEERING	PRODUCTION OPTION		✓
	Awards	PASS	PASS	✓	

COMMENTS

Jescar Ngiela, D/HOD Mechanical Department, confirmed that Carolyn Achieng Olang was a student at the Polytechnic and did her Diploma in Mechanical Engineering Production Option and passed all the three modules 1,2 and 3. The result slips were confirmed to have been issued by the college

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	N/A	N/A	NON ACTIVE	

COMMENTS

Carolyn Achieng Olang, does not have any professional membership as per her resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	KEN GEN SONDU MIRIU COMPANY LTD	Organization	KEN GEN SONDU MIRIU	✓	
	Years	AUG - NOV 2019	Years	2ND SEP 2019 - 29TH NOV 2019		✓
KEN GEN SONDU MIRIU	Position	MECHANICAL ENGINEERING ATTACHE	Position	ATTACHE	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	COMPLETED HER ATTACHMENT PERIOD		✓

COMMENTS

Ken Gen Sondu Miriu

Francis Chanzu Kevore, Maintenance Engineer confired that Carolyne Achieng Olang of ID Number 37247236, while pursuing a Diploma in Mechanical Engineering at Kisumu Polytechnic, she was attached at Sondu Miriu Power Station, KenGen from 2nd September 2019 to 29th November 2019 when she successfully completed her attachment period and a recommendation letter was issued to her. Francis supervised Carolyne during her attachment.

Department served

- ✓ Operations Department, Mechanical section – This was the department that ensured the generating equipment were well maintained and any breakdown handled professionally

Overall work performance

- ✓ Carolyne carried herself professionally and took her assignments during attachment seriously

General opinion

- ✓ For the period Francis interacted with Carolyne, she had a positive attitude towards work, supervisors and colleagues. He recommended her for employment.

Any disciplinary cases

- ✓ None

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
CHANNAN AGRICULTURAL CONTRACTOR'S	Organization	CHANNAN AGRICULTURAL CONTRACTOR'S	Organization	CHANNAN AGRICULTURAL CONTRACTOR'S	✓	
	Years	MAR - MAY 2021	Years	MAR 2021 - MAY 2021	✓	
	Position	MECHANICAL ENGINEERING ATTACHE	Position	ATTACHE	✓	
	Reason for Leaving	NOT PROVIDED BY THE CANDIDATE	Reason for Leaving	COMPLETED HER ATTACHMENT PERIOD		✓

COMMENTS

Channan Agricultural Contractor's

kennedy, Accounts Office, confirmed that Carolyn Achieng Olang ID No. 37247236 was attached at the company while pursuing her Diploma in Mechanical Engineering at Kisumu National Polytechnic. She worked under the supervision of Nirmal Katoch. She was engaged from March 2021 to May 2021 when she completed her attachment successfully and confirmed by her assessor. She served in the Workshop Department where different machines were operated such as lathe and welding machines.

Overall work performance

- ✓ She did her assignment seriously and gave every detail, attention and time it required

General opinion

- ✓ For the period Kennedy interacted with her, she was well mannered and had positive attitude towards work. He recommended her for employment

Any disciplinary cases

- ✓ She was very disciplined and had no cases of indiscipline

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
KEN GEN SONDU MIRIU	ATTACHE	2ND SEP 2019 - 29TH NOV 2019	COMPLETED HER ATTACHMENT PERIOD
CHANNAN AGRICULTURAL CONTRACTOR'S	ATTACHE	MAR 2021 - MAY 2021	COMPLETED HER ATTACHMENT PERIOD

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	NOV 2021	TO DATE	Carolynne Achieng Olang has an employment gap from when she graduated to date. During this period, Carolynne stated that she had no job.

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CREDIT INFORMATIONCHECK

DESCRIPTION		COMMENTS		
Credit Report		0 open loan accounts 12 closed loan accounts.		
Open loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
Closed loan accounts				
<i>Institution</i>	Type of Loan	<i>Total Amount</i>	<i>Balance Amount</i>	<i>Amount & Days</i>
MSHWARI	MOBILE BANKING LOAN	KES. 6,400	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 288	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 217	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 40.8	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 381	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 467	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 515	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 377	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 533	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 647	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 581	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 6,400	KES 0	KES 0

COMMENTS

As of 13th April 2023, Carolyn Achieng Olang has no open loan accounts.

Carolyn Achieng Olang however, has 12 closed loan accounts amounting to **KES 16,846** which were fully serviced as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
CAROLYNE ACHIENG OLANG	37247236	-	NO REPORTED OFFENSES

COMMENTS

Carolyn Achieng Olang of ID Number 37247236 has been searched in the Criminal Records Office database and has no known criminal record or result of trial as confirmed by the Directorate of Criminal Investigations on 17th April 2023.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	HTTPS://WWW.FACEBOOK.COM/CAROLINE.OLANG.1	
TWITTER	NO ADVERSE MENTION FOUND	N/A	
LINKEDIN	NO ADVERSE MENTION FOUND	N/A	
GOOGLE	NO ADVERSE MENTION FOUND	N/A	

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address Carolyn Achieng Olang's, Facebook Account has no record of adverse information.

GOOGLE Photographic Evidence

GOOGLE Comments

Following a thorough search using names, phone number and email address, Carolyn Achieng Olang's Google Search has no record of adverse information.

TWITTERPhotographic Evidence

TWITTERComments

Following a thorough search using names, phone number and email address of Carolyn Achieng Olang, we could not find her Twitter Account.

LINKEDIN Photographic Evidence

LINKEDIN Comments

Following a thorough search using names, phone number and email address, Carolyn Achieng Olang, we could not find her LinkedIn Profile.