

CONFIDENTIAL BACKGROUND
SCREENING REPORT



Candidate's Name
Clifford Nkonge

Report Status
Final Report

SOW NO.
3072

Position Hired
EABL

Screening Package
EABL STANDARD PACKAGE

Reference NO.
EABL-RQ-1630587480005-FU20



IDENTITY

DESCRIPTION	DETAILS VERIFIED
Names	NKONGE CLIFFORD KIRIMI
ID No.	22710408
Date of Birth	5/30/1983 12:00:00 AM
Gender	MALE

COMMENTS

The candidate is a Kenyan citizen and is of legal employment age, his identity details i.e. names, date of birth and I.D No. concur with the records at the registrar of persons as authenticated against the Integrated Population Registration System Database

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EDUCATION

DESCRIPTION		DETAILS PROVIDED	DETAILS VERIFIED	MATCH	NO MATCH
HIGHEST EDUCATION	Institution Name	DAYSTAR UNIVERSITY	DAYSTAR UNIVERSITY	✓	
	Years	24 JUNE 2006	24/June/2006	✓	
	Course	BACHELOR OF COMMERCE	BACHELOR OF COMMERCE	✓	
	Specialization	MARKETING	MARKETING	✓	
	Awards	N/A	N/A	✓	

COMMENTS

Dr. Paul Mbutu, the University Registrar, confirmed that Clifford Kirimi Nkonge graduated with a Bachelor of Commerce in Marketing on 24th June 2006. The certificate (Cert No. 028 386) was confirmed to be authentic on 10th September 2021.

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PROFESSIONAL QUALIFICATION

DESCRIPTION	BODY	REGISTRATION DATE	MEMBERSHIP NUMBER	STATUS	CERTIFICATE
Professional Membership	N/A	-	N/A	NON ACTIVE	

COMMENTS

Clifford Kirimi Nkonge does not appear to have any professional membership as per his resume.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	SAFARICOM PLC	Organization	SAFARICOM PLC	✓	
	Years	8 JAN 2018 - DATE	Years	8 JAN 2018 - 2 OCT 2021		✓
SAFARICOM PLC	Position	AREA SALES MANAGER (LAIKIPIA, MT. KENYA, NORTH EASTERN REGION)	Position	MANAGER - AREA SALES	✓	
	Reason for Leaving	CURRENTLY EMPLOYED	Reason for Leaving	NOT PROVIDED		✓

COMMENTS

Safaricom Plc.

Edith Njeri Ndung’u, the Ag. Manager- HR Service Delivery, confirmed that Clifford Kirimi was a bona fide employee of Safaricom PLC having joined them on 8th January 2018 on permanent basis. His expected end date is 2nd October 2021. He was the Manager - Area Sales. Some of his key roles and responsibilities included:

- ✓ Grow Sales within the Area by developing innovative ways of increasing/ growing airtime sales, M-Pesa Float availability and terminal sales at the Point of Purchase; Value added services and connections by ensuring availability of the company products at all times within the area of Accountability.
- ✓ Effective implementation of market penetration strategy in the trade
- ✓ Develop and maintain an efficient distribution network and efficient routing to ensure timely availability at all times
- ✓ Effectively manage agents & sub-agents in the assigned area, by growing the agents/ sub-agents’ business
- ✓ Achieve revenue target through agent recruitment and sales
- ✓ Consistent audit of outlets in assigned sales area
- ✓ Take lead in carrying out periodic DOSA exercise
- ✓ Implement sales (trade)contact programs as guided by market development team
- ✓ Executing to Win: Embedment of Safaricom effective execution daily (SEED) practices towards best in class execution of Trade activities.
- ✓ Conduct regular market visits to check route coverage and availability in the market
- ✓ Gathering and reporting market intelligence
- ✓ Ensure proper execution of sales programs aimed at market penetration
- ✓ Lead and coordinate sales incentives and activities to maximize sales.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
	Organization	UNIVELER KENYA LTD	Organization	UNIVELER KENYA LTD	✓	
	Years	1 FEB 2016 - 1 JAN 2018	Years	1 FEB 2016 - 1 JAN 2018	✓	
UNIVELER KENYA LTD	Position	TERRITORY MANAGER - TAVETA, MOMBASA ISLAND	Position	TERRITORY MANAGER	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	VOLUNTARY RESIGNATION		✓

COMMENTS

Unilever Kenya Ltd.

Lily Nganga, confirmed that Clifford Kirimi Nkonge was employed as a Territoty Manager from 1st February 2016 to 1st January 2018. He then left upon voluntary resignation and returned work-assigned tools. He had no disciplinary issues. Lilly recommended Clifford for hire.

Duties, roles and responsibilities

- ✓ Customer management
- ✓ Achievement of sales target

Level of supervision required

- ✓ N/A.

Candidate's strengths

- ✓ N/A.

Areas of improvement

- ✓ N/A.

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EMPLOYMENT

DESCRIPTION	DETAILS PROVIDED		DETAILS VERIFIED		MATCH	NO MATCH
BRITISH AMERICAN TOBACCO LTD	Organization	BRITISH AMERICAN TOBACCO LTD	Organization	BRITISH AMERICAN TOBACCO LTD	✓	
	Years	24 SEPT 2012 - 26 JAN 2016	Years	24 SEPT 2012 - 26 JAN 2016	✓	
	Position	TRADE MARKETING REPRESENTATIVE	Position	TREADE MARKETING REPRESENTATIVE	✓	
	Reason for Leaving	NOT PROVIDED	Reason for Leaving	RESIGNATION	✓	

COMMENTS

British American Tobacco.

Angela Nyoike, the HR Business Partner, TM&D Kenya & Great Lakes, confirmed that Clifford Kirimi Nkonge (ID – 22710408) was employed from 24th September 2012 to 26th January 2016 as a Trade Marketing Representative in the Marketing Department. He reported to the Regional Manager and left upon resignation.

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EMPLOYEMENTTENURE

EMPLOYEMENT TENURE			
Company	Position	Period	Reason for Leaving
SAFARICOM PLC	MANAGER - AREA SALES	8 JAN 2018 - 2 OCT 2021	NOT PROVIDED
UNIVELER KENYA LTD	TERRITORY MANAGER	1 FEB 2016 - 1 JAN 2018	VOLUNTARY RESIGNATION
BRITISH AMERICAN TOBACCO LTD	TREADE MARKETING REPRESENTATIVE	24 SEPT 2012 - 26 JAN 2016	RESIGNATION

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GAP IDENTIFICATIONAND ANALYSIS

Name	From	To	Comments
EMPLOYMENT GAP 1	-	-	Clifford Kirimi Nkonge does not have any employment gaps. since he has been in employment for the past 7 years.

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CREDIT INFORMATIONCHECK

DESCRIPTION	COMMENTS			
Credit Report	5 open loan accounts 44 closed loan accounts.			
Open loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
STANDARD CHARTERED BANK LTD	PERSONAL LOAN	KES. 58,30,000	KES 58,60,000	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 3,230	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 11,300	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 11,300	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 11,300	KES 0
Closed loan accounts				
Institution	Type of Loan	Total Amount	Balance Amount	Amount & Days
STANDARD CHARTERED BANK	OVERDRAFT	KES. 54,000	KES 0	KES 0
ABSA BANK KENYA	PERSONAL LOAN	KES. 3,98,000	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,330	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,300	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,300	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,300	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,300	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,300	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,300	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,300	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,300	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,300	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,300	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,300	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,300	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,300	KES 0	KES 0
KENYA COMMERCIAL BANK LTD	MOBILE BANKING LOAN	KES. 3,300	KES 0	KES 0
STANDARD CHARTERED BANK LTD	CREDIT CARD	KES. 50,000	KES 0	KES 0
STANDARD CHARTERED BANK LTD	PERSONAL LOAN	KES. 14,20,000	KES 0	KES 0
STANDARD CHARTERED BANK LTD	PERSONAL LOAN	KES. 49,00,000	KES 0	KES 0
STANDARD CHARTERED BANK LTD	PERSONAL LOAN	KES. 55,00,000	KES 0	KES 0
STANDARD CHARTERED BANK LTD	PERSONAL LOAN	KES. 60,00,000	KES 0	KES 0
STANDARD CHARTERED BANK LTD	PERSONAL LOAN	KES. 60,00,000	KES 0	KES 0
STANDARD CHARTERED BANK LTD	PERSONAL LOAN	KES. 23,00,000	KES 0	KES 0
STANDARD CHARTERED BANK LTD	PERSONAL LOAN	KES. 31,50,000	KES 0	KES 0
STANDARD CHARTERED BANK LTD	PERSONAL LOAN	KES. 33,40,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,000	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 10,500	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 880	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 11,000	KES 0	KES 0
FULIZA M-PESA	OVERDRAFT	KES. 11,400	KES 0	KES 0
MSHWARI	MOBILE BANKING LOAN	KES. 3,300	KES 0	KES 0

COMMENTS

As of 8th September 2021, Clifford Kirimi Nkonge has 5 open loan accounts; 3 Mobile Banking Loans with Mshwari, 1 Personal Loan with Standard Chartered Bank and 1 Overdraft with Standard Chartered Bank; with a principal of **KES 5, 910,000**. He is currently servicing the loan with an instalment sum of **KES 141,192**, having no worst current arrears and no worst current arrears last 12 months, and no overdue balance sum hence a total loan balance of **KES 5,889,952**.

Clifford Kirimi Nkonge also has 44 closed loan accounts which amounted to **KES 33,247,004** which were fully serviced apart from a Mobile Banking Loans with Mshwari which was closed with a balance of **KES 11,288** as stipulated above.

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NATIONAL CRIMINAL DATABASE SEARCH

NAME	IDENTITY NUMBER	POLICE CLEARANCE REFERENCE NUMBER	STATUS
CLIFFORD KIRIMI NKONGE	22710408	-	NO REPORTED OFFENSES

COMMENTS

Clifford Kirimi Nkonge of Identity Number 22710408 has been searched in the Criminal Records Office database and has no known criminal record or results of Trial as confirmed by the Directorate of Criminal Investigations on 7th September 2021.

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SOCIAL MEDIA

DESCRIPTION	ADVERSE STATUS	SOCIAL MEDIA HANDLE	COMMENTS
FACEBOOK	NO ADVERSE MENTION FOUND	-	
TWITTER	NO ADVERSE MENTION FOUND	HTTPS://TWITTER.COM/ CLIFFORDNKONGE	
LINKEDIN PROFILE	NO ADVERSE MENTION FOUND	HTTPS://WWW.LINKEDIN.COM/IN/CLIFFORD-NKONGE-03864B205/? ORIGINALSUBDOMAIN=KE	
GOOGLE SEARCH	NO ADVERSE MENTION FOUND	N/A	

TWITTER Photographic Evidence

TWITTER Comments

Following a thorough search using names, phone number and email address, Clifford Kirimi Nkonge's Twitter account has no record of adverse information.

LINKEDINPROFILE Photographic Evidence

LINKEDINPROFILE Comments

Following a thorough search using names, phone number and email address, Clifford Kiriimi Nkonge's LinkedIn Profile has no record of adverse information.

GOOGLE SEARCH Photographic Evidence

GOOGLE SEARCH Comments

Following a thorough search using names, phone number and email address, Clifford Kirimi Nkonge's Google Search has no record of adverse information.

FACEBOOK Photographic Evidence

FACEBOOK Comments

Following a thorough search using names, phone number and email address, Clifford Kirimi Nkonge does not appear to have a Facebook account.