



PARNETS SOFTWARE INDIA PVT LTD

EMPLOYMENT AGREEMENT

This Employment Agreement (“Agreement”) is made and entered into on this **11Th October 2025**

by and between

ParNets Software India PVT LTD, a company registered under the Companies Act, 2013, having its registered office at 104/1 Singapura Man Road, Vidyaranyapura Post Bangalore -97, hereinafter referred to as the **“Employer”** or **“Company”**,

AND

Mr.Shweta Vishwanath,residing at 195 A sector 6th main yelhanka New Town,hereinafter referred to as the **“Employee”**.

1. Position & Duties

The Employee is appointed as **Tester** and shall:

- Perform duties assigned by the management diligently and efficiently.
- Comply with all company policies, standard operating procedures, and ethical practices.
- Complete assigned tasks and projects within stipulated timelines.
- Report to **Mr.Nabeen Tiwari**.

2. Employment Type & Tenure

- The employment shall commence on **11Th October 2025**.
- It shall be either **(a)** permanent, subject to confirmation after probation, or **(b)** project-based for the duration of the project .
- The probation period shall be **[3/6 months]**, extendable at the Company’s discretion.

3. Working Hours & Location



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Vidyaranyapura Post Bangalore 560097
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