# **AVA (AGAINST VIOLENCE AND**

ABUSE)
(Company limited by guarantee no. 07092449 registered charity no. 1134713)

**REPORT AND FINANCIAL STATEMENTS** 

YEAR ENDED 31 MARCH 2018





AVA (AGAINST VIOLENCE AND ABUSE) (Company limited by guarantee no. 07092449, registered charity no. 1134713)

# REPORT AND FINANCIAL STATEMENTS

For the year ended 31 March 2018

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# REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY,

# ITS TRUSTEES AND ADVISERS

For the year ended 31 March 2018

Board of Trustees Ciara Bergman (appointed 31 August 2018)

Suja Chacko (resigned 12/12/17)

Deborah Fulcher Cornah (appointed 31 August 2018)

Sarah Galvani (resigned 12/12/17)

Nazanin Ghodrati (appointed 31 August 2018) Pauline Giroux (appointed 31 August 2018)

John Graham

Gudrun Helevuo-Burnet

Joanna Kelly

Jessica Lishak (appointed 31 August 2018) Danielle Mcleod (appointed 25/04/2017) Frank Mullane (resigned 28/02/17)

Alessandro Pascale (appointed 31 August 2018)

Ian Powell Ade Solarin

Chair of Board of Trustees Joanna Kelly (from September 2017)

Ian Powell (to September 2017)

Vice Chair Ade Solarin (from September 2017)

Joanna Kelly (to September 2017)

**Treasurer** John Graham

Principal Officers Donna Covey

Savita Narain (to 6 April 2018) Eva Kestner (From 1 June 2018)

Company reg. no. Charity reg. no.

07092449 1134713

Registered office

The Foundry 17 Oval Way London SE11 5RR

**Auditors** 

Knox Cropper 8/9 Wells Court London EC4M 9DN

**Accountants** 

BGC Systems Ltd 148 Peartree Lane

Little Common, Bexhill-0n- Sea East Sussex TN39 4NR

Bankers

CAF Bank Ltd 25 Kings Hill Avenue

Kings Hill West Malling Kent ME19 4JQ

The Board of Trustees, who are also directors of the Company for the purposes of the Companies Act, and trustees for charity law purposes, presents its combined Trustees' and Directors' report and the audited financial accounts for the year ending 31 March 2018. The Board of Trustees confirms that the annual report and financial statements of the Company comply with current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice (FRS 102).

## Governance, structure and management

## **Governing document**

AVA is a charitable company limited by guarantee, formed on 1 December 2009 and operational on 1 April 2010. With mutual consent, London Action Trust ceased activity within the domestic violence sector and transferred its restricted funds and activities to AVA on the 31 March 2010. AVA is governed by its Memorandum and Articles of Association.

#### Recruitment and formation of the Board

The Directors of the company are also the charity's Trustees and, under the company's Articles, are also the members.

The Articles of Association state that each year one third of the elected Trustees shall retire from office and shall be those who have served longest in office. A retiring Trustee shall be eligible for re-election. The Board is able to decide how many vacancies there are subject to the maximum of twelve persons and minimum of five persons. Where there are no more candidates than vacant posts the candidates shall be declared elected at the annual general meetings without the necessity of a ballot provided that the majority of the Board has approved the appointment of any such candidate.

## **Trustee Induction and Training**

Trustees are appointed for the skills and experience that they bring and their ability to assist AVA in meeting its charitable objectives. All new Trustees have a structured induction, including meeting the staff, an introduction to AVA finances, and the offer of a buddy from amongst the longer serving trustees. They are provided with a copy of AVA's strategic framework, latest quarterly management accounts, and AVA's publications and reports. All new Trustees are also supplied with a copy of 'The Essential Trustee' provided by the Charity Commission and invited to discuss any queries with the Chair. AVA has a designated budget for Trustee training and details of relevant training opportunities are regularly sent to the Board.

## **Organisational Structure**

AVA's Board are responsible for the overall direction and strategic development of the organisation. This involves overseeing the five year strategic framework, monitoring performance against set objectives, agreeing the annual budget, monitoring reserves, reviewing and developing AVA's policies and procedures. Trustees meet every quarter and ad hoc sub-committees are formed to oversee specific tasks during a time-limited period. There is currently a finance sub-committee.

At the start of the year the staff of AVA consisted of the Director, Deputy Director, Finance and Office Manager, Policy Manager, 2 Project Managers, Training administrator and Trainer. During the year two additional project managers were appointed, one to act as maternity locum and one on a one year contract to provide additional capacity. Following the departure of the deputy director, the Finance and Office Manager was promoted to Resources Director.

These staff are responsible for delivering the outputs and outcomes in line with funder requirements and AVA's objectives. This includes research, policy work, information dissemination, training, consultancy, the provision of networking opportunities and other key core areas related to administration, finance and human resources.

AVA also employs independent trainers on a sessional basis in order to meet the demand of its extensive national training programme, as well as some external consultants to bring additional capacity to projects.

AVA enjoys a strong working relationship with a number of other organisations and individuals in order to further its charitable objectives. AVA is represented on a number of national advisory committees and working groups, providing advice to government departments, the police and other organisations. We also play an active role in the violence against women and girls (VAWG) sector, being part of a number of coalitions. We also prioritise developing partnerships in our work.

# Risk management

The Board is aware of its responsibilities to identify and review the major risks to which the organisation is exposed and to implement systems to mitigate those risks. A risk assessment and management register has been devised using a traffic light system and is reviewed quarterly by the Director and Deputy Director who raise any increases in risks with the Board. A six monthly review is also carried out directly by the Board. This register informs the Board's work, including the monitoring of reserves.

The Board aims to keep informed of best practice and funding developments in order that external risks can be anticipated and responded to in a timely manner.

The board reviewed and revised the safeguarding policy during the year, as well as making preparations for GDPR.

## **Objectives and Activities**

## The objects of the charity for the public benefit are:

- 1. promote equality between women and men;
- 2. advance education in issues relating to inequality between men and women, and in issues relating to violence and abuse;
- 3. provide education, information, support and advice to the potential victims, survivors and perpetrators of violence and abuse, and to children affected by violence and abuse, and to agencies and individuals who provide assistance to such persons;
- 4. advance the mental and physical health of the potential victims, survivors, and perpetrators of violence and abuse, and children affected by violence and abuse, and to relieve and prevent the hardship and distress of such persons;
- 5. undertake any other charitable purpose in relation to ending violence and abuse and helping those affected by violence and abuse.

The Trustees have complied with the duty in Section 4 of the 2006 Charities Act and have paid due regard to the guidance published by the Charity Commission on public benefit. In particular the Trustees consider how planned activities contribute to the achievement of the Charity's objectives.

#### AVA's mission is to:

"Inspire innovation and collaboration and encourage and enable direct service providers to help end violence against women and girls"

In June 2015, the board adopted a new strategic framework. This aimed to build on AVA's record to date, and includes the following four aims:

- 1. To have influence and impact at every stage of the AVA help seeking model.
- 2. To ensure that support services recognise the particular needs of women and girls living with multiple disadvantage.
- 3. To support children and young people to have healthy relationships and to overcome the impact of exposure to violence and abuse.
- 4. To have the greatest impact we can.

Under each aim we set out the ways in which this will be achieved.

We measure our impact by monitoring a range of outcomes and outputs, progress against which are reported to the board quarterly. These incorporate the outcomes agreed with our funders, both for specific projects and for core funding.

We believe that in the longer term our activities and projects will contribute to the following social outcomes:

- Increased safe choices for victims and their children so that they can plan safer futures and feel empowered to move on from the aftermath of abuse.
- Abusers are held accountable for their behaviour in such a way that not only acts as a future deterrent for them, but also a future deterrent to potential abusers.
- A reduction in social tolerance of violence against women through increased awareness and understanding
  of the issues.
- Children and young people are equipped with the necessary skills to form relationships in their young and adult life based on mutual respect and a commitment to non-violence.

AVA regularly uses volunteers to contribute to our work. This year we received volunteer support from an individual on a weekly basis. The value of the volunteer services is not reflected in these accounts.

### Achievements and performance

AVA is required to carry out monitoring and evaluation for individual restricted projects according to the requirements of the funders. These requirements differ but usually take the form of six monthly or annual reports outlining progress against specific outputs, outcomes and indicators.

In addition a report is submitted to the Board of Trustees on a quarterly basis outlining performance against the aims set out in the AVA strategic framework.

Key achievements for AVA this year include:

## Aim 1: To have influence and impact at every stage of the AVA help seeking model

Training is at the core of our work in this area. 2017/18 saw us continuing to deliver highly rated training and learning to a wide range of individuals and organisations, as well as continuing to review our offer in line with the training strategy adopted in 2014/15.

AVA staff and freelance trainers delivered 118 days of training, events, conferences and seminars to 2010 delegates through 129 events. 44% of AVA training was delivered outside of London.

Of the 820 training evaluation forms completed immediately after the end of the training, 99% of participants agreed or strongly agreed that their knowledge had increased, 98% had learnt a new skills and 98% had gained a new tool.

2,144 people enrolled on our understanding DVA elearning during the year, and 2317 enrolled on our Complicated Matters elearning. 46 people completed the Prevention Platform e learning.

AVA sends all delegates who have attended a training course a second electronic questionnaire approximately 3-6 months after the course. The questionnaire aims to establish if/how the training has contributed towards implementing change to the delegates' working practice since the training. 87 questionnaires were returned for the year. The data we received this year showed that of all respondents:

- 66% had raised issues of domestic violence (DV) or Violence against women and girls(VAWG) with their clients
- 47% had identified more DV or VAWG amongst their clients
- 82% had put a new skill into practice
- 65% had been able to put safety measures in place with their clients

AVA staff or consultants also participated in or led 9 external conferences, events, workshops or focus groups, attended by over 461 delegates.

AVA continued to be part of the ASCENT Consortium, receiving funding from London Councils. AVA's role is to provide strategic second tier support to the sector, through providing specialist training to voluntary and public sector staff working with women and girls experiencing or at risk of gender based violence.

We ran 2 seminars during the year as part of our ASCENT funded work, one around the 16 Days of Action against Gender Based Violence, and one around the Government consultation on Transforming the Response to Domestic Abuse. We produced a briefing on the consultation following the seminar.

We have continued to provide training and other expert support to the Citizen's Advice ASK programme, supporting staff and volunteers to ask about domestic abuse and provide appropriate support and signposting.

AVA continued to add CPD accredited courses to our portfolio during 2017/18 - this is enabling us to improve our training offer, and in particular make it more attractive to a wide range of professional groups who are in a strong position to elicit and respond to disclosures of domestic abuse

We have taken on a number of consultancy projects during the year that will support local authorities and the voluntary sector to better support women with experience of Gender Based Violence. These include:

- Running the consultation on behalf of Brighton and Hove and East Sussex to feed into the development of their new strategic Violence Against Women and Girls plan
- Evaluating the DVCI project for the Royal Borough Of Kensington and Chelsea- a pan European project aimed at upskilling local authority VAWG coordinator

During the year, AVA staff continued to influence policy and practice at national level. Activities included:

- AVA Director Donna Covey continues to be the Executive Chair of IRISi, a social enterprise delivering evidence based interventions to improve identification and referral of gender based violence in health and social care settings.
- Attending a number of national stakeholder and advisory groups- working with the Police, Home Office, Crown Prosecution Service and others to improve their response to violence against women and girls.
- Taking part in a number of meetings around the Government's proposals for a Domestic Abuse Bill, and the proposed Gender Recognition Act

# Aim 2: to continue to ensure that support services recognise the particular needs of women and girls living with multiple disadvantage

This year saw the Launch of "Mapping the Maze": Services for women experiencing, multiple disadvantage
in England and Wales. The report, produced in partnership with Agenda - the Women and Girls at Risk
Alliance was launched at events in London, Bristol and Manchester, was accompanied by a website
 <u>www.mappingthemaze.org.uk</u>.

- We launched the Commission on Women experiencing Domestic and Sexual Violence and Multiple Disadvantage during the year. The Commission is chaired by Baroness Hilary Armstrong, and other members are Dame Gill Morgan, Marai Larasi, Professor Suzanne Fitzpatrick, Dominic Williamson, Vivienne Evans and Jaswant Narwall. The Commission has been taking written and oral evidence and aims to publish in the winter of 2018.
- As part of this project, we recruited and trained 13 peer researchers. These women were selected from 70 applicants with lived experience. They have consequently interviewed a number of women and produced a thematic review of these interviews alongside AVA staff.
- The final strand to this project is the Community of Practice. Out of 61 applicants, we have selected 32 professionals to take part in this work.
- During the year we launched "Peace of Mind", a report of the work we did with Solace Women's Aid to establish a psychologically informed environment across their refuges.
- We are part of the Pathfinder consortium, which has been funded by the Tampon Tax to develop a whole health system approach to domestic abuse. Part of AVA's role is to provide expertise on on mental health and substance use to the project.
- We ran a seminar on BME women's mental health as part of our Access to Safe Housing Project
- We continued to market our BARTA (Be Aware and respond to Abuse) consultancy to Mental Health Trusts
- We are part of a partnership delivering WiSER, a project aiming to develop an assertive outreach model for women experiencing domestic and sexual violence and multiple disadvantage across 4 London boroughs.
- We delivered joint events with partners during the year "There's a reason we are in trouble" about women
  offenders with the Prison Reform Trust, and a roundtable with the Institute of Alcohol Studies looking at
  alcohol use and domestic abuse.
- We are partners in the DRILL project, working with Vision Sense and the University of Lancaster to develop and disseminate a toolkit around women with disabilities and domestic abuse.

# Aim 3: To support children and young people to have healthy relationships and to overcome the impact of exposure to domestic violence and abuse

- We continued to run the external reference group of young people affected by neglect and abuse to inform
  the development of NICE (National Institute of Clinical and Health Excellence) and SCIE (Social Care
  Institute of excellence) guidelines on this issue. We also worked with the young people to provide a quick
  guide to the guidelines for their peers and this was published in February 2018
- We received funding during the year to begin a project on improving responses to young people in care, working with young people in care to develop resources and training for professionals as well as a support forum for foster carers.
- We have continued to train facilitators and coordinators to run the Community Groups Programme across
  the country- these are concurrent groups run with mothers and children where there has been domestic
  abuse in the family and the mother is the non abusive partner.
- We worked with Limes College on their work around prevention work in schools, and have begun evaluating this work as well as looking at developing a kitemark for schools prevention work

## Aim 4: To have the greatest impact we can

- 4,740 people were subscribed to our newsletter by the end of 2017/8
- Our website had 29,833 users during the year, accounting for 40,968 sessions and 108,882 total page views
- Our Twitter followers had risen to 10,298 by the end of the year from 8,524 in 2016/17.
- We had a particular focus during the year on improving our consultancy offer, and this resulted in a significant increase in consultancy work, enabling us to build new partnerships and extend our reach, as well as to generate income.
- We continued to submit funding bids during the year, both individually and in partnership.
- We have improved the ability of individuals to donate to our work through signing up to Amazon Smile, as well as continuing to promote mydonate and Give as you Live.

• Following the sale of our office by our landlords, we moved to new premises at the Foundry - a move that was carried out within budget and with minimal impact on the delivery of our work

#### **Reserves Policy**

AVA has taken a prudent approach to managing income, expenditure and reserves throughout 2017-18. The Board has considered future income and expenditure and the balance between unrestricted and restricted activities. The risks facing AVA now and in the future are being monitored to ensure that AVA will be able to deliver its agreed aims and objectives. The existing level of reserves and the income and expenditure projections for 2018-19 suggest that AVA is in a sound financial position. The Board discussed these factors and agreed that AVA should maintain unrestricted reserves equivalent to at least 3-6 months of unrestricted expenditure.

For 2017-18, this means that unrestricted reserves should be between £45k and £91k. Unrestricted reserves at the end of 2017-18 were £113,509. The Board agreed to monitor the level of reserves and to review the policy on reserves on a regular basis. Details of restricted reserves and their balances are disclosed in note 13 to the financial statements.

## **Funding Sources**

AVA's primary funders this year have been: Esmée Fairbairn Foundation, Pathfinder, Trust for London, London Councils (through the WRC Ascent project), Pilgrim Trust, Wiser, Drill, Lloyds Bank Foundation and City Bridge Trust. A further £86,012 (2017: £98,337) has been self-generated through training work, and a further £82,315 (2017: £57,796) through consultancy work.

#### Expenditure according to charitable objectives

Expenditure within restricted projects has enabled the delivery of outputs and outcomes according to funder requirements and all correspond to the five key objectives of the charity. This has ranged in scope from research and policy work to training, information dissemination and capacity building. Expenditure of unrestricted income has allowed the delivery of our national training and events programme as well as to supplement core posts ensuring the good governance and the administrative functioning of the charity in line with our fifth charitable objective.

#### Plans for future periods

During 2018/19, our focus will be on developing, and gaining funding for, new projects in our specialist areas of multiple disadvantage and children and young people. We will also seek to build on our ability to both improve practice in the sector and generate funding through our training and consultancy work. Our plans include:

- Recruiting new board members and refreshing our strategic framework.
- The launch of our youth participation toolkit and accompanying training package.
- Encouraging more mental health trusts to commission the BARTA consultancy.
- Continuing to work with partners in the Pathfinder Consortium to develop approaches to domestic abuse across the health economy, enabling AVA to embed the learning from our recent projects with Mental Health Trusts.
- Finalising and launching the report of our Commission looking into women experiencing domestic and sexual violence and multiple disadvantage
- Launching our work with the MEAM (Make Every Adult Matter) coalition to ensure that the multiple disadvantage agenda reflects the needs and experience of women exposed to violence and abuse.
- Building on our record of work with children and young people to develop new ways of working with children under 5 affected by domestic abuse.
- Projects that bring together our specialist areas of multiple disadvantage and children and young people.
- Seeking funding for work with women who have experienced domestic abuse and who are at risk of, or have had, children removed.
- Seeking funding to extend our work to have a greater emphasis on women offenders, the majority of whom
  have experienced gender based violence.

 Providing new engagement opportunities for the peer researchers, and extending the work of the community of practice.

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". Company law and the law applicable to charities in England and Wales requires the Charity Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- · Observe the methods and principles of the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Company will continue to operate.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that, in the case of each of the persons who are Trustees at the date of this report, the following applies:

- So far as each Trustee is aware there is no relevant audit information (information needed by the Company's auditors in connection with preparing their report) of which the Company's auditors are unaware; and
- Each Trustee has taken all the steps necessary to make herself/himself aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

This report was approved by the Trustees on 18 September 2018 and signed by order of the Board:

.....Joanna Kelly (Chair)

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AVA (AGAINST VIOLENCE AND ABUSE) FOR THE YEAR ENDED 31 MARCH 2018

## **Opinion**

We have audited the financial statements of AVA (Against Violence and Abuse) (the 'charitable company') for the year ended 31 March 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2018 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that
  may cast significant doubt about the company's ability to continue to adopt the going concern basis of
  accounting for a period of at least twelve months from the date when the financial statements are
  authorised for issue.

## Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

/Continued ...

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AVA (AGAINST VIOLENCE AND ABUSE) FOR THE YEAR ENDED 31 MARCH 2018

#### (Continued)

## Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

## Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

# Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement in the Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

# Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <a href="https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-auditor-s-responsibil

/Continued ...

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AVA (AGAINST VIOLENCE AND ABUSE) FOR THE YEAR ENDED 31 MARCH 2018

# (Continued)

# Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken, so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report or for the opinions we have formed.

Richard Billinghurst (Senior Statutory Auditor)

For and on behalf of:

**Knox Cropper** 

Chartered Accountants & Statutory Auditors

8/9 Well Court

London

EC4M 9DN

18 September 2018

# STATEMENT OF FINANCIAL ACTIVITIES (incorporating the Income and Expenditure Account) For the year ended 31 March 2018

	U	Inrestricted	Restricted	Total	Total
	_	Funds	Funds	Funds	Funds
	Note	2018	2018	2018	2017
		£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	4,922	-	4,922	1,684
Charitable activities	5	168,327	237,701	406,028	351,706
Other trading activities	3	2,946	-	2,946	4,039
Investments	4	116	-	116	394
TOTAL	_	176,311	237,701	414,012	357,823
EXPENDITURE ON: Raising funds Costs of generating voluntary income		790		790	6,266
Charitable activities		180,706	201,311	382.017	392,223
	_			· <del></del>	
TOTAL EXPENDITURE	6_	181,496	201,311	382,807	398,489
Net income/(expenditure)		(5,185)	36,390	31,205	(40,666)
Transfer between funds	13	(7,500)	7,500	■.	-
NET MOVEMENT IN FUNDS	-	(12,685)	43,890	31,205	(40,666)
RECONCILIATION OF FUNDS: TOTAL FUNDS AT 1 APRIL 2017		126,194	44,973	171,167	211,833
			-	·	·
TOTAL FUNDS AT 31 MARCH 2018	-	113,509	£ 88,863	£ 202,372	£ 171,167

All activities relate to continuing operations.

Company limited by guarantee (registered company no. 07092449)

# BALANCE SHEET As at 31 March 2018

	Notes	2040	2017
		2018 £	2017 £
FIXED ASSETS		L	٤
Tangible assets	10	341	-
CURRENT ASSETS			
Debtors	11	73,821	57,423
Cash at bank and in hand	1.1	168,719	132,575
Cash at bank and in hand		100,713	102,010
		242,540	189,998
CREDITORS: amounts falling due			
within one year	12	(40,509)	(18,831)
within one you.		(10,000)	(70,007)
NET CURRENT ASSETS		202,031	171,167
TOTAL ASSETS LESS CURRENT			
LIABILITIES		202,372	171,167
TOTAL NET ASSETS		£ 202,372	£ 171,167
TOTAL NET AGGETG		202,372	<u> </u>
FUNDS			
Unrestricted funds:			
General fund	13	113,509	126,194
•		113,509	126,194
Restricted funds	13	88,863	44,973
		£ 202,372	£ 171,167
			= 1,1,101

The financial statements have been prepared in accordance with the special provisions in Part 15 of the Companies Act 2006 relating to small companies and Financial Reporting Standard 102.

The financial statements were approved, and authorised for issue, by the Board of Trustees on 18 September 2018 and signed on their behalf by:-

JOANNA KELLY, Chair

JOHN GRAHAM, Treasurer

#### **CASH FLOW STATEMENT** For the year ended 31 March 2018 2018 2017 £ £ Cash flows from operating activities 31,205 Surplus/(deficit) for the financial year (40,666)Adjustments for: Depreciation 786 Increase in debtors (16,398) (26,568)Increase/((decrease)) in creditors 21,678 (43,421)Investment income (394)(116)(111,049) 37,155 Cash flows from investing activities Purchase of tangible fixed assets (1,127) Return on investment - interest receivable 116 394 (1,011) 394 Net increase/(decrease) in cash and cash equivalents 36,144 (110,655) Cash and cash equivalents at 1 April 2017 132,575 243,230 Cash and cash equivalents at 31 March 2018 168,719 132,575 Components of cash and cash equivalents Cash at bank and in hand 168,719 132,575

# NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 March 2018

## 1. ACCOUNTING POLICIES

## Basis of preparation of financial statements

The financial statements of the charity, which is a public benefit entity under FRS102, have been prepared under the historical cost convention. They have been prepared in accordance with applicable United Kingdom accounting standards, the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2015), in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) applicable to smaller entities and the Companies Act 2006. The presentational currency of the financial statements is Pound Sterling (£).

The Trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

#### Company status

AVA (Against Violence and Abuse) is a company limited by guarantee. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

## Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the Charity for particular purposes. The cost of administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements. Statutory grants which are given as contributions towards the Charity's core services are treated as unrestricted.

# Incoming resources

Revenue grants are credited to incoming resources on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are deferred. All other incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Investment Income is recognised on an accruals basis.

All other incomes are included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

# Resources Expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Support costs, including governance costs, which cannot be directly attributed to particular activities, have been apportioned proportionately to the direct staff costs allocated to the activities.

# NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 March 2018

#### Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised at historic cost. Provision is made for depreciation on tangible fixed assets, at rates calculated to write off the cost less estimated residual value over its expected useful life with a full year's charge in the year of purchase and no charge in the year of disposal. Computer equipment is depreciated over three years.

## **Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

## Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

## Pensions

The charity is part of a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

# Judgements and key sources of estimation uncertainty

Judgements and key sources of estimation uncertainty are detailed in the above accounting policies, where applicable.

# 2. DONATIONS AND LEGACIES

	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	2018	2018	2018	2017
	£	£	£	£
Donations	3,513	-	3,513	1,684
Other voluntary income	1,409	-	1,409	-
	£ 4,922	£ Nil	£ 4,922	£ 1,684

# NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 March 2018

3.	INCOME FROM OTHER TRADIN	G ACTIVITIES				
		Unrestricted	Restricted	Total		Total
		Funds	Funds	Funds		Funds
		2018	2018	2018		2017
		£	£	£		£
	Publication income	961		961		901
	Event income	1,985	•	1,985		3,138
		£ 2,946	£ Nil	£ 2,946	£	4,039
4.	INVESTMENT INCOME					
		Unrestricted	Restricted	Total		Total
		Funds	Funds	Funds		Funds
		2018	2018	2018		2017
		3	£	£		£
	Interest receivable from:					
	Bank interest	116	•	116		394
		£ 116	£ Nil	£ 116	£	394

# NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 March 2018

INCOME FROM CHARITABLE ACTI		octulated.	_	octricted.		Total		Total
•	Uni	restricted	K	estricted				Total
		Funds		Funds 2018		Funds 2018		Funds 2017
		2018						
		£		£		£		£
Grants receivable				237,701		237,701		195,573
		•		237,701		237,701	-	195,573
Contract for services		82,315		-		82,315		57,796
Training income		86,012		-		86,012		98,337
	£	168,327	£	237,701	£	406,028	£	351,706
Analysis of the grants receivable ar	nd other	income						
Analysis of the grants receivable ar	nd other	income						
	Uni	estricted	R	Restricted		Total		Total
		Funds		Funds		Funds		Funds
		2018		2018		2018		2017
		£		£		£		£
Consultancy income		82,664		-		82,664		57,796
Training and events		85,563		-		85,563		98,337
Department of Health: PRIMH		-		-		•		23,587
Stella Project (Trust for London)		-		14,000		14,000		20,000
Pilgrim Trust		-		4,000		4,000		-
WRC ASCENT Consortium		100		29,720		29,820		39,187
City Bridge Trust		-		11,650		11,650		44,799
Esmée Fairbairn		-		30,000		30,000		30,000
Wiser	•	-		51,946		51,946		-
Drill		-		7,893		7,893		-
Lloyds Bank Foundation		-		44,910		44,910		-
Pathfinder		-		43,582		43,582		-
Barrow Cadbury Trust						•		38,000
	£	168,327	£	237,701	£	406,028	£	351,706

# NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 March 2018

RESOURCES EXPENDED		Other direct	Support		
	Staff costs £	costs	costs	Total 2018 £	Total 2017 £
Cost of charitable activities					
Core	92,845	19,186	1,190	113,221	71,976
Training and events	40,894	23,100	3,491	67,485	64,335
Children and Young					
People (BLF)	-	-	-	-	10,167
Refuge Access for All					
(DCLG/Enfield)	-	-	-	-	35,040
Department of Health:					
PRIMH	-	-	•	-	37,355
Stella Project (Trust for					
London)	10,200	149	3,651	14,000	23,890
Pilgrim Trust	2,700	300	1,000	4,000	-
WRC ASCENT					
Consortium	16,889	9,120	6,127	32,136	39,187
MOD LIBOR	9,300	-	3,637	12,937	7,248
City Bridge Trust	9,597	-	2,053	11,650	44,799
Esmée Fairbairn	30,000	-	-	30,000	30,000
Barrow Cadbury Trust	5,205	3,871	698	9,774	28,226
Wiser	8,215	4,047	3,213	15,475	-
Drill	2,100	-	821	2,921	-
Lloyds Bank Foundation	17,085	15,777	6,587	39,449	-
Pathfinder	20,063	1,060		28,969	
Total charitable		_			
expenditure	265,093	76,610	40,314	382,017	392,223
Costs of generating					
voluntary income		790		790	6,266
	£ 265,093	£ 77,400	£ 40,314	£ 382,807	£ 398,489
			<u>————</u>	<del></del>	
Resources expended include	le:			2018	2017
Audit fee (inclusive of VAT)				4,792	4,882
Under provision for earlier	periods			-	540
Depreciation	•			786	-

Details of staff costs are given in Note 8.

Details of Support costs is given in Note 7.

# NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 March 2018

7.	SUPPORT COSTS		
	·	Total	Total
		2018	2017
		£	£
	Professional Consultancy	3,733	3,803
	Premises and office costs	30,890	37,246
	Governance costs	899	201
	Auditors' audit fee	4,792	5,422
		£ 40,314 £	46,672
8.	STAFF NUMBERS AND COSTS		
		2018	2017
		£	£
	Wages and salaries	232,643	217,084
	Social security costs	22,881	18,298
	Pension costs	9,378	9,663
	Other staff costs	191	
		£ 265,093 £	245,045
		Number _	Number
	Average number of employees: head count	8.0	7.0

No employee received remuneration of more than £60,000.

The key management personnel of the Charity are those persons having authority and responsibility for planning, directing and controlling the activities of the Charity, directly or indirectly, including any Trustee of the Charity. In addition to the Trustees, key management personnel includes the Principal Officers. Aggregate remuneration and benefits paid to key management personnel during the year amounted to £89,905 (2017 - £81,430).

# 9. TRUSTEES REMUNERATION AND BENEFITS

During the year, no members of the Board of Trustees received any remuneration (2017 - £NIL). 1 members of the Board of Trustees received reimbursement of travel expenses amounting to £217 (2017 - £104).

The charity paid Trustees Indemnity Insurance as a component of its overall insurance coverage for employer and public liability. The premium for the Trustee Indemnity element alone is not available. The overall premium paid this year amounted to £1,422 (2017 - £1,282).

# NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 March 2018

10. TANGIBLE FIXED ASSETS		
		Fixture and
		fittings £
Cost		<b>-</b>
At 1 April 2017		5,965
Additions		1,127
At 31 March 2018		
Depreciation		
At 1 April 2017		5,965
Charge for the year		786
At 31 March 2018		6,751
Net book value	•	
At 31 March 2018		£ 341
At 31 March 2017		£ Nil
11. DEBTORS		
bebrond		
	2018	2017
Due within one year	£	£
Trade debtors	29,599	52,465
Prepayments and accrued income	42,802	2,677
Other debtors	1,420_	2,281
	£ 73,821	£ 57,423
12. CREDITORS: AMOUNTS FALLING DUE WIT	HIN ONE YEAR	
	2018	2017
	£	£
Trade creditors	1,606	4,945
Deferred income	13,929	389
Social security and other taxes	6,874	4,995
Other creditors	2,181	1,187
Accruals	15,919	7,315
	£ 40,509	£ 18,831
Deferred income	200	40.074
Balance at 1 April 2017 Amount released to incoming resources	389 (389)	13,074 (13,074)
Amount deferred in the year	(389) 13,929	(13,074) 389
Balance at 31 March 2018	£ 13,929	£ 389
		~ 000

# NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 March 2018

## 13. STATEMENT OF FUNDS

	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers in/(out) £	Carried Forward £
RESTRICTED FUNDS					
Children and Young					
People (BLF)	845	-	-	-	845
WRC ASCENT					
Consortium	5,946	29,720	(32,136)		3,530
MOD LIBOR ·	28,408	-	(12,937)		15,471
Barrow Cadbury Trust	9,774	-	(9,774)		•
Stella Project (Trust for					
London)	•	14,000	(14,000)		-
Pilgrim Trust	-	4,000	(4,000)		-
Pathfinder	-	43,582	(28,969)		14,613
City Bridge Trust	•	11,650	(11,650)		-
Esmée Fairbairn	-	30,000	(30,000)	7,500	7,500
Wiser	-	51,946	(15,475)		36,471
Drill	•	7,893	(2,921)		4,972
Lloyds Bank Foundation	-	44,910	(39,449)		5,461
	£ 44,973	£ 237,701	£ (201,311)	£ 7,500	£ 88,863
SUMMARY OF FUNDS					
General Funds	126,194	176,311	(181,496)	(7,500)	113,509
Restricted Funds	44,973	237,701	(201,311)	7,500	88,863
	£ 171,167	£ 414,012	£ (382,807)	£ Nil	£ 202,372

The transfers represent contributions made from the General Fund for activities that are funded by restricted funds.

The Big Lottery Fund is for the Youth Educators project to empower young people to address domestic and sexual violence.

WRC ASCENT Consortium funding is for AVA to provide strategic second tier support to the London VAWG sector.

The MOD LIBOR grant is to develop training and resources for the Royal Navy to prevent and educate about domestic and sexual violence amongst serving personnel and their families.

Barrow Cadbury Trust funded the charity to map provision of services for gender-responsive services.

Trust for London grant is for a project to improve access to refuges and hostels for women facing multiple disadvantage.

Pilgrim Trust funded the charity to improve services for Care Leaver affected by VAWG

Tampon Tax grant was received from DCMS for Pathfnder project which aim to improve pathways for women facing VAWG through the Healthcare system.

# NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 March 2018

# 13. STATEMENT OF FUNDS (continued)

City Bridge Trust grant is for contribution toward Director and Administrative costs.

Esmée Fairbairn grant is for contribution toward Director and Deputy Director.

Wiser project WiSER is a project funded by the DCLG (as was) to develop an assertive outreach model for women experiencing gender based violence and multiple disadvantage who are not currently engaging with services. AVA form part of the project board, and are also leading on the training and evaluation for this work.

Drill funded the charity to investigate who to improve services for women with disabilities

Lloyds Bank Foundation funded the Charity to set up a commission on multiple disadvantage, domestic abuse and sexual violence across England and Wales.

## 14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unres	tricted Funds		
	Designated	General	Restricted	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
Tangible fixed assets	-	341	-	341
Net current assets	-	113,168	88,863	202,031
	£ Nil	£ 113,509	£ 88,863	£ 202,372

## 15. RELATED PARTIES

There were no related party transactions during the course of the current year.

# NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 March 2018

16 COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIE	S		
	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	2017	2017	2017
	£	£	£
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	1,684	-	1,684
Charitable activities	156,133	195,573	351,706
Other trading activities	4,039	-	4,039
Investments	394		394_
TOTAL	162,250	195,573	357,823
EXPENDITURE ON:			
Raising funds			
Costs of generating voluntary			
income	510	5,756	6,266
Charitable activities	136,311	255,912	392,223
TOTAL EXPENDITURE	136,821	261,668	398,489
Net expenditure	25,429	(66,095)	(40,666)
Transfer between funds	(7,345)	7,345	
NET MOVEMENT IN FUNDS	18,084	(58,750)	(40,666)
TOTAL FUNDS AT 31 MARCH 2016	108,110	103,723	211,833
TOTAL FUNDS AT 31 MARCH 2017	£ 126,194	£ 44,973	£ 171,167