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# Description: To use linear aggression to predict employee salaries
#         given the business sector and size.


from flask import Flask, request, render_template, jsonify
import pandas as pd
from sklearn.model_selection import train_test_split
from sklearn.linear_model import LinearRegression
from sklearn.metrics import mean_squared_error, r2_score
import matplotlib

matplotlib.use('Agg') # Use of the non-interactive backend for generating images
import matplotlib.pyplot as plt
import io
import base64


app = Flask(__name__)


# Route to get column names from uploaded CSV
@app.route('/columns', methods=['POST'])
def columns():
    file = request.files['file']

    # Load the dataset
    df = pd.read_csv(file)

    # Prepare the coloumns
    df.columns = df.columns.str.strip()
    columns = df.columns.tolist()

    # Return the coloumns in a json file
    return jsonify(columns)

```

```
# Route to get unique employee sizes from the selected column
```

```
@app.route('/employee_sizes', methods=['POST'])
```

```
def employee_sizes():
```

```
    # Return the selected value
```

```
    column = request.args.get('column')
```

```
    file = request.files['file']
```

```
    df = pd.read_csv(file)
```

```
    employee_sizes = df[column].unique().tolist()
```

```
    return jsonify(employee_sizes)
```

```
# Main page route
```

```
@app.route('/')
```

```
def index():
```

```
    return render_template('index.html')
```

```
@app.route('/predict', methods=['POST'])
```

```
def predict():
```

```
    file = request.files['file']
```

```
    df = pd.read_csv(file)
```

```
# Get user selections
```

```
salary_column = request.form.get('salary_column') # Typically 'VALUE'
```

```
sector_column = request.form.get('sector_column') # Typically 'Economic Sector'
```

```
employee_size_column = request.form.get('employee_size_column') # Typically 'Size of  
Employees per Enterprise'
```

```
employee_size = request.form.get('employee_size')
```

```
# Filter dataset by employee size
```

```
df_filtered = df[df[employee_size_column] == employee_size]
```

```
# Handle missing or invalid salary values
```

```
df_filtered = df_filtered[df_filtered[salary_column] > 0].dropna()

# One-hot encode sector
df_encoded = pd.get_dummies(df_filtered[[sector_column]], drop_first=True)

# Define (X) as the one-hot encoded sector column and (y) as salary
X = df_encoded
y = df_filtered[salary_column] # Define 'y' as the salary column which will be predicted

# Split data into training and testing sets, and include the sector column
X_train, X_test, y_train, y_test, sectors_train, sectors_test = train_test_split(
    X, y, df_filtered[sector_column], test_size=0.2, random_state=42)

# Train the linear regression model
model = LinearRegression()
model.fit(X_train, y_train)

# Make predictions
y_pred = model.predict(X_test)

# Calculate evaluation metrics
mse = mean_squared_error(y_test, y_pred)
r2 = r2_score(y_test, y_pred)

# Color map for each sector
unique_sectors = sectors_test.unique()
colors = plt.cm.get_cmap('tab10', len(unique_sectors))

# Create the scatter plot and color-code by sector
plt.figure(figsize=(17, 8))
```

```
# Assign different colors for each sector and ensuring each sector is labeled once in the legend
```

```
for i, sector in enumerate(unique_sectors):
```

```
    sector_filter = sectors_test == sector
```

```
    plt.scatter(y_test[sector_filter], y_pred[sector_filter], color=colors(i), label=sector)
```

```
# Add labels and legend
```

```
plt.xlabel('Actual Salary')
```

```
plt.ylabel('Predicted Salary')
```

```
plt.title('Actual vs Predicted Salary (Linear Regression) with Sectors')
```

```
***          **#
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```
# Move the legend outside of the plot and adjust layout to fit everything
```

```
plt.legend(loc='center left', bbox_to_anchor=(1, 0.5), title="Sectors")
```

```
# Use tight_layout to adjust the figure and make sure everything fits
```

```
plt.tight_layout(pad=2.0, rect=[0, 0, 0.85, 1])
```

```
# Convert plot to PNG image
```

```
img = io.BytesIO()
```

```
plt.savefig(img, format='png')
```

```
img.seek(0)
```

```
plot_url = base64.b64encode(img.getvalue()).decode()
```

```
***          **#
```

```
return render_template('result.html', mse=mse, r2=r2, plot_url=plot_url)
```

```
if __name__ == '__main__':
```

```
    app.run(debug=True)
```

