
Employee Screening Services for **Vrdella**

This document consists of scope of work as conveyed by the team of **Vrdella**. It describes our approach and proposal of our **Employee Screening Services** to solve your specific needs.

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1. AUTHBRIDGE OVERVIEW

AuthBridge is India's largest Authentication company, delivering cutting edge technology & alternate data analysis for Identity Management, Onboarding & Verification and Business Intelligence.

- Founded, 2005
- HQ in Gurugram
- Proprietary databases & AI/ML driven technology
- ISO 9001 and ISO 27001 Compliant Products
- Blue chip clients
- Industry specific solution
- Experienced and best in class team



30+ Sectors served



1500+ Current clients



11 Indian Unicorn Clients



140 Countries



15 Year track record

2. OUR PRODUCTS & SOLUTIONS

IDENTITY MANAGEMENT

Instant Identification of users, customers via Digital/Video KYC and verification API's



VIDEO KYC

Video based real time customer onboarding



DIGITAL KYC

Biometric & NID real time customer onboarding

ONBOARDING & VERIFICATION

Onboarding & verification for employees, vendors, customers and partners



TRUTHSCREEN

Real time individual & business verification



iBRIDGE

End-to-end digital onboarding and screening



ONBOARDX

Vendor onboarding and screening platform



FOOTPRINTS DIGITAL

GPS based address authentication



AUTHLEAD

Senior execution & key hire screening



SIGNDRIIVE

Digital documentation workflow & e-signing

BUSINESS INTELLIGENCE

Corporate intelligence and vendor/partner due diligence



CORPVEDA

Corporate and business intelligence



AUTHASSURE

Post investment risk watch and due diligence



AUTHXTEND

Post employment risk watch and screening

3. OUR WORKFORCE SOLUTIONS

Products & Solutions to help you with digital onboarding & verification of your workforce across levels:



- Technology led solutions focused on Employment, Education, Address, Criminal & Identity checks
- Real-time solutions across Remote Onboarding, Shared Economy Hiring & Partner verification
- HR domain specific risk mitigation and business decision making



**Proprietary
Databases**



**Domain
Expertise**



**Customizable
& Integrable**



**Fast
& Secure**



**Industry
Solutions**

Infosys

accenture

pwc

SAMSUNG

paytm

Jio

MetLife

IKEA

MARUTI
SUZUKI

wipro

Uber

OLA

Flipkart

SWIGGY



4. PRODUCT & SOLUTION OFFERED

- **iBridge** is our automated, end-to-end digital onboarding and verification platform with advanced capabilities like intelligent ordering, case initiation, dynamic reports-all in a single portal; anytime, anywhere!
- **Product Benefits**
 1. Web-based, online platform for automated servicing
 2. Track cases raised and answered with intuitive dashboards
 3. Better servicing with quick results for enhanced customer experience
 4. Quality-driven, easy-to-understand reporting
- **Product Features**
 1. One stop shop to Initiate Cases, fulfill insufficiencies & view/download reports
 2. Real time visibility of case status and dashboards
 3. Smooth invoicing with the Pay as you go mode

5. COMMERCIALS

5.1 Check wise Pricing: (White Collar Staff_as per AuthBridge's Recommendation)

Service Name	Service Code	Monthly Volume	Price Per Check
ITR/Form 26AS Fetch	194	100	1.9
Bank Statement Verification	44	100	500.7
Bank Account Verification	92	100	5.5
Court Check	9	100	1.5
EPFO Employer Search	381	100	1.9
Epfo Employee Search	106	100	1.0
Form-16 Verification	85	100	0.7
Basic UAN Verification	337	100	1.8
Form-26 Verification	89	100	250.7
Salary Verification	84	100	500.7
Aadhaar Masking	354	100	1.0
Aadhaar paperless	347	100	3.6
PAN Name DOB	359	100	2.2
PAN Name Match	357	100	1.9
Passport	3	100	0.7
passport verification using file number	306	100	1.3
Aadhaar Verification	53	100	1.8
Aadhaar Paperless Offline e-KYC	195	100	0.7
Driving License	326	100	3.7
Voter Id	10	100	3.6
PAN	2	100	1.6

Notes:

*Cases will be initiated via TruthScreen platform.

5.2 Additional Charges (if applicable)

Additional Requirement		Charges
1	Fast Track cases: Fast Track cases are defined as cases that are delivered more than 3 business days before the standard delivery date on special request from the Client. ARS will accept such requests for a maximum of 5% of the WIP.	INR 1000.00 per candidate
2	Pre-Verification Time Liaison with Candidates to collect Documents / Data. Pre-Verification Time Liaison with Candidates to fulfill insufficiency. During Verification Time Liaison with Candidates to collect Documents / Data.	INR 200.00 per candidate
3	On Site Resource	Client Specific

6. SERVICE LEVELS

- AuthBridge shall maintain an SLA 80% of the cases.
- In case AuthBridge receives a case with insufficiencies it will start working on checks with no insufficiencies or put everything on hold as the case may be. SLA computation will start from the point when all associated documents have been received by AuthBridge.
- AuthBridge compiles information regarding a candidate from various sources including but not limited to previous employers, education institutes, police authorities etc. all the sources of information are mentioned in the report. At no point AuthBridge takes guarantee of the accuracy or completeness of this information.
- Details of AuthBridge's Process Parameters and other process related aspects will be provided as an addendum to the Service Agreement.

7. TERMS & CONDITIONS

- Applicable Taxes will be charged in addition to the fees mentioned in previous slides.
- ARS shall put all of client's work on hold immediately in case of a default in the any of the payment terms.
- The invoice will become due on presentation as ARS will send electronic copy of Invoices twice every month based on reports submitted within that month.
- Insufficiencies not fulfilled at client end post case initiation are billable.

8. SECURITY COMPLIANCE

- We are **ISO 27001:2013 & 9001:2015** certified company, committed to ensure the safety of customer data.
- **VAPT report** (by industry recognized third party vendors) shared at regular intervals.
- Data transferred over APIs is **encrypted using SSL certificates**.
- Encryption of sensitive data-at-rest using **AES 256 algorithm**.
- Data is stored in a secure tier **4 data center** with DR in place.
- AuthBridge's infosec is **regularly audited** by some of its largest clients globally at regular intervals.
- General Data Protection Regulation (**GDPR**) ready

Thank you!

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