RECRUITMENT POLICY

CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE MEETING OF BOARD OF DIRECTORS OF KISAAN INFOTECH LIMITED HELD AT SURVEY NO. 14/1/1, THITE NAGAR, MUNDHWA ROAD, KHARADI, PUNE, MH 411014 IN ON 22 AUGUST 2022 AT 11:30 A.M.

ADOPTION OF NEW RECRUITMENT POLICY: -

The Chairman informed the Board that to avoid wrong hiring and to mitigate the risk associated with it, it is proposed to adopt following recruitment policy. Every employee of the company should be hired based on a) Employee stock option scheme OR b) Value Additions to the company by whatever means. He further informed that above mentioned recruitment policy will attract proactive candidates with strong will power.

The Board considered the same and passed the following resolution:

"RESOLVED THAT pursuant to the provisions of Article of Association and the Memorandum of Association and other applicable provisions (including any modification or re-enactment thereof), all employees of the company be hired by Employee stock Option scheme OR by Value Addition to the company".

"RESOLVED FURTHER THAT any two directors of the Company be and are hereby jointly authorized to do all the acts, deeds and things which are necessary to the recruitment of any person who accepts Employee Stock option scheme OR who is willing to add value to the company by any means."

For Kisaan Infotech Limited

DATTA NARHARI SHINDE

CHAIRMAN

DIN: - 06769643