



HR Manager System Software



With the world's constantly changing business environment, all businesses are competing with each other on the information technology basis. Information on the business operation, even for small details, provides the competitive advantage for the business. As for the above factor, BRID Systems realizes that it is important that we develop the best software for our value customers. Therefore, we have developed HR Manager System Software that can take care of all the Human Resource Management (HRM) functions. The HR Manager System Software mainly consists of the following functionalities:

Employee Database

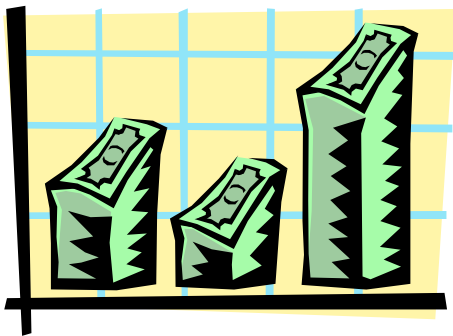
- Personal Information
 - Educational Background
 - Employment Record
 - Military Service Background
 - Tax Deduct Information
 - Social Security Information
 - Provident Fund Information
 - Skills/Licenses/Certification Information
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- The system is a multi-company and multi-language. It can serve as many languages as the user assigned.
 - The above information will now be made available online and real-time for those who have the authority such as the top management to view their subordinates' s performance, attendance records, and much more.
 - This information will help the management to decide, for example, whether to recruit new personnel from outside the organization or from within the organization.
 - Also, the system will help in deciding which source of advertisement the organization should invest in order to recruit new personnel for that particular position.



Working Hours Database

- Link from our BRID Data Terminal (BDTHR01), the employee attendance record is kept securely and unmistakably in the database.
- With the use of our BDTHR01, in a blink of the eye, the employee's time attendance record can now be printed into a report real-time.
- This enables the supervisor of each department to be able to verify his/her staff's attendance right after the clock-in time.
- Also the system provides the records of absences and leaves of each employee.
- The system makes available to the HRM the accurate total working hours both normal and overtime for each employee with real-time capability enabling the management to review the efficiency and effectiveness of the assigned work done by that particular employee.

Salary Payment Database



- Salary of each employee is calculated in accordance with the company policy and individual's working hours.
- With one-time setup of the company's working policy from the HRM, the system will automatically calculate the salary of each employee with accuracy and real-time capability.
- The HRM will now be equipped with the most updated data on the salary each time they wish to review by just clicking the calculate salary button on the program.
- Certainly, the program allows that one employee with a certain working policy to be changed, and the system will still maintain the previous policy of that particular employee.
- Later, the management could see the effectiveness of the assignment of policy for each employee whether it has any affect on the turnover rate of the company.



Analysis Report Printing

- With the above database, we can now generate several resourceful analysis reports such as skills inventory report of each staff, the attendance record, quality of performance report or interest of staff report.
- Of course, there are basic reports such as salary payment report, tax deduction report, social security deduction report, and many other reports to assist the Human Resource Management to make their decision in many issues.
- Also, our system helps the HRM to make salary payment, social security payment and etc. a much easier task by transferring the payment with a single diskette.
- With the multi-language capability, the report could be printed in a certain language that was assigned.
- We also understand that each company has its own innovative way of looking at the reports, therefore, we have extended another three months after project handover for our customers to request for more reports as they see fit.



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