

Kitchens International

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sales are split 70% retail, 30% contract

Who are we? Paul O'Brien, sales and marketing director, and Licia Di Pasquale, Glasgow shouroom manaaer

Where are we? 220 Great Western Road, Glasgow, G4 9EJ. Tel: 0141 404 7744. www.kitchensinternational.co.uk

What we do Independent Scottish kitchen retailer, specialising in the top end of the market **Business history** Kitchens International was founded in 1994 by Paul O'Brien and Gerry Watson. In 2007, as part of an expansion plan, the company merged with Homes Interiors in Aberdeen and JS Geddes in Kilmarnock, but a change in strategy resulted in the Kilmarnock branch being sold back in January 2010. Kitchens International now has five showrooms across Scotland: Murrayfield and Dundas Street in Edinburgh, Broxburn—which is also the site of the distribution centre and head office and has just benefited from a £75,000 refurb -Aberdeen and Glasgow. Co-executive directors Sandy Park, Charlie Stephen, Kevin Buchanan and Barrie Caw sit alongside O'Brien and Watson to form the board of Kitchens International. The company specialises in luxury kitchens from brands including Poggenpohl, Mowlem & Co, Callerton, Leicht, RWK and Stoneham. Appliances are by Gaggenau, Siemens, Miele, Wolf, Sub-Zero and V-Zug, with most sinks and taps by Franke and Dornbracht **Sales stats** "Our first year turnover projection for the Glasgow showroom is £1m," says Paul O'Brien. Kitchen prices at the Glasgow showroom start at £15,000 and rise

Staffing levels The Glasgow showroom is served by three members of staff: showroom manager Licia di Pasquale, sales designer Duncan Heeles, and a design support assistant, currently being recruited. There are 65 employees across the company

to £70,000, averaging about £26,000. The company's annual turnover is about £11m;

Favourite aspect of job "Dealing with customers," says Licia Di Pasquale Least favourite aspect of job "Dealing with customers!"

Strange but true "One guy came in to ask us if we sold cheese boards"





trendy place," explains Di Pasquale, "and Glasgow's version of Kitchen Allev on Wigmore Street in London."

The 150 sq m showroom is imaginatively designed, with three large displays, featuring similarly large islands and reflecting the current trend towards open-plan living and dining spaces. Two sleek Leicht displays are teamed with one from British manufacturer Stoneham, featuring luxury veneers, bespoke glass and sweeping curves.

"We specifically chose product that gives us exclusivity in the region and provides a showcase for how innovative and creative we can be," explains O'Brien. "We looked at the other companies in Glasgow and wanted to

differentiate ourselves."

Having identified the local target clientele, generally speaking, as affluent professionals with more fashion- and style-conscious tastes than those in other areas of Scotland, O'Brien and Di Pasquale set out the showroom with contemporary designs displaying real attention to detail. "With only three displays, we could be very focussed about the way we wanted to display the designs, down to the integrated lighting system and dressing," explains O'Brien.

The new showroom gave Kitchens International the opportunity to try out its expansion plans, bringing in and training new staff, establishing itself in an area where it is relatively unknown

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Paul O'Brien, sales and marketing director

and using its infrastructure to support a new studio.

"It's a tight marketplace here in Scotland, and some of the most efficient kitchen retailers exist north of the border," says O'Brien, who believes his own employed team - from designers to fitters – is key to the company's effectiveness. "Other companies look at the market and think Scotland has lots of opportunity, and it does. But it's not just about the demographics – it's about how they address the market and achieve solutions."

The early indications of success at the Glasgow branch have encouraged O'Brien to think seriously about further that is making Glasgow successful,

why can't we take that to make it work elsewhere?" he says.

While the plans to open another outlet before the end of the year, be it in Stirling or Perth, are still on the cards, he's also quite serious about setting his sights on new locations throughout the UK. "Although we didn't set up with great world-conquering ambitions, we called ourselves Kitchens International, rather than 'Paul and Gerry's Kitchens' he says of the business he founded with md Gerry Watson. "Why? Because we're not a 'mum and dad' company. We've got a staff of 65 people and we bring the knowledge of how to make a good quality kitchen retailer work. along, why not?"



People may not be moving, but there are lots of people here building extensions and doing major refurbs

Licia Di Pasquale, showroom manager

lesigner profile Licia Di Pasquale

Licia Di Pasauale, 35, ioined Kitchens International last autumn to prepare for the opening of the new showroom in Glasaow. After araduatina from Glasaow Caledonian University with a degree in interior design, Scotland-born Di Pasquale worked as a SieMatic kitchen sales designer in Glasgow for five years, before becoming a design manager at

Porcelanosa, where she spent a further

five years. Most recently, she spent two

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and a half years as dealer support manager for Poggenpohl, travelling across the UK. "I'd become less keen on travelling – it's something you can only do for so long, so when I heard about the opening at Kitchens International, I went for it," she says. "There aren't many companies I'd want to work for – and I've seen everybody on my travels-but Kitchens International is one of the best dealers in Scotland, if not across the UK." Her role encompasses design as well as showroom management













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