Question 1: Answer: Hamari et al Options: - workforces - Hamari et al - widespread - wellknown	
Question 2: Answer: Coursera for Business 2021 Options: - workforces - with - widespread - Coursera for Business 2021	
Question 3: These benefits include flexibility acceptations are superiority and the superiority acceptation acceptation and the superiority acceptation and the superiority acceptation accept	essibility costeffectiveness and personalized learning
Question 4: Gamification has the potential to ma Hamari et al Answer: 2014 Options: - 2014 - 2005 - 2004 - 2017	ke training experiences more enjoyable and effective
Question 5: highlighted the potential of molecontent to employees onthego. Answer: 2019 Options: - 2022 - 2029 - 2014 - 2019	bile learning mlearning in delivering bitesized training