Question 1: Answer: Hamari et al Options: - Hamari et al - with - widespread - wellknown	
Question 2: Answer: Coursera for Business 2021 Options: - workforces - Coursera for Business 2021 - widespread - wellknown	
Question 3: These benefits include flexibility accessibility costeffectiveness and personalized learning experiences LinkedIn Learning Answer: 2021 Options: - 2029 - 2028 - 2021 - 2037	g
Question 4: Gamification has the potential to make training experiences more enjoyable and effective Hamari et al Answer: 2014 Options: - 2002 - 2005 - 2014 - 2017	е
Question 5: highlighted the potential of mobile learning mlearning in delivering bitesized training content to employees onthego. Answer: 2019 Options: - 2019 - 2029 - 2014 - 2028	g
Question 6: A study by Allen and Seaman found that online learning outcomes are comparable or better than traditional facetoface instruction. Answer: 2016 Options: - 2030 - 2016 - 2010 - sochi	to: