

Klarence Nathaniel OuYang

Design Technologist, UI Architect, UX Engineer

Frontend Architecture | UX & Design Systems | Accessibility & Usability
Web Performance | Responsive Design | User-centered Design Thinking

Career Summary

Innovative UX Engineer with 10+ years of experience driving cross-functional collaboration in global business and IT. Skilled in accessibility, usability, and optimizing workflows to boost engineering efficiency and customer satisfaction.

Professional Experience

Apree Health | San Francisco, CA (Remote in Austin, TX)

Lead UI Engineer, Front End Infrastructure | 2023 – 2024

Castlight Health and Vera Whole Health combined under Apree Health.

- Championed accessibility initiatives, ensuring WCAG 2.1 AA compliance through the adoption of inclusive design practices and accessibility standards
- Led educational efforts on accessibility, increasing team awareness and adherence to best practices
- Enhanced the usability and inclusivity of the UI Component Library, improving cross-project accessibility
- Developed and implemented white-labeling solutions, creating customizable client experiences

Castlight Health | San Francisco, CA (Remote since Mar 2020)

Lead UI Engineer, Design Systems | 2019 – 2024

Design Systems team bridging the gap between our designers and engineers

- Designed and maintained a Design System using Storybook and Angular
- Boosted application build performance by over 30% by optimizing build processes and eliminating redundant dependencies
- Expanded the Design System to include mobile platforms (iOS & Android), ensuring uniform user experiences across devices
- Promoted responsive web design principles, enhancing user experience across diverse screen sizes & devices
- Unified native & web repos, reducing redundancy & streamlining dev

Cisco Systems | San Jose, CA

UI Developer and UX Analyst | 2014 – 2018

- Directed the design and front-end development of partner applications, resolving UI code conflicts and maintaining smooth project execution
- Created reusable HTML, CSS, and JavaScript components, streamlining development and production processes
- Contributed to a CSS framework, standardizing styles across applications
- Conducted usability reviews to identify and address issues to improve UX

Teaching Experience

Austin Community College | Austin, TC

Adjunct Professor - Responsive Design | 2025

- Designing & building websites, essential HTML5 & CSS3, **responsive design**, and related visual design & web content issues.

Trilogy Education | San Francisco, CA

UX/UI Design Teaching Assistant @ Berkeley Bootcamp | 2020

24-week bootcamp covering UX Design, UI Design, and Frontend Dev Principles

- Facilitated Design Thinking, Interaction Design, & Web Prototyping modules

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Education

San Jose State University

B.S. Management Info. Sys. — 2013

MiraCosta College

A.A. Web Dev & Design — 2011

Certificates

MIT CSAIL

Human-Computer Interaction

UX Design Certificate — 2018

Skills

Technical

Semantic HTML (Accessible)
CSS / SASS Styling Architecture
JavaScript (+TypeScript), Python
• Angular, React, Next.js, Django
• Node, Express, SQL, NoSQL
• RxJS, Redux, Microservices
• Jest, Mocha, Karma
WAI-ARIA, Screen readers
CI/CD, Git, Jenkins, Travis, Gulp, Webpack,
Storybook, Docker, K8S
Code Linters (eslint, htmlhint, stylelint)

Design

Responsive Design (Mobile First)
Information Architecture
Interaction Design
Data Visualization

Prototyping Tools

Figma, Sketch, Adobe xD, Ps, Ai, etc.
Code (HTML/CSS/JS)
OmniGraffle, draw.io (User Flows)

UX Methods

Persona
Card Sorting
Wire-framing
User Journey Mapping
Content/Task Analysis
Heuristic Evaluation
Usability Testing