****

**BlueTown ApS**

**Telecom Field Technician / - Engineer**

**Confidential**

**The Company**

BlueTown, is a Danish founded IT- and Telecom company headquartered in Copenhagen Denmark, with offices in Tanzania, India, Silicon Valley, Peru and Dubai; West African headquarters to be established in Ghana. The company is a pioneer in the communications industry with a specially designed and patented ultra low cost end-to-end broadband communication solution for rural areas and economical growth.

BlueTown connects the next billion people to the Internet with a unique end-to-end communication platform enabling growth and higher standards of living in rural areas of the world.

BlueTown has revolutionized the complexity of telecommunication networks, and is offering a end-to-end broadband solution for rural areas and designed for fast deployment and minimum administration.

The solution provides out-of-the-box access to the Internet, via a low cost mobile telephone without need of a SIM card, or any other device. The solution is based on cost efficient standard technology with limited maintenance, which is easy and fast to deploy, and includes own power supply base on solar energy and rechargeable batteries.

The company was founded in 2007, has about 32 employees, 22 in the headquarter in Copenhagen.

A “flat” organization, open culture, and fast decision-making processes characterize the company. There is a good atmosphere; everyone talks to everyone - with a very informal organizational structure. The environment is very dynamic and characterized by innovation, a pioneering spirit and cooperation. The company culture is a "we culture” where everyone works together towards common goals.

**Background**

BlueTown is about to deploy Wi-Fi Solutions to several parts of the world, with focus on rural areas in India, Africa, South America, China and several other places around the world. In the short term BlueTown is deploying a few ( up to 50 ) systems in selected areas of the world, but will soon scale to deploy in hundreds and thousands. Until now several employees from other functions in the company, have been responsible for the quality assurance of the BlueTown site installations worldwide.

In order to ensure quality assurance of BlueTowns site installations worldwide BlueTown is now recruiting an experienced Telecom Field Technician.

**The Position**

As a new Telecom Field Technician at BlueTown you will have the overall responsibility for the quality assurance of site installations worldwide. This is a key position, where you have the opportunity to gain influence, and you will be point of contact for the technical staff at the local offices.

The position reports to COO Carsten Brønd, and your main tasks will be:

* Technical deployment and supervision of suppliers ( civil works on-site )
* Training and guidance of suppliers in installation of BlueTown euipment
* Commisioning of deployed installations
* Ensuring the correct coverage / antenna adjustment
* Supplier follow up and management
* Registration of technical installations
* Outdoor deployment of telecom equipment

Furthermore you will be involved in completing documentation, developing test and commisioning documentation and ensuring that BlueTown has the necessary documentation in order to carry out the installation.

You will work closely together with the local offices, and it is important that you have the desire and skills to carry out hands-on quality assurance when necessary.

The Telecom Field Technician is a key employee in the cooperation with the team of Deployment Project Managers globally as well as internally. You are the technical point of contact regarding deployment of new projects worldwide, responsible for and involved in site-surveys and the approval of these before deployment.

This position involves a lot of contact with other functions in the company, R&D, and the technical staff in Tanzania, India and other markets.

You will be a part of a growing, international company with a high team spirit and a high level of professionalism. BlueTown has an innovative, motivating and dynamic environment, where you will have the opportunity to gain influence. BlueTown is characterized by a flat structure and open, informel culture.

**Advantages in the position:**

* A key position with independent tasks
* You have opportunity to gain influence
* You will work in a dynamic, innovating and growing company
* A Danish founded and internationally oriented company
* Flat organization, short decision-making processes
* You have opportunity to gain influence

**Challenges in the position:**

* At times, hectic working environment, where things are changing frequently
* Be able to handle a lot of different tasks at the same time
* Be able to solve problems / find alternative solutions when they occur in the field – be creative in the field
* At times – it can be very difficult to prioritize tasks

**Personal profile**

**Education:** Relevant technical educational background e.g. Electronic technician

**Qualifications:** Minimum 3 years experience with similar tasks - preferably from a Telecom company installing e.g. 3G or 4G network.

Experience in installation and / or repairing telecommunication equipment

Experience in installation, adjustment and tuning of Microwave links

Electrical installations – low power experience

Electronic HW skills Knowledge of Network installations wireless, Ethernet / knowledge of Ethernet and TDM networks

Mechanical flair - understanding mechanical constructions and installations. Mechanical inclined and able to use both hand and power tools to perform assigned tasks.

Understanding of electrical installations, network configuration, / network technology - and equipment ( e.g. what does Access point mean, Router wireless etc.)

Experienced user of IT-tools

Good English and Danish skills both oral and written.

**Plus:** More Advanced It-Skills (Network equipment firmware and SW updates, configuration of routers, and other network equipment)

**Personality:**

* Able to work independently and take initiative
* Selfdriven person
* Proactive and responsible
* Good overview
* Structured and systematic
* Able to go into details when necessary
* Able to solve problems / find alternative solutions when they occur in the field
* Dedicated, flexible and a good teamplayer
* Good communication skills, both oral and written
* You can work as a teamplayer and still execute your own independent tasks
* Interested and flair for technique
* Robust person

**Employment:**

* Salaried employment full time 37 hours exclusive lunch.
* Free coffee, tea, and soft drinks.
* 5 weeks vacation + 5 additional vacation days
* Flexibility in connection with working at home – in agreement with Manager
* Lunch - 20,00 DKK per lunch.
* Paid broadband and cell phone
* Various social events
* Frequent travel in longer periods, approximately 100 travel days per year