MksU Hackfest

Code of Conduct.

We emphasize respect as our guiding principle and within our domain, we do not tolerate any form of harassment or abuse. We value respect above all else and we're committed to ensuring that every person feels appreciated and valued. Our aim is to create a conducive environment for sharing of knowledge and ideas that will see the next generation of inventions fulfilled. If you ever feel uncomfortable at any point and moment in the MksU Hackfest Event, whether due to the event itself or interactions with our team, don't hesitate to reach out. We've outlined the steps in this document for reporting any concerns. Your comfort and well-being are important to us, and we're here to ensure your experience is positive and secure.

At Machakos University (MksU) Hackfest, we stand for inclusivity. We believe that everyone should be able to participate in the Hackfest and any other event in a safe and friendly environment. Harassment can take many forms, but it includes things like hurtful comments about someone's gender, age, sexual orientation, disability, appearance, race, religion, social status, or economic background. It also includes actions like sharing inappropriate images, intimidation, stalking, following someone, spreading harmful information about them online, taking unwanted pictures or videos, disrupting events, unwanted physical contact, and making unwelcome advances. Basically, if something you're doing makes someone feel uncomfortable, it's considered harassment, and you should stop.

The following is what we stand for:

1. Inclusivity and Respect:

   - We believe in fostering an inclusive and respectful environment where every participant, regardless of their background, feels valued and safe.

2. Harassment-Free Zone:

   - Harassment in any form, including but not limited to offensive comments or actions related to gender, age, sexual orientation, disability, appearance, race, religion, social status, or economic background, is strictly prohibited.

3. Zero Tolerance for Harassment:

   - Harassment encompasses behaviors such as sharing inappropriate content, intimidation, stalking, unwanted following, doxing, harassment through photography or recording, disruption of events, inappropriate physical contact, and unwelcome advances. If your actions make someone uncomfortable, it counts as harassment and must stop immediately.

4. Compliance with Requests:

   - If asked to cease any harassing behavior, participants are expected to comply immediately.

5. Applicability to All:

   - This code of conduct applies to all attendees, including sponsors, judges, mentors, volunteers, organizers, MksU staff, and anyone else involved in the event.

6. Appropriate Content:

   - Participants are encouraged to create and share projects that are respectful and free from sexualized content or activities.

7. Dress and Environment:

   - Booth staff, including volunteers, should dress appropriately and create a professional and non-sexualized environment.

8. Consequences of Harassment:

   - MksU Hackfest reserves the right to take necessary actions against individuals engaged in harassing behavior. This may include issuing warnings or expelling the offender from the event without reimbursement or refund of any form.

9. Reporting Procedures:

   - If you experience harassment, observe harassment, or have any concerns, please report it immediately using the reporting procedures provided in this code of conduct.

10. Anonymous Reporting:

   - You have the option to make anonymous reports, and your privacy is highly be respected.

11. Our Commitment:

  - We are committed to ensuring the safety and comfort of all participants

12. Cooperation and Unity:

  - We believe in cooperation and unity to create an environment where innovation can thrive and where all participants can learn, grow, and enjoy their experience.

By participating in the MksU Hackfest, you agree to abide by this Code of Conduct and contribute to the creation of a welcoming and respectful environment for all.

If someone is asked to stop their harassing behavior, they must do so immediately.

If you or someone else is being harassed or if you have any concerns, please let organizers know using the reporting procedures outlined below. The representatives can assist by contacting campus security or the local authorities, providing escorts, or taking other steps to ensure everyone's safety during the event. Your presence is important to us, and we want you to feel safe.

These rules apply to all the Hackfest venues, online interactions related to the event, Hackfest-related social events, and anything else related to the Hackfest.

Reporting Procedures:

If you feel uncomfortable or think someone might have violated the code of conduct, please report it right away using one of the following methods. Remember that you have the option to remain anonymous when making a report.

By using the general reporting line, your report will be sent to one or more of the MksU Hackfest representatives listed below.

- Operations Lead: +254740865935, **nicoleochieng7@gmail.com**
- Social Media Marketing Lead: +254754836496, **Moses.Mtengo@studentambassadors.com**

- Finance Lead: +254797322224, **ngundievans2@gmail.com**
- Logistics Lead: +254759495077, **wynneonkoba@gmail.com**

If you have any questions regarding these policies, please contact MksU Hackfest by email at **muccmail@gmail.com**

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