

3. Remuneration and contracts – La paie et les contrats

trial period	période d'essai	freelance	à son compte
full-time / part-time	à plein temps / à temps partiel	agreement	accord
pay slip	bulletin de paie	amendment	avenant
salary	salaire	party	partie
hourly wage	salaire horaire	binding	qui lie
overtime	heures supplémentaires	hereunder	ci-dessous
raise (n / vb)	augmenter / augmentation	whereby	selon lequel, par lequel
incentive	motivation		
benefits	avantages		
perks	avantages (en nature)	abide by (vb)	respecter
volunteer	bénévole	be eligible (vb)	avoir droit

Exercice 9 Les mots à connaître : Remuneration and contracts

Complétez les phrases avec tous les mots de l'encadré en les conjuguant ou en les mettant au pluriel si nécessaire.

- If your situation changes, we can modify your contract with an
- I asked my boss for a and she said yes!
- I'm not sure I would like to have a contract, because there is no guarantee of revenue.
- It can look good on your résumé if you work as a during periods of unemployment*.
- When you sign the contract, it becomes
- If you are on a monthly, then you are not paid extra for working However*, if you are paid an, then you are paid more for every extra hour you work.
- Each agrees to the terms of the contract for its duration*.
- At the end of your 6-week, you will for all the advantages the company offers.
- Sometimes your salary and are not enough of an to stay in a job you don't like.
- Mrs. Samantha Drew, referred to as the "service provider"...
- The two parties reached an after some negotiating.
- The contract stipulates* that both and employees will receive a at the end of each pay period (monthly or fortnightly).
- The grievance* procedure, the employee may make a complaint* about the employer, is long and complicated.
- There are some notable to working for a larger company.

*Mots & expressions	unemployment : chômage however : cependant duration : durée stipulate : stipuler grievance : doléance complaint : plainte
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Exercice 10 Les familles de mots

Complétez chaque phrase avec le mot qui convient.

- The two parties to sign the contract.
 - agrees
 - agreed
 - agreeing
 - agreement
- You are by the terms of the contract.
 - bind
 - binding
 - bound
 - binder

- 3 The company is referred to as the "contractor"
 (A) whereby
 (B) whereas
 (C) hereby
 (D) hereunder
- 4 Automotive have been increased by 0.5%.
 (A) salary
 (B) salaries
 (C) salaried
 (D) wage
- 5 I sat in on an meeting on the subject of pay raises.
 (A) hour
 (B) hours
 (C) hourly
 (D) hour-long
- 6 Susan regularly at her local soup kitchen.
 (A) volunteer
 (B) volunteers
 (C) voluntary
 (D) volunteer work
- 7 Only workers are eligible for all benefits.
 (A) full-time
 (B) part-time
 (C) overtime
 (D) half time
- 8 The government has once again taxes.
 (A) rise
 (B) risen
 (C) raise
 (D) raised
- 9 If you are over 18, you are to vote in my country.
 (A) alleged
 (B) legible
 (C) eligible
 (D) illegible
- 10 You should choose a family member to be the of your insurance policy.
 (A) benefit
 (B) benefits
 (C) beneficial
 (D) beneficiary

Exercice 11 Le vocabulaire

Choisissez le mot en gras qui convient le mieux au sens de la phrase.

- Salaries will **rise** / **raise** next month.
- My **salary** / **wages** were smaller this month.
- I was very happy to receive my **pink slip** / **pay slip** today.
- Sorry, but your handwriting is completely **legible** / **illegible**!
- The **freelance** / **volunteer** billed us by the hour.

Exercice 12 Les synonymes

Trouvez le synonyme des mots entre parenthèses dans la liste *Remuneration and contracts*

- When you sign an (contract), you agree to (respect) the terms.
- I get a lot of (benefits) in my job – a company car, health insurance and luncheon vouchers.
- There is a six-week (probationary period) built into my contract.
- Each (signatory) must sign at the bottom of every page.